

as chair for 9 of his 12 years at the district. During his tenure, he initiated the district's cost-share program and was instrumental in developing a water-use monitoring program to assist agricultural producers with reporting actual water use instead of estimated data.

With lifelong roots in Florida's agriculture, carving out a niche in the Florida cattle industry was not for Don's personal gain, but to set the foundation for future generations to provide a safe, wholesome, local Florida beef supply.

We are so glad to know Don and his family. We are proud and grateful for all that he has done in service to north central Florida and our farmers, ranchers, and producers.

#### GATORS GYMNASTICS SEC CHAMPIONS

Mrs. CAMMACK. Madam Speaker, I rise today to honor the Florida Gators' women's gymnastics team, this year's regular season SEC champion. Florida's Super Seniors, including Leah Clapper, Savannah Schoenherr, Halley Taylor, and Trinity Thomas now have a handful of rings, claiming their fifth consecutive SEC title on Friday with a win over number 12 Kentucky.

This is UF's 15th SEC gymnastic title and 5th consecutive title. The gymnastics team joins volleyball and men's and women's swimming and diving as regular season champions during this academic year.

During the SEC championship meet, Florida led on vault with season bests by Leanne Wong and Sloane Blakely. Kayla DiCello led the Gators on the balance beam, while DiCello, Trinity Thomas, and Wong boosted the Gators' overall score on the uneven bars—a whole heck of a lot more than most of us in this Chamber can do.

It is with tremendous pride that we say congratulations to the Gators Gymnastics team, Coach Rowland, and the Super Seniors on a great regular season. We look forward to cheering them on at the collegiate NCAA championship that is soon to come. Go Gators.

Madam Speaker, I yield to the gentleman from Texas (Mr. BABIN), my good friend and colleague.

Mr. BABIN. Madam Speaker, I appreciate very much my good colleague from Florida. Wow, very impressive, too, all those stats.

Madam Speaker, I rise today and thank my fellow Texan (Mr. ROY) for this Special Order that we are going to do on our Texas Rangers' 200th anniversary. I rise today to celebrate one of our country's most storied law enforcement agencies, the Texas Rangers.

Since its creation 200 years ago as a force to defend settlers on the frontier of Texas, the Rangers have been a central part of my State's rich, rich history.

This group of remarkable men and women have seen their fair share of legends themselves. Men like John Coffee Hays, who helped tame the vast wilderness of Texas and protect settlers in

the early days; John B. Jones, who brought law and order during a time when the West was still very wild; Frank Hamer, who took down the infamous Bonnie Parker and Clyde Barrow. In fact, my district, the 36th Congressional District, which includes Houston over to Louisiana, is home to a few legendary Texas Rangers itself.

Major James T. Thomas grew up in Newton, Texas, right down the road from my hometown of Woodville, Texas. He is the first known Texas Ranger to hold a doctoral degree and is a forensics expert. His fellow Rangers say that he is the epitome of what it means to be a Texas Ranger: a man who is devoted to his faith, to his wonderful wife, and is a great father to his children, and is a loyal friend and colleague.

I am also proud to represent other legends of the Texas Rangers. Brandon Bess, is known for using modern techniques like genetic targeting to solve cold cases that are decades old. Texas Ranger Joe Haralson, is the longest-serving Ranger in history. It is a great privilege to represent heroes like these three men.

Throughout history, the Texas Rangers have protected Presidents and dignitaries, captured bandits and burglars, and solved some of the most complicated criminal cases ever. They have always served their communities and the Lone Star State with distinction and bravery.

Madam Speaker, I thank them for their dedicated service, and may God continue to bless the Texas Rangers and our beloved Lone Star State.

Mrs. CAMMACK. Madam Speaker, I yield back the balance of my time.

#### CELEBRATING THE 200TH ANNIVERSARY OF THE TEXAS RANGERS

The SPEAKER pro tempore. Under the Speaker's announced policy of January 9, 2023, the Chair recognizes the gentleman from Texas (Mr. ROY) for 30 minutes.

Mr. ROY. Madam Speaker, I am proud to rise here on the floor of the United States House of Representatives as we celebrate the 200th anniversary of the Texas Rangers, Texas' oldest law enforcement agency.

