

State of Colorado is a celebrated female airline pilot with a proud legacy of promoting gender equality in all professions;

Whereas, 50 years ago, Emily Warner shattered the glass ceiling of the airline flight deck in the United States when she was hired by Frontier Airlines to be the first modern female airline pilot, opening the sky for other female airline pilots;

Whereas, in 1974, Emily Warner became the first female member of the Air Line Pilots Association, International;

Whereas, in 1976, Emily Warner became first female airline captain in the United States;

Whereas Emily Warner was a founding member of—

- (1) the Colorado Pilots Association;
- (2) the International Society of Women Airline Pilots;
- (3) the Friends of the Granby/Grand County Airport;

Whereas the Frontier Airlines uniform worn by Emily Warner hangs in the Smithsonian Air and Space Museum;

Whereas, in 1994, Emily Warner was honored by Colorado Legislature Resolution 94-29, entitled "Honoring Captain Emily Warner of the Achievements in Aviation History";

Whereas Emily Warner has been inducted into the Women in Aviation International Pioneer Hall of Fame, the National Women's Hall of Fame, the National Aviation Hall of Fame, the Irish-American Hall of Fame, the Colorado Women's Hall of Fame, and the Colorado Aviation Hall of Fame;

Whereas, in 2015, the Granby/Grand County Airport was renamed Emily Warner Field to honor the many contributions of Emily Warner to aviation;

Whereas roughly 6 percent of airline pilots in the United States are women; and

Whereas honoring the legacy of Emily Warner of breaking barriers for women in aviation requires continued dedication and commitments to ensuring greater representation of women in the airline pilot workforce and in all aviation careers: Now, therefore, be it

Resolved, That the Senate does hereby declare March 8, 2023, as "National Emily Warner & Women Airline Pilots Day".

SENATE RESOLUTION 99—SUPPORTING THE GOALS OF INTERNATIONAL WOMEN'S DAY

Mrs. SHAHEEN (for herself, Ms. COLLINS, Ms. DUCKWORTH, Ms. BALDWIN, Mr. KAINE, and Mr. VAN HOLLEN) submitted the following resolution; which was referred to the Committee on Foreign Relations:

S. RES. 99

Whereas, as of March 2023, there are approximately 3,990,000,000 women and girls in the world, making up $\frac{1}{2}$ of the world's population;

Whereas women and girls around the world—

- (1) have fundamental human rights;
- (2) play a critical role in providing and caring for their families and driving positive change in their communities;
- (3) contribute substantially to food security, economic growth, the prevention and resolution of conflict, and the sustainability of peace and stability;
- (4) are affected in different and often disproportionate ways by global, country, and community circumstances, including economic downturns, global health concerns, conflict, and migration; and
- (5) must have meaningful protections and opportunities to more fully participate in and lead the political, social, and economic lives of their communities and countries;

Whereas the advancement and empowerment of women and girls around the world is a foreign policy priority for the United States and is critical to the achievement of global peace, prosperity, and sustainability;

Whereas, on October 6, 2017, the Women, Peace, and Security Act of 2017 (22 U.S.C. 2152j et seq.) was enacted into law, which includes requirements for a government-wide "Women, Peace, and Security Strategy" to promote and strengthen the participation of women in peace negotiations and conflict prevention overseas, enhanced training for relevant United States Government personnel, and follow-up evaluations of the effectiveness of the strategy;

Whereas the United States Strategy on Women, Peace, and Security, dated June 2019, recognizes that—

- (1) the "[s]ocial and political marginalization of women strongly correlates with the likelihood that a country will experience conflict";

(2) there is a "tremendous amount of untapped potential among the world's women and girls to identify, recommend, and implement effective solutions to conflict", and there are "benefits derived from creating opportunities for women and girls to serve as agents of peace via political, economic, and social empowerment"; and

(3) barriers to the meaningful participation of women and girls in conflict prevention and resolution efforts "include underrepresentation in political leadership, pervasive violence against women and girls, and persistent inequality in many societies";

