

level IV of the Executive Schedule under section 5315 of title 5 for each day during which that member is engaged in the actual performance of the duties under subsection (b).

**(B) Exception for Federal employees**

Members of the Board, including the Chairperson, who are officers or employees of the United States shall receive no additional pay by reason of the service of the member on the Board.

**(C) Travel expenses**

Each member of the Board, including the Chairperson, while away from the home or regular places of business of the member in the performance of services for the Board, may be allowed travel expenses, including per diem in lieu of subsistence, in the same manner as persons employed intermittently in the Government service are allowed expenses under section 5703 of title 5.

**(6) Detailees**

**(A) In general**

Upon request of the Board, the Director of National Intelligence may detail to the Board, without reimbursement from the Board, any of the personnel of the Office of the Director of National Intelligence to assist in carrying out the duties under subsection (b). Any such detailed personnel shall retain the rights, status, and privileges of the regular employment of the personnel without interruption.

**(B) Clearance**

Any personnel detailed to the Board under subparagraph (A) shall possess a security clearance in accordance with applicable laws and regulations concerning the handling of classified information.

**(e) Meetings**

**(1) Board meetings**

The Board shall meet not less frequently than on a quarterly basis.

**(2) Meetings with Congress**

The Board shall meet with the congressional intelligence committees on a biannual basis.

**(f) Information access**

**(1) In general**

Except as provided in paragraph (2), the Board may secure directly from any department or agency of the United States Government information necessary to enable it to carry out the duties under subsection (b) and, upon request of the Chairperson of the Board, the head of that department or agency shall furnish such information to the Board.

**(2) Exception**

The Director (without delegation) may deny a request for information made by the Board pursuant to paragraph (1), regardless of the agency from which such information is requested.

**(3) Notification requirement**

If the Director denies a request under paragraph (2), not later than 15 days after the date

of such denial, the Director shall submit to the congressional intelligence committees a written notification of such denial.

**(4) Briefings**

The Director shall ensure that the Board receives comprehensive briefings on all activities of the Office of Medical Services, including by promptly scheduling such briefings at the request of the Board.

**(g) Termination**

The Board shall terminate on the date that is 5 years after the date of the first meeting of the Board.

**(h) Definitions**

In this section, the terms “congressional intelligence committees” and “intelligence community” have the meanings given such terms in section 3003 of this title.

(June 20, 1949, ch. 227, § 28, as added Pub. L. 117–103, div. X, title VI, § 602(a), Mar. 15, 2022, 136 Stat. 992.)

**Statutory Notes and Related Subsidiaries**

**DEADLINE FOR APPOINTMENTS; FIRST MEETINGS**

Pub. L. 117–103, div. X, title VI, § 602(b), Mar. 15, 2022, 136 Stat. 995, provided that:

“(1) **DEADLINE FOR APPOINTMENTS.**—Each member of the medical advisory board established under section 28 of the Central Intelligence Agency Act of 1949 [50 U.S.C. 3529] (as added by subsection (a)), including the Chairperson, shall be appointed or elected, as applicable, in accordance with subsection (d) of such section by not later than 45 days after the date of the enactment of this Act [Mar. 15, 2022].

“(2) **FIRST BOARD MEETING.**—Not later than 30 days after the first date on which at least 5 members of the Board described in paragraph (1) hold the security clearance and are able to access information in accordance with subsection (d)(3)(C) of such section 28 [50 U.S.C. 3529(d)(3)(C)], the Board shall meet. During such meeting, the Director of the Central Intelligence Agency shall provide to the Board a comprehensive briefing on all aspects of the Office of Medical Services of the Central Intelligence Agency.

“(3) **FIRST MEETING WITH CONGRESS.**—Not later than 30 days after the date of the briefing under paragraph (2), the Board described in such paragraph shall meet with the staff members of the congressional intelligence committees to discuss topics for the Board to examine in carrying out the duties under subsection (b) of such section 28 [50 U.S.C. 3529(b)].”

[For definition of “congressional intelligence committees” as used in section 602(b) of div. X of Pub. L. 117–103, set out above, see section 2 of div. X of Pub. L. 117–103, set out as a note under section 3003 of this title.]

**§ 3530. Office of wellness and workforce support**

**(a) Establishment**

The Director shall establish within the Agency an office (in this section referred to as the “Office”) to provide support for the physical health, mental health, and wellbeing of eligible individuals under subsection (d).