I am proud to represent a number of Rangers personally. I am proud to live in a county named after one of our most famous Texas Rangers. I am proud to be the descendant of a Texas Ranger. I will have more to say about all of that in a moment.

Madam Speaker, I yield to the gentleman from Texas (Mr. MORAN), my friend, to offer his thoughts on the Texas Rangers.

Mr. MORAN. Madam Speaker, I am honored to join Representative ROY and so many from the Texas delegation today to recognize 200 years of history—the 200th anniversary of our most prolific investigative law enforcement agency in Texas, and one of the

most prolific law enforcement agencies in this Nation and worldwide, the Texas Rangers.

In 1823, Stephen F. Austin assembled a small collection of brave men in a call to arms. Over the past two centuries, this small group numbering less than 200 today, has undertaken almost every aspect of law enforcement in Texas.

Let me pause there and reinforce that, less than 200 Rangers on the job today. By the amount of work that they do, you would think there were hundreds, even thousands across Texas, but indeed it is a small elite force.

From investigating murder to conspiracy and every crime in between, they have protected our borders, both in the 19th century and here again in the 21st century. They have protected our Governor and our historical Alamo.

The Texas Rangers are an esteemed symbol of the Lone Star State. They are guardians of the highest order. They are the cream of the crop. Because of that, they have been praised and storied again and again in poem, in song, in movies, and in television—from the Lone Ranger to Walker Texas Ranger. You see replications of these Texas Rangers over and over again because of their unique toughness, but also because of their compassion. They make sure that there is swift and sure justice in Texas, but also fair and impartial justice.

Like so many other law enforcement agencies, it is not just the possibility of ultimate sacrifice that sets them apart from so many others, it frankly is their daily sacrifice. Each day when they get up, they kiss their kids and their wives and their spouses goodbye, and they head off to work. They set themselves apart by sacrificial service to their communities, putting their life on the line day in and day out for each of us in Texas.

As I did when I was a county judge in Texas, I am proud to back the blue. I am honored to stand here today in recognition of the Texas Rangers' 200 years of dedication and service to our communities.

To all of our officers: We honor you, we thank you, and we are indebted to you. This Congress should look at the example of the Texas Rangers and the examples set by so many law enforcement officers across this country, and remind ourselves of what is truly important and who we should indeed support when it comes down to it. We should always back the blue.

Congratulations, Texas Rangers. Keep leading the way, keep setting the standard, and keep making us proud.

Mr. ROY. Madam Speaker, I appreciate my colleague's remarks about the Texas Rangers. They are such an important organization in the world of law enforcement. I say that as someone who served in the Office of the Attorney General of Texas as the first assistant attorney general where I had a large number of law enforcement, including former Texas Rangers, working for me.

I worked in the U.S. Attorney's Office in law enforcement. My grandfather was the chief of police in a small Texas town, Sweetwater, Texas, in the 1940s. My great-great-grandfather was a Texas Ranger.

As my colleague from Texas just discussed with respect to the history, in 1821, Stephen F. Austin, the father of Texas, brought 300 families to settle land in modern-day Texas. There was no regular Army. Austin assembled a fighting force to provide protection from Comanches and eventually Mexican raiders, giving rise to the Texas Rangers.

Texans did what sovereign States have done throughout history, stepping up and protecting our communities. We stood up for the rule of law when there was none. Much of the action seen by the early Rangers involved bloody conflicts with Comanche Tribes and gangs of bandits who threatened the safety of Texans.

In years following, the Rangers proved indispensable during major events such as the Mexican-American War; the pursuit of the criminals, Bonnie and Clyde in 1934; and Hurricane Harvey rescue and recoveries recently in 2017 and now currently today.

As local law enforcement slowly assumed much of the day-to-day peace-keeping role that the Texas Rangers held before the turn of the 20th century, the Rangers now operate as a key investigative body for the State of Texas.

Rangers were known for conducting major criminal investigations, suppression of organized crime, border reconnaissance, SWAT, bomb squad, Special Rapid Response, crisis negotiation, joint intelligence center management, and investigation of unsolved crimes.

