

disrupting, obstructing, or interfering with the orderly administration of the hearings; nor shall this rule be construed as authorizing counsel to coach the witness or answer for the witness. The failure of any witness to secure counsel shall not excuse such witness from complying with a subpoena or deposition notice.

#### 9. Depositions.

9.1 Notice. Notices for the taking of depositions in an investigation authorized by the Subcommittee shall be authorized and issued by the Chair. The Chair of the Committee and the Ranking Minority Member of the Subcommittee shall be kept fully apprised of the authorization for the taking of depositions. Such notices shall specify a time and place of examination, and the name of the Subcommittee Member or Members or staff officer or officers who will take the deposition. The deposition shall be in private. The Subcommittee shall not initiate procedures leading to criminal or civil enforcement proceedings for a witness's failure to appear unless the deposition notice was accompanied by a Subcommittee subpoena.

9.2 Counsel. Witnesses may be accompanied at a deposition by counsel to advise them of their legal rights, subject to the provisions of Rule 8.

9.3 Procedure. Witnesses shall be examined upon oath administered by an individual authorized by local law to administer oaths. Questions shall be propounded orally by Subcommittee Members or staff. Objections by the witness as to the form of questions shall be noted for the record. If a witness objects to a question and refuses to testify on the basis of relevance or privilege, the Subcommittee Members or staff may proceed with the deposition, or may, at that time or at a subsequent time, seek a ruling by telephone or otherwise on the objection from the Chair or such Subcommittee Member as designated by the Chair. If the Chair or designated Member overrules the objection, these Members may refer the matter to the Subcommittee or may order and direct the witness to answer the question, but the Subcommittee shall not initiate procedures leading to civil or criminal enforcement unless the witness refuses to testify after being ordered and directed to answer by the Chair or designated Member.

9.4 Filing. The Subcommittee staff shall see that the testimony is transcribed or electronically recorded. If it is transcribed, the witness shall be furnished with a copy for review pursuant to the provisions of Rule 12. The individual administering the oath shall certify on the transcript that the witness was duly sworn in the individual's presence, the transcriber shall certify that the transcript is a true record of the testimony, and the transcript shall then be filed with the Subcommittee clerk. Subcommittee staff may stipulate with the witness to changes in this procedure; deviations from this procedure which do not substantially impair the reliability of the record shall not relieve the witness from the obligation to testify truthfully.

10. Any witness desiring to read a prepared or written statement in executive or public hearings shall file a copy of such statement with the Chair, Staff Director, or Chief Counsel 48 hours in advance of the hearings at which the statement is to be presented unless the Chair and the Ranking Minority Member waive this requirement. The Subcommittee shall determine whether such statement may be read or placed in the record of the hearing.

11. A witness may request, on grounds of distraction, harassment, personal safety, or physical discomfort, that during testimony, television, motion picture, and other cameras and lights, shall not be directed at the

witness. Such requests shall be ruled on by the Subcommittee Members present at the hearing.

12. An accurate stenographic record shall be kept of the testimony of all witnesses in executive and public hearings. The record of a witness's own testimony, whether in public or executive session, shall be made available for inspection by the witness or witness counsel under Subcommittee supervision; a copy of any testimony given in public session or that part of the testimony given by the witness in executive session and subsequently quoted or made part of the record in a public session shall be made available to any witness at the witness's expense if requested.

13. Interrogation of witnesses at Subcommittee hearings shall be conducted on behalf of the Subcommittee by Subcommittee Members and authorized Subcommittee staff personnel only.

14. Any person who is the subject of an investigation in public hearings may submit to the Chair questions in writing for the cross-examination of other witnesses called by the Subcommittee. With the consent of a majority of the Members of the Subcommittee present and voting, these questions, or paraphrased versions of them, shall be put to the witness by the Chair, by a Member of the Subcommittee, or by counsel of the Subcommittee.

15. Any person whose name is mentioned or who is specifically identified, and who believes that testimony or other evidence presented at a public hearing, or comment made by a Subcommittee Member or counsel, tends to defame the person or otherwise adversely affect the person's reputation, may (a) request to appear personally before the Subcommittee to testify, or, in the alternative, (b) file a sworn statement of facts relevant to the testimony or other evidence or comment complained of. Such request and such statement shall be submitted to the Subcommittee for its consideration and action.

If a person requests to appear personally before the Subcommittee pursuant to alternative (a) referred to herein, said request shall be considered untimely if it is not received by the Chair, Staff Director, or Chief Counsel in writing on or before thirty (30) days subsequent to the day on which said person's name was mentioned or otherwise specifically identified during a public hearing held before the Subcommittee, unless the Chair and the Ranking Minority Member waive this requirement.

