

Network, LLC (CCPN) to create business and medical connections between more than 3,600 North Carolinian clinicians. He also helped found and served as the President and Executive Officer of Community Care of North Carolina (CCNC) which currently offers primary care medical home services to over 1.5 million people across the state. His medical and management expertise is nationally renowned, and he serves as a steady consultant to the National Governor's Association, the White House, Congress, and the National Institutes of Medicine on account of the innovative success of the CCNC model.

In addition to his accomplishments in the medical field, Dr. Dobson's leadership has brought much economic growth and development to Cabarrus County. He founded 73 & Main in Mount Pleasant which remains one of the most popular restaurants in Cabarrus County. He also played a paramount role in establishing Southern Grace Distilleries at old Mount Pleasant Prison. These ventures affected great economic progress in the region by encouraging the development of many new small businesses.

Dr. Dobson's unmeasurable contributions to his community make him truly deserving of this award. His hard work and dedication to supporting those in need will serve as a model for all healthcare providers and entrepreneurs to emulate. I know I speak for our entire community in wishing him continued success and happiness as he continues to affect positive change through excellent leadership and service.

Madam Speaker, please join me today in congratulating Dr. L. Allen Dobson, Jr. on receiving the 2021 Cabarrus Regional Chamber of Commerce Duke Energy Citizenship and Service Award.

IN MEMORY OF BISHOP LEONARD
N. SMITH

HON. SANFORD D. BISHOP, JR.

OF GEORGIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, March 3, 2022

Mr. BISHOP of Georgia. Madam Speaker, it is with a heavy heart and solemn remembrance that I rise today to pay homage to an outstanding man of God, published author, distinguished educator, life coach, and mentor, Bishop Leonard N. Smith. Bishop Smith transitioned from labor to reward on Sunday, February 20, 2022. His homegoing service will be held on Saturday, March 5, 2022, at 11 a.m. at the Mount Zion Baptist Church located at 18410 Chapel Drive in Triangle, Virginia. He leaves behind a loving family, his dedicated church congregation at the Mount Zion Baptist Church (MZBC), and an appreciative community for his extraordinary life of service to God and humankind.

Bishop Leonard N. Smith was born in Baltimore, Maryland, and raised in Washington, D.C. He was a man of God, truly devoted to his calling—a calling from God, passed to him through his grandmother, whose powerful Christian teachings would later become the base for his powerful sermons.

Looking to further knowledge of the Word for himself and others, throughout his life, Bishop Smith pursued a bachelor's degree from Richmond Virginia Seminary, a master's

degree in Divinity, and a Doctor of Ministry from the Virginia University of Lynchburg in addition to receiving nine honorary degrees. He also taught online classes at two seminaries as he furthered his own education.

His commitment to pastoral ministry excellence began in 1985 when Union Baptist Church in Gordonsville, Virginia called on him to serve as their Pastor and spiritual leader. After four and half years at Union Baptist, Bishop Smith was chosen to shepherd the congregation at Rivermont Baptist Church in Lynchburg, Virginia. In 1991, Mount Zion Baptist Church called him to become the successor to their then leader, Dr. Oswald G. Smith. Through Bishop Smith's dedicated leadership, Mount Zion grew both spiritually and numerically as it exemplified the teachings of Christ by provided tutoring, food assistance, financial and missions support to the surrounding community, and its residents as well as people and organizations throughout the state, nation, and world. Bishop Smith would go on to serve as the Senior Minister of Mount Zion Baptist Church for 30 years until his retirement from the ministry of God on December 31, 2021.

Bishop Smith believed strongly that involvement in his communities was an integral part of his calling as a Minister of the Gospel of Jesus Christ. Accordingly, he served in numerous roles that had as their purpose the uplift of humankind. In addition to being the beloved Pastor of MZBC, he served proudly as the President of the Richmond, Virginia Seminary (2005 to 2008) and the President of the Virginia Baptist State Convention (2009 to 2012), where he served with integrity, innovation, and impassioned leadership. Bishop Smith was also involved with numerous county, denominational, educational, non-profit, and state boards & commissions including the Arlington County Fire and Police Departments (where he served as the Chaplain); the Richmond Virginia Seminary (where he was the Chancellor); Virginia University (where he served as the Assistant to the President); the Progressive National Baptist Convention, Inc. (where he was an active member who served in several capacities); the Global United Fellowship (where he was the Vice Presiding Bishop and the Global Leader of Pastors); and the Gospel Heritage Foundation (where he was an advisory board member).

Bishop Smith was also a sought-after lecturer, teacher, and with the release of his book entitled, "We Need to Talk: Saying What We Need to Say Without Hurting Each Other", he was also an author.

Bishop Smith accomplished much in his life, but none of it would have been possible without the Grace of God and the love and support of his family including his wife, Yalonda; his children, Tiffany and Phillip; and all those in his congregation and community.