The impact of the Texas Rangers on the Lone Star State cannot be understated. My home county, Hays County, is named for John Coffee Hays, a renowned Ranger, appointed by Sam Houston, who fought one of the most notorious battles against the Comanche near what is called Enchanted Rock, in the district I represent a little west of Austin in Gillespie County.

My great-great-grandfather, John Vaughn Roy, served as a Texas Ranger in Hays, Travis, and Blanco counties—all three counties I represent today, protecting my future home where I live now in Hays County, and holding the line against lawlessness.

To the west, Captain Charles Schreiner of Kerr County, served with distinction and went on to donate land for the Schreiner Institute Military School in my district.

Today, I am honored to represent Ranger Ray Martinez, a living legend in New Braunfels with a long history of heroism and service. The Ranger spirit is alive and well today in my friend and long-time Texas Ranger David Maxwell, who I worked with in the Office of the Attorney General of Texas. He solved the over 35-year-old cold case in the unspeakable murder of his own sis-

ter. That is the spirit of the Texas Rangers.

□ (1415)

They were men who could not be stampeded. That is how former Department of Public Safety Director Homer Garrison, Jr., described them.

They have certainly lived up to that.

With so many other great figures of our history, some today wish to rewrite the legacy of the Texas Rangers focusing only on the harshest of narratives from the comfort of modern-day America—a comfort bought by the sacrifice and the blood of Texas Rangers—all while ignoring those sacrifices that they made to settle the West and establish the rule of law.

The Scripture reminds us that greater love has no man than this, that he lay down his life for his friends.

These heroes wake up every morning and put their lives on the line to serve and protect their fellow Texans as did their predecessors.

The Texas Rangers are owed a debt of gratitude that cannot be fully repaid, but today we do thank them, and we congratulate them on 200 years of selfless service.

Tomorrow will be March 2. That is Texas Independence Day.

On February 23, a Mexican force numbering in the thousands and led by General Antonio Lopez de Santa Anna began a siege of the fort. The Texas forces held out for 13 days outgunned and outnumbered. They were driven by the cause of liberty and their desire for a free Texas.

William Barret Travis wrote this about the siege:

I am besieged by a thousand or more of the Mexicans under Santa Anna. I have sustained a continual bombardment and cannonade for 24 hours and have not lost a man.

The enemy has demanded a surrender at discretion, otherwise, the garrison are to be put to the sword, if the fort is taken. I have answered the demand with a cannon shot, and our flag still waves proudly from the walls. I shall never surrender or retreat.

Then I call on you in the name of liberty, of patriotism, and everything dear to the American character to come to our aid with all dispatch.

The enemy is receiving reinforcements daily and will no doubt increase to three or four thousand in 4 or 5 days.

If this call is neglected, I am determined to sustain myself as long as possible and die like a soldier who never forgets what is due to his own honor and that of his country—victory or death.

This week also includes Texas Independence Day as I said. The Texas Declaration of Independence reads:

When a government has ceased to protect the lives, liberty, and property of the people, from whom its legitimate powers are derived, and for the advancement of whose happiness it was instituted. . . .

The Texas Declaration of Independence states that:

In such a crisis, the first law of nature, the right of self-preservation, the inherent and inalienable rights of the people to appeal to first principles and take their political affairs into their own hands in extreme cases, enjoins it as a right toward themselves and

a sacred obligation to their posterity to abolish such government and create another in its stead calculated to rescue them from impending dangers and to secure their future welfare and happiness.

But what did they declare independence for?

What did Travis and the rest of the Alamo sacrifice for?

A Federal Government that opens our borders to cartels?

A group of Republicans who campaign on securing the border but who run away in abject surrender refusing to actually do it?

That is the question before us right now. That is the question for every Member of the Republican Conference.

I am speaking to you: If you do not secure the border now—now—you are giving up any argument you have for the American people to put their faith in you.

Will Republicans honor their campaign commitments to secure the border? Yes or no?

What I am seeing right now from my Republican colleagues does not give me faith that they will stand up in the breach as did those men who stood on the wall of the Alamo.

