So we recognize that this is the end of the year, and all of these measures that have just passed all start with an S-dot, which means they are Senate bills. They are going to go to the House. They may not become law this year. We get that, although hope springs eternal around this place. But I am hopeful that the House can pass potentially some more bills by suspension. If they can't, we can revisit these in the new year, which are absolutely not controversial, but to get them across the finish line in this body is important. I know there are a lot of folks in these communities that are waiting for final action on that.

So I am pleased to be able to actually do some legislating here this evening. I yield the floor.

The PRESIDING OFFICER. The Senator from Colorado.

## EXECUTIVE CALENDAR

Mr. BENNET. Mr. President, I ask unanimous consent that the Senate consider the following nominations en bloc: Calendar Nos. 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 871, 873, 874, 530, and all nominations on the Secretary's desk in the Air Force, Army, Coast Guard, Navy, and Space Force; that the nominations be confirmed en bloc; that the motions to reconsider be considered made and laid upon the table with no intervening action or debate; that no further motions be in order to any of the nominations; and that the President be immediately notified of the Senate's action.

The PRESIDING OFFICER. Is there objection?

Without objection, it is so ordered.

The question is, Will the Senate advise and consent to the en bloc nominations of Executive Calendar Nos. 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 871, 873, 874, 530, and all nominations on the Secretary's desk in the Air Force, Army, Coast Guard, Navy, and Space Force?

The nominations were confirmed en bloc, as follows:

# IN THE ARMY

The following named officer for appointment in the United States Army to the grade indicated while assigned to a position of importance and responsibility under title 10, U.S.C., section 601:

## To be lieutenant general

Maj. Gen. Gregory J. Brady

The following named officer for appointment in the United States Army to the grade indicated while assigned to a position of importance and responsibility under title 10, U.S.C., section 601:

To be lieutenant general

Maj. Gen. Johnny K. Davis

# IN THE NAVY

The following named officers for appointment in the United States Navy to the grade indicated under title 10, U.S.C., section 624:

## To be rear admiral (lower half)

Capt. Walter H. Allman, III Capt. Wesley P. Bringham Capt. Richard G. Burgess Capt. Daryle D. Cardone

Capt. Cameron R. Chen

Capt. Matthew J. Duffy

Capt. John P. Friedman

Capt. William K. Gantt, Jr.

Capt. Michael R. Jarrett

Capt. David Loo

Capt. Gary G. Montalvo, Jr.

Capt. Davidtavis M. Pollard

Capt. Matthew T. Pottenburgh

Capt. William R. Reed

Capt. Karrey D. Sanders

Capt. Charles R. Sargeant

Capt. John W. Stafford Capt. Thomas J. Zerr

The following named officers for appointment in the United States Navy to the grade indicated under title 10, U.S.C., section 624:

#### To be rear admiral (lower half)

Capt. Andrew M. Biehn

Capt. Daniel L. Lannamann

Capt. Brian A. Metcalf

#### IN THE MARINE CORPS

The following named officers for appointment in the United States Marine Corps to the grade indicated under title 10, U.S.C., section 624:

#### To be brigadier general

Col. Timothy S. Brady, Jr.

Col. Dustin J. Byrum

Col. Henry Dolberry, Jr.

Col. Lauren S. Edwards

Col. Christopher M. Haar

Col. Sean P. Hoewing

Col. Ryan M. Hoyle Col. David C. Hyman

Col. Robert T. Meade

Col. Joel F. Schmidt

Col. Jeremy S. Winters

#### IN THE NAVY

The following named officers for appointment in the United States Navy to the grade indicated under title 10, U.S.C., section 624:

# To be rear admiral

Rear Adm. (1h) John E. Dougherty, IV Rear Adm. (1h) Jonathan E. Rucker Rear Adm. (1h) Douglas L. Williams

The following named officer for appointment in the United States Navy to the grade indicated under title 10, U.S.C., section 624:

# To be rear admiral

Rear Adm. (1h) Thomas M. Henderschedt The following named officers for appoint-

ment in the United States Navy to the grade indicated under title 10, U.S.C., section 624:

# To be rear admiral

Rear Adm. (1h) Christopher D. Alexander

Rear Adm. (1h) Bradley J. Andros Rear Adm. (1h) Sean R. Bailey

Rear Adm. (1h) Brian H. Bennett

Rear Adm. (1h) Adan G. Cruz

Rear Adm. (1h) Christopher A. Kijek

Rear Adm. (1h) Max G. McCoy, Jr.

