

These businesses are struggling because of Joe Biden's decision to put socialist priorities ahead of working Americans. Instead of supporting businesses and improving supply chains, he paid workers to stay home. Instead of returning to American energy dominance, he turned to Green New Deal policies. Instead of fighting inflation, Joe Biden proudly wasted trillions of dollars and sent prices skyrocketing.

More than 60 million Americans are employed by small businesses, and they are being crushed by these radical policies. It is time to return to fiscal constraint; it is time to stop the reckless spending; and it is time to once again support our great American small businesses.

DELIVERING TRANSFORMATIONAL INVESTMENTS

(Ms. BROWNLEY asked and was given permission to address the House for 1 minute.)

Ms. BROWNLEY. Madam Speaker, from day one, House Democrats have worked for the people and passed historic legislation to address the challenges facing our country, and clearly, the American people resoundingly supported our efforts.

Democrats passed the CHIPS and Science Act that makes significant investments in American manufacturing, which is the backbone of our economy and drives job creation.

Democrats passed the Inflation Reduction Act to lower costs at the pharmacy counter, in the grocery aisles, and at the gas pump. This landmark legislation also delivers the most significant action on climate in history, while reducing the deficit.

Democrats passed the Infrastructure Investment and Jobs Act to fix our roads and public transit systems. This is one of the largest Federal investments in our Nation's infrastructure and is laying the foundation for strong economic growth by creating millions of good-paying jobs.

While congressional Republicans play politics at the expense of our democracy, Democrats remain steadfast in putting people over politics, and we will continue to deliver transformational investments for America's working families.

SUPPORTING UKRAINE

(Mr. WILSON of South Carolina asked and was given permission to address the House for 1 minute and to revise and extend his remarks.)

Mr. WILSON of South Carolina. Madam Speaker, in February, war criminal Putin launched his illegal invasion of sovereign Ukraine.

His cowardly acts have resulted in the murder of thousands of Ukrainian citizens, the torture of countless others, and the destruction of civilian infrastructure. Putin sacrifices young Russians for his personal gain of oil, money, and power.

The world witnesses the daily atrocities of war criminal Putin and continues to be shocked. Congress has provided bipartisan support for President Vladimir Zelenskyy and the Ukrainian people through sanctions against Putin and his corrupt cronies.

A recent Wall Street Journal poll is significant and shows the majority of Americans continue their compassionate desire to assist the heroic people of Ukraine in victory.

America must not waver in support of victory for Ukraine over war criminal Putin and thus also help deter other would-be global invaders, such as the Chinese Communist Party against Taiwan and Iran against Israel with ICBMs against America.

In conclusion, God bless our troops, and we will never forget September the 11th in the global war on terrorism.

HONORING THE LIFE AND LEGACY OF VINCENT GREGORY

(Ms. TLAIB asked and was given permission to address the House for 1 minute.)

Ms. TLAIB. Madam Speaker, I rise today to honor a dear friend, a former colleague, a trailblazer in our community, Michigan State Senator Vincent Gregory of Southfield, who passed away recently at the age of 74.

State Senator Vincent Gregory had a passion for public service his entire life and was known for his integrity.

He was a Vietnam war veteran, a union president, a county commissioner, as well as, again, a former State representative whom I had the honor to serve with.

In 2010, Vincent made history as the first Black resident of Oakland County elected to the Michigan State Senate. He was a strong advocate for voting rights, especially for our overseas servicemembers, and his lasting impact will be remembered for years to come.

My thoughts are with his wife of 44 years, Yvonne, and his entire family during this very difficult time. May his life and legacy serve as a testament of all we can accomplish if we lead with compassion, strength, and purpose.

HONORING SENATOR JOHNNY ISAKSON

(Mr. ALLEN asked and was given permission to address the House for 1 minute and to revise and extend his remarks.)

Mr. ALLEN. Madam Speaker, it is my great privilege to rise today in strong support of S. 4359, the bill to rename the VA's regional office in Atlanta after our late Senator, Johnny Isakson. I was proud to co-lead the companion bill in the House with my colleague from Georgia, Congressman BISHOP.

Senator Isakson was a great friend and a dedicated public servant to not just me but all Georgians. Over a 45-year career in public service, Senator Isakson forged his legacy as a cham-

pion for America's veterans, concluding with serving as chairman of the Veterans' Affairs Committee in the United States Senate.

After graduating from the University of Georgia, Senator Isakson went on to serve in both chambers of the Georgia State legislature.

