"(3) Violence can have a dramatic impact on the survivor of such violence. Studies indicate that 44 percent of surveyed employed adults experienced the effect of domestic violence in the workplace, and 64 percent indicated their workplace performance was affected by such violence. Another recent survey found that 78 percent of offenders used workplace resources to express anger, check up on, pressure, or threaten a survivor. Sexual assault, whether occurring in or out of the workplace, can impair an employee's work performance, require time away from work, and undermine the employee's ability to maintain a job. Nearly 50 percent of sexual assault survivors lose their jobs or are forced to quit in the aftermath of the assaults.

"(4) Studies find that 60 percent of single women lack economic security and 81 percent of households with single mothers live in economic insecurity. Significant barriers that survivors confront include access to housing, transportation, and child care. Ninety-two percent of homeless women have experienced domestic violence, and more than 50 percent of such women cite domestic violence as the direct cause for homelessness. Survivors are deprived of their autonomy, liberty, and security, and face tremendous threats to their health and safety.

"(5) The Centers for Disease Control and Prevention report that survivors of severe intimate partner violence lose nearly 8,000,000 days of paid work, which is the equivalent of more than 32,000 full-time jobs and almost 5,600,000 days of household productivity each year. Therefore, women disproportionately need time off to care for their health or to find safety solutions, such as obtaining a restraining order or finding housing, to avoid or prevent further violence.

estimated to be more than \$8,300,000,000. According to the Centers for Disease Control and Prevention, the costs of intimate partner violence against women in 1995 exceeded an estimated \$5,800,000,000. These costs included nearly \$4,100,000,000 in the direct costs of medical and mental health care and nearly \$1,800,000,000 in the indirect costs of lost productivity. These statistics are generally considered to be underestimated because the costs associated with the criminal justice system are not included.

"(7) Fifty-five percent of senior executives recently surveyed said domestic violence has a harmful effect on their company's productivity, and more than 70 percent said domestic violence negatively affects attendance. Seventy-eight percent of human resources professionals consider partner violence a workplace issue. However, more than 70 percent of United States workplaces have no formal program or policy that addresses workplace violence, let alone domestic violence. In fact, only 4 percent of employers provided training on domestic violence.

"(8) Harassment is a persistent and significant problem in the workplace in the United States, and the Equal Employment Opportunity Commission found that not less than 25 percent, and as many as 85 percent, of women surveyed report having experienced sexual harassment at work.

"(9) For decades, survivors of sexual violence have come forward to seek justice and demand their right to be free from violence, harassment, and other forms of discrimination. These calls for change reached a tipping point after October 2017 as a result of Tarana Burke's work and #MeToo going viral. Thousands of courageous individuals, from Hollywood to the halls of Congress and the military, to restaurants, agricultural fields, and factory floors, shined a light on the pervasive and insidious nature of workplace harassment and sexual assault.

"(10) Working people can be subjected to multiple forms of harassment in the workplace at the same time.

"(11) According to the Equal Employment Opportunity Commission, approximately 3 out of 4 individuals who experience harassment never talked to a su-

pervisor, manager, or union representative about the harassing conduct.

"(12) The impact of domestic violence, dating violence, sexual assault, and stalking on the workplace is a part of the challenge of workplace harassment.

"(13) Studies indicate that one of the best predictors of whether a survivor will be able to stay away from his or her abuser is the degree of his or her economic independence. However, domestic violence, dating violence, sexual assault, and stalking often negatively impact a survivor's ability to maintain employment.

"(14) Abusers frequently seek to exert financial control over their partners by actively interfering with their ability to work, including preventing their partners from going to work, harassing their partners at work, limiting their partners' access to cash or transportation, and sabotaging their partners' child care arrangements.

