

## ANNOUNCEMENT BY THE SPEAKER

The SPEAKER. The Chair will entertain up to 15 requests for 1-minute speeches on each side of the aisle.

## CREATE A RESPECTFUL AND OPEN WORLD FOR NATURAL HAIR

(Ms. PLASKETT asked and was given permission to address the House for 1 minute and to revise and extend her remarks.)

Ms. PLASKETT. Madam Speaker, I rise in support of the CROWN Act, Creating a Respectful and Open World for Natural Hair, H.R. 2116, which I urge this body to pass this Friday in the House.

I stand in support for all the girls and women who need the freedom to be who God made them, to be their beautiful selves from the tips of their toes to every twist, wave, and coil of their beautiful hair.

Fifty-three percent of Black mothers, whose daughters have experienced hair discrimination, say their daughters experienced the discrimination as early as 5 years old.

Eighty-six percent of Black teens who have experienced hair discrimination state that they experienced it by the age of 12. Trauma means that teenage girls are missing a week of school per year due to their hair dissatisfaction.

As a small girl, I remember after school telling my mother about a man joking about my perfectly coifed, round Afro. Her lioness reaction gave me the strength to endure micro-aggressions I received when I wore my hair in locs, then cornrows or braids as an adult.

These biases continue to perpetuate unfair scrutiny, and I stand and ask you all to stand with me for my daughter and for others like her to be their most glorious selves.

## PRESIDENT ZELENSKYI IS A WAR HERO

(Mr. WILSON of South Carolina asked and was given permission to address the House for 1 minute and to revise and extend his remarks.)

Mr. WILSON of South Carolina. Madam Speaker, I was grateful to attend the joint session of Congress today to hear directly from the valiant Ukrainian President, Volodymyr Zelenskyy. He is a world hero for freedom and democracy.

Courageous Ukrainians will always be cherished as they protect rule of law over rule by gun by authoritarians in a worldwide conflict.

On Tuesday, President Zelenskyy clarified the war is not against Russian citizens. Putin is the mass murderer. President Zelenskyy called for Russian soldiers to surrender, and I have offered a bipartisan bill in Congress to reward Russian defectors with expedited refugee status to the United States, with up to \$100,000 for Russian equipment turned over to Ukraine.

In the congressional address today, President Zelenskyy cited Mount Rushmore for its busts of American Founders, and I have a bipartisan bill in Congress for a bust of President Zelenskyy to be placed in the U.S. Capitol, in the tradition of Churchill, Havel, and Kossuth.

God bless Ukraine. God save Ukraine. Long live President Zelenskyy.

## SALUTING THE PEOPLE OF UKRAINE

(Ms. PELOSI asked and was given permission to address the House for 1 minute and to revise and extend her remarks.)

Ms. PELOSI. Madam Speaker, this morning, Members of Congress, Democrats and Republicans, House and Senate, had the high privilege and distinct honor of hearing directly from the President of Ukraine, Volodymyr Zelenskyy.

In the face of Russia's cruel and unprovoked invasion, the President's fearless, heroic leadership has rallied his Nation and inspired the entire world.

Our Members were very moved by his powerful remarks today, as well as the heart-wrenching footage he shared showing Putin's inhumane terror, brutally committing war crimes against children.

As President Zelenskyy said: "Right now, the destiny of our country is being decided . . . Russia has attacked not just us, not just our land, not just our cities. It went on a brutal offensive against our values—basic human values."

Indeed, all are in awe of the extraordinary courage and determination of the Ukrainian people as they defend democracy, not only at home but democracy around the world.

It is with great respect for the Ukrainian people, and in recognition of the grave threat that Russian aggression poses to the free world, that Congress secured \$13.6 billion in humanitarian, security, and economic assistance for Ukraine in the government funding law that President Biden signed yesterday.

But more needs to be done for the refugees and for the protection of the people. I hope that all of this can be done in a bipartisan way.

So I join my colleague in saluting the people of Ukraine. Slava Ukraini. That means "Glory to Ukraine." Glory to the heroes of Ukraine.

Madam Speaker, and in coordination with the Administration and our Allies, we have taken strong, bipartisan action to cripple and isolate the Russian economy:

Strangling its banks and taking on the oligarchs funding this war;

Banning the import of oil and energy products into the United States, cutting off the lifeblood of the Russian economy;

Taking first steps to remove Russia from the WTO; and

Reauthorizing Global Magnitsky so we can impose further sanctions.

This week, the House will take our latest, most intense action yet: revoking the privilege of permanent normal trade relations from Russia.

