

(2) demands that the international community hold accountable those who perpetrated acts of sexual violence and sexual torture during and after that attack.

SENATE RESOLUTION 621—DESIGNATING MARCH 24TH, 2024, AS ‘‘NATIONAL WOMEN OF COLOR IN TECH DAY’’

Ms. ROSEN (for herself, Ms. HIRONO, Ms. DUCKWORTH, Ms. CORTEZ MASTO, Mr. PADILLA, Ms. KLOBUCHAR, Mr. WARNER, Ms. BUTLER, Mr. WELCH, Mr. HEINRICH, Mr. WYDEN, Mr. BLUMENTHAL, Mr. BOOKER, Mr. FETTERMAN, and Mr. LUJÁN) submitted the following resolution; which was referred to the Committee on the Judiciary:

S. RES. 621

Whereas National Women of Color in Tech Day acknowledges the challenges many women of color face in the field of technology (referred to in this preamble as ‘‘tech’’) and recognizes and emphasizes the importance of women of color in tech in the United States, including—

- (1) Katherine Johnson, a former engineer at the National Aeronautics and Space Administration;
- (2) Marie Van Brittan Brown, who invented the first home security system; and
- (3) Patricia Bath, who invented the Laserphaco Probe for the removal of cataracts;

Whereas evidence suggests that structural and social barriers in tech education, tech workforce development, the tech workforce, and venture capital investment in tech can disproportionately and negatively affect women of color;

Whereas women are underrepresented in tech, and women of color often face additional systemic barriers in the tech ecosystem specifically and in science, technology, engineering, and mathematics (referred to in this preamble as ‘‘STEM’’) fields generally;

Whereas underrepresented minority students often face an opportunity gap in STEM education in the United States;

Whereas women and girls of color often face an achievement gap in science and engineering education;

Whereas women and girls overall often face a large opportunity gap in computer science;

Whereas the competitiveness of the United States in the 21st-century global economy largely depends on developing STEM-literate citizens;

Whereas the demand for professionals in tech and computing fields is expected to increase substantially over the next decade;

Whereas, as of March 2023, data showed that there were more than 750,000 open and unfilled cybersecurity jobs in the United States;

Whereas increasing the number of women of color in tech will be critical to building and maintaining a competitive tech workforce;

Whereas women of color currently make up 41 percent of the female population in the United States and are projected to make up the majority of women by 2060;

Whereas, according to the National Center for Education Statistics, women of color in the United States earned 17 percent of bachelor’s degrees and 7 percent of doctorates in STEM fields during the 2021–2022 school year;

Whereas the low number of women of color in tech positions who have not received a bachelor’s degree, but who have earned other certificates, demonstrates that women of color may not be taking sufficient advantage

of alternative pathways for reskilling in computing-related areas or may not have adequate access or exposure to these pathways;

Whereas increasing the inclusion of women of color in the science and tech sectors can provide role models who can inspire students of all backgrounds and identities, including young girls of color;

Whereas diversity in any field incorporates different experiences and ideas that can ultimately lead to more creative and pioneering solutions to the current and future problems of the United States;

Whereas a May 2020 study by McKinsey and Company shows that companies with a diverse workforce often perform better, hire more qualified employees, have more engaged employees, and are better at retaining workers than companies that do not prioritize diversity;

Whereas communities of color are underrepresented in corporate leadership roles, including in the tech sector; and

Whereas a pipeline of qualified tech candidates of color is critical for future growth, particularly as the tech industry works to improve the recruiting, hiring, and retaining of candidates and employees of color: Now, therefore, be it