Rear Adm. (1h) Thomas P. Moninger

Rear Adm. (1h) Martin J. Muckian

Rear Adm. (1h) Gregory D. Newkirk

Rear Adm. (1h) Mark A. Schafer

Rear Adm. (1h) Nicholas R. Tilbrook

Rear Adm. (1h) Robert E. Wirth

Rear Adm. (1h) Michael S. Wosje

## IN THE AIR FORCE

The following named officer for appointment in the United States Air Force to the grade indicated while assigned to a position of importance and responsibility under title 10, U.S.C., section 601:

## To be lieutenant general

Maj. Gen. Luke C.G. Cropsey

The following named officer for appointment in the United States Air Force to the grade indicated while assigned to a position of importance and responsibility under title 10, U.S.C., section 601:

## To be lieutenant general

Maj. Gen. Mark B. Pye

The following named Air National Guard of the United States officer for appointment in the Reserve of the Air Force to the grade indicated under title 10, U.S.C., sections 12203 and 12212:

#### To be brigadier general

Col. Matthew C. Brown

#### IN THE ARMY

The following named officer for appointment in the Reserve of the Army to the grade indicated under title 10, U.S.C., section 12203:

## To be brigadier general

Col. Tonri C. Brown

The following named officer for appointment in the United States Army to the grade indicated under title 10, U.S.C., section 601:

#### To be lieutenant general

Lt. Gen. Curtis A. Buzzard

The following named officer for appointment in the United States Army to the grade indicated while assigned to a position of importance and responsibility under title 10, U.S.C., section 601, and for appointment as a Senior Member of the Military Staff Committee of the United Nations under title 10, U.S.C., section 711:

#### To be lieutenant general

Maj. Gen. Brett G. Sylvia

## IN THE MARINE CORPS

The following named officers for appointment to the grade indicated in the United States Marine Corps under title 10, U.S.C., section 624:

To be brigadier general

Col. Ralph J. Rizzo, Jr.

NOMINATIONS PLACED ON THE SECRETARY'S Desk

# IN THE AIR FORCE

PN2051 AIR FORCE nominations (242) beginning JUSTIN S. ALBERICO, and ending JONATHAN A. ZANNIS, which nominations were received by the Senate and appeared in the Congressional Record of September 9,

PN2052 AIR FORCE nominations (98) beginning STEPHEN M. ADDINGTON, and ending JOSHUA J. WOLFRAM, which nominations were received by the Senate and appeared in the Congressional Record of September 9,

PN2053 AIR FORCE nominations (73) beginning LEE EDMOND AKERS, and ending MI-CHAEL GRAY YTTRI, which nominations were received by the Senate and appeared in the Congressional Record of September 9, 2024.

PN2054 AIR FORCE nominations (92) beginning PHILLIP N. ALVAREZ, and ending STANLEY Y. WONG, which nominations were received by the Senate and appeared in the Congressional Record of September 9, 2024.

PN2055 AIR FORCE nominations (11) beginning ERIC STARR BUSS, and ending JONA-THAN M. WALKER, which nominations were received by the Senate and appeared in the Congressional Record of September 9, 2024.

PN2056 AIR FORCE nominations (27) beginning STEPHEN V. S. ALEXANDER, and ending YESUN YOON, which nominations were received by the Senate and appeared in the Congressional Record of September 9, 2024.

PN2135 AIR FORCE nominations (27) beginning LAKISHA N. ALBERTIE, and ending KERI L. YOUNG, which nominations were received by the Senate and appeared in the Congressional Record of September 18, 2024.

PN2137 AIR FORCE nominations (16) beginning JOHN C. BATKA, and ending RICHARD Y. K. YOO, which nominations were received by the Senate and appeared in the Congressional Record of September 18, 2024.

PN2187 AIR FORČE nomination of Keith A. Schultz, which was received by the Senate and appeared in the Congressional Record of November 12, 2024.

PN2188 AIR FORCE nomination of Francis X. Parr, III, which was received by the Senate and appeared in the Congressional Record of November 12, 2024.

