

(c) CHIEF RESEARCH AND DEVELOPMENT OFFICER.—The head of the Office is the Chief Research and Development Officer.

(d) ORGANIZATION AND PERSONNEL.—The Office shall be organized in such manner, and its personnel shall perform such duties and have such titles, as the Secretary may prescribe.

(Added Pub. L. 117-328, div. U, title I, §182(a), Dec. 29, 2022, 136 Stat. 5436.)

**§ 7382. Research personnel**

(a) WAIVER OF INTERGOVERNMENTAL PERSONNEL ACT MOBILITY PROGRAM LIMITS.—The Secretary may waive the limit on the period and number of assignments required under section 3372(a) of title 5 with respect to an individual who performs research for the Department under the mobility program under subchapter VI of chapter 33 of such title (commonly referred to as the “Intergovernmental Personnel Act Mobility Program”).

(b) OUTSIDE EARNED INCOME FOR RESEARCH FOR THE DEPARTMENT.—(1) Compensation from a nonprofit corporation established under subchapter IV of this chapter, or a university affiliated with the Department, may be paid, without regard to section 209 of title 18, to an employee described in paragraph (2), for research conducted pursuant to section 7303 of this title if—

(A) the research has been approved in accordance with procedures prescribed by the Under Secretary for Health;

(B) the employee conducts research under the supervision of personnel of the Department; and

(C) the Secretary agreed to the terms of such compensation in writing.

(2) An employee described in this subsection is an employee who has an appointment within the Department, whether with or without compensation, and without regard to the source of such compensation.

(Added Pub. L. 117-328, div. U, title I, §182(a), Dec. 29, 2022, 136 Stat. 5436.)

**CHAPTER 74—VETERANS HEALTH ADMINISTRATION—PERSONNEL**

**SUBCHAPTER I—APPOINTMENTS**

- Sec. 7401. Appointments in Veterans Health Administration.
- 7402. Qualifications of appointees.
- 7403. Period of appointments; promotions.
- 7404. Grades and pay scales.
- 7404A. Awards.
- 7405. Temporary full-time appointments, part-time appointments, and without-compensation appointments.
- 7406. Residencies and internships.
- 7407. Administrative provisions for section 7405 and 7406 appointments.
- 7408. Appointment of additional employees.
- 7409. Contracts for scarce medical specialist services.
- 7410. Additional pay authorities.
- 7411. Full-time board-certified physicians and dentists: reimbursement of continuing professional education expenses.
- 7412. Annual determination of staffing shortages; recruitment and appointment for needed occupations.

- Sec. 7413. Treatment of podiatrists; clinical oversight standards.
- 7414. Compliance with requirements for examining qualifications and clinical abilities of health care professionals.

**SUBCHAPTER II—COLLECTIVE BARGAINING AND PERSONNEL ADMINISTRATION**

- 7421. Personnel administration: in general.
- 7422. Collective bargaining.
- 7423. Personnel administration: full-time employees.
- 7424. Travel expenses of certain employees.
- 7425. Employees: laws not applicable.
- 7426. Retirement rights.

**SUBCHAPTER III—PAY FOR PHYSICIANS AND OTHER HEALTH-CARE PERSONNEL<sup>1</sup>**

- 7431. Pay.
- 7432. Pay of Under Secretary for Health.
- 7433. Administrative matters.

**SUBCHAPTER IV—PAY FOR NURSES AND OTHER HEALTH-CARE PERSONNEL**

- 7451. Nurses and other health-care personnel: competitive pay.
- 7452. Nurses and other health-care personnel: administration of pay.
- 7453. Nurses: additional pay.
- 7454. Physician assistants and other health care professionals: additional pay.
- 7455. Increases in rates of basic pay.
- 7456. Nurses: special rules for weekend duty.
- 7456A. Nurses: alternate work schedules.
- 7457. On-call pay.
- 7458. Recruitment and retention bonus pay.
- 7459. Nursing staff: special rules for overtime duty.

**SUBCHAPTER V—DISCIPLINARY AND GRIEVANCE PROCEDURES**

- 7461. Adverse actions: section 7401(1) employees.
- 7462. Major adverse actions involving professional conduct or competence.
- 7463. Other adverse actions.
- 7464. Disciplinary Appeals Boards.

**SUBCHAPTER VI—REGIONAL MEDICAL EDUCATION CENTERS**

- 7471. Designation of Regional Medical Education Centers.
- 7472. Supervision and staffing of Centers.
- 7473. Personnel eligible for training.
- 7474. Consultation.

**APPLICABILITY OF AMENDMENT**

*Amendment of analysis by Pub. L. 118-210 applicable to any pay period of the Department of Veterans Affairs beginning on or after the date that is 180 days after Jan. 2, 2025. See 2025 Amendment note below.*

**Editorial Notes**

**AMENDMENTS**

2025—Pub. L. 118-210, title I, §142(a)(4)(B), Jan. 2, 2025, 138 Stat. 2746, substituted “PAY FOR PHYSICIANS AND OTHER HEALTH-CARE PERSONNEL” for “PAY FOR PHYSICIANS, PODIATRISTS, AND DENTISTS” in item for subchapter III.

2022—Pub. L. 117-328, div. U, title I, §112(b), Dec. 29, 2022, 136 Stat. 5414, added item 7414.

Pub. L. 117-168, §1(b)(2), title IX, §906(b)(1), Aug. 10, 2022, 136 Stat. 1759, 1812, added item 7404A.

2019—Pub. L. 116-12, §1(b)(4), Apr. 8, 2019, 133 Stat. 845, substituted “PAY FOR PHYSICIANS, PODIATRISTS,

<sup>1</sup> So in original. Does not conform to subchapter heading.