Resolved, That the Senate—

- (1) designates March 24, 2024, as ‘‘National Women of Color in Tech Day’’;
- (2) recognizes the celebration of National Women of Color in Tech Day as a time to reflect on the many notable contributions that women of color have made to the field of technology in the United States;
- (3) urges the people of the United States to observe National Women of Color in Tech Day with appropriate programs and activities;
- (4) pledges to work to increase diversity and inclusion in the technology sector, including through robust plans to ensure recruitment, training, and retention of underrepresented minorities at all levels;
- (5) commits to working to eliminate barriers to entering the technology sector faced by women of color and individuals from other underrepresented groups;
- (6) reaffirms the commitment of the Senate to ensuring that all students have access to science, technology, engineering, and mathematics (referred to in this resolution as ‘‘STEM’’) education for a 21st-century economy, including computer science education in particular;
- (7) supports efforts to strengthen investments in, and collaborations with, educational institutions, including community colleges, historically Black colleges and universities, Hispanic-serving institutions, Asian-American, Native American, and Pacific Islander-serving institutions, Tribal Colleges and Universities, Alaska Native and Native Hawaiian-serving institutions, and other minority-serving institutions, to sustain a pipeline of diverse STEM graduates ready to enter the technology sector; and
- (8) urges the President to work with Congress to improve data collection, data disaggregation, and dissemination of information for greater understanding and transparency of diversity in STEM education and across the workforce of the United States.

SENATE RESOLUTION 622—PROVIDING FOR THE ISSUANCE OF A SUMMONS, PROVIDING FOR THE APPOINTMENT OF A COMMITTEE TO RECEIVE AND TO REPORT EVIDENCE, AND ESTABLISHING RELATED PROCEDURES CONCERNING THE ARTICLES OF IMPEACHMENT AGAINST ALEJANDRO NICHOLAS MAYORKAS

Mr. CRUZ (for himself, Mr. LEE, Mr. SCHMITT, Mr. KENNEDY, Mrs. BLACKBURN, and Mr. HAGERTY) submitted the following resolution; which was referred to the Committee on Rules and Administration:

S. RES. 622

Resolved,

SECTION 1. SUMMONS.

(a) **IN GENERAL.**—A summons shall be issued which commands Alejandro Nicholas Mayorkas to file with the Secretary of the Senate (in this resolution referred to as the ‘‘Secretary’’) an answer to the articles of impeachment with respect to Alejandro Nicholas Mayorkas no later than 7 session days after the date on which the articles of impeachment are transmitted, and thereafter to abide by, obey, and perform such orders, directions, and judgments as the Senate shall make in the premises, according to the Constitution and laws of the United States.

(b) **SERVICE.**—The Sergeant at Arms and Doorkeeper of the Senate is authorized to utilize the services of the Deputy Sergeant at Arms and Doorkeeper of the Senate or another employee of the Senate in serving the summons.

(c) **NOTICE OF ANSWER.**—The Secretary shall notify the House of Representatives of the filing of the answer and shall provide a copy of the answer to the House of Representatives.

(d) **FILING OF REPLICATION.**—The Managers on the part of the House of Representatives may file with the Secretary a replication no later than 7 session days after the date on which the articles of impeachment are transmitted.

(e) **NOTICE TO COUNSEL.**—The Secretary shall notify counsel for Alejandro Nicholas Mayorkas of the filing of a replication, and shall provide counsel with a copy.

(f) **DELIVERY AND PRINTING OF ANSWER AND REPLICATION; ENTRY OF PLEA.**—The Secretary shall provide the answer and the replication, if any, to the Presiding Officer of the Senate on the first day the Senate is in session after the Secretary receives them, and the Presiding Officer shall cause the answer and replication, if any, to be printed in the Senate Journal and in the Congressional Record. If a timely answer has not been filed, the Presiding Officer shall cause a plea of not guilty to be entered.

(g) **PRINTING AS SENATE DOCUMENT.**—The articles of impeachment, the answer, and the replication, if any, together with the provisions of the Constitution of the United States on impeachment, and the Rules of Procedure and Practice in the Senate When Sitting on Impeachment Trials, shall be printed under the direction of the Secretary as a Senate document.

(h) **RELATION TO RULES.**—The provisions of this section shall govern notwithstanding any provisions to the contrary in the Rules of Procedure and Practice in the Senate When Sitting on Impeachment Trials.

(i) **MOTION TO TABLE.**—A motion to table the articles of impeachment shall not be in order.

SEC. 2. COMMITTEE.

(a) **IN GENERAL.**—Pursuant to rule XI of the Rules of Procedure and Practice in the

Senate When Sitting on Impeachment Trials (in this section referred to as “rule XI”), not later than 7 session days after the date on which the articles of impeachment are transmitted, the Presiding Officer shall appoint a committee of 12 Senators to perform the duties and to exercise the powers provided for in rule XI (in this resolution referred to as the “committee”).

