

workers, you listen. And don't just listen for the sake of saying "Okay, we listened and we're still going to keep doing things the same way we've always done them because that's how we've always done them . . ." it means listening for the purpose of action. Take a broad view: if you don't provide parental leave to a male employee, you know who suffers? A new mother who might have to delay her re-entry into the workforce—perhaps permanently—because her partner can't participate in childrearing duties. That's a withholding of a women's economic opportunity. And you need to turn your thermostats up in the office. I'm serious—this has "Patriarchy" written all over it. You see, the so-called ideal office temperature is based on a formula that calculated the average of workers' resting metabolic rates, but the workers in question were all men, an average of 40 old, and an average of 154 pounds. Oh, and they were wearing suits and ties. Today's workforce doesn't look the same. There are women in the workforce—and remember, the rigid gender binary has created the expectation that women wear things like skirts and sandals in warmer months, so the clothing differences already create more exposure for us. We also have seniors working longer before retirement, so the workforce also has an aging population that may be more thermosensitive.

That's what we mean when we say inequity is "systemic"—the formulas are actually built in to our lives through infrastructure, fashion, and employment practices. So anyway, when half the office is shivering and stepping into the service stairwell every couple hours to thaw out, you need to bump up the temperature.

So as I bring my remarks to a close, I want to share with you a quote from James Joyce's *Ulysses*, in which the speaker says "We feel in England that we have treated you rather unfairly. It seems history is to blame." And I really enjoy that line because it speaks to how we distance ourselves from the oppression of others. You see, by stating that "history" is to blame, it implies [a] that there was nothing we could have done about it, and [b] that we're not responsible for fixing things. But of course, that isn't true. We are absolutely in control of how we invest, how we govern, how we vote, and how we envision "opportunity." As you engage with workshops, panels, and networking settings throughout today's event, keep these things in mind: who is at the table, who is missing, which intersecting identities are at play here, and who shapes the agenda for action. Remember what Senator Leahy said: "a stronger and more equitable economy." We can get there, but it must include all of us . . . whatever your career might be, equity is still your job. Thank you for your time.

BUDGETARY REVISIONS

Mr. SANDERS. Madam President, S. Con. Res. 14, the fiscal year 2022 congressional budget resolution, included a reserve fund in section 3003 to allow the chairman of the Committee on the Budget to revise budget aggregates and committee allocations for legislation that would not increase the deficit over the period of fiscal years 2022 to 2031.

The Senate will soon consider S. 1605, the National Defense Authorization Act for Fiscal Year 2022, as amended by the House, which meets the condition of not increasing the deficit over the relevant 10-year period. As such, I am filing a revision to the aggregates and committee allocations under the bud-

et resolution, which were last revised on December 9. Specifically, the Congressional Budget Office estimates that the anti-fraud provisions in the bill would increase both direct spending and revenues by \$23 million over 5 years and \$72 million over 10 years.

I ask unanimous consent that the accompanying tables, which provide details about the adjustment, be printed in the RECORD.

There being no objection, the material was ordered to be printed in the RECORD, as follows:

REVISIONS TO BUDGET REVENUE AGGREGATES
(Pursuant to Section 3003 of S. Con. Res. 14, the Concurrent Resolution on the Budget for Fiscal Year 2022)
(\$ in billions)

	2022	2022–2026	2026–2031
Current Revenue Aggregates	3,401.380	17,795.670	38,957.374
Adjustments	0	0.023	0.072
Revised Revenue Aggregates	3,401.380	17,795.693	38,957.446

REVISIONS TO ALLOCATION TO SENATE COMMITTEES
(Pursuant to Section 3003 of S. Con. Res. 14, the Concurrent Resolution on the Budget for Fiscal Year 2022)
(\$ in billions)

	2022	2022–2026	2022–2031
Armed Services:			
Budget Authority	204.681	1,081.825	1,709.208
Outlays	209.330	1,080.912	1,707.478
Adjustments:			
Budget Authority	0	0.023	0.072
Outlays	0	0.023	0.072
Revised Allocation:			
Budget Authority	204.681	1,081.848	1,709.280
Outlays	209.330	1,080.935	1,707.550

VOTE EXPLANATION

Ms. SINEMA. Madam President, I was necessarily absent, but had I been present I would have voted yes on rollcall vote No. 492 on the Motion to Invoke Cloture on Lucy Koh, to be U.S. Circuit Judge for the Ninth Circuit.