'(15) Economic abuse refers to behaviors that control an intimate partner's ability to acquire, use, and maintain access to money, credit, ownership of assets, or governmental or private financial benefits, including defaulting on joint obligations (such as school loans, credit card debt, mortgages, or rent). Other forms of such abuse may include preventing someone from attending school, threatening to or actually terminating employment, controlling or withholding access to cash, checking, or credit accounts, and attempting to damage or sabotage the creditworthiness of an intimate partner, including forcing an intimate partner to write bad checks, forcing an intimate partner to default on payments related to household needs, such as housing, or forcing an intimate partner into bankruptcy.

"(16) This title aims to empower survivors of domestic violence, dating violence, sexual assault, or stalking to be free from violence, hardship, and control, which restrains basic human rights to freedom and safety in the United States."

[For definitions of terms used in section 701 of div. W of Pub. L. 117-103, set out above, see section 12291 of this title, as made applicable by section 2(b) of div. W of Pub. L. 117-103, which is set out as a note under section 12291 of this title].

PART N-SEXUAL ASSAULT SERVICES

## § 12511. Sexual assault services program

## (a) Purposes

The purposes of this section are—

- (1) to assist States, Indian tribes, and territories in providing intervention, advocacy, accompaniment, support services, and related assistance for—
  - (A) adult, youth, and child victims of sexual assault;
  - (B) family and household members of such victims; and
  - (C) those collaterally affected by the victimization, except for the perpetrator of such victimization; and
- (2) to provide for technical assistance and training relating to sexual assault to—
- (A) Federal, State, tribal, territorial and local governments, law enforcement agencies, and courts:
- (B) professionals working in legal, social service, and health care settings;
  - (C) nonprofit organizations;
  - (D) faith-based organizations; and
- (E) other individuals and organizations seeking such assistance.

## (b) Grants to States and territories

# (1) Grants authorized

The Attorney General shall award grants to States and territories to support the establish-

ment, maintenance, and expansion of rape crisis centers and other nongovernmental or tribal programs and projects to assist individuals who have been victimized by sexual assault, without regard to the age of the individual.

## (2) Allocation and use of funds

#### (A) Administrative costs

Not more than 5 percent of the grant funds received by a State or territory governmental agency under this subsection for any fiscal year may be used for administrative costs

### (B) Grant funds

Any funds received by a State or territory under this subsection that are not used for administrative costs shall be used to provide grants to rape crisis centers and other non-profit, nongovernmental organizations or tribal programs and activities for programs and activities within such State or territory that provide direct intervention and related assistance.

#### (C) Intervention and related assistance

Intervention and related assistance under subparagraph (B) may include—

- (i) 24-hour hotline services providing crisis intervention services and referral;
- (ii) accompaniment and advocacy through medical, criminal justice, and social support systems, including medical facilities, police, and court proceedings;
- (iii) crisis intervention, short-term individual and group support services, direct payments, and comprehensive service coordination and supervision to assist sexual assault victims and family or household members:
- (iv) information and referral to assist the sexual assault victim and family or household members;
- (v) community-based, culturally specific services and support mechanisms, including outreach activities for underserved communities; and
- (vi) the development and distribution of materials on issues related to the services described in clauses (i) through (v).

## (3) Application

# (A) In general

Each eligible entity desiring a grant under this subsection shall submit an application to the Attorney General at such time and in such manner as the Attorney General may reasonably require.

# (B) Contents

Each application submitted under subparagraph (A) shall—

- (i) set forth procedures designed to ensure meaningful involvement of the State or territorial sexual assault coalition and representatives from underserved communities in the development of the application and the implementation of the plans;
- (ii) set forth procedures designed to ensure an equitable distribution of grants and grant funds within the State or territory and between urban and rural areas within such State or territory;

(iii) identify the State or territorial agency that is responsible for the administration of programs and activities; and

(iv) meet other such requirements as the Attorney General reasonably determines are necessary to carry out the purposes and provisions of this section.

