save for retirement. They have more predictable hours—talk to the Amazon workers about their hours—and they have more control over their schedules and more economic security.

At a time when this pandemic reveals so much about inequality in our society, it is more vital than ever that we empower all workers.

It is not a coincidence that so many of the workers, at corporations like Amazon, whom they exploit are workers of color. It is true at the Amazon Alabama facility. The Retail, Wholesale and Department Store Union, organizing in Alabama, has made respect and dignity central to its campaign.

It comes back to the dignity of work. Remember what Dr. King said. He said:

No labor is really menial unless you're not getting adequate wages.

The president of the Retail, Wholesale and Department Store Union, Stuart Appelbaum, said:

We see this as much as a civil rights struggle as a labor struggle.

We know where Dr. King was assassinated and what he was doing. He was fighting for civil rights. He was fighting for worker rights, fighting for sanitation workers in Memphis, some of the most exploited workers in America.

A union card is a ticket to the middle class, and we fight for economic justice by making it available to all workers. We just need corporations just to get out of the way, let workers organize, let workers take control over their careers and their futures.

When you love this country, you fight for the people who make it work, whether it is in New Mexico or Ohio or all over this country.

That is what the Amazon workers in Alabama are doing. It is what unions have done throughout our history in this country. It is what we can do in the Senate by passing the PRO Act.

I yield the floor.

The PRESIDING OFFICER. The Senator from Florida.

HONORING THE MEMORIES OF THE VICTIMS OF THE SENSELESS AT-TACK AT MARJORY STONEMAN DOUGLAS HIGH SCHOOL ON FEB-RUARY 14, 2018

Mr. SCOTT of Florida. Mr. President, I ask unanimous consent that the Senate proceed to the consideration of S. Res. 42, submitted earlier today.

The PRESIDING OFFICER. The clerk will report the resolution by title.

The senior assistant legislative clerk read as follows:

A resolution (S. Res. 42) honoring the memories of the victims of the senseless attack at Marjory Stoneman Douglas High School on February 14, 2018.

There being no objection, the Senate proceeded to consider the resolution.

Mr. SCOTT of Florida. Mr. President, I ask unanimous consent that the resolution be agreed to, the preamble be agreed to, and that the motions to re-

consider be considered made and laid upon the table, with no intervening action or debate.

The PRESIDING OFFICER. Is there objection?

Without objection, it is so ordered. The resolution (S. Res. 42) was agreed

The preamble was agreed to.

(The resolution, with its preamble, is printed in today's RECORD under "Submitted Resolutions.")

Mr. SCOTT of Florida. Mr. President, I would like to thank my colleague Senator Rubio for joining me to introduce this resolution today honoring the 17 victims of the senseless attack at Marjory Stoneman Douglas High School on February 14, 2018: Alyssa Alhadeff, Scott Beigel, Martin Duque Anguiano, Nicholas Dworet, Aaron Feis, Jaime Guttenberg, Chris Hixon, Luke Hoyer, Cara Loughran, Gina Oliver, Alaina Montalto, Joaquin Meadow Pollack, Petty, Helena Ramsay, Alex Schachter, Carmen Schentrup, Peter Wang.

I think of those innocent lives almost every day, lost too early in the tragic shooting at Marjory Stoneman Douglas High School in Parkland, FL.

These individuals were sons, daughters, parents, and partners. They were educators, athletes, musicians. Many of them just kids, with a life full of promise ahead of them.

My heart breaks knowing they will never get to pursue their dreams and that their families will always have a piece of their heart missing.

Since that horrible day, I have worked closely with many of the victims' families to ensure no child, educator, or family has to experience that again.

We passed the Marjory Stoneman Douglas High School Public Safety Act while I was Governor of Florida to make sure our State does everything in its power to prevent further tragedies.

Now, as a U.S. Senator, I am fighting for improvements on the Federal level, including the Luke and Alex School Safety Act, named after Luke Hoyer and Alex Schachter, which builds on our work to keep schools safe.

And while we can't bring back these lives lost that tragic day nearly 3 years ago, I will always work to honor those lost and do everything in my power to protect our students and educators and ensure they have a safe environment to learn and succeed.

Now, I yield the floor to my colleague Senator RUBIO.

Mr. RUBIO. I thank my colleague from Florida.