I was necessarily absent, but had I been present I would have voted yes on rollcall vote No. 493 on the Motion to Invoke Cloture on Jennifer Sung, to be U.S. Circuit Judge for the Ninth Circuit.

TRIBUTE TO LIEUTENANT SEAN McDONALD

Mr. KING. Madam President, today I wish to recognize LT Sean McDonald, U.S. Navy, for his outstanding work on behalf of the people of Maine and the Nation as a 2021 Department of Defense Legislative Fellow serving in my Washington, DC, office. Lieutenant McDonald has been integral to shaping my foreign policy and national security priorities and helped secure a number of provisions in the fiscal year 2022 National Defense Authorization Act—FY22 NDAA—that will make our country stronger and safer. Lieutenant McDonald's contributions, both to office morale and to our collective work product, are representative of his good character, competence, and strong work ethic.

Throughout his tenure in my office, Lieutenant McDonald demonstrated a

level of professionalism and hard work I have come to expect—but that I do not take for granted—from Department of Defense Legislative Fellows. Indeed, Lieutenant McDonald follows a long line of accomplished U.S. Navy and Marine Corps officers who have made impactful contributions to my office and to U.S. national security policy. Over the course of the year, Lieutenant McDonald prepared and personally advised me on wide-ranging and complex matters under consideration before the Senate Armed Services Committee. Lieutenant McDonald brought his naval expertise to bear to help secure authorization for the procurement of additional Arleigh Burke-class destroyers in the FY22 NDAA, a critical capability for the U.S. fleet and a boon to the Maine shipbuilding workforce. He also helped guide my work as chairman of the Subcommittee on Strategic Forces during my inaugural year in this position, helping craft policy on nuclear and strategic forces, missile defense, and space programs. Further, during the withdrawal of U.S. forces in Afghanistan, Lieutenant McDonald provided clear-headed and thoughtful analysis on the withdrawal and liaised with representatives from the White House, State Department, and Department of Defense to convey my positions and concerns. His candor and honest assessments provided critical insights during this challenging time, and our Nation is better because of it.

On behalf of my colleagues and the U.S. Congress, I thank Lieutenant McDonald for his dedicated service to my staff, the U.S. Navy, and the Nation. I wish him all the best and know that he will excel in his next endeavors.

ADDITIONAL STATEMENTS

TRIBUTE TO MICHAEL C. NELSEN

● Mr. LEE. Madam President, it is an honor to stand here today to recognize and celebrate the career of Police Chief Michael C. Nelsen of the Brigham City Police Department. For the last 42 years, he has diligently served and protected the people of Brigham City. His positive impact on the lives of many will be remembered as he transitions into retirement.

I wonder if, as a young pre-law student at Rick's College in Rexburg, ID, Mike Nelsen ever sat back to imagine the impact his life would have on so many others? I wonder if, as a student of criminal, justice administration at Brigham Young University, Mike Nelsen ever dreamed of leading a police department to new heights and great successes? However, I hope that at the sunset of an impressive career, Chief Nelsen realizes the significance of the mark he has left on the lives of countless others and the new heights and great successes he has achieved.

During his career as a police officer, Chief Nelsen climbed through the

ranks. He rose from corporal, to sergeant, to lieutenant, and—most notably—to chief. Yet, despite the grandeur of his rise through the ranks, he always remained a faithful and committed public servant. Humility, sacrifice, and character have all been exemplified during his years of police work.

Early in his career, Chief Nelsen earned a reputation for being willing to go the extra mile. From day 1, he set a standard for community engagement outside of day to day policing. Perhaps the best example of this extra-curricular community engagement is Chief Nelsen's avid support of the Special Olympics.