(b) **RECOMMENDATIONS.**—The Majority Leader and Minority Leader, in consultation with their respective conference, shall each recommend 6 members, including a chair and vice chair, respectively, to the Presiding Officer for appointment to the committee.

(c) **AUTHORITY AS A STANDING COMMITTEE.**—The committee shall be deemed to be a standing committee of the Senate for the purpose of reporting to the Senate resolutions for the criminal or civil enforcement of the committee’s subpoenas or orders, and for the purpose of printing reports, hearings, and other documents for submission to the Senate under rule XI.

(d) **AUTHORITY TO WAIVE REQUIREMENTS RELATING TO QUESTIONS.**—During proceedings conducted under rule XI, the chair of the committee is authorized to waive the requirement under the Rules of Procedure and Practice in the Senate When Sitting on Impeachment Trials that questions by a Senator to a witness, a manager, or counsel shall be reduced to writing and put by the Presiding Officer.

(e) **REPORT.**—Not later than 90 calendar days after the date on which all members of the committee are appointed under subsection (a), the committee shall submit to the Senate a report compiling all evidence, exhibits, and witness testimony received by the committee, which—

(1) shall include a certified copy of the transcript of the proceedings had and testimony given before the committee; and

(2) may include a statement of facts that are uncontested and a summary, with appropriate references to the record, of evidence that the parties have introduced on contested issues of fact.

(f) **STAFFING AND EXPENSES.**—The actual and necessary expenses of the committee, including the employment of staff at an annual rate of pay, and the employment of consultants with prior approval of the Committee on Rules and Administration at a rate not to exceed the maximum daily rate for a standing committee of the Senate, shall be paid from the contingent fund of the Senate from the appropriation account “Miscellaneous Items” upon vouchers approved by the chair of the committee, except that no voucher shall be required to pay the salary of any employee who is compensated at an annual rate of pay.

(g) **TERMINATION.**—The committee shall terminate not later than 45 calendar days after the pronouncement of judgment by the Senate on the articles of impeachment against Alejandro Nicholas Mayorkas.

SEC. 3. CONVENING AS COURT OF IMPEACHMENT.

At 1 p.m. on the first day on which the Senate is in session after the date that is 90 calendar days after the date on which all members of the committee established under section 2 are appointed, the Senate shall convene as a Court of Impeachment to consider the articles of impeachment against Alejandro Nicholas Mayorkas.

SEC. 4. NOTICE.

The Secretary shall notify the House of Representatives and counsel for Alejandro Nicholas Mayorkas of this resolution.

SENATE RESOLUTION 623—TO PROVIDE FOR RELATED PROCEDURES CONCERNING THE ARTICLES OF IMPEACHMENT AGAINST ALEJANDRO NICHOLAS MAYORKAS, SECRETARY OF HOMELAND SECURITY

Mr. KENNEDY (for himself, Mr. LEE, Mr. CRUZ, Mr. SCHMITT, Mrs. BLACKBURN, and Mr. HAGERTY) submitted the following resolution; which was referred to the Committee on Rules and Administration:

S. RES. 623

Resolved,

SECTION 1. SUMMONS.

(a) **IN GENERAL.**—Not later than 7 session days following the date on which the articles of impeachment with respect to Alejandro Nicholas Mayorkas are transmitted, pursuant to rule III of the Rules of Procedure and Practice in the Senate When Sitting on Impeachment Trials (referred to in this resolution as the “Rules of Impeachment”), the Senate shall proceed to the consideration of the articles of impeachment and the Secretary of the Senate shall notify the House of Representatives of the time and place fixed for the Senate to proceed upon the impeachment of Alejandro Nicholas Mayorkas in the Senate Chamber.

(b) **SUMMONS AND FILINGS.**—Under rule VIII of the Rules of Impeachment—

(1) the summons shall be issued in the usual form to Alejandro Nicholas Mayorkas, provided that he may have until 12 p.m. on the date that is 7 session days after the date on which the articles of impeachment are transmitted, to file his answer with the Secretary of the Senate;

(2) the House of Representatives may have until 12 p.m. on the date that is 7 session days after the date on which the summons is issued under paragraph (1), to file its replication with the Secretary of the Senate;

(3) if the House of Representatives wishes to file a trial brief, it shall be filed by 10 a.m. on the date on which the articles of impeachment are transmitted;

(4) if Alejandro Nicholas Mayorkas wishes to file a trial brief, it shall be filed by 10 a.m. on the date that is 7 session days after the date on which the summons is issued under paragraph (1); and

(5) the House of Representatives may file a rebuttal brief no later than 10 a.m. on the date on which impeachment proceedings begin.