It is my hope that, when it comes to the floor, this legislation receives overwhelming bipartisan support, worthy of the valor and heroism of the Ukrainian people.

## PRINTING OF PROCEEDINGS OF ADDRESS BY PRESIDENT VOLODYMYR ZELENSKYI OF UKRAINE

Ms. PELOSI. Madam Speaker, I ask unanimous consent that proceedings during the address by President Volodymyr Zelenskyy of Ukraine, held in the Capitol Visitor Center Congressional Auditorium on March 16, 2022, be printed in the RECORD.

The SPEAKER pro tempore (Ms. OMAR). Is there objection to the request of the gentlewoman from California?

There was no objection.

## CONGRATULATING THE LUMPKIN COUNTY LADY INDIANS BASKETBALL TEAM

(Mr. CLYDE asked and was given permission to address the House for 1 minute and to revise and extend his remarks.)

Mr. CLYDE. Madam Speaker, I rise today to congratulate the 2022 Georgia High School Association 3A State champions, the Lumpkin County Lady Indians girls' basketball team.

After trailing behind in the third quarter, the Lady Indians defeated the Greater Atlanta Spartans girls' basketball team 51-47, winning their 28th consecutive game and securing their first championship title in school history.

These talented young women, led by head coach David Dowse, fought till the very end, showing incredible athleticism, strength, and determination.

Congratulations to the Lumpkin County Lady Indians girls' basketball team on a spectacular win and an exciting new title. Georgia's Ninth District is proud of them.

## SUPPORTING STARBUCKS WORKERS

(Mr. NORCROSS asked and was given permission to address the House for 1 minute.)

Mr. NORCROSS. Madam Speaker, I am back once again to talk about the people who brought you the \$8 cup of coffee, Starbucks.

Since I last spoke on the floor, a couple things have changed. The \$20 million man, Kevin Johnson, has resigned. I think that is a good thing. Now, Howard Schultz is back, the former CEO and chairman.

But plenty hasn't changed. They still send those corporate representatives to the stores to intimidate the young workers. They subject the workers to

captive listening sessions. When that doesn't work, they fire their employees. Five hundred bucks an hour for an antiunion lawyer to go in and fire a \$13-an-hour worker. Wow. After what they did in the pandemic, this is what we are seeing.

Howard, do the right thing. Respect your workers. Give them a voice in the workplace. Let them vote on the union.

#### NATIONAL SMALL BUSINESS DEVELOPMENT CENTER DAY

(Mr. THOMPSON of Pennsylvania asked and was given permission to address the House for 1 minute and to revise and extend his remarks.)

Mr. THOMPSON of Pennsylvania. Madam Speaker, I rise today to celebrate National Small Business Development Center Day. SBDC Day unites nearly 1,000 Small Business Development Centers across the country and the hundreds of thousands of clients they serve.

Pennsylvania is lucky to have 16 SBDCs across our Commonwealth, and they are ready to assist entrepreneurs and small business owners with the knowledge and tools needed to make smart decisions and prosper.

The Pennsylvania SBDCs are a public-private partnership with the U.S. Small Business Administration, the Pennsylvania Department of Community and Economic Development, and 16 universities and colleges.

Small Business Development Centers are there to provide resources for entrepreneurs of all ages and backgrounds, from underserved communities to veterans.

Madam Speaker, I grew up working for my family's small sporting goods business. I know firsthand the drive, dedication, and determination it takes to succeed.

If you are a small business owner, entrepreneur, or are looking to get started, be sure to check out a Small Business Development Center near you.

#### ONE-YEAR ANNIVERSARY OF THE AMERICAN RESCUE PLAN

(Ms. BROWNLEY asked and was given permission to address the House for 1 minute.)

Ms. BROWNLEY. Madam Speaker, last week marked the 1-year anniversary of the passage of the American Rescue Plan.

The American Rescue Plan was the bold and necessary action we needed to take to put us on the path of economic recovery. This was the boost our country needed to get shots in arms, Americans back to work, and money back in the pockets of working families.

Despite unprecedented challenges, the Biden administration has led our Nation to record economic growth, including the largest job creation in American history. In President Biden's first year, over 7.4 million jobs were added to the economy. Also, growth is up, wages are up, and unemployment is

down. But we know we still face inflationary times.

President Biden and Democrats are also acting to fix supply chains and taking strong steps to boost competition, strengthen U.S. manufacturing, create good-paying jobs, and lower everyday costs. We are working towards building a better America and delivering for America's working families.