Despite his many responsibilities as a police officer, Chief Nelsen has dedicated hours of service to his role as the director of the Box Elder Torch Run for the Special Olympics. For his service, he has had the honor to run in the International Torch Run for the Special Olympics in Alaska and to carry the Olympic Torch for the 2002 Winter Olympic Games in Salt Lake City. He has been an emissary of Brigham City and of Utah to the world.

Public servants like Chief Nelsen deserve high praise. Their dedicated and faithful service sets an example for those who follow in their footsteps. I know that Chief Nelsen will be missed. However, thanks to the foundation that Chief Nelsen has laid over the last four decades, I have no doubt that the department will continue to flourish.

I am grateful to Chief Nelsen for the commitment he has shown to a difficult, but meaningful job. Without individuals like him willing to shoulder this responsibility, our communities would not prosper as they do. Both he and his family have faithfully made sacrifices for the good of their community for decades. I thank them for their dedication. As Chief Nelsen transitions into retirement, I hope he does so knowing that his community has prospered as a result of his service and the memory of his servant leadership will live on.●

MEASURES PLACED ON THE CALENDAR

The following resolution was read, and placed on the calendar:

S.J. Res. 33. Joint resolution joint resolution relating to increasing the debt limit.

EXECUTIVE AND OTHER COMMUNICATIONS

The following communications were laid before the Senate, together with accompanying papers, reports, and documents, and were referred as indicated:

EC-2800. A communication from the Secretary of the Securities and Exchange Commission, transmitting, pursuant to law, the report of a rule entitled "Holding Foreign Companies Accountable Act Disclosure" (RIN3235-AM84) received in the Office of the President of the Senate on December 8, 2021; to the Committee on Banking, Housing, and Urban Affairs.

EC-2801. A communication from the Assistant Secretary, Division of Corporation Finance, Securities and Exchange Commission, transmitting, pursuant to law, the report of a rule entitled "Universal Proxy" (RIN3235-AL84) received in the Office of the President of the Senate on December 8, 2021; to the Committee on Banking, Housing, and Urban Affairs.

EC-2802. A communication from the Program Specialist, Office of the Comptroller of the Currency, Department of the Treasury, transmitting, pursuant to law, the report of a rule entitled "Appraisals for Higher-Priced Mortgage Loans Exemption Threshold" (RIN1557-AF13) received in the Office of the President of the Senate on December 8, 2021; to the Committee on Banking, Housing, and Urban Affairs.

EC-2803. A communication from the Program Specialist, Office of the Comptroller of the Currency, Department of the Treasury, transmitting, pursuant to law, the report of a rule entitled "Computer-Security Incident Notification Requirements for Banking Organizations and Their Bank Service Providers" (RIN1557-AF02) received in the Office of the President of the Senate on December 8, 2021; to the Committee on Banking, Housing, and Urban Affairs.

EC-2804. A communication from the Senior Congressional Liaison, Bureau of Consumer Financial Protection, transmitting, pursuant to law, the report of a rule entitled "Fair Credit Reporting Act Disclosures" (12 CFR Part 1022) received in the Office of the President of the Senate on December 8, 2021; to the Committee on Banking, Housing, and Urban Affairs.

EC-2805. A communication from the Senior Congressional Liaison, Bureau of Consumer Financial Protection, transmitting, pursuant to law, the report of a rule entitled "Consumer Leasing (Regulation M)" (12 CFR Part 1013) received in the Office of the President of the Senate on December 8, 2021; to the Committee on Banking, Housing, and Urban Affairs.

EC-2806. A communication from the Senior Congressional Liaison, Bureau of Consumer Financial Protection, transmitting, pursuant to law, the report of a rule entitled "Appraisals for Higher-Priced Mortgage Loans Exemption Threshold" (12 CFR Part 1026) received in the Office of the President of the Senate on December 8, 2021; to the Committee on Banking, Housing, and Urban Affairs.

EC-2807. A communication from the Senior Congressional Liaison, Bureau of Consumer Financial Protection, transmitting, pursuant to law, the report of a rule entitled "Truth in Lending (Regulation Z)" (12 CFR Part 1026) received in the Office of the President of the Senate on December 8, 2021; to the Committee on Banking, Housing, and Urban Affairs.

