

city's planning commission. He served on City Council for 23 years and was elected as Mayor of San Ramon in 2020 amid the COVID-19 pandemic. His leadership and dedication helped guide the city through this challenging time. During his time on City Council, Dave worked to protect the East Bay's open spaces, improve transportation throughout the region, and improve quality of life for all San Ramon residents. He was instrumental in the development of the CityWalk Master Plan, a mixed-use district in Bishop Ranch that would provide residents access to retail, dining, and recreational amenities. Dave's leadership has helped to increase access to affordable housing in the Tri-Valley and foster a vibrant community in San Ramon.

Dave has also been a strong advocate for all Bay Area residents, working to improve regional transportation efforts, ensure California continues to lead the way in curbing carbon emissions, and more. He served as Board Chair for the Contra Costa Transportation Authority in 2008 and 2016, was part of Tri-Valley Transportation Committee, and played a key role in the development of the Valley Link Rail and Caldecott Tunnel. Additionally, Dave has worked with a number of regional organizations including the League of California Cities, the Association of Bay Area Governments, East Bay Municipal Utility District, San Ramon Valley Unified School District, and more and served as Chair of the Bay Area Air Quality Management District (BAAQMD) in 2018. Dave has worked tirelessly throughout his career to bring community members together and to foster opportunity within the Bay Area.

Please join me in congratulating Dave Hudson on his well-deserved retirement after decades of public service.

HONORING TIM MASSA'S CAREER

HON. BRAD R. WENSTRUP

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

Tuesday, December 3, 2024

Mr. WENSTRUP. Mr. Speaker, I rise today to celebrate the incredible achievement of Tim Massa, Chief People Officer and Senior Vice President of Human Resources and Labor Relations at The Kroger Co., and his induction as a Fellow into the National Academy of Human Resources (NAHR).

Since its creation in 1992, the NAHR has only recognized 195 individuals for their leadership, innovation, and service to the human resources profession. Tim's induction is a testament to his incredible leadership in and commitment to the profession.

Between his 21-year tenure with Procter and Gamble and his 14-year career at Kroger, Tim has demonstrated unparalleled leadership development and employee engagement throughout his career. As Chief People Officer at Kroger, Tim leads critical HR and labor relations functions, which have set the standard for the culture at Kroger and throughout the Country.

Not only has Tim committed more than thirty years to two stalwart Cincinnati companies, but his commitment to civic engagement, which includes serving on the boards of the Cincinnati Zoo, the City of Cincinnati Workforce Innovation Center, and the American Health Policy Institute, has benefited all Cin-

cinnatians and underscores his belief in the power of good leadership.

Tim Massa's induction into the NAHR is a recognition of his tireless and his ability to lead change. As Chairwoman of the NAHR Tracy Keogh said, "Members of the 2024 Class of Fellows have been acknowledged by their peers as reaching the highest level of achievement in the Human Resources profession." Tim Massa embodies this standard of excellence and has consistently demonstrated vision in driving transformative initiatives.

I ask my colleagues to join me in congratulating Tim Massa on this extraordinary achievement. His work has not only elevated Kroger and Cincinnati but has also made a lasting impact on the human resources field, exemplifying the very best of leadership, integrity, and service.

TRIBUTE TO WAREN SLOCUM

HON. KEVIN MULLIN

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, December 3, 2024

Mr. MULLIN. Mr. Speaker, I rise to honor a distinguished public servant who has dedicated his career to improving the lives of others. Warren Slocum is ending his twelve-year tenure on the San Mateo County Board of Supervisors, and I'm proud to share his many accomplishments.

Born in 1948 in Michigan and raised by a single father, Warren grew up in San Diego, California. After graduating from high school, he enlisted in the Army and served in Vietnam for one year, honorably discharged in 1969. This experience planted the seed that would yield fruit decades later in his pivotal work for veterans. He attended San Diego State University where he earned his B.S. Degree in History.

Prior to his election to the Board of Supervisors, Warren served as the Chief Elections Officer & Assessor-County Clerk-Recorder of San Mateo County for 24 years. His decades of service were marked by innovation and a focus on continuous improvement. He was driven to provide better service, improve access, and embraced technology as a tool for positive change. As County Clerk, he was the first in the nation to offer couples the opportunity to broadcast their wedding ceremonies on the internet so that families and friends all over the world could share these special moments. As Recorder, he oversaw the conversion of recorded paper documents to recorded electronic documents and the creation of a publicly searchable database which made it easy to research property information. As the Chief Elections Officer, he introduced accessible voting equipment with language and adaptive features to ensure that all voters could participate in fair, private, and secure elections.

Warren was elected to the San Mateo County Board of Supervisors in 2012, and subsequently re-elected in 2016 and 2020, and is concluding his tenure as Board President in 2024. The 4th Supervisorial District he represents includes the cities of Redwood City, East Palo Alto, portions of Menlo Park east of El Camino Real, and the unincorporated community of North Fair Oaks. His Supervisorial District includes some of the

most culturally diverse areas in San Mateo County. He always focused on strengthening families, advancing educational achievement, and fostering community connections.

