

(3) The term “dedicated personnel” means employees of the intelligence community and private citizens (including former civilian employees of the Federal Government who have been voluntarily separated, and members of the United States Armed Forces who have been honorably discharged, honorably separated, or generally discharged under honorable circumstances and rehired on a voluntary basis specifically to perform the activities authorized under this part).

(July 26, 1947, ch. 343, title X, §1015, as added Pub. L. 108-487, title VI, §612(a)(2), Dec. 23, 2004, 118 Stat. 3958; amended Pub. L. 114-95, title IX, §9215(tt), (hhh), Dec. 10, 2015, 129 Stat. 2183, 2187.)

Editorial Notes

CODIFICATION

Section was formerly classified to section 441j-4 of this title prior to editorial reclassification and renumbering as this section.

AMENDMENTS

2015—Par. (2)(A). Pub. L. 114-95, §9215(tt), (hhh), made similar amendments, resulting in the substitution of “section 7801 of title 20” for “section 7801(26) of title 20”.

Statutory Notes and Related Subsidiaries

EFFECTIVE DATE OF 2015 AMENDMENT

Amendment by Pub. L. 114-95 effective Dec. 10, 2015, except with respect to certain noncompetitive programs and competitive programs, see section 5 of Pub. L. 114-95, set out as a note under section 6301 of Title 20, Education.

PART C—ADDITIONAL EDUCATION PROVISIONS

§ 3221. Assignment of intelligence community personnel as language students

(a) In general

The Director of National Intelligence, acting through the heads of the elements of the intelligence community, may assign employees of such elements in analyst positions requiring foreign language expertise as students at accredited professional, technical, or other institutions of higher education for training at the graduate or undergraduate level in foreign languages required for the conduct of duties and responsibilities of such positions.

(b) Authority for reimbursement of costs of tuition and training

(1) The Director of National Intelligence may reimburse an employee assigned under subsection (a) for the total cost of the training described in that subsection, including costs of educational and supplementary reading materials.

(2) The authority under paragraph (1) shall apply to employees who are assigned on a full-time or part-time basis.

(3) Reimbursement under paragraph (1) may be made from appropriated or nonappropriated funds.

(c) Relationship to compensation as an analyst

Reimbursement under this section to an employee who is an analyst is in addition to any

benefits, allowances, travel expenses, or other compensation the employee is entitled to by reason of serving in such an analyst position.

(July 26, 1947, ch. 343, title X, §1021, as added Pub. L. 108-487, title VI, §612(a)(2), Dec. 23, 2004, 118 Stat. 3959.)

Editorial Notes

CODIFICATION

Section was formerly classified to section 441m of this title prior to editorial reclassification and renumbering as this section.

§ 3222. Program on recruitment and training

(a) Program

(1) Requirement

The Director of National Intelligence, in consultation with the heads of the elements of the intelligence community, shall carry out a program to ensure that selected individuals are provided funds for academic training (including with respect to both undergraduate and postgraduate education), or to reimburse for academic training previously obtained—

(A) in capabilities, missions, or skillsets, especially in the fields of science, technology, math, and engineering, to address workforce requirements in which the intelligence community is deficient or likely to be deficient in the future; or

(B) for such individuals who have backgrounds or experiences that the Director has identified as—

(i) contributing to capabilities, missions, or skillsets in which the intelligence community is deficient or likely to be deficient in future; and

(ii) being underrepresented in the intelligence community or likely to be underrepresented in the future.

(2) Commitment

An individual selected for participation in the program shall commit to employment with an element of the intelligence community for a period that the Director determines is commensurate with the amount of funding provided to the individual under the program and under such terms and conditions as the Director considers appropriate.

(3) Designation

The program shall be known as the Pat Roberts Intelligence Scholars Program.

(4) Outreach

The Director, in consultation with the heads of the elements of the intelligence community, shall maintain a publicly available internet website on the program that describes—

(A) the intent of the program;

(B) the conditions and requirements for selection and participation;

(C) application instructions;

(D) the areas covered by the program pursuant to the review conducted under subsection (b)(2); and

(E) any other details the Director determines appropriate.

(b) Elements

In carrying out the program under subsection (a), the Director shall—