Mother Teresa once said that "At the end of life we will not be judged by how many diplomas we have received, how much money we have made, how many great things we have done. We will be judged by whether "... when I was hungry, you gave me something to eat, when I was naked, you clothed me, and whether, when I was homeless, you took me in." Bishop Leonard N. Smith, in his life and ministry, did just that, for the "least of these", and the world is better because he did.

Madam Speaker, I ask my colleagues in the U.S. House of Representatives to join my wife,

Vivian, and me, along with countless others throughout the nation in honoring Bishop Leonard N. Smith for his service to God, his ministry, to his country, and to humankind; and in extending our deepest condolences to Dr. Smith's family, friends, loved ones, and all those who mourn his loss. We pray that they will be consoled and comforted by an abiding faith and the Holy Spirit in the days, weeks, and months ahead.

IN HONOR OF MARKET STREET
STUDIOS FOR RECEIVING THE
2021 CABARRUS REGIONAL CHAM-
BER OF COMMERCE COMMUNITY
IMPACT AWARD

HON. RICHARD HUDSON

OF NORTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

Thursday, March 3, 2022

Mr. HUDSON. Madam Speaker, I rise today to honor and congratulate Market Street Studios for receiving the Cabarrus Regional Chamber of Commerce Community Impact Award.

Market Street Studios has worked diligently to document many of Cabarrus County's important and historical events and milestones. In doing so, they have exerted sincere efforts to positively portray our community in order to uplift all those who experience their work.

Market Street Studios has captured some of the most significant moments in Cabarrus County's recent history. They organized the reveal of the local minor-league baseball team's new identity and documented the gathering in support of frontline healthcare workers at Atrium Health Cabarrus at the beginning of the COVID-19 pandemic. Market Street Studios' work has also provided integral support to nonprofit organizations in our community. In response to much adversity brought on by the pandemic, they implemented video and livestream services that nonprofits could employ for fundraising efforts. Market Street Studios also took initiative to create a documentary series to showcase the good work of local and small business, create public awareness for the many issues brought on by the pandemic, and reveal how businesses are adapting to cope with such issues. Through these initiatives, Market Street Studios has supported the Cabarrus Arts Council, the Cabarrus Regional Chamber of Commerce, the Mental Health Alliance, the Three Rivers Land Trust and many other local organizations.

Market Street Studios exemplifies the highest level of commitment to our community and serves as a model for all other businesses to follow. I speak for all in our community in wishing Market Street Studios success and prosperity as they continue to affect positive change through excellent leadership and service.

Madam Speaker, please join me today in congratulating Market Street Studios on receiving the 2021 Cabarrus Regional Chamber of Commerce Community Impact Award.

HONORING MARY CHAPMAN AS
IOWAN OF THE WEEK**HON. CYNTHIA AXNE**

OF IOWA

IN THE HOUSE OF REPRESENTATIVES

Thursday, March 3, 2022

Mrs. AXNE. Madam Speaker, I rise today to recognize Mary Chapman, a tireless advocate for economic, social, and racial justice who is working to close the opportunity gap for youth between the ages of 16 to 24.

Dr. Chapman serves on various community and civic boards including Bankers Trust Advisory Board, Iowa Corrections Board, Des Moines Branch NAACP Executive Committee (Women in NAACP Chair), Des Moines Public Arts Foundation, Des Moines Art Festival, Hoyt Sherman Foundation, and Urban Dreams Board. She also is a member of Des Moines Chapter of The Links, Inc. and a life member of Alpha Kappa Alpha Sorority, Inc.

Among the many awards she has received, Dr. Chapman is an Iowa African American Hall of Fame inductee, a 2013 inductee in the Iowa Women's Hall of Fame, and a Des Moines Business Record Woman of Influence awardee. The Iowa Department of Corrections has also named the Mary Chapman Computer Lab in the education center at the Iowa Correctional Institution for Women in honor of her.

Community leaders like Dr. Chapman make Iowa a great place to live, and I share her goal of making Iowa a more equitable and just place to live. I will continue that fight in Congress and always support advocates like Dr. Chapman and organizations like the NAACP. It is my pleasure to name Dr. Mary Chapman as Iowan of the Week.

RECOGNIZING JOSH RICHMAN

HON. ERIC SWALWELL

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, March 3, 2022

Mr. SWALWELL. Madam Speaker, I rise to recognize the public service of Josh Richman, an invaluable member of my district team for the past six years, as he moves on to his next professional endeavor. Josh joined my office in January 2016 after working nearly 24 years as a reporter in Pennsylvania and the San Francisco Bay Area. Immediately prior to joining our office, he was the senior political reporter for the Bay Area News Group, which includes the Oakland Tribune and the East Bay Times. Josh began his work with our office as Communications Director and was promoted to Deputy Chief of Staff and Senior Advisor.

I first met Josh when he covered local Tri-Valley politics and I served as a Dublin city councilmember. In September 2012, I announced a long-shot run for Congress against a 40-year incumbent from my own party. About 30 people (including family members) showed up for the announcement, and only one reporter, Josh. Though Josh told me throughout the campaign that I didn't have a chance, I admired how he fairly covered the race. And I personally resolved that if I could ever hire him, I would.