If a person requests to file a sworn statement pursuant to alternative (b) referred to herein, the Subcommittee may condition the filing of said sworn statement upon said person agreeing to appear personally before the Subcommittee and to testify concerning the matters contained in the person's sworn statement, as well as any other matters related to the subject of the investigation before the Subcommittee.

16. All testimony taken in executive session shall be kept secret and will not be released for public information without the approval of a majority of the Members of the Subcommittee.

17. No Subcommittee report shall be released to the public unless approved by a majority of the Subcommittee and after no less than 10 days' notice and opportunity for comment by the Members of the Subcommittee unless the need for such notice and opportunity to comment has been waived in writing by a majority of the Minority Members of the Subcommittee.

18. The Ranking Minority Member may select for appointment to the Subcommittee staff a Chief Counsel for the Minority and such other professional staff and clerical as-

sistants as the Ranking Minority Member deems advisable. The total compensation allocated to such Minority staff shall be not less than one-third the total amount allocated for all Subcommittee staff salaries during any given year. The Minority staff shall work under the direction and supervision of the Ranking Minority Member. The Minority Staff Director and the Minority Chief Counsel shall be kept fully informed as to preliminary inquiries, investigations, and hearings, and shall have access to all material in the files of the Subcommittee.

19. When it is determined by the Chair and Ranking Minority Member, or by a majority of the Subcommittee, that there is reasonable cause to believe that a violation of law may have occurred, the Chair and Ranking Minority Member by letter, or the Subcommittee by resolution, are authorized to report such violation to the proper State, local and/or Federal authorities. Such letter or report may recite the basis for the determination of reasonable cause. This rule is not authority for release of documents or testimony.

## ADDITIONAL STATEMENTS

### TRIBUTE TO KIM GREENWOOD

• Mrs. BLACKBURN. Mr. President, each spring, women from across the Volunteer State gather to vie for the title of Miss Tennessee USA. Those who shine brightest earn the privilege of competing for Miss USA's coveted crown; but more importantly, they set an example for young women in their own communities.

For 30 years, my friend and fellow Tennessean Kim Greenwood has mentored scores of dreamers seeking their place in this family of civic leaders. As executive director of the Miss Tennessee USA and Miss Tennessee Teen USA State Pageants, Kim has transformed these competitions into opportunities for growth and self-discovery. A former Tennessee Junior Miss and Miss Tennessee USA herself, she knows better than most how to empower ambitious young women to become positive examples of service and success that will transform the lives of little girls back home.

On behalf of all Tennesseans, I want to thank Kim for helping so many young women harness their potential and build for themselves the beautiful and fulfilling lives they have always dreamed of. •

### TRIBUTE TO FREDRICK D. SCHAUFELD

• Mr. HAGERTY. Mr. President, I rise today to congratulate my dear friend, Fredrick D. Schaufeld, for receiving the 2023 Horatio Alger Award. Fred has spent decades giving back to his community by creating job opportunities and a path to prosperity for so many, while at the same time contributing significantly to philanthropic efforts. No one is more deserving of this honor than Fred Schaufeld.

The Horatio Alger Award symbolizes the values of personal initiative and perseverance, leadership, and commitment to excellence, belief in the free-

enterprise system and the importance of higher education, community service, and the vision and determination to achieve a better future. These are the ideals that serve as Fred's North Star.

Throughout his career, Fred has exemplified the best of American exceptionalism. In addition to his time in the private sector, Fred has spent decades giving back to his community, whether through his time as the chairman of the Inova Health System Foundation or through his participation on the board of the Wolf Trap Foundation for the Performing Arts. Additionally, and one of my personal favorites, Fred is a recipient of the Loudoun Laurels award and the Loudoun County Boy Scouts' Good Scout award.

I would also like to congratulate his wife Karen for her contributions to these causes over the decades. I know firsthand how important a supportive partner like Karen can be, and I am so pleased that you both are recognized in such an appropriate manner for your efforts.

Congratulations.●

#### RECOGNIZING SER FAMILIA

● Mr. OSSOFF. Mr. President, I rise today to commend and celebrate Ser Familia, an organization in Atlanta focused on helping Georgia's Latino families gain the tools and resources to solve challenges and flourish in their communities.

Natives of Puerto Rico, Belisa and Miguel Urbina cofounded Ser Familia in 2001. For more than 20 years, Ser Familia's vision to assist Latino families reach their full potential and become contributing members of their communities has changed the lives of hundreds of families across Georgia. From teaching youth character building and leadership skills to offering counseling services on behavioral and mental health, Ser Familia continues to expand its positive impact on the Latino community by developing programs that are tailored to address the greatest needs of youth, couples, parents, and families.

As I have said before, the State of Georgia is home to a vibrant and diverse Latino community, and I am grateful for the extraordinary contributions of people like Belisa and Miguel Urbina who work tirelessly every single day to guarantee that all members of the Latino community have access to opportunities that help them thrive. I have enjoyed working closely with Belisa and Miguel to deliver the resources to help Ser Familia open a family resource center in Clayton County, helping expand their comprehensive services to the community.

I join with our Latino community to commemorate the remarkable work and contributions of Ser Familia to the Atlanta community, the State of Georgia, and the United States. Their leadership is a reminder of the outstanding contributions of Latino Americans who

are committed to moving Georgia and our country forward.

As Georgia's U.S. Senator, it is my honor to recognize and commend Belisa and Miguel Urbina for their service on behalf of Georgia's Latino families and congratulate them on Ser Familia's success.●

#### TRIBUTE TO DR. EVANS P. WHITAKER

● Mr. SCOTT. Mr. President, as the junior Senator from South Carolina, it is my pleasure to honor Dr. Evans P. Whitaker, who has dedicated his life and career to our State and the advancement of Anderson University. In November of 2002, Dr. Whitaker assumed the presidency of Anderson University following nearly two decades in higher education leadership, where he served at Gardner-Webb University, Wingate University, and Belmont University. Today, I ask my colleagues to join me in celebrating 20 years of outstanding service from Dr. Whitaker and Anderson's first lady, Diane Whitaker.

Under his leadership, Anderson University has evolved into the largest private university in the State. Dr. Whitaker also led the efforts to create the South Carolina School of Arts, a premier arts conservatory, to establish the school of nursing and to form the college of engineering. In addition to new degree programs, Anderson has experienced consistent growth in enrollment, freshman retention, and campus acreage. His visionary leadership has allowed innovation to enhance education and the quality of life in our State.

Anderson University's beautiful campus is a resource to the upstate and our State. Home to the Rocky River Conservancy, Anderson promotes conservation, outdoor recreation, and educational opportunities for the community. Clearly bearing the personal touch of Dr. and Mrs. Whitaker are the beautiful buildings, picturesque Alumni Lawn and enhancements across campus that Anderson students and residents alike enjoy.

For 20 years, Dr. and Mrs. Whitaker have helped Anderson University reach new heights of success through increased academic offerings, higher rankings, and solid institutional ratings. Throughout his tenure, Dr. Whitaker has been recognized in Anderson and across South Carolina for his leadership, unwavering service, and vast contributions to our great State. Congratulations to Dr. and Mrs. Whitaker on this distinction and for reaching this significant milestone. Thank you for your excellent stewardship of Anderson University.●

#### MESSAGES FROM THE PRESIDENT

Messages from the President of the United States were communicated to the Senate by Ms. Kelly, one of his secretaries.

#### EXECUTIVE MESSAGES REFERRED

In executive session the Presiding Officer laid before the Senate messages from the President of the United States submitting sundry nominations which were referred to the appropriate committees.

(The messages received today are printed at the end of the Senate proceedings.)

#### MESSAGE FROM THE HOUSE

At 3:02 p.m., a message from the House of Representatives, delivered by Mrs. Cole, one of its reading clerks, announced that pursuant to 2 U.S.C. 501(b), and the order of the House of January 9, 2023, the Speaker appoints the following Members to the House Communications Standards Commission: Mr. CAREY of Ohio, Mr. LATTA of Ohio, and Mrs. CAMMACK of Florida.

The message also announced that pursuant to 22 U.S.C. 6913, and the order of the House of January 9, 2023, the Speaker appoints the following Members on the part of the House of Representatives to the Congressional-Executive Commission on the People's Republic of China: Mr. MAST of Florida, Mrs. STEEL of California, Mr. ZINKE of Montana, and Mr. NUNN of Iowa.

The message further announced that pursuant to 22 U.S.C. 3003, and the order of the House of January 9, 2023, the Speaker appoints the following Members on the part of the House of Representatives to the Commission on Security and Cooperation in Europe: Mr. ADERHOLT of Alabama, Mr. HUDSON of North Carolina, Mrs. SPARTZ of Indiana, and Mr. LAWLER of New York.

#### MEASURES READ THE FIRST TIME

The following bill was read the first time:

S. 532. A bill to preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.

#### EXECUTIVE AND OTHER COMMUNICATIONS

The following communications were laid before the Senate, together with accompanying papers, reports, and documents, and were referred as indicated:

EC-495. A communication from the Director of the Regulations Management Division, Rural Utilities Service, Department of Agriculture, transmitting, pursuant to law, the report of a rule entitled "Rural eConnectivity Program" (RIN0572-AC62) received in the Office of the President of the Senate on February 7, 2023; to the Committee on Agriculture, Nutrition, and Forestry.

EC-496. A communication from the Director of the Regulations Management Division, Rural Utilities Service, Department of Agriculture, transmitting, pursuant to law, the report of a rule entitled "Updates to Servicing Requirements for Business & Industry Guaranteed Loans" (RIN0570-AB08) received in the Office of the President of the Senate