

Subsec. (a)(1). Pub. L. 118–31, §7311(a)(2)(B), inserted “or in banking or financial services (including expertise relating to critical financial infrastructure operations, capital markets, banking compliance programs, or international investments)” after “or mathematics” in introductory provisions.

Subsec. (a)(2), (3). Pub. L. 118–31, §7311(a)(2)(C), (D), added par. (2) and redesignated former par. (2) as (3).

Subsec. (e). Pub. L. 118–31, §7311(a)(3), substituted “an element” for “the element”.

2022—Subsec. (b)(1)(A). Pub. L. 117–263, §6824(a)(2)(A), substituted “Under Secretary of Defense for Intelligence and Security” for “Under Secretary of Defense for Intelligence”.

Subsec. (b)(4). Pub. L. 117–263, §7143(d)(6), which directed substitution of “section 658 of title 6” for “226 of the Homeland Security Act of 2002 (6 U.S.C. 147)”, could not be executed because of the substantially identical amendment made by Pub. L. 117–263, §6824(a)(2)(B). See below.

Pub. L. 117–263, §6824(a)(2)(B), substituted “section 658 of title 6” for “section 226 of the Homeland Security Act of 2002 (6 U.S.C. 147)”.

2019—Subsec. (a). Pub. L. 116–92, §6303(1), amended subsec. (a) generally. Prior to amendment, text read as follows: “Notwithstanding part III of title 5, the head of each element of the intelligence community may establish higher minimum rates of pay for 1 or more categories of positions in such element that require expertise in science, technology, engineering, or mathematics (STEM).”

Subsec. (b). Pub. L. 116–92, §6303(3), added subsec. (b). Former subsec. (b) redesignated (c).

Subsec. (c). Pub. L. 116–92, §6303(2), (4), redesignated subsec. (b) as (c) and substituted “Except as provided in subsection (b), a minimum” for “A minimum”. Former subsec. (c) redesignated (d).

Subsec. (d). Pub. L. 116–92, §6303(2), (5), redesignated subsec. (c) as (d) and inserted “or (b)” after “by subsection (a)” in introductory provisions. Former subsec. (d) redesignated (e).

Subsecs. (e), (f). Pub. L. 116–92, §6303(2), redesignated subsecs. (d) and (e) as (e) and (f), respectively. Former subsec. (f) redesignated (g).

Subsec. (g). Pub. L. 116–92, §6303(2), redesignated subsec. (f) as (g).

Subsec. (g)(1). Pub. L. 116–92, §6303(6)(A), substituted “Not later than 90 days after the date of the enactment of the Damon Paul Nelson and Matthew Young Pollard Intelligence Authorization Act for Fiscal Years 2018 and 2019” for “Not later than 90 days after May 5, 2017”.

Subsec. (g)(2)(A). Pub. L. 116–92, §6303(6)(B), inserted “or (b)” after “subsection (a)”.

§ 3049b. Enabling intelligence community integration

(a) Provision of goods or services

Subject to and in accordance with any guidance and requirements developed by the Director of National Intelligence, the head of an element of the intelligence community may provide goods or services to another element of the intelligence community without reimbursement or transfer of funds for hoteling initiatives for intelligence community employees and affiliates defined in any such guidance and requirements issued by the Director of National Intelligence.

(b) Approval

Prior to the provision of goods or services pursuant to subsection (a), the head of the element of the intelligence community providing such goods or services and the head of the element of the intelligence community receiving such goods or services shall approve such provision.

(c) Hoteling defined

In this section, the term “hoteling” means an alternative work arrangement in which employ-

ees of one element of the intelligence community are authorized flexible work arrangements to work part of the time at one or more alternative worksite locations, as appropriately authorized.

(July 26, 1947, ch. 343, title I, §113C, as added Pub. L. 118–159, div. F, title LXVI, §6611(a), Dec. 23, 2024, 138 Stat. 2503.)

§ 3050. Annual report on hiring and retention of minority employees

(a) In general

The Director of National Intelligence shall, on an annual basis, submit to Congress a report on the employment of covered persons within each element of the intelligence community for the preceding fiscal year and the preceding 5 fiscal years.

(b) Content

Each such report shall include data, disaggregated by category of covered person and by element of the intelligence community, on the following:

(1) Of all individuals employed in the element during the fiscal year involved, the aggregate percentage of such individuals who are covered persons.

(2) Of all individuals employed in the element during the fiscal year involved at the levels referred to in subparagraphs (A) and (B), the percentage of covered persons employed at such levels:

(A) Positions at levels 1 through 15 of the General Schedule.

(B) Positions at levels above GS–15.

(3) Of all individuals hired by the element involved during the fiscal year involved, the percentage of such individuals who are covered persons.

(c) Form

Each such report shall be submitted in unclassified form, but may contain a classified annex.

(d) Construction

Nothing in this section shall be construed as providing for the substitution of any similar report required under another provision of law.

(e) “Covered persons” defined

In this section the term “covered persons” means—

- (1) racial and ethnic minorities;
- (2) women; and
- (3) individuals with disabilities.

(July 26, 1947, ch. 343, title I, §114, as added Pub. L. 105–272, title III, §307(a), Oct. 20, 1998, 112 Stat. 2401; amended Pub. L. 107–306, title III, §§324, 353(b)(6), title VIII, §§811(b)(1)(D), 821, 822, Nov. 27, 2002, 116 Stat. 2393, 2402, 2422, 2426, 2427; Pub. L. 108–177, title III, §361(c), (d), Dec. 13, 2003, 117 Stat. 2625; Pub. L. 108–458, title I, §1071(a)(1)(N), (O), (3)(A), (7), Dec. 17, 2004, 118 Stat. 3689, 3690; Pub. L. 112–277, title III, §310(a)(2), Jan. 14, 2013, 126 Stat. 2474; Pub. L. 113–126, title III, §329(a)(1), (c)(2), July 7, 2014, 128 Stat. 1405, 1406; Pub. L. 116–92, div. E, title LVII, §5704(a), Dec. 20, 2019, 133 Stat. 2162.)