Josh made an impact on my office immediately. He brought a fresh perspective to issues and cultivated strong relationships with

constituents and the media alike. His history in journalism helped tremendously when it came to working with the media and developing relationships with reporters, bills we introduced, or events we were holding back home. It is unusual for a communications director to be based in the district, but in our case, he was essential. Josh had an inherent understanding of the local media landscape, was a keen photographer, and could provide vital feedback.

I could always count on Josh for an honest, unfiltered, and well-reasoned opinion. Each one of us needs at least one trusted person that won't always say, "yes." Those people make us grow and become better. Josh was one of those people and he's made it clear he will still play that role, even while outside the office.

Josh was also an invaluable mentor to many on our staff, particularly the many communications aides who worked under him. Many of those aides have gone on, with the benefit of Josh's experience, to become communications directors themselves. Josh also had an intimate understanding of the work his colleagues did and could recognize the moments that they felt overwhelmed. At those times he took it upon himself to infuse levity, joy, and acts of genuine appreciation for his colleagues into the work day. He saw the value in maintaining a workplace that was as happy as it was productive, and he did all he could to create that environment.

I'd like to thank Josh's wife, Natalie, and son, Jack, for allowing me to borrow so much time that they may have otherwise spent together. I also thank Josh for his time, his expertise, his counsel, and his friendship. I wish him good luck in this next endeavor and know that this isn't the last he'll hear from me.

IN HONOR OF TASTEBUDS POPCORN CONCORD FOR RECEIVING THE 2021 CABARRUS REGIONAL CHAMBER OF COMMERCE NEW BUSINESS OF THE YEAR AWARD

HON. RICHARD HUDSON

OF NORTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

Thursday, March 3, 2022

Mr. HUDSON. Madam Speaker, I rise today to honor and congratulate Tastebuds Popcorn Concord for receiving the Cabarrus Regional Chamber of Commerce New Business of the Year Award.

Tastebuds Popcorn Concord has quickly become a local favorite. In just over a year, they have established themselves as a popular vendor of over 200 flavors of popcorn and gone above and beyond to provide invaluable support to our community.

Tastebuds Popcorn Concord is a veteran-owned, minority-owned, and woman-owned business that has already made significant partnerships and connections to spur economic growth in Cabarrus County. Their collaboration with other businesses seeks to recognize and address many public needs in our community. Among many other partnerships and initiatives, Tastebuds Popcorn Concord worked with the Cabarrus County Convention and Visitor's Bureau to assist with NASCAR's 2021 Drive for the Cure 250 and partnered with law enforcement to advance safety initiatives and community relations. Tastebuds

Popcorn Concord has also sponsored multiple public high school sports teams and the Teacher's Resource, a nonprofit that provides support to teachers in multiple cities nationwide. I join the rest of our community in thanking Tastebuds Popcorn Concord for their contributions to our local economy and dedicated charitable services.

Tastebuds Popcorn Concord has achieved swift and impactful success and is truly deserving of this award. I wish its management and employees success as they continue to provide excellent service to our community. I personally look forward to my next visit when I'm back home in Concord.

Madam Speaker, please join me today in congratulating Tastebuds Popcorn Concord on receiving the 2021 Cabarrus Regional Chamber of Commerce New Business of the Year Award.

INTRODUCTION OF THE FEDERAL
EMPLOYEE SHORT-TERM DIS-
ABILITY INSURANCE ACT OF 2022**HON. ELEANOR HOLMES NORTON**

OF THE DISTRICT OF COLUMBIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, March 3, 2022

Ms. NORTON. Madam Speaker, today, I introduce the Federal Employee Short-Term Disability Insurance Act of 2022, which would help provide financial relief for federal employees who have a short-term injury or disability, become pregnant or develop a pregnancy-related illness. This bill would offer federal employees short-term disability insurance at no cost to the federal government. Employees would be responsible for 100 percent of the premiums and be able to receive disability insurance benefits for up to one year, which would replace a portion of their lost income due to a non-work-related injury or illness or pregnancy. This bill is more important now than ever with the prevalence of so-called "Long COVID."

I decided to investigate how we could provide short-term disability insurance for federal employees after learning that many of them already buy short-term disability insurance as individuals in the private market at high individual rates. Although federal employees have good health insurance, federal health benefits do not replace lost income if employees are unable to work. Moreover, while federal employees may have available sick or annual leave days, they may not have enough such days to pay the bills if they have to be out of work for an extended period, such as following surgery. Although there are long-term disability options for federal employees who become permanently disabled, federal employees do not qualify for such benefits until they have worked for the federal government for at least 18 months. My bill does no more than put federal employees in the same position as many of their private-sector counterparts, who often have access to disability insurance through an employer at group rates, an option unavailable to federal employees. This bill would not allow participating insurance companies to exclude persons based on preexisting conditions. Because of the federal government's purchasing power, this bill would provide these benefits at a more competitive rate than is available for employees purchasing as individuals, as many