I am tired of words. Things are going to change in this body. If my Republican colleagues believe that they are going to be moving through relatively meaningless provisions doing precious damn little for the very people who sent us here to change things and they think that some of us are just going to go along for the ride, then they are sorely mistaken. We will not.

There will be no more games as I saw unfold today on the floor of the House of Representatives where lies and misrepresentations were made about legislation, specifically for personal reasons, to take down an amendment.

This amendment, by the way, was designed to ensure that the executive orders that are driving up inflation that this majority said they wanted to expose out of the current President and our Democratic colleagues on the other side of the aisle would exempt emergency executive orders and exempt national security-related executive orders, which are the very kinds of emergency executive orders that have been killing this country for as long as I can remember and specifically for the last several years through the COVID pandemic and emergency responses.

These executive orders force needles into the peoples' arms. They say "no" but then they can't carry out their livelihoods.

This in turn will shrink the labor supply and drive up the cost of goods and services by shutting down the greatest economy in the history of the world.

My colleagues on this side of the aisle today ran away—ran away—from actually holding the executive branch responsible.

Why?

For petty, personal, and political reasons. That ain't gonna fly. That is not going to be the way this works.

Leadership is something that is observed and followed. It is not an anointed position. We did not come to this Chamber to continue to allow the executive branch to run over the American people.

Sitting today is a young man who served his country and is being denied his commanding officer job and is being forced to try to pay back student loans because he dared to say “no” to a vaccine mandate that was politically driven.

What is this side of the aisle doing about it?

Not a damn thing.

What is this side of the aisle doing about open borders?

Nothing. Nothing.

What is this side of the aisle doing about an ATF rule about to make felons out of 10 million Americans or more?

Nothing.

What is this side of the aisle going to do about spending?

Lip service.

We have a debt ceiling approaching, and we are running around like chickens with their heads cut off. We should say something right now. We should pass a bill off this floor saying that we will raise the debt ceiling but only—if you end the disastrous student loans that are going to cost \$400 billion and drive up the cost of higher education, only if you rescind the \$91 billion of unobligated COVID money, only if you go rescind the \$80 billion designed to increase the IRS to go after taxpayers—including, by the way, more often the poorest among us and minorities—only if you will return spending to 2022 levels getting our spending back to preCOVID levels and make sure that we cap spending so we stop funding the woke, weaponized bureaucracy that is going after the American people.

Do that.

Send that over to the Senate. Send that over to the Senate and make CHUCK SCHUMER and the President of the United States choke on it because the American people want us to cut spending right now. They don't want us dillydallying around going out to focus groups and talking to Frank Luntz and talking about what the hell we are going to do with the American people. But that is too often what this body does and particularly this side of the aisle.

We are not going to have 2 more years of the usual crap that this body continually engages in.

No more spending money we don't have.

No more allowing lawlessness.

No more open borders.

No more mandates killing the American people.

No more mandates driving up the price of energy by subsidizing unreliable energy and driving up the cost of that energy.

No more.

We are \$32 trillion in debt.

Wide-open borders cause little girls to get sold into the sex trafficking

trade. The New York Times finally wakes up and writes a story about it this week.

What do we do?

We pass a 3-page bill asking the Democrats to say that we will give you reports on inflation but not if there is emergency spending, because everybody has got to have their precious emergency spending.

Oh, gosh, there is a hurricane.

So who cares if it is inflationary?

So you dump \$40 million.

Who cares if it is COVID and you dump \$5 trillion out in the name of an emergency crushing the greatest economy in the history of the world?

No, no. We can't have a report like that.

The American people are sick and tired of the same old same old. So far, 2 months into the 118th Congress, I am not seeing it a hell of a lot different than the same old same old.

The American people gave Republicans the majority. We ought to darn well use it. It is time to stand up for the American people, and that time is now. That time is not tomorrow. That time is not after another retreat to go figure out how you are going to raise more money. That time is not after another retreat to go look at poll testing.

Come down to the floor of the House of Representatives, stand up for the American people who sent you here, and stop playing games with the election certificate you were given to represent them.

Madam Speaker, I yield back the balance of my time.

#### ADJOURNMENT

Mr. ROY. Madam Speaker, I move that the House do now adjourn.

