

Personnel Management, the Comptroller General of the United States, and other sources relevant to the Federal workforce.

(d) **CONTENTS.**—The plan developed under subsection (b) shall include—

(1) performance measures to monitor and evaluate progress towards the human capital goals of the Agency, including filling staffing gaps, closing skills gaps in mission critical occupations, and implementing workforce training and, if applicable, progress towards meeting those goals since the date of submission of the most recent plan under subsection (b), including—

(A) a process to monitor and evaluate progress toward those goals;

(B) a discussion of why the Agency has or has not met those goals, including a description of specific barriers; and

(C) a discussion of the addition or deletion of any specific performance measures;

(2) details of the types of employees of the Agency, including by hiring authority and cadre;

(3) a comprehensive analysis of the projected costs associated with implementing the plan;

(4) strategies and practices designed to increase cost-efficiency within the workforce operations of the Agency, including reducing overhead costs, improving resource utilization, and avoiding unnecessary expenditures;

(5) a detailed analysis of how the Agency determined the current overall staffing goals of the Agency;

(6) an analysis of the current workforce of the Agency and possible gaps in the current staffing structure of the Agency needed to fulfill the mission of the Agency, including an assessment of—

(A) the critical and emerging skills that will be needed in the workforce of the Agency to support the mission and responsibilities of, and effectively manage, the Agency during the 3-year period following the date of the submission of the plan, including target staffing numbers by cadre, region, and office;

(B) the skills of the workforce of the Agency, including numbers of employees by cadre, region, and office on the date of submission of the plan;

(C) projected trends in the workforce of the Agency based on expected losses due to retirement and other attrition, including any known data for the causes of attrition; and

(D) the staffing levels of each category of employee of the Agency, including shortages in the workforce of the Agency and in the projected workforce of the Agency that should be addressed to ensure that the Agency has continued access to the critical and emerging skills described in subparagraph (A);

(7) a plan of action with specific recommendations for developing and reshaping the workforce of the Agency to address the gaps in critical and emerging skills described in paragraph (6)(A), including—

(A) specific recruitment and retention goals by cadre and mission critical occupations, including the analysis that the Agency uses to produce those numbers;

(B) specific strategies for developing, training, deploying, motivating, and retaining the workforce of the Agency and the ability of the workforce of the Agency to fulfill the mission and responsibilities of the Agency, including the program objectives of the Department and the Agency to be achieved through such strategies;

(C) specific strategies for recruiting and retaining individuals needed to address workforce gaps within specific cadres;

(D) specific strategies for the development, training, and coordinated and rapid deployment of the Surge Capacity Force;

(E) specific strategies for identifying, addressing, preventing, and mitigating dis-

crimination actions or decisions based on political affiliation; and

(F) any necessary legislative proposals to improve recruitment and retention; and

(8) a discussion that—

(A) details the number of employees not employed by the Agency serving in the Surge Capacity Force and the qualifications or credentials and training of such individuals;

(B) includes information on annual data relating to the deployment of the workforce of the Agency following major disasters or emergencies declared by the President under section 401 or 501, respectively, of the Robert T. Stafford Disaster Relief and Emergency Assistance Act (42 U.S.C. 5170, 5191) during the 3-year period preceding the date of the submission of the plan;

(C) details—

(i) average tenure and attrition data, categorized by type of attrition, for—

(I) types of Agency employees by hiring authority; and

(II) specific offices, regions, and cadres of the Agency; and

(ii) any known reasons why some types of Agency employees or specific offices, regions, or cadres of the Agency may have higher levels of attrition and strategies to address those higher levels of attrition;

(D) details—

(i) efforts of the Agency to help prevent and respond to discrimination and harassment; and

(ii) information on reported cases of discrimination and harassment within the Agency and the outcomes of those cases; and

(E) describes, with respect to hiring information of the Agency, the time between the date on which the Agency validates a need to hire a new employee for a position and—

(i) the acceptance of an offer of employment for the position by an applicant; and

(ii) the start date of the employee at the Agency for the position.