PN2250 AIR FORCE nomination of Jay E. Butterfield, which was received by the Senate and appeared in the Congressional Record of November 18, 2024.

PN2251 AIR FORCE nominations (2) beginning THOMAS A. HUTTON, and ending ROB-ERT D. MCALLISTER, which nominations were received by the Senate and appeared in the Congressional Record of November 18, 2024.

PN2252 AIR FORCE nominations (2) beginning ROBERT L. BELL, and ending DANIEL J. BROWN, which nominations were received by the Senate and appeared in the Congressional Record of November 18, 2024.

PN2253 AIR FORCE nomination of Gabriel R. Bultz, which was received by the Senate and appeared in the Congressional Record of November 18, 2024.

## IN THE ARMY

PN2254 ARMY nominations (114) beginning CORA L. ALLEN, and ending 0003434384, which nominations were received by the Senate and appeared in the Congressional Record of November 18, 2024.

PN2255 ARMY nomination of Rafael J. Kaplan, which was received by the Senate and appeared in the Congressional Record of November 18, 2924.

#### IN THE COAST GUARD

- \* PN1534—2 COAST GUARD nomination of BENJAMIN J. SPECTOR, which was received by the Senate and appeared in the Congressional Record of March 14, 2024.
- \* PN2130 COAST GUARD nomination of Alexander B. Currie, which was received by the Senate and appeared in the Congressional Record of September 10, 2024.
- \* PN2131 COAST GUARD nomination of Holly A. Bergman, which was received by the Senate and appeared in the Congressional Record of September 10, 2024.
- \* PN2132 COAST GUARD nomination of Jillian H. Beecher, which was received by the Senate and appeared in the Congressional Record of September 10, 2024.
- \* PN2228 COAST GUARD nominations (7) beginning THOMAS E. ADAMS, and ending MARIE L. SEVIN, which nominations were received by the Senate and appeared in the Congressional Record of November 12, 2024.
- \* PN2229 COAST GUARD nomination of Jesse Collins, which was received by the Senate and appeared in the Congressional Record of November 12, 2024.
- \* PN2230 COAST GUARD nominations (209) beginning JASON A. ACUNA, and ending DAVID J. ZWIRBLIS, which nominations were received by the Senate and appeared in the Congressional Record of November 12, 2024
- \* PN2231 COAST GUARD nominations (70) beginning RYAN G. ANGELO, and ending JEFFREY S. ZAMARIN, which nominations were received by the Senate and appeared in the Congressional Record of November 12, 2024.

# IN THE NAVY

PN2256 NAVY nominations (78) beginning CHRISTOPHER D. CARAWAY, and ending BRADFORD M. WINKELMAN, which nominations were received by the Senate and appeared in the Congressional Record of November 18, 2024.

PN2257 NAVY nomination of Erik C. Hedval, which was received by the Senate

and appeared in the Congressional Record of November  $18,\,2024.$ 

PN2275 NAVY nomination of Keith C. Braddy, which was received by the Senate and appeared in the Congressional Record of December 2, 2024.

#### IN THE SPACE FORCE

PN2258 SPACE FORCE nomination of Kenneth N. Wooten, which was received by the Senate and appeared in the Congressional Record of November 18, 2024.

PN2259 SPACE FORCE nomination of Brenda L. Beegle, which was received by the Senate and appeared in the Congressional Record of November 18, 2024.

## PRISON STAFF SAFETY ENHANCEMENT ACT

Mr. BENNET. Mr. President, as if in legislative session, I ask unanimous consent that the Committee on the Judiciary be discharged from further consideration of S. 5062 and the Senate proceed to its immediate consideration.

The PRESIDING OFFICER. The clerk will report the bill by title.

The senior assistant legislative clerk read as follows:

A bill (S. 5062) to address sexual harassment and sexual assault of Bureau of Prisons staff in prisons, and for other purposes.

There being no objection, the committee was discharged, and the Senate proceeded to consider the bill.

Mr. BENNET. I ask unanimous consent that the Blackburn-Ossoff substitute amendment at the desk be considered and agreed to; that the bill, as amended, be considered read a third time and passed; and that the motion to reconsider be considered made and laid upon the table.

The PRESIDING OFFICER. Without objection, it is so ordered.