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#### BAN HAIR DISCRIMINATION THROUGH THE CROWN ACT

(Ms. BROWN of Ohio asked and was given permission to address the House for 1 minute and to revise and extend her remarks.)

Ms. BROWN of Ohio. Madam Speaker, I rise today in strong support of the CROWN Act. This long-overdue legislation would finally ban hair discrimination in schools, in the workplace, and in other public spaces.

No worker should be denied employment because of their natural hair. No child should be sent home from school because they choose to wear protective hairstyles like Bantu knots or braids.

Discrimination against Black hair has been and always will be a form of racism. Every person deserves to be their true, authentic self, and crowns of all types should be embraced.

I was proud to wear braids on the day of my swearing-in, just as I am proud to wear braids as I speak on the House floor today.

It is time to end hair discrimination in America. It is time to pass the CROWN Act.

#### PROVIDING FOR CONSIDERATION OF H.R. 963, FORCED ARBITRATION INJUSTICE REPEAL ACT OF 2022, AND PROVIDING FOR CONSIDERATION OF H.R. 2116, CREATING A RESPECTFUL AND OPEN WORLD FOR NATURAL HAIR ACT OF 2021

Mrs. TORRES of California. Madam Speaker, by direction of the Committee on Rules, I call up House Resolution 979 and ask for its immediate consideration.

The Clerk read the resolution, as follows:

H. RES. 979

*Resolved*, That upon adoption of this resolution it shall be in order to consider in the House the bill (H.R. 963) to amend title 9 of the United States Code with respect to arbitration. All points of order against consideration of the bill are waived. In lieu of the amendment in the nature of a substitute recommended by the Committee on the Judiciary now printed in the bill, an amendment in the nature of a substitute consisting of the text of Rules Committee Print 117-34 shall be considered as adopted. The bill, as amended, shall be considered as read. All points of order against provisions in the bill, as amended, are waived. The previous question shall be considered as ordered on the bill, as amended, and on any amendment thereto, to final passage without intervening motion except: (1) one hour of debate equally divided

and controlled by the chair and ranking minority member of the Committee on the Judiciary or their respective designees; (2) the further amendment printed in the report of the Committee on Rules accompanying this resolution, if offered by the Member designated in the report, which shall be in order without intervention of any point of order, shall be considered as read, shall be separately debatable for the time specified in the report equally divided and controlled by the proponent and an opponent, and shall not be subject to a demand for division of the question; and (3) one motion to recommit.

SEC. 2. Upon adoption of this resolution it shall be in order to consider in the House the bill (H.R. 2116) to prohibit discrimination based on an individual's texture or style of hair. All points of order against consideration of the bill are waived. In lieu of the amendment in the nature of a substitute recommended by the Committee on the Judiciary now printed in the bill, an amendment in the nature of a substitute consisting of the text of Rules Committee Print 117-36 shall be considered as adopted. The bill, as amended, shall be considered as read. All points of order against provisions in the bill, as amended, are waived. The previous question shall be considered as ordered on the bill, as amended, and on any further amendment thereto, to final passage without intervening motion except: (1) one hour of debate equally divided and controlled by the chair and ranking minority member of the Committee on the Judiciary or their respective designees; and (2) one motion to recommit.

The SPEAKER pro tempore. The gentlewoman from California is recognized for 1 hour.

Mrs. TORRES of California. Madam Speaker, for the purpose of debate only, I yield the customary 30 minutes to the gentlewoman from Minnesota (Mrs. FISCHBACH), pending which I yield myself such time as I may consume. During consideration of this resolution, all time yielded is for the purpose of debate only.

#### GENERAL LEAVE

Mrs. TORRES of California. Madam Speaker, I ask unanimous consent that all Members be given 5 legislative days to revise and extend their remarks.

The SPEAKER pro tempore. Is there objection to the request of the gentlewoman from California?

There was no objection.

Mrs. TORRES of California. Madam Speaker, the Rules Committee met on and reported a rule, House Resolution 979, providing for consideration of H.R. 963, the FAIR Act, under a structured rule. It provides 1 hour of debate equally divided and controlled by the chair and ranking member of the Committee on the Judiciary. It makes in order one amendment and provides one motion to recommit.

The rule also provides for consideration of H.R. 2116, the CROWN Act, under a closed rule. The rule provides 1 hour of debate equally divided and controlled by the chair and ranking member of the Committee on the Judiciary and provides one motion to recommit.

Madam Speaker, the bills we discuss today have to do with fundamental American values.

The first bill under this rule, the FAIR Act, simply restores the right of individuals to have their day in court.