

Reed	Smith (NE)	Wagner
Reschenthaler	Smucker	Walberg
Rice (SC)	Spano	Walden
Roby	Staubert	Walker
Rodgers (WA)	Stefanik	Walorski
Roe, David P.	Steil	Waltz
Rogers (AL)	Steube	Watkins
Rogers (KY)	Stewart	Weber (TX)
Rooney (FL)	Stivers	Webster (FL)
Rose, John W.	Taylor	Westerman
Rouzer	Thompson (PA)	Williams
Roy	Thornberry	Wittman
Rutherford	Tiffany	Womack
Scalise	Tipton	Woodall
Schweikert	Turner	Young
Shimkus	Upton	Zeldin
Smith (MO)	Van Drew	

## NOT VOTING—41

Abraham	Graves (GA)	Riggleman
Aderholt	Green (TN)	Schneider
Banks	Guest	Scott, Austin
Bergman	Kaptur	Sensenbrenner
Burchett	Kelly (MS)	Simpson
Byrne	Kustoff (TN)	Smith (NJ)
Castro (TX)	Lamborn	Soto
Cook	McClintock	Timmons
DeFazio	McHenry	Trone
Deutch	Murphy (FL)	Wenstrup
Engel	Nunes	Wilson (SC)
Gaetz	Palazzo	Wright
Gonzalez (TX)	Pence	Yoho
Granger	Quigley	

## □ 1210

Mr. SHIMKUS changed his vote from “yea” to “nay.”

So the previous question was ordered. The result of the vote was announced as above recorded.

## MEMBERS RECORDED PURSUANT TO HOUSE RESOLUTION 965, 116TH CONGRESS

Barragán (Beyer)	Kirkpatrick (Gallego)	Pingree (Clark (MA))
Blumenauer (Beyer)	Langevin (Lynch)	Pocan (Raskin)
Butterfield (Kildee)	Lawrence (Kildee)	Porter (Wexton)
Chu, Judy (Takano)	Lawson (FL)	Rooney (FL)
Clay (Davids (KS))	(Evans)	(Beyer)
	Roybal-Allard (Aguilar)	
Cohen (Beyer)	Lieu, Ted (Beyer)	Rush (Underwood)
Davis, Danny K. (Underwood)	Lipinski (Cooper)	Serrano (Jeffries)
DeSaulnier (Matsui)	Loftgren (Jeffries)	Sewell (AL) (Del Bene)
Frankel (Clark (MA))	Lowey (Tonko)	Thompson (MS)
	Meng (Clark (MA))	(Fudge)
García (IL)	Moore (Beyer)	Trahan
(Raskin)	Napolitano (McGovern)	
Grijalva (Raskin)	(Correa)	Watson Coleman
Hastings (Wasserman Schultz)	Pascarell (Pallone)	(Pallone)
	Welch (McGovern)	
Jayapal (Raskin)	Payne (Wasserman)	Wilson (FL)
Khanna (Gomez)	Schultz	(Hayes)

The SPEAKER pro tempore. The question is on the resolution.

The question was taken; and the Speaker pro tempore announced that the ayes appeared to have it.

Mr. WOODALL. Mr. Speaker, on that I demand the yeas and nays.

The SPEAKER pro tempore. Pursuant to section 3 of House Resolution 965, the yeas and nays are ordered.

Pursuant to clause 8 of rule XX, further proceedings on this question will be postponed.

## RECESS

The SPEAKER pro tempore. Pursuant to clause 12(a) of rule I, the Chair declares the House in recess for a period of less than 15 minutes.

Accordingly (at 12 o'clock and 13 minutes p.m.), the House stood in recess.

## □ 1221

## AFTER RECESS

The recess having expired, the House was called to order by the Speaker pro tempore (Mr. SUOZZI) at 12 o'clock and 21 minutes p.m.