**(b) Chief Wellbeing Officer; assigned staff**

**(1) Chief Wellbeing Officer**

The head of the Office is the Chief Wellbeing Officer, who shall provide to the Director regular updates on the operations of the Office.

**(2) Assigned staff**

To assist in performing the functions under subsection (c), the Director shall assign to the Office a sufficient number of individuals, who shall have no official duties other than duties related to the Office while so assigned.

**(c) Functions of Office****(1) Functions**

The Director shall establish the functions and role of the Office, which shall include the following:

(A) Providing to eligible individuals under subsection (d) advice and assistance on health and wellbeing, including with respect to—

- (i) physical health and access to physical health care;
- (ii) mental health and access to mental health care; and
- (iii) other related programs and benefits for which the individual may be eligible.

(B) In providing advice and assistance to individuals under subparagraph (A), assisting such individuals who are applying for, and navigating the process to obtain, benefits furnished by the United States Government for which the individual is eligible, including, at a minimum—

- (i) health care and benefits described in such subparagraph; and
- (ii) benefits furnished pursuant to section 3519b of this title.

(C) Maintaining, and making available to eligible individuals under subsection (d), the following:

- (i) A list of physicians and mental health care providers (including from the private sector, as applicable), who have experience with the physical and mental health care needs of the Agency workforce.
- (ii) A list of chaplains and religious counselors who have experience with the needs of the Agency workforce, including information regarding access to the Chaplain Corps established under section 3527 of this title.
- (iii) Information regarding how to select and retain private attorneys who have experience with the legal needs of the Agency workforce, including detailed information on the process for the appropriate sharing of information with retained private attorneys.

(D) Any other functions the Director determines appropriate.

**(2) Rule of construction**

The inclusion of any person on a list maintained or made available pursuant to paragraph (1)(C) shall not be construed as an endorsement of such person (or any service furnished by such person), and the Director shall not be liable, as a result of such inclusion, for any portion of compensable injury, loss, or damage attributable to such person or service.

**(3) Confidentiality****(A) Requirement**

The Director shall ensure that, to the extent permitted by law, the advice and assist-

ance provided by the Office to eligible individuals under subsection (d) is provided in a confidential manner.

**(B) Regulations**

The Director may prescribe regulations regarding the requirement for confidentiality under this paragraph. The Director shall submit to the congressional intelligence committees (as defined in section 3003 of this title), the Subcommittee on Defense of the Committee on Appropriations of the Senate, and the Subcommittee on Defense of the Committee on Appropriations of the House of Representatives any such regulations not later than 30 days after prescribing such regulations.

**(d) Eligibility****(1) In general**

An individual described in paragraph (2) may receive a service under the Office at the election of the individual.

**(2) Individuals described**

An individual described in this paragraph is—

- (A) a current or former officer or employee of the Agency; or
- (B) an individual affiliated with the Agency, as determined by the Director.

(June 20, 1949, ch. 227, §29, as added Pub. L. 117-263, div. F, title LXIV, §6416(a), Dec. 23, 2022, 136 Stat. 3528.)

**Statutory Notes and Related Subsidiaries****DEADLINE FOR ESTABLISHMENT**

Pub. L. 117-263, div. F, title LXIV, §6416(b), Dec. 23, 2022, 136 Stat. 3530, provided that: “The Director of the Central Intelligence Agency shall establish the Office under section 29 of the Central Intelligence Agency Act of 1949 [50 U.S.C. 3530] (as added by subsection (a)) (in this section referred to as the ‘Office’) by not later than 120 days after the date of the enactment of this Act [Dec. 23, 2022].”

**§ 3531. Sexual assault and sexual harassment within the Agency****(a) Responsibilities of Director**

The Director shall carry out the following responsibilities:

- (1) Establishing professional and uniform training for employees assigned to working with all aspects of the response of the Agency to allegations of sexual assault and sexual harassment.
- (2) Developing and implementing policies and procedures to protect the confidentiality of employees who report sexual assault or sexual harassment and to mitigate negative effects on the reputation or career of such an employee as a result of such a report.
- (3) Developing and implementing documented standards for—

- (A) appropriate mitigation and protection measures for individuals who make allegations of a sexual assault or sexual harassment to be put in place while an investigation proceeds;
- (B) appropriate employee consequences to be imposed based on the findings of an in-