The motion was agreed to; accordingly (at 2 o'clock and 25 minutes p.m.), under its previous order, the House adjourned until Friday, March 3, 2023, at 9 a.m.

#### NOTICE OF ISSUANCE OF FINAL REGULATIONS

FEBRUARY 28, 2023.

Re Notice of Issuance of Final Regulations Pursuant to the Congressional Accountability Act.

Hon. KEVIN MCCARTHY,  
Office of the Speaker of the House of Representatives, Washington, DC.

DEAR MR. SPEAKER: On December 14, 2022, the House of Representatives passed House Resolution 1516, thereby approving the regulations adopted by the Board of Directors of the Office of Congressional Workplace Rights that were promulgated under section 203(c)(1) of the Congressional Accountability Act (CAA), 2 U.S.C. §1313(c)(1), to the extent such regulations are consistent with the provisions of the CAA. The approved regulations govern minimum wage, overtime, and exemptions thereto for employees in the House.

Section 304 of the CAA, (2 U.S.C. §1384) provides that, after congressional approval of substantive regulations, the Board shall submit the regulations to the Speaker of the

House of Representatives and the President pro tempore of the Senate. Accordingly, on behalf of the Board of Directors of the Office of Congressional Workplace Rights, I am transmitting the enclosed Notice of Issuance of Final Regulations, together with a copy of the final regulations.

Pursuant to section 304, the Board also requests that the enclosed notice be published in the *Congressional Record* on the first day on which both the House and the Senate are in session following this transmittal.

Sincerely,

BARBARA CHILDS WALLACE,  
Chair of the Board of Directors,  
Office of Congressional Workplace Rights.  
Attachment.

#### NOTICE OF ISSUANCE OF FINAL REGULATIONS

The Congressional Accountability Act of 1995 (CAA) was enacted into law on January 23, 1995. In general, the CAA applies the rights and protections of 14 federal labor and employment law statutes to covered congressional employees and employing offices. Section 203 of the CAA addresses the application of (a)(1) and (d) of section 6, section 7, and section 12(c) of the Fair Labor Standards Act of 1938 (29 U.S.C. 206 (a)(1) and (d), 207, 212(c)) to covered employees.

Section 203(c)(1) of the Act requires the Board of Directors of the Office of Congressional Workplace Rights (Board) to issue regulations to implement section 203. Section 203(c)(3) of the CAA further requires that the Board issue regulations for covered employees whose work schedules directly depend on the schedule of the House of Representatives or the Senate that shall be comparable to the provisions in the Fair Labor Standards Act of 1938 [29 U.S.C. 201 et seq.] that apply to employees who have irregular work schedules.

The Board, pursuant to section 203(c)(1), adopted and submitted the Regulations Relating to the House of Representatives and Its Employing Offices for publication in the *Congressional Record*. Publication was effectuated on September 28, 2022. The Regulations are attached to this notice.

Pursuant to section 304 of the CAA, 2 U.S.C. §1384, approved regulations become effective not less than 60 days after the date on which they are published in the *Congressional Record*. Although the Board has the authority to provide for an earlier effective date for good cause found, the Board does not find good cause to provide for an earlier effective date for these regulations. Therefore, these regulations will become effective 60 days after the date on which they are published in the *Congressional Record*.

Accordingly, having now been approved by the House, the Board submits its regulations to the Speaker of the House of Representatives for publication in the *Congressional Record*.

BARBARA CHILDS WALLACE,  
Chair of the Board of Directors,  
Office of Congressional Workplace Rights.

#### H SERIES OVERTIME EXEMPTION REGULATIONS

PART 541—DEFINING AND DELIMITING THE EXEMPTIONS FOR EXECUTIVE, ADMINISTRATIVE, PROFESSIONAL, AND COMPUTER EMPLOYEES

##### SUBPART A—GENERAL REGULATIONS

###### Sec.

###### 541.0 Introductory statement.

###### 541.1 Terms used in regulations.

###### 541.2 Job titles insufficient.

###### 541.3 Scope of the section 13(a)(1) exemptions.

###### 541.4 Other laws and collective bargaining agreements.

##### SUBPART B—EXECUTIVE EMPLOYEES

###### 541.100 General rule for executive employees.