I recall so vividly that day on February 14, 2018. It started like it does most days with people across the country. They take their children to school, drop them off, and, in this case, maybe some of them drove themselves.

And within hours, the lives of 17 families had been changed forever. It was a horrible tragedy: 17 students and faculty members who lost their lives; another 17 that were wounded in the attack. And it shocked the country.

It was shocking because they went to do what so many people do on a regular basis in a place where you never think that something like that could happen.

And as my colleague pointed out, there is no resolution in the Senate or words that we can say that will restore the lives that were lost, erase the pain still felt by those victims, the families, the friends, those who loved them.

But even as we continue to grieve, we must also work to prevent something like this from happening anywhere at any time.

I was proud that in the early days after this tragedy, within just a few weeks, together, working across the aisle, we passed the STOP School Violence Act, which provided Federal grant money for school safety. And that has been ongoing now for 3 years.

We passed the Fix NICS Act, which helped patch some of the holes that existed in our background check system.

Since that day, I have had the honor of getting to know and working with the parents of many of those who lost their lives at Marjory Stoneman Douglas High School.

And I will say that their grace in the face of the most traumatic loss that any parent, any sibling, any cousin, any grandparent, anyone can imagine—working with them has been humbling in the face of the grace that they have shown. The commitment to ensuring that no one else has to go through what they did is inspiring.

There are so many I can point to who have made a difference in their own way. They have all sort of focused on different aspects of what we should be doing, and I just want to take a moment today to recognize one individual, Max Schachter.

I know many of you have gotten to know him here. This man works tirelessly. He lost his son Alex on that day.

But his commitment has actually produced significant progress, thanks to his leadership, and I must say his leadership—and I spoke to him again last Friday, and he continues to work on these issues.

And thanks to that, last year, the Federal Government created a Federal clearinghouse on school safety best practices—a place that any district, any school can go to and something that is constantly being updated, that puts an essential location for best practices and offers access to an array of resources for schools across our Nation that are looking to protect their students.

And this is important because in the aftermath of this, everyone was trying to figure out, well, what should we do? And there was no central place where you could go to and find that out.

And recently, as my colleague from Florida has pointed out, I, along with my colleague from Florida and Senator Ron Johnson, we reintroduced the Luke and Alex School Safety Act, named after—partially after his son Alex, which would make this clearing-house permanent. It was put in place

by the Agency, but this would make it permanent.

And I just think of parents like Max, who have poured so much of their own lives into this work and continue to do so, and he is always churning out new ideas.

We spoke this last Friday about data that is now available, that a lot of people don't even know is there; data that shows you which schools are having suspensions, which schools are having fights, which schools are having arrests and violence as a way of finding anomalies in the data. I mean, he is constantly—and Max has become a subject matter expert through this tragedy, but he is constantly looking for improvements that can be not just done in Florida but across the country, and he is tireless all across the country.

There is something else we took that was successful in Florida, and today we have reintroduced, along with Senator REED and Senator KING and my colleague from Florida—that is reintroducing the Extreme Risk Protection Order and Violence Prevention Act, to encourage the passing of these laws that allow you to identify someone who is a danger to themselves or others, to go to a court, provide them due process, and potentially prevent a suicide or a senseless act like what we saw on that day 3 years ago.

And this bill would not mandate it, but it would dedicate the Department of Justice funds to incentivize more States to adopt similar measures. It will encourage the rest of the country to follow the lead in Florida and to save lives. We know it has prevented suicides and we know it has prevented potential attacks in Florida and in States where it has been implemented. And we can't force more States to do it, but we can try to incentivize them.

So it is my hope and my prayer that as we continue to work together that we can achieve this and other things so that no family, no community, no State, no one will have to go through what the incredible families of Parkland endured on that day and the 3 years that followed.

Today, as we remember the lives that were lost, let us pledge to honor them by continuing to move forward toward safer and more secure schools and communities in our work here.

I vield the floor.

The PRESIDING OFFICER. The Senator from Illinois

IMPEACHMENT

Mr. DURBIN. Mr. President, I was just noting that the Senate Chamber has been rearranged because tomorrow we commence the impeachment trial, the second impeachment of Donald Trump.

In the center of the well is a podium and microphone where the attorneys representing the House managers who voted the impeachment resolution will stand to make their case a few hours after we commence the trial. The President's defenders will have the same opportunity.