PROVIDING FOR CONSIDERATION OF H.R. 2574, EQUITY AND INCLUSION ENFORCEMENT ACT OF 2019; PROVIDING FOR CONSIDERATION OF H.R. 2639, STRENGTH IN DIVERSITY ACT OF 2019; PROVIDING FOR CONSIDERATION OF H.R. 2694, PREGNANT WORKERS FAIRNESS ACT; PROVIDING FOR CONSIDERATION OF H. RES. 908, CONDEMNING ALL FORMS OF ANTI-ASIAN SENTIMENT AS RELATED TO COVID-19; AND FOR OTHER PURPOSES

The SPEAKER pro tempore. Pursuant to clause 8 of rule XX, the unfinished business is the vote on adoption of the resolution (H. Res. 1107) providing for consideration of the bill (H.R. 2574) to amend title VI of the Civil Rights Act of 1964 to restore the right to individual civil actions in cases involving disparate impact, and for other purposes; providing for consideration of the bill (H.R. 2639) to establish the Strength in Diversity Program, and for other purposes; providing for consideration of the bill (H.R. 2694) to eliminate discrimination and promote women's health and economic security by ensuring reasonable workplace accommodations for workers whose ability to perform the functions of a job are limited by pregnancy, childbirth, or a related medical condition; providing for consideration of the resolution (H. Res. 908) condemning all forms of anti-Asian sentiment as related to COVID-19; and for other purposes, on which the yeas and nays were ordered.

The Clerk read the title of the resolution.

The SPEAKER pro tempore. The question is on the resolution.

The vote was taken by electronic device, and there were—yeas 216, nays 157, not voting 57, as follows:

## [Roll No. 186]

## YEAS—216

Adams	Case	Davids (KS)
Aguilar	Casten (IL)	Davis (CA)
Allred	Castor (FL)	Davis, Danny K.
Axne	Chu, Judy	Dean
Barragán	Cicilline	DeGette
Bass	Cisneros	DeLauro
Beatty	Clark (MA)	DelBene
Bera	Clarke (NY)	Delgado
Beyer	Clay	Demings
Bishop (GA)	Cleaver	DeSaulnier
Blumenauer	Clyburn	Dingell
Blunt Rochester	Cohen	Doggett
Bonamici	Connolly	Doyle, Michael F.
Boyle, Brendan F.	Cooper	Escobar
Brown (MD)	Correa	Eshoo
Brownley (CA)	Costa	Espallat
Bustos	Courtney	Evans
Butterfield	Cox (CA)	Finkenauer
Carbajal	Craig	Fletcher
Cárdenas	Crist	Foster
Carson (IN)	Crow	Frankel
Cartwright	Cuellar	Fudge
	Cunningham	

Gabbard	Lofgren	Ruppersberger
Gallego	Lowenthal	Rush
Garamendi	Lowe	Ryan
García (IL)	Lujan	Sánchez
García (TX)	Lynch	Sarbanes
Golden	Malinowski	Scanlon
Gomez	Maloney	Schakowsky
Green, Al (TX)	Carolyn B.	Schiff
Grijalva	Maloney, Sean	Schrader
Haaland	Matsui	Schrier
Harder (CA)	McAdams	Scott (VA)
Hastings	McBath	Scott, David
Hayes	McCollum	Serrano
Heck	McEachin	Sewell (AL)
Higgins (NY)	McGovern	Shalala
Himes	McNerney	Sherman
Horn, Kendra S.	Meeks	Sherrill
Horsford	Meng	Sires
Houlahan	Mfume	Slotkin
Hoyer	Moore	Smith (WA)
Huffman	Morelle	Spanberger
Jackson Lee	Moulton	Speier
Jayapal	Mucarsel-Powell	Stanton
Jeffries	Nadler	Stevens
Johnson (GA)	Napolitano	Suozy
Johnson (TX)	Neal	Swalwell (CA)
Kaptur	Neguse	Takano
Keating	O'Halleran	Thompson (CA)
Kelly (IL)	Ocasio-Cortez	Thompson (MS)
Kennedy	Omar	Titus
Khanna	Pallone	Tlaib
Kildee	Panetta	Tonko
Kilmer	Pappas	Torres (CA)
Kim	Pascarell	Trahan
Kind	Payne	Underwood
Kirkpatrick	Perlmutter	Vargas
Krishnamoorthi	Peters	Veasey
Kuster (NH)	Peterson	Vela
Lamb	Phillips	Velázquez
Langevin	Pingree	Visclosky
Larsen (WA)	Pocan	Wasserman
Larson (CT)	Porter	Schultz
Lawrence	Pressley	Waters
Lawson (FL)	Price (NC)	Watson Coleman
Lee (CA)	Raskin	Welch
Lee (NV)	Rice (NY)	Wexton
Levin (CA)	Richmond	Wild
Levin (MI)	Rose (NY)	Wilson (FL)
Lieu, Ted	Rouda	Yarmuth
Lipinski	Roybal-Allard	
Loeb sack	Ruiz	