Understanding the challenges his constituents experience, Warren approached his work through the lenses of equity and social progress. Vast disparities exist in San Mateo County, and he knows that systemic inequality diminishes us all. His desire to be of greater service and help our community move forward drove his commitment to making San Mateo County stronger and more vibrant. To achieve these results, Warren worked collaboratively—with people from every quarter of our community, including faith-based organizations, businesses, youth, renters, homeowners, schools, nonprofits and many others—building more affordable housing, moving the needle on reducing homelessness, particularly for families and veterans, and reducing traffic congestion.

As part of his responsibilities, Warren has represented San Mateo County on Regional Boards and Commissions including the Association of Bay Area Governments and the Metropolitan Transportation Commission, where he advocated for and protected San Mateo County's interests. In addition, he serves on the San Mateo County City/County Association of Governments, the Emergency Services Council, the Local Agency Formation Commission, the San Mateo County Libraries Joint Powers Authority Governing Board, the Sheriff's Oversight and Engagement Subcommittee, and the South Bayside Waste Management Authority. He serves as the liaison to the San Mateo County Commission on Disabilities, the North Fair Oaks Community Council, and Redwood City Together.

Along the way, I had the privilege of working closely with Warren as we explored our shared interest at the intersection of government and technology through our annual Connect conferences. For close to a decade, we explored how emerging technologies could be embraced by government to provide better service to our communities. Our focus on social media, artificial intelligence, autonomous vehicles, and the digital divide, among others, proved prescient as these continue to pose significant policy considerations for all levels of government.

With lack of affordable housing a pressing community concern, Warren has prioritized seeking solutions. This includes serving on the Housing Endowment and Regional Trust Board and the Housing Our People Effectively Interagency Council. He led early efforts to address the jobs-housing imbalance which transitioned to Home for All, a collaboration of the County of San Mateo, cities, school districts, community-based organizations, faith-based organizations, advocacy groups, and businesses. During his tenure on the Home for All Steering Committee, the jobs-housing gap was reduced through a model that allows communities to move forward with solutions uniquely tailored to their needs. Warren has prioritized increasing affordable housing designated for low-income residents, particularly seniors, veterans, and families, with projects completed and underway.

As a proud U.S. Army veteran who served in Vietnam, Warren knows the importance of recognizing the work and sacrifice of our veterans and their advocates. Warren is known as the "Godfather" of the San Mateo County Veterans Commission. He advocated for its

creation in 2015 on behalf of San Mateo County's 27,000 veterans and their family members. Coinciding with Veterans Day, Warren and the Commission initiated the annual Veterans Recognition Luncheon to honor individuals and organizations for their work in supporting veterans. Warren is immensely proud of the Commission's work, partnering with the County's Veteran Service Office, to improve the lives of veterans in our community. Due to his ongoing efforts and dedication, the San Mateo County Veterans Commission presented Warren with the Lifetime Achievement Award at its 2024 luncheon.

His wife, Maria Diaz-Slocum, and their two sons and families have supported and embraced Warren's passion for family, public service, technology, and history. They have made their home in Redwood City for more than 30 years, their sons were educated in the public school system, and his wife served as an elected Trustee of the Redwood City School District. Their shared love for our community has provided Warren a bedrock from which to move forward with a bold vision on how to make things better for others.

Warren's priority from day one was always to improve the lives of the residents of District 4 and San Mateo County with a particular focus on the most vulnerable. He is a respected and admired regional leader with a proven record on social equity, affordable housing, transportation, and economic empowerment for all residents in our community. The effectiveness of a leader can be judged by their lasting impact. By that measure, Warren has excelled as he leaves San Mateo County in a better place.

Mr. Speaker, I ask my colleagues to please join me in congratulating Warren Slocum for an exemplary record of service to the County of San Mateo, commending him for his tireless dedication of time and talent, and wishing him all the best in the years ahead.

TRIBUTE TO MY STAFF

HON. ADAM B. SCHIFF

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, December 3, 2024

Mr. SCHIFF. Mr. Speaker, I rise today to honor eight members of my staff—Patrick Boland, Mary Hovagimian, Tim Hysom, Qiao Li, Colleen Oinuma, Ann Peifer, Margarita Piñon-Gutierrez, and Teresa Lamb Simpson—who have each spent more than a decade serving the House of Representatives and constituents in the great state of California.

PATRICK BOLAND

Patrick Boland, my current Chief of Staff, is a proud son of California's 30th Congressional District, growing up in Pasadena and attending Loyola High School. After graduating from Colby College, Patrick worked in communications roles on Capitol Hill for Senator Dianne Feinstein, Senator CHARLES SCHUMER, Rep. Scott Murphy (D-NY) and Rep. ANNA ESHOO (D-CA). He also worked on the campaigns of Rep. RAUL RUIZ (D-CA) and Rep. MARK TAKANO (D-CA).

Patrick joined my team in 2012, serving as Communications Director and a senior advisor for both my personal office and the House Permanent Select Committee on Intelligence. In his role as a spokesman and speechwriter,

and director of the war room, during the first impeachment inquiry, Patrick's intellect, pragmatism, and dedication were crucial to the impeachment team's presentation of our case to the House, the Senate, and the American people.