(e) **REPORT.**—Not later than 180 days after the date of the submission of the plan required under subsection (b), the Comptroller General of the United States shall submit to the Committee on Homeland Security and Governmental Affairs of the Senate and the Committee on Transportation and Infrastructure of the House of Representatives a report that—

(1) analyzes whether the plan meets the requirements of this Act; and

(2) includes necessary recommendations to ensure subsequent plans meet the requirements of this Act.

(f) **NO NEW FUNDS.**—No additional funds are authorized to be appropriated for the purpose of carrying out this Act.

#### FIRE MANAGEMENT ASSISTANCE GRANTS FOR TRIBAL GOVERNMENTS ACT

Mr. SCHUMER. Mr. President, I ask unanimous consent that the Senate proceed to the immediate consideration of Calendar No. 550, S. 4654.

The PRESIDING OFFICER. The clerk will report the bill by title.

The senior assistant legislative clerk read as follows:

A bill (S. 4654) to amend the Robert T. Stafford Disaster Relief and Emergency Assistance Act to allow Indian tribal governments to directly request fire management assistance declarations and grants, and for other purposes.

There being no objection, the Senate proceeded to consider the bill, which was reported from the Committee on Homeland Security and Governmental

Affairs with an amendment to strike all after the enacting clause and insert in lieu thereof the following:

#### SECTION 1. SHORT TITLE.

This Act may be cited as the “Fire Management Assistance Grants for Tribal Governments Act”.

#### SEC. 2. INDIAN TRIBAL GOVERNMENT ELIGIBILITY.

(a) **IN GENERAL.**—Section 420 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act (42 U.S.C. 5187) is amended—

(1) in subsection (a), by inserting “, Indian tribal government,” before “or local government”;

(2) by redesignating subsections (b) through (e) as subsections (c) through (f), respectively;

(3) by inserting after subsection (a) the following:

“(b) **PROCEDURE FOR REQUEST.**—The Governor of a State or the Chief Executive of an Indian tribal government affected by a fire described in subsection (a) may directly submit a request to authorize assistance under this section.”; and

(4) by adding at the end the following:

“(g) **SAVINGS PROVISION.**—Nothing in this section shall prohibit an Indian tribal government from receiving assistance under this section pursuant to an authorization made at the request of a State under subsection (b) if assistance is not authorized under this section for the same incident based on a request by the Indian tribal government under subsection (b).”.

(b) **REGULATIONS.**—

(1) **FIRE MANAGEMENT ASSISTANCE DECLARATION DEFINED.**—In this subsection, the term “fire management assistance declaration” means a declaration approved under section 204.21(a) of title 44, Code of Federal Regulations.

(2) **UPDATE.**—Not later than 1 year after the date of enactment of this Act, the President shall issue regulations updating part 204 of title 44, Code of Federal Regulations, to carry out the amendments made by subsection (a).

(3) **CONTENTS.**—In issuing the regulations required under paragraph (2), the President shall—

(A) authorize the Federal Emergency Management Agency to directly receive a request for a fire management assistance declaration from an Indian tribal government and directly provide related grants and resources to Indian tribal governments;

(B) clarify that Indian tribal governments for which the President does not grant a request described in subparagraph (A) remain eligible to receive assistance under section 420 of the Robert T. Stafford Disaster Relief and Emergency Assistance Act (42 U.S.C. 5187) through assistance granted under a fire management assistance declaration made at the request of a State;

(C) consider the unique conditions that affect the general welfare of Indian tribal governments; and

(D) enter into government-to-government consultation with Indian tribal governments regarding the regulations.

Mr. SCHUMER. I ask unanimous consent that the committee-reported substitute amendment be agreed to; that the bill, as amended, be considered read a third time and passed; and that the motion to reconsider be considered made and laid upon the table.

The PRESIDING OFFICER. Without objection, it is so ordered.