EC-2808. A communication from the Senior Congressional Liaison, Bureau of Consumer Financial Protection, transmitting, pursuant to law, the report of a rule entitled "Facilitating the LIBOR Transition (Regulation Z)" (RIN3170-AB01) received in the Office of the President of the Senate on December 8, 2021; to the Committee on Banking, Housing, and Urban Affairs.

EC-2809. A communication from the Director of Congressional Research, Office of Nuclear Regulatory Research, Nuclear Regulatory Commission, transmitting, pursuant to law, the report of a rule entitled "Regulatory Guide (RG) 1.91 Rev 3, Evaluations of Explosions Postulated To Occur at Nearby Facilities or on Transportation Routes Near Nuclear Power Plants" received in the Office of the President of the Senate on December 8, 2021; to the Committee on Environment and Public Works.

EC-2810. A communication from the Chief Counsel, Economic Development Administration, Department of Commerce, transmitting, pursuant to law, the report of a rule entitled "Permitting Additional Eligible Tribal Entities" (RIN0610-AA82) received in the Office of the President of the Senate on December 8, 2021; to the Committee on Environment and Public Works.

EC-2811. A communication from the Associate Director of the Regulatory Management Division, Environmental Protection Agency, transmitting, pursuant to law, the report of a rule entitled "Air Plan Approval; Illinois; 2008 Ozone Moderate VOC RACT for Chicago; Correction" (FRL No. 8822-03-R5) received in the Office of the President of the Senate on December 8, 2021; to the Committee on Environment and Public Works.

EC-2812. A communication from the Associate Director of the Regulatory Management Division, Environmental Protection Agency, transmitting, pursuant to law, the report of a rule entitled "Air Plan Approval; North Carolina; Mecklenburg Air Quality Permit Rules Revisions" (FRL No. 8958-02-R4) received in the Office of the President of the Senate on December 8, 2021; to the Committee on Environment and Public Works.

EC-2813. A communication from the Associate Director of the Regulatory Management Division, Environmental Protection Agency, transmitting, pursuant to law, the report of a rule entitled "Air Plan Approval; FL, GA, NC, SC; Interstate Transport (Prongs 1 and 2) for the 2015 8-Hour Ozone Standard" (FRL No. 8697-02-R4) received in the Office of the President of the Senate on December 8, 2021; to the Committee on Environment and Public Works.

EC-2814. A communication from the Associate Director of the Regulatory Management Division, Environmental Protection Agency, transmitting, pursuant to law, the report of a rule entitled "Air Plan Approval; TN; Montgomery County Limited Maintenance Plan for the 1997 8-Hour Ozone NAAQS" (FRL No. 8911-02-R4) received in the Office of the President of the Senate on December 8, 2021; to the Committee on Environment and Public Works.

EC-2815. A communication from the Associate Director of the Regulatory Management Division, Environmental Protection Agency, transmitting, pursuant to law, the report of a rule entitled "Air Plan Approval; Michigan; Sulfur Dioxide Clean Data Determination for St. Clair" (FRL No. 8826-02-R5) received in the Office of the President of the Senate on December 8, 2021; to the Committee on Environment and Public Works.

EC-2816. A communication from the Associate Director of the Regulatory Management Division, Environmental Protection Agency, transmitting, pursuant to law, the report of a rule entitled "Calcium Bisulfate; Exemption from the Requirement of a Tolerance" (FRL No. 9810-01-OCSP) received in the Office of the President of the Senate on December 8, 2021; to the Committee on Environment and Public Works.

EC-2817. A communication from the Associate Director of the Regulatory Management Division, Environmental Protection Agency, transmitting, pursuant to law, the report of a rule entitled "Approval and Promulgation of State Plans for Designated Facilities and Pollutants; Colorado; Control of Emissions from Existing Municipal Solid Waste Landfills" (FRL No. 8789-02-R8) received in the Office of the President of the Senate on December 8, 2021; to the Committee on Environment and Public Works.

EC-2818. A communication from the Associate Director of the Regulatory Management Division, Environmental Protection Agency, transmitting, pursuant to law, the report of a rule entitled "Air Plan Approval;