They will be standing in a spot that is literally 4 or 5 feet away from a location still fresh in my mind. It was there right in the center of the aisle between the majority and minority leader of the Senate, on January 6, when two men appeared whom I had never seen before in plain clothes and stood in the center of the well holding automatic weapons.

It was just minutes after the Vice President had been removed from the chair where you are sitting, whisked off the floor of the Senate by the Secret Service, I imagine. He was pulled off the floor. It wasn't a "follow me, Mr. Vice President"; they pulled him off the floor. That was at 2:15. Within a few minutes, the mob which had invaded the U.S. Capitol was on the march, on its way toward this Chamber where most of us were sitting, having dealt with our constitutional responsibility of counting the electoral votes.

I remember when they interrupted the quorum call that they were conducting for one of the Capitol policemen to stand before us and say: Everyone stay in your seats. We are going to bring all the staffers. They are going to line the walls. We are going to lock all the doors. This will be the safe room in the Capitol.

It couldn't have been more than 10 or 15 minutes later when the same policeman said: Everybody out now.

The mob had come through the Capitol, through the Rotunda, and was now on the Senate side of the building within easy reach of 100 Senators. So we filed out the back door and down a staircase, over to the tunnels, and down to the Hart Building, hoping to escape them. I watched through the window as I went down the steps and saw all the flags coming up toward the Capitol—American flags, Trump flags, flags I didn't recognize—all the people coming up here.

We know what happened later that same day. The mob crashed through the doors into this Chamber, posed for pictures at our desks, and scrawled messages to us, went through our desks and looked at them, literally interrupted the business of the U.S. Senate counting all the electoral votes.

Was that just an accident, that thousands of people were in Washington on January 6? Was that just an accident, that they gathered at the Ellipse for the President of the United States, Donald Trump, to speak to them? Was it just an accident that within 40 minutes or 45 minutes after the President sent them off to the Capitol, they were here breaking windows and breaking down doors to come inside? No, it was by design.

We are now learning who designed that strategy and that attack on the Capitol, and tomorrow we are going to start a trial to determine whether the former President of the United States of America bears responsibility for inciting that mob or inspiring that insurrection.

When you read the history of the writing of the Constitution, it is almost impossible-maybe it is impossible to put yourself in the moment. These men, all men, gathered in Philadelphia. They had just fought a bloody, long war, a Revolutionary War against one of the most powerful nations in the world, and they were setting up a government on this side of the ocean with the hopes that it would survive. And they were worried. They were worried about the enemy from without and the enemy from within. They talked about our responsibility to maintain this democracy and the challenges we might face.

At the time, they were wary because of what they lived through. As we read about it now, we wonder, what was the concern? What was behind all that concern?

If you are honest, you know that in 1861, our Nation went to war with itself in a Civil War with over half a million lives lost. So it was a fragile democracy, as they thought. But we never dreamed—at least, I never dreamed that in the 21st century, there would be a concern over an insurrection to overthrow the Government of the United States with violence. No, not in America. Not in 2021. That is exactly what happened on January 6. That is why we will be meeting tomorrow for the accountability of Donald Trump for that event.

Now, there are people who have told us we should get over it. Get over it. He is gone. Why do you keep talking about Donald Trump? Let him ride off into the sunset, as one fellow shouted at me at the airport a few weeks ago. Why would you want to keep reminding us of our differences in visions?

Well, I think the answer is pretty obvious. We can't reach real unity in America until we deal with the reality of America as Donald Trump left it, and January 6 was a classic illustration.

There is one other image I share in my thinking about this trial when I hear former U.N. Ambassador Nikki Haley, the former Governor of South Carolina, say "Get over it" to the Democrats. I think of that solemn scene in the Capitol Rotunda last week as we honored Capitol Hill Policeman Brian Sicknick, who was murdered by that mob—murdered by that mob.

I spoke to his mom and dad afterwards. He always wanted to be a police officer. He served in the Air Force, but he wanted to be a police officer. His mom said: "We thought of all places for him to be a police officer, the safest had to be the United States Capitol building." And she lost her son to that murderous mob. I can't get over that. I am sure his family will never get over it.

If we can't give an honest answer to the American people for what happened and who was responsible for it, shame on us

America came close to losing this democracy on January 6. This President's