Whereas, according to the United Nations Entity for Gender Equality and the Empowerment of Women (commonly referred to as "UN Women"), peace negotiations are more likely to end in a peace agreement when women and women's groups play a meaningful role in the negotiation process;

Whereas, according to a study by the International Peace Institute, a peace agreement is 35 percent more likely to last at least 15 years if women participate in the development of the peace agreement;

Whereas, according to the Bureau of International Narcotics and Law Enforcement Affairs of the Department of State, the full and meaningful participation of women in criminal justice professions and security forces vastly enhances the effectiveness of the resulting workforces;

Whereas, despite the contributions of women to society, hundreds of millions of women and girls around the world continue to be denied the right to participate freely in civic and economic life, lack fundamental legal protections, and remain vulnerable to exploitation and abuse;

Whereas, every year, approximately 12,000,000 girls are married before they reach the age of 18, which means that—

- (1) nearly 33,000 girls are married every day; or
- (2) nearly 23 girls are married every minute;

Whereas, despite global progress, it is predicted that by 2030 more than 150,000,000 more girls will marry before reaching the age of 18, and approximately 2,400,000 girls who are married before reaching the age of 18 are under the age of 15;

Whereas girls living in countries affected by conflict or other humanitarian crises are often the most vulnerable to child marriage, and 9 of the 10 countries with the highest rates of child marriage are considered fragile or extremely fragile;

Whereas, on August 15, 2021, the Taliban entered Kabul, Afghanistan, and toppled the elected government of the Islamic Republic of Afghanistan, resulting in de facto Taliban rule over the people of Afghanistan;

Whereas the Taliban continues to restrict the ability of women and girls to exist in Afghan society, including by—

- (1) prohibiting girls from going to school past sixth grade, including banning women from attending university;
- (2) limiting the employment that women can pursue outside of their households;
- (3) mandating that women cover their heads and faces in public and punishing those who wear brightly colored clothing;
- (4) restricting the independent movement of women and girls;
- (5) closing domestic abuse shelters, sometimes forcing residents to return to their abusive families;
- (6) preventing women aid workers from operating in Afghanistan, thus restricting operations in support of humanitarian assistance for all Afghans;
- (7) jailing women human rights defenders; and
- (8) limiting access to women's healthcare, including preventative and emergency services, and requiring a male chaperone at most clinics and hospitals;

Whereas, according to the United Nations Children's Fund (commonly referred to as "UNICEF")—

(1) approximately $\frac{1}{4}$ of girls between the ages of 15 and 19 have been victims of some form of physical violence;

(2) approximately 120,000,000 girls worldwide, about 1 in 10, have experienced forced sexual acts; and

(3) an estimated 1 in 3 women around the world has experienced some form of physical or sexual violence;

Whereas the overall level of violence against women is a better predictor of the peacefulness of a country, the compliance of a country with international treaty obligations, and the relations of a country with neighboring countries than indicators measuring the level of democracy, level of wealth, or level of institutionalization of the country;

Whereas women around the world remain vastly underrepresented in government positions, as women account for only 25.6 percent of national parliamentarians and 21 percent of government ministers;

Whereas the ability of women and girls to realize their full potential is critical to the ability of a country to achieve strong and lasting economic growth, self-reliance, and political and social stability;

Whereas, although the United Nations Millennium Project reached the goal of achieving gender parity in primary education in most countries in 2015, the COVID-19 global pandemic has deepened gender inequality in education and more work remains to be done to achieve gender equality in primary and secondary education, particularly in secondary education worldwide as gender gaps persist and widen, by addressing—

- (1) discriminatory practices;
- (2) harmful cultural and social norms;
- (3) inadequate sanitation facilities, including facilities to manage menstruation;
- (4) child, early, and forced marriage;
- (5) poverty;
- (6) food insecurity and malnutrition;
- (7) early pregnancy and motherhood;
- (8) conflict and insecurity; and
- (9) other factors that favor boys or devalue girls' education;