SEC. 2. IMPEACHMENT.

(a) **IN GENERAL.**—The House of Representatives shall file its record with the Secretary of the Senate, which will consist of those publicly available materials that have been submitted to or produced by the Committee on the Judiciary of the House of Representatives, including transcripts of public hearings or mark-ups and any materials printed by the House of Representatives or the Committee on the Judiciary of the House of Representatives pursuant to House Resolution 863 (118th Congress), agreed to February 13, 2024. All materials filed pursuant to this subsection shall be printed and made available to all parties.

(b) **MOTIONS.**—Alejandro Nicholas Mayorkas and the House of Representatives shall have until 9 a.m. on the date on which impeachment proceedings begin to file any motions permitted under the Rules of Impeachment with the exception of motions to subpoena witnesses or documents or any other evidentiary motions. Responses to any such motions shall be filed no later than 11 a.m. on the date on which impeachment pro-

ceedings begin. All materials filed pursuant to this subsection shall be filed with the Secretary and be printed and made available to all parties. Arguments on such motions shall begin at 12 p.m. on the date on which impeachment proceedings begin, and each side may determine the number of persons to make its presentation, following which the Senate shall deliberate, if so ordered under the Rules of Impeachment, and vote on any such motions.

(c) **PRESENTATIONS BY PARTIES.**—Following the disposition of such motions, or if no motions are made, then the House of Representatives shall make its presentation in support of the articles of impeachment for a period of time not to exceed 16 hours, over up to 2 session days. If no motions are made under subsection (b), the House of Representatives shall begin its presentation at 12 p.m. on the date on which impeachment proceedings begin. Following the House of Representatives’ presentation, Alejandro Nicholas Mayorkas shall make his presentation for a period not to exceed 16 hours, over up to 2 session days. Each side may determine the number of persons to make its presentation. Each side shall have the right to decide for how many hours it shall make its presentation on each of the up to 2 session days allotted to it, except that neither side shall make its presentation for more than 8 hours on any single session day. The parties’ presentations need not be limited to argument from the record described in subsection (a).

(d) **PERIOD OF QUESTIONING.**—Upon the conclusion of the period allotted for presentations by the parties as provided under subsection (c), Senators may question the parties for a period of time not to exceed 4 hours over not more than 1 session day.

(e) **ARGUMENT AND DELIBERATION.**—Upon conclusion of the period allotted for Senators’ questions as provided under subsection (d), there shall be 2 hours of argument, equally divided between the parties, followed by deliberation by the Senate, if so ordered under the Rules of Impeachment, on the question of whether it shall be in order to consider and debate under the Rules of Impeachment any motion to subpoena witnesses or documents. The Senate, without any intervening action, motion, or amendment, shall then decide by the yeas and nays whether it shall be in order to consider and debate under the Rules of Impeachment any motion to subpoena witnesses or documents. Following the disposition of that question, other motions provided under the Rules of Impeachment shall be in order.

(f) **WITNESSES.**—

(1) **IN GENERAL.**—If the Senate agrees to allow either the House of Representatives or Alejandro Nicholas Mayorkas to subpoena witnesses, the witnesses shall first be deposited and the parties shall be allowed other appropriate discovery. The Senate shall decide after deposition and other appropriate discovery which, if any, witnesses shall testify, pursuant to the Rules of Impeachment. No testimony shall be admissible in the Senate unless the parties have had the opportunity to depose such witnesses and to conduct other appropriate discovery.

(2) **RULES.**—If the Senate agrees to allow either party to subpoena witnesses, provisions for the admission of evidence, issuance of subpoenas, arrangements for depositions, other appropriate discovery, testimony by witnesses in the Senate, if such testimony is ordered by the Senate, and any related matters are to be determined by subsequent resolution of the Senate.

(g) **MOTION TO ADMIT EVIDENCE.**—

(1) **IN GENERAL.**—If the Senate decides that no party shall be permitted to subpoena witnesses pursuant to subsection (f), the House of Representatives shall be recognized to