The committee-reported amendment, in the nature of a substitute, was agreed to.

The bill (S. 4654), as amended, was ordered to be engrossed for a third reading, was read the third time, and passed.

**FAIRNESS FOR SERVICEMEMBERS AND THEIR FAMILIES ACT OF 2023**

Mr. SCHUMER. Mr. President, I ask unanimous consent that the Committee on Veterans' Affairs be discharged from further consideration of S. 1299 and the Senate proceed to its immediate consideration.

The PRESIDING OFFICER. The clerk will report the bill by title.

The senior assistant legislative clerk read as follows:

A bill (S. 1299) to amend title 38, United States Code, to require the Secretary of Veterans Affairs to periodically review the automatic maximum coverage under the Servicemembers' Group Life Insurance program and the Veterans' Group Life Insurance program, and for other purposes.

There being no objection, the committee was discharged, and the Senate proceeded to consider the bill.

Mr. SCHUMER. I ask unanimous consent that the Cornyn substitute amendment at the desk be considered and agreed to; that the bill, as amended, be considered read a third time and passed; and that the motion to reconsider be considered made and laid upon the table.

The PRESIDING OFFICER. Without objection, it is so ordered.

The amendment (No. 3341) was agreed to, as follows:

(Purpose: In the nature of a substitute)

Strike all after the enacting clause and insert the following:

**SECTION 1. SHORT TITLE.**

This Act may be cited as the "Fairness for Servicemembers and their Families Act of 2024".

**SEC. 2. PERIODIC REVIEW OF AUTOMATIC MAXIMUM COVERAGE UNDER SERVICEMEMBERS' GROUP LIFE INSURANCE AND VETERANS' GROUP LIFE INSURANCE.**

(a) IN GENERAL.—Subchapter III of chapter 19 of title 38, United States Code, is amended by adding at the end the following new section:

**"§ 1980B. Periodic review of automatic maximum coverage**

"(a) IN GENERAL.—On January 1, 2025, and every five years thereafter, the Secretary shall—

"(1) complete a review of how the amount specified in section 1967(a)(3)(A)(i) compares to the amount described in subsection (b); and

"(2) submit to the Committees on Veterans' Affairs of the House of Representatives and the Senate the results of the review, which may serve as a guide for coverage increases within the existing administrative incremental structure.

"(b) AMOUNT DESCRIBED.—The amount described in this subsection is the amount equal to—

"(1) \$500,000; multiplied by

"(2) the average percentage by which the Consumer Price Index changed during the five fiscal years preceding the review under subsection (a).

"(c) CONSUMER PRICE INDEX DEFINED.—In this section, the term 'Consumer Price Index' means the Consumer Price Index for All Urban Consumers published by the Bureau of Labor Statistics of the Department of Labor."

(b) CLERICAL AMENDMENT.—The table of sections at the beginning of chapter 19 of such title is amended by inserting after the

item relating to section 1980A the following new item:

"1980B. Periodic review of automatic maximum coverage."

The bill (S. 1299), as amended, was ordered to be engrossed for a third reading, was read the third time, and passed.

**PATSYE CRITES FOREST**

Mr. SCHUMER. Mr. President, I ask unanimous consent that the Senate proceed to the immediate consideration of S. 5575, introduced earlier today.

The PRESIDING OFFICER. The clerk will report the bill by title.

The senior assistant legislative clerk read as follows:

A bill (S. 5575) to designate the Patsye Crites forest.

There being no objection, the Senate proceeded to consider the bill.

Mr. SCHUMER. I further ask that the bill be considered read three times and passed; and the motion to reconsider be considered made and laid upon the table with no intervening action or debate.

The PRESIDING OFFICER. Without objection, it is so ordered.