Whereas, according to the United Nations Educational, Scientific and Cultural Organization—

(1) approximately 118,500,000 girls between the ages of 6 and 17 remain out of school;

(2) girls living in countries affected by conflict are 2.5 times more likely to be out of primary school than boys;

(3) girls are twice as likely as boys to never set foot in a classroom; and

(4) up to 30 percent of girls who drop out of school do so because of adolescent pregnancy or child marriage;

Whereas women around the world face a variety of constraints that severely limit their economic participation and productivity and remain underrepresented in the labor force;

Whereas, according to the Food and Agriculture Organization of the United Nations—

- (1) agriculture and food systems are a major source of livelihoods, particularly for rural women;

- (2) wage and productivity gaps persist in agriculture and food systems, despite the crucial role that women play in those sectors;

- (3) the work of women in agriculture and food systems is more likely than that of men to be part-time, irregular, informal, vulnerable, labor-intensive, and low-skilled;

- (4) in countries reporting on Sustainable Development Goal 5.a.1, more men than women are owners or have rights to agricultural land;

- (5) the gender gap in food insecurity is growing and has reached 4.3 percentage points, with more women experiencing severe and moderate food insecurity in all regions than men; and

- (6) the empowerment of women can have important benefits for agricultural productivity, nutrition, and food security;

Whereas the economic empowerment of women is inextricably linked to a myriad of other internationally recognized human rights that are essential to the ability of women to thrive as economic actors, including—

- (1) living lives free of violence and exploitation;

- (2) achieving the highest possible standard of health and well-being;

- (3) enjoying full legal and human rights, such as access to registration, identification, and citizenship documents, and freedom of movement;

- (4) access to formal and informal education;

- (5) access to, and equal protection under, land and property rights;

- (6) access to fundamental labor rights;

- (7) the implementation of policies to address disproportionate care burdens; and

- (8) receiving business and management skills and leadership opportunities;

Whereas the Millennium Challenge Corporation (commonly referred to as the “MCC”), an independent United States foreign assistance agency, recognizes that inequality and the exclusion of women from economic opportunities can inhibit efforts to promote economic growth and reduce poverty and decrease a country’s economic growth trajectory, which is why the gender policy of the MCC requires gender inequalities to be identified and considered in every stage of agreements with participating countries;

Whereas, according to the World Health Organization, global maternal mortality decreased by approximately 38 percent from 2000 to 2017, yet approximately 810 women and girls continue to die from preventable causes relating to pregnancy or childbirth each day, and 94 percent of all maternal deaths occur in developing countries, putting the global community off-track to meeting Sustainable Development Goal 3.1 for reducing maternal deaths;

Whereas the Office of the United Nations High Commissioner for Refugees reports that women and girls comprise approximately ½ of the 78,900,000 refugees and internally displaced or stateless individuals in the world;

Whereas the Russian invasion of Ukraine that began on February 24, 2022, has resulted in a disproportionate number of women and children seeking safety outside of Ukraine;

Whereas those women and girls, like women and girls in all humanitarian emergencies, including those subject to forced displacement, face increased and exacerbated vulnerabilities to—

- (1) gender-based violence, including rape, child marriage, domestic violence, human trafficking, and sexual exploitation and assault;

- (2) disruptions in education and livelihood;

- (3) lack of access to health services; and

- (4) food insecurity and malnutrition;

Whereas malnutrition poses a variety of threats to women and girls specifically, as malnutrition can weaken their immune systems, making them more susceptible to infections, and affects their capacity to survive childbirth, and children born of malnourished women and girls are more likely to have cognitive impairments and higher risk of disease throughout their lives;

Whereas it is imperative—

- (1) to alleviate violence and discrimination against women and girls; and

- (2) to afford women and girls every opportunity to be equal members of their communities; and

Whereas March 8, 2023, is recognized as International Women’s Day, a global day—

- (1) to celebrate the economic, political, and social achievements of women in the past, present, and future; and

- (2) to recognize the obstacles that women face in the struggle for equal rights and opportunities: Now, therefore, be it