#### (4) Minimum amount

The Attorney General shall allocate to each State (including the District of Columbia and Puerto Rico) not less than 1.50 percent of the total amount appropriated in a fiscal year for grants under this section, except that the United States Virgin Islands, American Samoa, Guam, and the Commonwealth of the Northern Mariana Islands shall each be allocated 0.5 percent of the total appropriations. The remaining funds shall be allotted to each State and each territory in an amount that bears the same ratio to such remaining funds as the population of such State and such territory bears to the population of all the States and the territories.

# (c) Grants for culturally specific programs addressing sexual assault

### (1) Grants authorized

The Attorney General shall award grants to eligible entities to support the establishment, maintenance, and expansion of culturally specific intervention and related assistance for victims of sexual assault.

## (2) Eligible entities

To be eligible to receive a grant under this section, an entity shall—

- (A) be a private nonprofit organization that focuses primarily on culturally specific communities:
- (B) must have documented organizational experience in the area of sexual assault intervention or have entered into a partnership with an organization having such expertise:
- (C) have expertise in the development of community-based, linguistically and culturally specific outreach and intervention services relevant for the specific communities to whom assistance would be provided or have the capacity to link to existing services in the community tailored to the needs of culturally specific populations; and
- (D) have an advisory board or steering committee and staffing which is reflective of the targeted culturally specific community.

## (3) Award basis

The Attorney General shall award grants under this section on a competitive basis.

## (4) Distribution

The Attorney General shall not use more than 2.5 percent of funds appropriated under this subsection in any year for administration, monitoring, and evaluation of grants made available under this subsection.

## (5) Term

The Attorney General shall make grants under this section for a period of no less than 2 fiscal years.

# (6) Technical assistance

The Attorney General shall provide technical assistance to recipients of grants under

this subsection by entering into a cooperative agreement or contract with a national, non-profit, nongovernmental organization or organizations whose primary focus and expertise is in addressing sexual assault within culturally specific communities.

## (7) Reporting

Each entity receiving a grant under this subsection shall submit a report to the Attorney General that describes the activities carried out with such grant funds.

# (d) Grants to State, territorial, and tribal sexual assault coalitions

#### (1) Grants authorized

#### (A) In general

The Attorney General shall award grants to State, territorial, and tribal sexual assault coalitions to assist in supporting the establishment, maintenance, and expansion of such coalitions.

### (B) Minimum amount

Not less than 10 percent of the total amount appropriated to carry out this section shall be used for grants under subparagraph (A).

## (C) Eligible applicants

Each of the State, territorial, and tribal sexual assault coalitions.

#### (2) Use of funds

Grant funds received under this subsection may be used to—  $\,$ 

- (A) work with local sexual assault programs and other providers of direct services to encourage appropriate responses to sexual assault within the State, territory, or tribe;
- (B) work with judicial and law enforcement agencies to encourage appropriate responses to sexual assault cases;
- (C) work with courts, child protective services agencies, and children's advocates to develop appropriate responses to child custody and visitation issues when sexual assault has been determined to be a factor;
- (D) design and conduct public education campaigns;
- (E) plan and monitor the distribution of grants and grant funds to their State, territory, or tribe; or
- (F) collaborate with and inform Federal, State, or local public officials and agencies to develop and implement policies to reduce or eliminate sexual assault.

## (3) Allocation and use of funds

From amounts appropriated for grants under this subsection for each fiscal year—

- (A) not less than 10 percent of the funds shall be available for grants to tribal sexual assault coalitions; and
- (B) the remaining funds shall be available for grants to State and territorial coalitions, and the Attorney General shall allocate an amount equal to  $\frac{1}{56}$  of the amounts so appropriated to each of those State and territorial coalitions.

## (4) Application

Each eligible entity desiring a grant under this subsection shall submit an application to the Attorney General at such time, in such manner, and containing such information as the Attorney General determines to be essential to carry out the purposes of this section.