The amendment (No. 3349), in the nature of a substitute, was agreed to, as follows:

(Purpose: In the nature of a substitute)

Strike all after the enacting clause and insert the following:

## SECTION 1. SHORT TITLE.

This Act may be cited as the "Prison Staff Safety Enhancement Act".

## SEC. 2. FINDINGS.

Congress finds the following:

- (1) In 2023, the Office of the Inspector General of the Department of Justice released a report titled "Evaluation of the Federal Bureau of Prisons' Efforts to Address Sexual Harassment and Sexual Assault Committed by Inmates Toward Staff" (in this section referred to as the "Inspector General report").
- (2) The Inspector General report examined all sanctioned inmate sexual incidents in the Bureau of Prisons (in this section referred to as the "Bureau") between fiscal years 2015 and 2021, and found that inmate-on-staff sexual harassment and sexual assault is widespread.
- (3) The Inspector General report further found that the Bureau does not collect adequate data on inmate-on-staff sexual harassment and sexual assault and that, because of the Bureau's inadequate data, the Bureau has not been able to identify the full scope of inmate-on-staff sexual harassment and sexual assault.
- (4) The Inspector General report further found that the Bureau does not have systems to evaluate the effectiveness of the Bureau's

strategies to mitigate inmate-on-staff sexual harassment and sexual assault.

(5) The Inspector General report made recommendations to the Bureau to address the failures in the Bureau's data collection and mitigation efforts, but the Bureau has not implemented these recommendations.

# SEC. 3. ADDRESSING SEXUAL HARASSMENT AND SEXUAL ASSAULT OF BUREAU OF PRISONS STAFF.

- (a) Definitions.—In this section:
- (1) BUREAU.—The term "Bureau" means the Bureau of Prisons.
- (2) CORRECTIONAL OFFICER.—The term "correctional officer" has the meaning given the term in section 4051 of title 18, United States Code.
- (3) INSPECTOR GENERAL.—The term "Inspector General" means the Inspector General of the Department of Justice.
- (4) INCARCERATED INDIVIDUAL.—The term "incarcerated individual" has the meaning given the term "prisoner" in section 4051 of title 18, United States Code.
- (5) SEXUAL ASSAULT.—The term "sexual assault" means an act described in subsection (b), (c), or (d) of section 920 of title 10, United States Code.
- (6) SEXUAL HARASSMENT.—The term "sexual harassment" means unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature that explicitly or implicitly affect an individual's employment, unreasonably interfere with an individual's work performance, or create an intimidating, hostile, or offensive work environment.
- (b) IMPLEMENTATION OF RECOMMENDATIONS BY BUREAU —
- (1) IN GENERAL.—Not later than 90 days after the date of enactment of this Act, the Bureau shall fully implement each recommendation in the report released by the Inspector General in 2023 titled "Evaluation of the Federal Bureau of Prisons' Efforts to Address Sexual Harassment and Sexual Assault Committed by Inmates Toward Staff'.
- (2) REPORT.—If the Bureau has not fully implemented each recommendation referenced in paragraph (1) by the deadline under that paragraph, the Bureau shall submit a report to Congress by that deadline that includes an explanation of the failure to fully implement each recommendation and a detailed timeline for full implementation.
- (c) Data Analysis by Inspector General.—
- (1) In general.—Not later than 1 year after the date as of which the Bureau has fully implemented each recommendation referenced in subsection (b)(1)—
- (A) the Inspector General shall request from the Bureau, and the Bureau shall provide, updated data on the number and prevalence of sexual harassment and sexual assault incidents perpetrated by incarcerated individuals against a correctional officer or other employee of the Bureau during fiscal years 2022 through 2025;
- (B) the Inspector General shall conduct an analysis of the data described in subparagraph (A); and
- (C) the Inspector General shall provide Congress and the Attorney General with the analysis conducted under subparagraph (B) and any additional recommendations, including analysis of whether the Bureau has taken sufficient steps to identify the prevalence and scope of sexual harassment and sexual assault incidents perpetrated by incarcerated individuals against a correctional officer or other employee of the Bureau and to mitigate such incidents.
- (2) ANALYSIS OF PUNISHMENTS.—The analysis required under paragraph (1)(C) shall include an analysis of punishments for sexual harassment and sexual assault as of the date