Resolved, That the Senate—

- (1) supports the goals of International Women’s Day;

- (2) recognizes that the fundamental human rights of women and girls have intrinsic value that affect the quality of life of women and girls;

- (3) recognizes that the empowerment of women and girls is inextricably linked to the potential of a country to generate—

- (A) economic growth and self-reliance;

- (B) sustainable peace and democracy; and

- (C) inclusive security;

- (4) recognizes and honors individuals in the United States and around the world, including women human rights defenders, activists, and civil society leaders, who have worked throughout history to ensure that women and girls are guaranteed equality and fundamental human rights;

- (5) applauds the women around the world who stand against oppression in any form and fight for a better future, especially in Ukraine, Iran, and Afghanistan;

- (6) recognizes the unique cultural, historical, and religious differences throughout the world and urges the United States Government to act with respect and understanding toward legitimate differences when promoting any policies;

- (7) reaffirms the commitment—

- (A) to end discrimination and violence against women and girls;

- (B) to ensure the safety, health, and welfare of women and girls;

- (C) to pursue policies that guarantee the fundamental human rights of women and girls worldwide; and

- (D) to promote meaningful and significant participation of women in every aspect of society and community, including conflict prevention, protection, peacemaking, and peacebuilding;

- (8) supports sustainable, measurable, and global development that seeks to achieve gender equality and the empowerment of women and girls; and

- (9) encourages the people of the United States to observe International Women’s Day with appropriate programs and activities.

SENATE RESOLUTION 100—TO HONOR THE LIFE AND DEATH OF JAMES THOMAS BROYHILL, FORMER SENATOR FOR THE STATE OF NORTH CAROLINA

Mr. BUDD (for himself and Mr. TILLIS) submitted the following resolution; which was considered and agreed to:

S. RES. 100

Whereas James T. Broyhill was born in Lenoir, North Carolina, on August 19, 1927, and attended the University of North Carolina at Chapel Hill;

Whereas James T. Broyhill served as a prominent civic leader in Lenoir, North Carolina, and served in several roles at the furniture company of his father;

Whereas James T. Broyhill served in the House of Representatives from 1963 to 1986, establishing a reputation for impeccable constituent services;

Whereas, during his distinguished career in the House of Representatives, James T. Broyhill was the leading force behind the creation of the Consumer Product Safety Commission;

Whereas legislation introduced by James T. Broyhill designating the Overmountain Victory National Historic Trail was enacted in September 1980;

Whereas, on June 29, 1986, James T. Broyhill was appointed by the Governor of North Carolina, Jim Martin, to the Senate, where he served until November 4, 1986;

Whereas, after his service in the Senate, James T. Broyhill served as chairman of the North Carolina Economic Development Commission, and then as the Secretary of Commerce of North Carolina before retiring from political life in 1991; and

Whereas the community work of James T. Broyhill included serving as chairman and member of the Appalachian State University Board of Trustees, a member of the Board of Visitors of the Bowman Gray/Baptist Hospital Medical Center, a member of the Board of Visitors of the Babcock Graduate School of Management at Wake Forest University, and a member of the Board of Directors of the North Carolina Food Bank: Now, therefore, be it

Resolved, That—

- (1) the Senate—

- (A) has heard with profound sorrow and deep regret the announcement of the death of James T. Broyhill, former Member of the Senate;

- (B) respectfully requests that the Secretary of the Senate communicate these resolutions to the House of Representatives and transmit an enrolled copy thereof to the family of James T. Broyhill; and

- (2) when the Senate adjourns today, it stands adjourned as a further mark of respect to the memory of the late James T. Broyhill.

AUTHORITY FOR COMMITTEES TO MEET

Mr. BOOKER. Madam President, I have 17 requests for committees to meet during today’s session of the Senate. They have the approval of the Majority and Minority Leaders.

Pursuant to rule XXVI, paragraph 5(a), of the Standing Rules of the Senate, the following committees are authorized to meet during today’s session of the Senate: