

and our respect for the people whom we represent.

The PRESIDING OFFICER. The majority leader.

Mr. SCHUMER. Mr. President, as I mentioned a minute ago, although we have never had an official dress code, the events over the past week have made us all feel that formalizing it is the right way forward.

I ask unanimous consent the Senate proceed to the immediate consideration of S. Res. 376, submitted earlier today.

The PRESIDING OFFICER. The clerk will report the resolution by title.

The senior assistant legislative clerk read as follows:

A resolution (S. Res. 376) clarifying the dress code for the floor of the Senate.

There being no objection, the Senate proceeded to consider the resolution.

Mr. SCHUMER. I ask unanimous consent the resolution be agreed to and that the motion to reconsider be considered made and laid upon the table with no intervening action or debate.

The PRESIDING OFFICER. Without objection, it is so ordered.

The resolution (S. Res. 376) was agreed to.

(The resolution is printed in today's RECORD under "Submitted Resolutions.")

The PRESIDING OFFICER. The majority leader.

#### RESOLUTIONS SUBMITTED TODAY

Mr. SCHUMER. Mr. President, I ask unanimous consent that the Senate proceed to the en bloc consideration of the following Senate resolutions: S. Res. 373, S. Res. 374, S. Res. 375, and S. Res. 377.

There being no objection, the Senate proceeded to consider the resolutions en bloc.

Mr. SCHUMER. I ask unanimous consent that the resolutions be agreed to, the preambles be agreed to, and that the motions to reconsider be considered made and laid upon the table, all en bloc.

The PRESIDING OFFICER. Without objection, it is so ordered.

The resolutions (S. Res. 373, S. Res. 374, S. Res. 375, and S. Res. 377) were agreed to.

The preambles were agreed to.

(The resolutions, with their preambles, are printed in today's RECORD under "Submitted Resolutions.")

#### MORNING BUSINESS

#### ADDITIONAL STATEMENTS

#### 75TH ANNIVERSARY OF SHRM

• Mr. Kaine. Mr. President, I rise today to salute the Society for Human Resource Management, known today simply by its initials SHRM.

For 75 years, SHRM has contributed to opportunity in our Nation's work-

force. The human resource profession emerged in the early 20th century and was known as "Personnel Administration," as personnel departments over time began developing hiring procedures and employee handbooks to manage personnel according to fair, consistent policies. In 1948, the American Society for Personnel Administration—ASPAs—was born. By 1950, ASPA had 130 members and launched Personnel News, which eventually became HR Magazine and remains one of the Nation's longest running association publications. In 1954, the term "human resources" emerged, reinforcing the value of the profession. In 1964, ASPA launched a nationwide student chapter program, which today hosts chapters at more than 200 colleges and universities. This period also saw the creation of SHRM's research arm to advance higher standards of performance in personnel administration. SHRM Research is now a leader in studies focused on the intersection of people and work.

In 1966, the association created the ASPA Foundation to mobilize members for positive change. Today, the SHRM Foundation supports initiatives on topics like mental health and wellness, inclusive workplaces, and military veterans. In 1968, as ASPA turned 20, its leaders made a commitment to articulate a defined body of HR knowledge. The ASPA Accreditation Institute was born; in 1976, the first HR certification exam was given to 80 test takers, and today, more than 120,000 people are SHRM-certified.

In 1973, ASPA opened its first DC office, and that same year and for the first time, ASPA provided testimony in a congressional hearing on pending legislation, the Employee Retirement Income Security Act.

In 1984, with national legislation becoming a growing focus for ASPA the association moved its national headquarters to Alexandria, VA. Today, SHRM has approximately 275 Alexandria-based employees located on its multibuilding campus, with another 75 employees across the United States. SHRM has 18 chapters throughout Virginia and approximately 11,148 Virginia human resource professionals and business executives who play an active role in this vibrant trade association. SHRM Government Affairs has since become the go-to source for workplace legislative and legal issues. Today, the SHRM Advocacy Team includes more than 17,000 HR professionals in all 435 congressional districts who inform public officials on how legislation will impact employers and employees. Today, SHRM has offices in eight locations worldwide servicing members in 165 countries.

Finally, in 2020, the HR profession faced its biggest challenge ever—and rose to the moment. The COVID-19 pandemic gave HR professionals the opportunity to lead their organizations through every phase of the public health crisis and helped inform busi-

nesses and policymakers on the changing landscape of work and offer thoughtful advice on the evolving human resources issues brought on by the pandemic.

Over the past 75 years, SHRM has become the voice of all things work. Their long history of advocacy before State and local government and 50 years of advocacy of workforce policy before the Congress, Federal Agencies, and the executive branch in the United States. Today, I salute the association and its 325,000 members for their positive impact on our Nation.●

#### REMEMBERING CARIDAD ROQUE PEREZ

• Mr. RUBIO. Mr. President, I pay tribute to a remarkable Cuban-American patriot whose life embodied the American Dream. Caridad Roque Perez, who went to eternal glory at the age of 82, was a beloved journalist and an iconic former political prisoner who unjustly endured more than 15 years of imprisonment under the criminal Castro regime. Cary's tireless pursuit of freedom and justice made a lasting impact not just in South Florida but also within the Cuban-American exile community across our nation. While our community mourns the loss of one of its most resilient and courageous voices, it is our moral duty to honor and remember her legacy as well as to carry on her relentless advocacy for a democratic Cuba, free from tyranny.

Jeanette and I unite in prayer alongside the Cuban exile community for the repose of the soul of this brave anti-Castro dissident who dedicated her life to service and advocacy.●

#### MESSAGES FROM THE PRESIDENT

Messages from the President of the United States were communicated to the Senate by Mrs. Stringer, one of his secretaries.

#### EXECUTIVE MESSAGES REFERRED

As in executive session the Presiding Officer laid before the Senate messages from the President of the United States submitting sundry nominations which were referred to the appropriate committees.

(The messages received today are printed at the end of the Senate proceedings.)

#### MESSAGE FROM THE HOUSE

At 12:24 p.m., a message from the House of Representatives, delivered by Mrs. Alli, one of its reading clerks, announced that the House has passed the following bill, without amendment:

S. 2795. An act to amend title 38, United States Code, to extend and modify certain authorities and requirements relating to the Department of Veterans Affairs, and for other purposes.

The message also announced that the House has passed the following bill, in

which it requests the concurrence of the Senate:

H.R. 5110. An act to amend the Elementary and Secondary Education Act of 1965 to clarify that the prohibition on the use of Federal education funds for certain weapons does not apply to the use of such weapons for training in archery, hunting, or other shooting sports.

#### PRIVILEGED NOMINATION REFERRED TO COMMITTEE

On request by Senator RAND PAUL, under the authority of S. Res. 116, 112th Congress, the following nomination was referred to the Committee on Homeland Security and Governmental Affairs: Jeff Rezmovic, of Maryland, to be Chief Financial Officer, Department of Homeland Security.

#### REPORTS OF COMMITTEES

The following reports of committees were submitted:

By Mr. CARPER, from the Committee on Environment and Public Works, without amendment:

S. 654. A bill to amend the Water Infrastructure Improvements for the Nation Act to reauthorize Delaware River Basin conservation programs, and for other purposes.

S. 2958. An original bill to amend the Coastal Barrier Resources Act to make improvements to that Act, and for other purposes.

S. 2959. An original bill to amend the Comprehensive Environmental Response, Compensation, and Liability Act of 1980 to reauthorize brownfields revitalization funding, and for other purposes.

#### EXECUTIVE REPORTS OF COMMITTEES

The following executive reports of nominations were submitted:

By Mr. REED for the Committee on Armed Services.

Army nomination of Brig. Gen. Laura L. Clellan, to be Major General.

Army nomination of Col. John B. Hinson, to be Brigadier General.

Navy nomination of Capt. Michael T. Spencer, to be Rear Admiral (lower half).

\*Space Force nomination of Lt. Gen. Stephen N. Whiting, to be General.

\*Air Force nomination of Gen. David W. Allvin, to be General.

Army nomination of Brig. Gen. Lisa J. Hou, to be Major General.

Army nominations beginning with Brig. Gen. Jackie A. Huber and ending with Brig. Gen. Warner A. Ross II, which nominations were received by the Senate and appeared in the Congressional Record on July 25, 2023.

Army nominations beginning with Col. Paul W. Dahlen and ending with Col. Geoffrey G. Vallee, which nominations were received by the Senate and appeared in the Congressional Record on July 25, 2023. (minus 1 nominee: Col. Paul T. Sellars)

\*Marine Corps nomination of Lt. Gen. Christopher J. Mahoney, to be General.

\*Navy nomination of Adm. Lisa M. Franchetti, to be Admiral.

\*Navy nomination of Vice Adm. James W. Kilby, to be Admiral.

Air Force nominations beginning with Col. Matthew S. Allen and ending with Col. Lawrence T. Sullivan, which nominations were received by the Senate and appeared in the Congressional Record on September 5, 2023.

Air Force nomination of Col. Trent C. Davis, to be Brigadier General.

\*Air Force nomination of Lt. Gen. James C. Slife, to be General.

\*Air Force nomination of Maj. Gen. Sean M. Farrell, to be Lieutenant General.

\*Air Force nomination of Maj. Gen. Adrian L. Spain, to be Lieutenant General.

\*Army nomination of Maj. Gen. Michele H. Bredenkamp, to be Lieutenant General.

\*Army nomination of Brig. Gen. Mary V. Krueger, to be Lieutenant General.

\*Army nomination of Maj. Gen. Stephen G. Smith, to be Lieutenant General.

Army nomination of Col. Renea V. Dorvall, to be Brigadier General.

Army nomination of Col. Robert S. Crockem, Jr., to be Brigadier General.

Army nomination of Col. Clifford R. Gunst, to be Brigadier General.

Navy nomination of Rear Adm. (lh) Heidi K. Berg, to be Rear Admiral.

\*Navy nomination of Rear Adm. Jeffrey T. Jablon, to be Vice Admiral.

\*Navy nomination of Rear Adm. Blake L. Converse, to be Vice Admiral.

Navy nomination of Rear Adm. (lh) Michael A. Brookes, to be Rear Admiral.

\*Space Force nomination of Maj. Gen. David N. Miller, Jr., to be Lieutenant General.

Mr. REED. Mr. President, for the Committee on Armed Services I report favorably the following nomination lists which were printed in the RECORDS on the dates indicated, and ask unanimous consent, to save the expense of reprinting on the Executive Calendar that these nominations lie at the Secretary's desk for the information of Senators.

The PRESIDING OFFICER. Without objection, it is so ordered.

Air Force nomination of David M.P. Spitler, to be Colonel.

Air Force nominations beginning with Heather A. Bodwell and ending with Christian L. Williams, which nominations were received by the Senate and appeared in the Congressional Record on July 25, 2023.

Air Force nominations beginning with Eglon Aubyn Angel and ending with Thomas H. West, which nominations were received by the Senate and appeared in the Congressional Record on July 25, 2023.

Air Force nomination of Martin J. Slovinsky, to be Colonel.

Air Force nomination of Jason E. Little, to be Colonel.

Air Force nomination of Joanne M. Whitlock, to be Major.

Air Force nomination of Freddy R. Orellana, to be Major.

Air Force nomination of Melissa L. Hull, to be Colonel.

Air Force nomination of Alicia C. Pallett, to be Lieutenant Colonel.

Air Force nomination of Joshua N. Young, to be Major.

Army nomination of Robert M. McTighe, to be Colonel.

Army nomination of Edward B. Sauter, to be Colonel.

Army nomination of Joan E. Sommers, to be Colonel.

Army nomination of Abraham N. Osborn, to be Colonel.

Army nomination of Amanda E. Harrington, to be Colonel.

Army nomination of Lee W. Doggett, to be Colonel.

Army nominations beginning with Eli S. Adams and ending with D012613, which nominations were received by the Senate and appeared in the Congressional Record on April 17, 2023.

Army nominations beginning with Drew Q. Abell and ending with G010339, which nominations were received by the Senate and appeared in the Congressional Record on April 17, 2023.

Army nominations beginning with Romaine M. Aguon and ending with D017105, which nominations were received by the Senate and appeared in the Congressional Record on April 17, 2023.

Army nominations beginning with Michael L. Arner and ending with Mark M. Yearly, which nominations were received by the Senate and appeared in the Congressional Record on April 17, 2023.

Army nomination of Robert K. Furtick, to be Colonel.

Army nomination of Joseph A. McCarthy, to be Colonel.

Army nomination of Vegas V. Coleman, to be Major.

Army nominations beginning with Matthew C. Allstock and ending with 0002350680, which nominations were received by the Senate and appeared in the Congressional Record on July 25, 2023.

Army nomination of Russell W. Forkin, to be Colonel.

Army nomination of Jessica L. Godsey, to be Major.

Army nomination of Matthew F. Dabkowski, to be Colonel.

Army nomination of Archie L. Bates III, to be Colonel.

Army nomination of Jason S. Hawksworth, to be Colonel.

Army nominations beginning with Paul A. Barnett, Jr. and ending with Robert P. Mason, which nominations were received by the Senate and appeared in the Congressional Record on July 27, 2023.

Army nominations beginning with Larry K. Creel and ending with Audley S. Salmon, which nominations were received by the Senate and appeared in the Congressional Record on September 6, 2023.

Army nominations beginning with Alfred L. Booker, Jr. and ending with Melissa L. Wardlaw, which nominations were received by the Senate and appeared in the Congressional Record on September 6, 2023.

Army nominations beginning with Christopher J. Hankey and ending with Jennifer M. Jaegers, which nominations were received by the Senate and appeared in the Congressional Record on September 6, 2023.

Army nomination of Chris R. Larsen, to be Colonel.

Army nominations beginning with Christopher J. Calvano and ending with Alfredo E. Urdaneta, which nominations were received by the Senate and appeared in the Congressional Record on September 6, 2023.

Army nominations beginning with Ryan S. Casper and ending with Benjamin J. Weitzel, Jr., which nominations were received by the Senate and appeared in the Congressional Record on September 6, 2023.

Army nomination of Eugene S. Johnson, to be Colonel.

Army nominations beginning with Brian V. Crupi and ending with Nathan C. Parrish, which nominations were received by the Senate and appeared in the Congressional Record on September 6, 2023.

Army nominations beginning with Daniel J. McIntyre and ending with Kelley A. Peterson, which nominations were received by the Senate and appeared in the Congressional Record on September 6, 2023.

Army nominations beginning with Angela M. Allmer and ending with Barbara J. Webster, which nominations were received by the Senate and appeared in the Congressional Record on September 7, 2023.

Army nominations beginning with Charles S. Benner and ending with Larry T. Wilson, which nominations were received by the Senate and appeared in the Congressional Record on September 7, 2023.