

section, see section 6002 of Pub. L. 118-31, set out as a note under section 2651 of this title.

**§ 2739. Civil service rotational program**

**(a) Establishment of pilot rotational program for civil service**

Not later than 180 days after December 22, 2023, the Secretary shall establish a program to provide qualified civil servants serving at the Department an opportunity to serve at a United States embassy, including identifying criteria and an application process for such program.

**(b) Program**

The program established under this section shall—

- (1) provide at least 20 career civil servants the opportunity to serve for 2 to 3 years at a United States embassy to gain additional skills and experience;
- (2) offer such civil servants the opportunity to serve in a political or economic section at a United States embassy; and
- (3) include clear and transparent criteria for eligibility and selection, which shall include a minimum of 5 years of service at the Department.

**(c) Subsequent position and promotion**

Following a rotation at a United States embassy pursuant to the program established by this section, participants in the program must be afforded, at minimum, a position equivalent in seniority, compensation, and responsibility to the position occupied prior serving in the program. Successful completion of a rotation at a United States embassy shall be considered favorably with regard to applications for promotion in civil service jobs at the Department.

**(d) Implementation**

Not later than 2 years after December 22, 2023, the Secretary shall identify not less than 20 positions in United States embassies for the program established under this section and offer at least 20 civil servants the opportunity to serve in a rotation at a United States embassy pursuant to this section.

(Pub. L. 118-31, div. F, title LXII, § 6208, Dec. 22, 2023, 137 Stat. 975.)

**Statutory Notes and Related Subsidiaries**

DEFINITIONS

For definitions of “Secretary” and “Department” as used in this section, see section 6002 of Pub. L. 118-31, set out as a note under section 2651 of this title.

**§ 2740. Career intermission program adjustment to enhance retention**

**(a) Authority to extend Federal Employee Health Benefit coverage**

The Secretary and Administrator are authorized to offer employees the option of extending Federal Employee Health Benefit coverage during pre-approved leave without pay for up to 3 years.

**(b) Responsibility for premium payments**

If an employee elects to continue coverage pursuant to subsection (a) for longer than 365

days, the employee shall be responsible for 100 percent of the premium (employee share and government share) during such longer period.

(Pub. L. 118-159, div. G, title LXXI, § 7106, Dec. 23, 2024, 138 Stat. 2524.)

**Statutory Notes and Related Subsidiaries**

DEFINITIONS

For definitions of “Secretary” and “Administrator” as used in this section, see section 7002 of Pub. L. 118-159, set out as a note under section 2651 of this title.

**§ 2741. Authority to pay for or reimburse for certain security services**

**(a) In general**

The Secretary and the Administrator are authorized to pay for or reimburse for appropriate security services to mitigate risks to certain employees or members of their households resulting from or related to the employee’s official duties or affiliation with the Department or USAID. These security equipment or services may include security cameras and services to de-prioritize or remove internet search results revealing personally identifiable information.

**(b) Required policy**

Prior to paying for or reimbursing services pursuant to subsection (a), the Department shall establish a policy that—

- (1) outlines the requirements for qualifying for the payment of or reimbursement of services;
- (2) identifies the office responsible for vetting requests for paying for or reimbursing of services; and
- (3) mandates expeditious consideration of such requests.

(Pub. L. 118-159, div. G, title LXXI, § 7115, Dec. 23, 2024, 138 Stat. 2527.)

**Statutory Notes and Related Subsidiaries**

DEFINITIONS

For definitions of “Secretary”, “Administrator”, “Department”, and “USAID” as used in this section, see section 7002 of Pub. L. 118-159, set out as a note under section 2651 of this title.

**CHAPTER 39—ARMS EXPORT CONTROL**

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2751.	Need for international defense cooperation and military export controls; Presidential waiver; report to Congress; arms sales policy.
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