In 1983, he rose to become Republican leader of the Georgia House of Representatives, and in 1999, he succeeded Newt Gingrich as the U.S. Representative for Georgia's Sixth Congressional District, then serving as Senator of Georgia from 2005 to 2019.

Throughout his life, Senator Isakson distinguished himself as a man of character with unmatched dedication to the people of Georgia.

I am proud to co-lead this legislation to dedicate the VA's regional office in Atlanta as a living monument to his tireless work in advancing the policies that benefit our Nation's veterans.

SUPPORT THE DREAM AND PROMISE ACT

(Ms. LEGER FERNANDEZ asked and was given permission to address the House for 1 minute and to revise and extend her remarks.)

Ms. LEGER FERNANDEZ. Madam Speaker, today, I rise for students. Today, I rise for teachers and doctors. Today, I rise for nurses. I rise for those who care for our youngest and those who care for our elderly and disabled.

Today, I rise and ask for bipartisan support for the Dream and Promise Act. I rise for those who have been in our country and have contributed so much.

I rise for our economy because we know that the Dreamers, if we lose them, we lose half a trillion dollars of economic benefit for our country.

If we lose our Dreamers, our labor force will be decimated because we rely and depend on them. They pay \$5.6 billion in Federal taxes and \$3.1 billion in State and local taxes each year.

If the Senate does not take action and pass the Dream and Promise Act, we will lose our Dreamers and all that they contribute to our United States of America, which we love.

Madam Speaker, I ask for everyone to reach out to their Senators and encourage them to support those who have given so much to our country.

RECOGNIZING COLONEL LAUN R. HALLSTROM

(Mr. THOMPSON of Pennsylvania asked and was given permission to address the House for 1 minute and to revise and extend his remarks.)

Mr. THOMPSON of Pennsylvania. Madam Speaker, I rise today to recognize Colonel Laun R. Hallstrom of Woodland, Pennsylvania, in Clearfield County, for his distinguished military service.

Colonel Hallstrom is retiring from the Pennsylvania Air National Guard after 36 years of service to our Nation and Pennsylvania.

Colonel Hallstrom has served in the Air National Guard since 1985, and today, he is the commander of the 193rd Special Operations Medical Group.

Colonel Hallstrom served this country in several missions, including Operations Desert Storm, Continuing Hope, Enduring Freedom, and Iraqi Freedom.

Colonel Hallstrom also achieved the rank of chief flight surgeon by logging more than 173 combat hours.

In addition to being a commanding officer in the Air National Guard, Colonel Hallstrom is also a physician in DuBois, Pennsylvania, where he practices physical medicine, rehabilitation, and pain medicine.

Madam Speaker, please join me in congratulating Colonel Hallstrom on his many years of service to our country. We understand that freedom is not free. On behalf of a grateful Nation, we thank him for his service and his commitment to our country.

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PROVIDING FOR CONSIDERATION OF S. 4524, SPEAK OUT ACT; AND FOR OTHER PURPOSES

Ms. SCANLON. Madam Speaker, by direction of the Committee on Rules, I call up House Resolution 1464 and ask for its immediate consideration.

The Clerk read the resolution, as follows:

H. RES. 1464

Resolved, That upon adoption of this resolution it shall be in order to consider in the House the bill (S. 4524) to limit the judicial enforceability of predispute nondisclosure and nondisparagement contract clauses relating to disputes involving sexual assault and sexual harassment. All points of order against consideration of the bill are waived. The bill shall be considered as read. All points of order against provisions in the bill are waived. The previous question shall be considered as ordered on the bill and on any amendment thereto to final passage without intervening motion except: (1) one hour of debate equally divided and controlled by the chair and ranking minority member of the Committee on the Judiciary or their respective designees; and (2) one motion to commit.

SEC. 2. (a) At any time through the legislative day of Friday, November 18, 2022, the Speaker may entertain motions offered by the Majority Leader or a designee that the House suspend the rules as though under clause 1 of rule XV with respect to multiple measures described in subsection (b), and the Chair shall put the question on any such motion without debate or intervening motion.

(b) A measure referred to in subsection (a) includes any measure that was the object of a motion to suspend the rules on the legislative day of November 14, 2022, November 15, 2022, November 16, 2022, November 17, 2022, or November 18, 2022, in the form as so offered, on which the yeas and nays were ordered and further proceedings postponed pursuant to clause 8 of rule XX.

(c) Upon the offering of a motion pursuant to subsection (a) concerning multiple measures, the ordering of the yeas and nays on postponed motions to suspend the rules with respect to such measures is vacated to the end that all such motions are considered as withdrawn.