Since 2021, Patrick has served as my Chief of Staff, playing an integral role in my transition back to the Judiciary Committee. Through his leadership, Patrick has fostered a collaborative, inclusive, and results-oriented culture in my personal office. Additionally, he has mentored countless junior staffers and brought them under his wing as they begin their careers on Capitol Hill, always advocating for those he believes deserve a spot on Capitol Hill and a chance to work in public service.

Patrick also worked as a Senior Advisor for my Senate campaign, helping oversee our political, communications, policy and paid media operations. His contributions and strategic vision on the trail were crucial to both our successful statewide campaign and to our support of numerous California incumbents and challengers who prevailed this November.

Patrick is married to Jill, a Senior Policy Advisor to Sen. JACK REED (D-RI), with whom he has a one-year-old daughter Riley.

Patrick is truly gifted at his job, holding an intimate understanding of the media as an enterprise and a business rivaling that of any other professional on Capitol Hill. He brings leadership, levity, and political acumen to my office every single day, and I am looking forward to seeing all that we will accomplish together as we continue our service to the state of California.

MARY HOVAGIMIAN

Born in Burbank, California, Mary Hovagimian attended St. Mary's Richard Tufenkian Preschool & Kindergarten and Rose and Alex Pilibos Armenian School. She continued her education at the University of Southern California Annenberg School for Communication and Journalism, graduating Cum Laude in 2009 with a bachelor's degree in communication.

Mary was determined to delve into a career where she could give back to the community and make a meaningful difference in people's lives. When a career counselor at the University of Southern California shared with Mary that my office was seeking a District Representative, she did not hesitate to apply. In this capacity, Mary has devotedly served the constituents of my district, helped organize community outreach events, served as a liaison between constituents and my office, and directed Armenian American outreach. Mary has been recognized for her work in the community and received the 2014 Woman in Government Award from the Armenian American Chamber of Commerce.

I have proudly represented one of the largest Armenian American communities in the United States, and Mary's Armenian-speaking skills in both Eastern and Western Armenian, a skill she credits to her family and education, have proven essential throughout the years. She has helped many constituents who have needed translation assistance. In 2013, Mary also helped me speak this beautiful language when I decided to deliver my remarks in commemoration of the 98th Anniversary of the Armenian Genocide in Armenian on the House Floor. And no matter the issue facing the community, Mary navigates it with tact and skill unparalleled.

Mary leads the effort on the annual Women of the Year nominations, which recognizes remarkable women from California's 30th Congressional District. Each year, she works tirelessly to acknowledge individuals who have made significant contributions to their communities through civic engagement, community service, and leadership in their respective fields.

During her time with my office, I have had the opportunity to see Mary excel balancing her responsibilities in my office while working toward her master's degree in leadership, which she obtained in 2021 from the University of Southern California Sol Price School of Public Policy. She brought what she learned inside the classroom back to my office to champion the needs of the community. Mary is deeply committed to her family and community, one of the many reasons that she has excelled at public service.

I'm excited that she will continue to make a significant contribution to our team's success in the U.S. Senate. Her deep understanding of the Armenian community and her unwavering commitment to constituents will undoubtedly be an invaluable asset to the team.

TIM HYSOM

Tim Hysom has spent over twenty years on Capitol Hill, serving a number of members in a variety of roles. A graduate of Dominican University, Tim began his Congressional career in the district office of Rep. David E. Skaggs (D-CO). After some time in the private sector, he joined my D.C. team as a Legislative Assistant in 2003. In this role, Tim advised me on my work on the Judiciary Committee. He also played an integral role in bringing my office into the 21st Century, completely overhauling my office's online presence and building and managing our constituent database. He also developed my office's strategic communications through emerging mediums, such as online town hall meetings, tele-town halls, and video conferencing.

After five years with the Congressional Management Foundation, where he advised Members on how to effectively correspond with constituents, Tim rejoined my team as our Deputy District Director. As the boundaries of my district shifted, he created a strategic plan for community outreach for different communities and geographic areas to reach our new constituents. He also advised me on key transportation, entertainment industry, and political issues in our district.

After two years in this role, Tim moved back to Washington, D.C., to serve as Chief of Staff to Rep. Alan Lowenthal (D-CA) from 2013 to 2021. Building a congressional office from scratch is no easy feat, but Tim made it seem easy—leading to a successful House career for Rep. Lowenthal. After stints as Chief of Staff with Rep. JAKE AUCHINCLOSS (D-MA) and as a House Shared Financial and Human Resource Administrator, Tim joined my team for a third time, as a senior advisor assisting me and my team in the conclusion of my tenure in the House and launching my Senate office.

Throughout his career, Tim has proven his versatility as a leader in policymaking, project and human resource management, and constituent service skills. He has also mentored many junior staffers finding their way on Capitol Hill. His contributions to this institution have been immense, and I am excited knowing that I will continue to have his guidance and wisdom on my Senate team.