The bill (S. 5575) was ordered to be engrossed for a third reading, was read the third time, and passed as follows:

S. 5575

*Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,*

**SECTION 1. DESIGNATION OF PATSYE CRITES FOREST.**

(a) DESIGNATION.—On acquisition by the United States, the approximately 2,693.31 acres of land within the Monongahela National Forest identified on the map prepared by the Forest Service entitled "Blackwater Canyon" and dated August 5, 2024, shall be known and designated as the "Patsye Crites Forest".

(b) REFERENCES.—Any reference in a law, map, regulation, document, paper, or other record of the United States to the land acquired under subsection (a) shall be deemed to be a reference to the "Patsye Crites Forest".

**OPIOID OVERDOSE DATA COLLECTION ENHANCEMENT ACT**

Mr. SCHUMER. Mr. President, I ask unanimous consent that the Committee on the Judiciary be discharged from further consideration of S. 5130 and the Senate proceed to its immediate consideration.

The PRESIDING OFFICER. The clerk will report the bill by title.

The senior assistant legislative clerk read as follows:

A bill (S. 5130) to amend the Omnibus Crime Control and Safe Streets Act of 1968 to enhance the Comprehensive Opioid Abuse Grant Program, and for other purposes.

There being no objection, the committee was discharged, and the Senate proceeded to consider the bill.

Mr. SCHUMER. I ask unanimous consent that the bill be considered read a third time and passed and the motion

to reconsider be considered made and laid upon the table.

The PRESIDING OFFICER. Without objection, it is so ordered.

The bill (S. 5130) was ordered to be engrossed for a third reading, was read the third time, and passed, as follows:

S. 5130

*Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,*

**SECTION 1. SHORT TITLE.**

This Act may be cited as the "Opioid Overdose Data Collection Enhancement Act".

**SEC. 2. PURPOSE.**

The purpose of this Act is to expand the adoption and implementation of, and provide interoperability of, data collection tools used to track fatal and nonfatal overdoses and opioid overdose reversal medication administration in near real-time through a web-based, mobile-friendly software platform.

**SEC. 3. COMPREHENSIVE OPIOID ABUSE GRANT PROGRAM.**

Section 3021 of title I of the Omnibus Crime Control and Safe Streets Act of 1968 (34 U.S.C. 10701) is amended—

(1) in subsection (a)(1)—

(A) in subparagraph (G), by striking "and" at the end;

(B) in subparagraph (H), by striking the period at the end and inserting "and"; and

(C) by adding at the end the following: "(I) an overdose data collection program described in subsection (g)(1)."; and

(2) by adding at the end the following:

"(g) OVERDOSE DATA COLLECTION PROGRAM.—

"(1) IN GENERAL.—An overdose data collection program described in this paragraph is a program under which a State, unit of local government, coalition of law enforcement agencies, or Indian tribe develops and implements a data collection tool, including mobile data mapping applications, with which the State, unit of local government, coalition of law enforcement agencies, or Indian tribe can easily and quickly track the locations of—

"(A) suspected fatal and nonfatal overdoses; and

"(B) the administration of opioid overdose reversal medication by first responders, including law enforcement officers, firefighters, and emergency medical service technicians.

"(2) ELIGIBILITY OF COALITIONS.—

"(A) IN GENERAL.—Notwithstanding subsection (a)(1), a coalition of law enforcement agencies shall be eligible to receive a grant under subsection (a) only for the purpose of implementing an overdose data collection program described in paragraph (1) of this subsection.

"(B) REQUIREMENTS.—A coalition of law enforcement agencies seeking a grant under subsection (a) to implement an overdose data collection program described in paragraph (1) of this subsection shall be subject to the same requirements and authorizations to which a State, units of local government, and Indian tribes are subject under this section, including the requirement to submit an application under section 3022.

"(3) REQUIREMENTS.—A State, unit of local government, coalition of law enforcement agencies, or Indian tribe implementing an overdose data collection program described in paragraph (1) shall—

"(A) support the development of coordinated public safety, behavioral health, and public health responses to the data collected by the tool described in paragraph (1);

"(B) focus on areas in which fatal and nonfatal overdoses occur and trends of concern;