

Public Law 115–160  
115th Congress

An Act

Apr. 3, 2018  
[H.R. 3731]

To provide overtime pay for employees of the United States Secret Service, and for other purposes.

Secret Service  
Recruitment and  
Retention Act  
of 2018.  
5 USC 101 note.

*Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,*

**SECTION 1. SHORT TITLE.**

This Act may be cited as the “Secret Service Recruitment and Retention Act of 2018”.

**SEC. 2. EXTENSION OF OVERTIME PAY EXCEPTION THROUGH 2018 FOR PROTECTIVE SERVICES.**

(a) AMENDMENTS.—

(1) IN GENERAL.—Section 2 of the Overtime Pay for Protective Services Act of 2016 (5 U.S.C. 5547 note) is amended—

(A) in the section heading, by striking “IN 2016” and inserting “DURING 2016 THROUGH 2018”;

(B) in subsection (a), by striking “2016” and inserting “2016, 2017, or 2018”; and

(C) in subsection (b), by striking paragraph (1) and inserting the following:

“(1) IN GENERAL.—Notwithstanding any other provision of law, including section 5547(a) of title 5, United States Code, and only to the extent that an appropriation is provided specifically in an appropriations Act for premium pay in excess of the annual equivalent of the limitation on the rate of pay contained in section 5547(a), any covered employee may receive premium pay during 2016, 2017, and 2018, to the extent provided under section 118 of the Treasury and General Government Appropriations Act, 2001 (5 U.S.C. 5547 note).”

(2) CLARIFYING PROVISION.—Section 118 of the Treasury and General Government Appropriations Act, 2001 (5 U.S.C. 5547 note) is amended, in the first sentence, by inserting “or 3056A” after “section 3056(a)”.

5 USC 5547 note.

(b) EFFECTIVE DATE.—The amendments made by subsection (a) shall take effect as if enacted on December 31, 2016.

(c) REPORT ON EXTENSIONS.—Not later than January 30, 2018, and January 30, 2019, the Director of the Secret Service shall submit to the Committee on Homeland Security and the Committee on Oversight and Government Reform of the House of Representatives and the Committee on Homeland Security and Governmental Affairs of the Senate a report on the effects of the amendment made by subsection (a)(2). The report shall include, with respect to the previous calendar year—

(1) the total number of United States Secret Service personnel receiving premium pay above the premium pay limitation in subsection (a) of section 5547 of title 5, United States Code;

(2) the total amount of premium pay for that calendar year paid to United States Secret Service personnel above the premium pay limitation in such subsection;

(3) the mean and median amount of premium pay paid to United States Secret Service personnel above the premium pay limitation in such subsection;

(4) the greatest amount paid to United States Secret Service personnel above the premium pay limitation in such subsection and the number of employees who received that amount;

(5) notwithstanding the amendments made by subsection (a), the total number of United States Secret Service personnel who were not fully compensated for service because of the premium pay earnings limitation in section 118 of the Treasury and General Government Appropriations Act, 2001 (5 U.S.C. 5547 note);

(6) the total amount of premium pay United States Secret Service personnel would have been paid but for the premium pay earnings limitation in such section; and

(7) a list of United States Secret Service personnel who, within the calendar year, received premium pay above the premium pay limitation in subsection (a) of section 5547 of title 5, United States Code, and separated from the agency, including the type of separation in each case.

Lists.

### **SEC. 3. REPORT OF THE COMPTROLLER GENERAL OF THE UNITED STATES.**

Not later than 1 year after the effective date of this section, the Comptroller General of the United States shall complete a study and submit to the Committee on the Judiciary of the House of Representatives, the Committee on the Judiciary of the Senate, the Committee on Oversight and Government Reform of the House of Representatives, and the Committee on Homeland Security and Governmental Affairs of the Senate a report on the extent of the progress made by the United States Secret Service in implementing the recommendations of the United States Secret Service Protective Mission Panel, including in particular those items pertaining to training and personnel enumerated in the Executive Summary to Report from the United States Secret Service Protective Mission

Panel to the Secretary of Homeland Security dated December 15, 2014.

Approved April 3, 2018.

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LEGISLATIVE HISTORY—H.R. 3731:

HOUSE REPORTS: No. 115–435, Pt. 1 (Comm. on Oversight and Government Reform).

CONGRESSIONAL RECORD:

Vol. 163 (2017): Dec. 5, considered and passed House.

Vol. 164 (2018): Mar. 19, considered and passed Senate, amended.  
Mar. 21, House concurred in Senate amendment.