## (5) First-time applicants

No entity shall be prohibited from submitting an application under this subsection during any fiscal year for which funds are available under this subsection because such entity has not previously applied or received funding under this subsection.

#### (e) Grants to tribes

### (1) Grants authorized

The Attorney General may award grants to Indian tribes, tribal organizations, and non-profit tribal organizations for the operation of sexual assault programs or projects in Indian tribal lands and Alaska Native villages to support the establishment, maintenance, and expansion of programs and projects to assist those victimized by sexual assault.

#### (2) Allocation and use of funds

#### (A) Administrative costs

Not more than 5 percent of the grant funds received by an Indian tribe, tribal organization, and nonprofit tribal organization under this subsection for any fiscal year may be used for administrative costs.

#### (B) Grant funds

Any funds received under this subsection that are not used for administrative costs shall be used to provide grants to tribal organizations and nonprofit tribal organizations for programs and activities within Indian country and Alaskan native villages that provide direct intervention and related assistance.

## (f) Authorization of appropriations

## (1) In general

There are authorized to be appropriated \$100,000,000 to remain available until expended for each of fiscal years 2023 through 2027 to carry out the provisions of this section.

## (2) Allocations

Of the total amounts appropriated for each fiscal year to carry out this section—

- (A) not more than 2.5 percent shall be used by the Attorney General for evaluation, monitoring, and other administrative costs under this section;
- (B) not more than 8 percent shall be used for the provision of technical assistance to grantees and subgrantees under this section of which not less than 20 percent shall be available for technical assistance to recipients and potential recipients of grants under subsection (c):
- (C) not less than 65 percent shall be used for grants to States and territories under subsection (b);
- (D) not less than 10 percent shall be used for making grants to State, territorial, and tribal sexual assault coalitions under subsection (d);
- (E) not less than 10 percent shall be used for grants to tribes under subsection (e); and

(F) not less than 10 percent shall be used for grants for culturally specific programs addressing sexual assault under subsection (c).

(Pub. L. 103–322, title IV, §41601, as added Pub. L. 109–271, §3(b), Aug. 12, 2006, 120 Stat. 754; amended Pub. L. 113–4, title II, §201, Mar. 7, 2013, 127 Stat. 80; Pub. L. 117–103, div. W, title II, §201, Mar. 15, 2022, 136 Stat. 856.)

### **Editorial Notes**

### CODIFICATION

Section was formerly classified to section 14043g of Title 42, The Public Health and Welfare, prior to editorial reclassification and renumbering as this section.

#### AMENDMENTS

2022—Subsec. (b)(2)(C)(iii). Pub. L. 117–103,  $\S 201(1)(A)$ , inserted "direct payments," before "and comprehensive".

Subsec. (b)(4). Pub. L. 117–103, §201(1)(B), substituted "0.5 percent" for "0.25 percent".

Subsec. (c)(4). Pub. L. 117-103, §201(2)(A), struck out subpar. (A) designation before "The Attorney General" and struck out subpar. (B) which read as follows: "Up to 5 percent of funds appropriated under this subsection in any year shall be available for technical assistance by a national, nonprofit, nongovernmental organization or organizations whose primary focus and expertise is in addressing sexual assault within underserved culturally specific populations."

Subsec. (c)(6), (7). Pub. L. 117-103, 201(2)(B), (C), added par. (6) and redesignated former par. (6) as (7).

Subsec. (f)(1). Pub. L. 117–103, §201(3)(A), substituted "\$100,000,000 to remain available until expended for each of fiscal years 2023 through 2027" for "\$40,000,000 to remain available until expended for each of fiscal years 2014 through 2018".

Subsec. (f)(2)(B). Pub. L. 117-103, §201(3)(B), substituted "8 percent" for "2.5 percent" and "of which not less than 20 percent shall be available for technical assistance to recipients and potential recipients of grants under subsection (c);" for semicolon at end.