SEC. 3. Notwithstanding clause 8 of rule XX, further proceedings on a vote by the yeas and nays on the question of adoption of a motion that the House suspend the rules offered on the legislative day of November 14, 2022, or November 15, 2022, may be postponed through the legislative day of November 18, 2022.

SEC. 4. On any legislative day during the period from November 21, 2022, through November 28, 2022, the Journal of the proceedings of the previous day shall be considered as approved.

SEC. 5. The Speaker may appoint Members to perform the duties of the Chair for the duration of the period addressed by section 4 of this resolution as though under clause 8(a) of rule I.

SEC. 6. Each day during the period addressed by section 4 of this resolution shall not constitute a calendar day for purposes of section 7 of the War Powers Resolution (50 U.S.C. 1546).

SEC. 7. Each day during the period addressed by section 4 of this resolution shall not constitute a legislative day for purposes of clause 7 of rule XIII.

SEC. 8. Each day during the period addressed by section 4 of this resolution shall not constitute a calendar or legislative day for purposes of clause 7(c)(1) of rule XXII.

SEC. 9. House Resolution 1463 is hereby adopted.

The SPEAKER pro tempore (Ms. ESHOO). The gentlewoman from Pennsylvania is recognized for 1 hour.

Ms. SCANLON. Madam Speaker, for the purpose of debate only, I yield the customary 30 minutes to the gentlewoman from Minnesota (Mrs. FISCHBACH), pending which I yield myself such time as I may consume. During consideration of this resolution, all time yielded is for the purpose of debate only.

GENERAL LEAVE

Ms. SCANLON. Madam Speaker, I ask unanimous consent that all Members be given 5 legislation days to revise and extend their remarks.

The SPEAKER pro tempore. Is there objection to the request of the gentlewoman from Pennsylvania?

There was no objection.

Ms. SCANLON. Madam Speaker, yesterday the Committee on Rules met and reported a rule, House Resolution 1464, providing for consideration of S. 4524, the Speak Out Act, under a closed rule. The rule provides 1 hour of debate equally divided and controlled by the chair and ranking minority member of the Committee on the Judiciary as well as one motion to commit.

The rule further provides the majority leader or his designee the ability this week to en bloc requested roll call votes on suspensions. The rule also provides roll call votes on suspension bills considered on November 14 or 15 may be postponed through November 18.

Lastly, the rule provides standard recess instructions for the district work period from November 21 through November 28 and deems passage of House Resolution 1463.

Madam Speaker, today's rule provides for consideration of the Speak Out Act, a straightforward, bipartisan bill, that passed the Senate unanimously, to prevent nondisclosure

agreements from silencing victims of sexual assault and harassment.

Over the past 5 years, we have seen numerous cases of women and men disclosing their experiences of sexual harassment in the workplace. As more people came forward, others felt empowered to share their experiences, and offenders who had long gotten away with such reprehensible conduct increasingly faced consequences to their actions.

While many high-profile cases focused on movie executives, actors, TV personalities, professional athletes, and elected officials, sexual assault and harassment has been endemic in American workplaces for a very long time. The silencing of survivors with nondisclosure agreements has played a significant role in allowing such misconduct to continue.

Over the span of multiple congressional hearings, we have heard firsthand accounts of how harassment affects workers in all industries, from farms to offices to restaurants to colleges. Sexual harassment is pervasive in U.S. workplaces. It is not a problem unique to athletes and celebrities that we see on TV.

However, the one thing that many of the stories have in common is that the perpetrators are often people in positions of power, CEOs, bosses, managers, and executives, and these people have access to expensive lawyers and PR teams to exploit flaws in our legal system to protect themselves and silence those they have abused.

Now, thanks to the courage of survivors and the increasing power of women and other historically underrepresented groups in the workplace, there is a newfound recognition of the social and economic consequences of a status quo that enables or excuses such misconduct, and there is new momentum to ensure that the American workplace environment is safe and fair for all.

I am so encouraged that this Congress has been able to come together and pass legislation to address this problem. Earlier this year, Congress passed bipartisan legislation that now prevents companies from using forced arbitration agreements to resolve cases of sexual assault or harassment.

Forced arbitration clauses are widespread in employment contracts and generally prevent workers from suing their employer in court. Arbitration proceedings overwhelmingly benefit the employer because the employer decides the venue, terms of mediation, and even the arbitrators themselves. Forced arbitration, combined with nondisclosure agreements, meant that victims were kept silent and forced into settlements over which they had little control and kept predators from facing accountability for their actions.

Even more concerning, the silencing of survivors of abuse through forced arbitration and nondisclosure agreements thwarts an important tool for preventing future misconduct. Abusers