2013—Subsec. (b)(1). Pub. L. 113-4, §201(a)(1), substituted "other nongovernmental or tribal programs and projects to assist individuals who have been victimized by sexual assault, without regard to the age of the individual." for "other programs and projects to assist those victimized by sexual assault."

Subsec. (b)(2)(B). Pub. L. 113-4,  $\S 201(a)(2)(A)$ , inserted "or tribal programs and activities" after "nongovernmental organizations".

Subsec. (b)(2)(C)(v). Pub. L. 113-4,  $\S 201(a)(2)(B)$ , struck out "linguistically and" before "culturally".

Subsec. (b)(4). Pub. L. 113-4, §201(a)(3)(B), which directed striking out "the District of Columbia, Puerto Rico," after "Guam", was executed by striking out such phrase after "Guam," to reflect the probable intent of Congress.

Pub. L. 113-4, §201(a)(3)(A), (C), (D), inserted "(including the District of Columbia and Puerto Rico)" after "The Attorney General shall allocate to each State", substituted "0.25 percent" for "0.125 percent", and struck out at end "The District of Columbia shall be treated as a territory for purposes of calculating its allocation under the preceding formula."

Subsec. (f)(1). Pub. L. 113-4, §201(b), substituted "\$40,000,000 to remain available until expended for each of fiscal years 2014 through 2018" for "\$50,000,000 to remain available until expended for each of the fiscal years 2007 through 2011".

# Statutory Notes and Related Subsidiaries

Effective Date of 2022 Amendment

Amendment by Pub. L. 117–103 not effective until Oct. 1 of the first fiscal year beginning after Mar. 15, 2022,

see section 4(a) of div. W of Pub. L. 117–103, set out as an Effective Date note under section 6851 of Title 15, Commerce and Trade.

#### EFFECTIVE DATE OF 2013 AMENDMENT

Amendment by Pub. L. 113–4 not effective until the beginning of the fiscal year following Mar. 7, 2013, see section 4 of Pub. L. 113–4, set out as a note under section 2261 of Title 18, Crimes and Criminal Procedure.

## § 12512. Working Group

## (a) In general

The Attorney General, in consultation with the Secretary of Health and Human Services (referred to in this section as the "Secretary"), shall establish a joint working group (referred to in this section as the "Working Group") to develop, coordinate, and disseminate best practices regarding the care and treatment of sexual assault survivors and the preservation of forensic evidence.

#### (b) Consultation with stakeholders

The Working Group shall consult with—

- (1) stakeholders in law enforcement, prosecution, forensic laboratory, counseling, forensic examiner, medical facility, and medical provider communities; and
- (2) representatives of not less than 3 entities with demonstrated expertise in sexual assault prevention, sexual assault advocacy, or representation of sexual assault victims, of which not less than 1 representative shall be a sexual assault victim.

### (c) Membership

The Working Group shall be composed of governmental or nongovernmental agency heads at the discretion of the Attorney General, in consultation with the Secretary.

## (d) Duties

The Working Group shall—

- (1) develop recommendations for improving the coordination of the dissemination and implementation of best practices and protocols regarding the care and treatment of sexual assault survivors and the preservation of evidence to hospital administrators, physicians, forensic examiners, and other medical associations and leaders in the medical community;
- (2) encourage, where appropriate, the adoption and implementation of best practices and protocols regarding the care and treatment of sexual assault survivors and the preservation of evidence among hospital administrators, physicians, forensic examiners, and other medical associations and leaders in the medical community;
- (3) develop recommendations to promote the coordination of the dissemination and implementation of best practices regarding the care and treatment of sexual assault survivors and the preservation of evidence to State attorneys general, United States attorneys, heads of State law enforcement agencies, forensic laboratory directors and managers, and other leaders in the law enforcement community;
- (4) develop and implement, where practicable, incentives to encourage the adoption or implementation of best practices regarding the care and treatment of sexual assault sur-