## NAYS—157

Allen	Fortenberry	Lucas
Amash	Fox (NC)	Luetkemeyer
Amodel	Fulcher	Marchant
Armstrong	Gallagher	Marshall
Arrington	García (CA)	Massie
Babin	Gianforte	Mast
Bacon	Gibbs	McKinley
Baird	Gohmert	Meuser
Balderson	Gonzalez (OH)	Miller
Barr	Gooden	Mitchell
Biggs	Gosar	Moolenaar
Bilirakis	Graves (LA)	Mooney (WV)
Bishop (NC)	Griffith	Mullin
Bishop (UT)	Grothman	Murphy (NC)
Bost	Guthrie	Newhouse
Brady	Hagedorn	Norman
Brooks (AL)	Harris	Olson
Brooks (IN)	Hartzler	Palmer
Buchanan	Hern, Kevin	Posey
Buck	Herrera Beutler	Reed
Bucshon	Hice (GA)	Reschenthaler
Budd	Higgins (LA)	Rice (SC)
Burgess	Holding	Roby
Calvert	Hollingsworth	Rodgers (WA)
Carter (GA)	Hudson	Roe, David P.
Carter (TX)	Huizenga	Rogers (AL)
Chabot	Hurd (TX)	Rogers (KY)
Cline	Jacobs	Rooney (FL)
Cloud	Johnson (LA)	Rose, John W.
Cole	Johnson (OH)	Rouzer
Collins (GA)	Johnson (SD)	Roy
Comer	Jordan	Rutherford
Conaway	Joyce (OH)	Schweikert
Crawford	Joyce (PA)	Shimkus
Crenshaw	Katko	Smith (MO)
Davidson (OH)	Keller	Smith (NE)
Davis, Rodney	Kelly (PA)	Smucker
Diaz-Balart	King (IA)	Spano
Duncan	King (NY)	Staubert
Dunn	Kinziger	Stefanik
Emmer	LaHood	Steil
Estes	LaMalfa	Steube
Ferguson	Latta	Stivers
Fitzpatrick	Lesko	Taylor
Fleischmann	Long	Thompson (PA)
Flores	Loudermilk	Thornberry

Tiffany  
Tipton  
Turner  
Upton  
Van Drew  
Wagner  
Walberg

Walden  
Walker  
Walorski  
Watkins  
Weber (TX)  
Webster (FL)  
Westerman

Williams  
Wittman  
Womack  
Woodall  
Young

Lawson (FL)  
(Evans)  
Lieu, Ted (Beyer)  
Lipinski (Cooper)  
Lofgren (Jeffries)  
Lowenthal  
(Beyer)  
Lowey (Tonko)  
Meng (Clark)  
(MA)  
Moore (Beyer)  
Napolitano  
(Correa)  
Pascrell  
(Pallone)

Payne  
(Wasserman  
Schultz)  
Pingree (Clark  
(MA))  
Pocan (Raskin)  
Porter (Wexton)  
Rooney (FL)  
(Beyer)  
Roybal-Allard  
(Aguilar)  
Rush  
(Underwood)  
Serrano  
(Jeffries)

Sewell (AL)  
(DelBene)  
Thompson (MS)  
(Fudge)  
Trahan  
(McGovern)  
Watson Coleman  
(Pallone)  
Welch  
(McGovern)  
Wilson (FL)  
(Hayes)

#### NOT VOTING—57

Abraham  
Aderholt  
Banks  
Bergman  
Brindisi  
Burchett  
Byrne  
Castro (TX)  
Cheney  
Cook  
Curtis  
DeFazio  
DesJarlais  
Deutch  
Engel  
Gaetz  
Gonzalez (TX)  
Gottheimer  
Granger  
Graves (GA)

Graves (MO)  
Green (TN)  
Guest  
Hill (AR)  
Kelly (MS)  
Kustoff (TN)  
Lamborn  
Luria  
McCarthy  
McCauley  
McClintock  
McHenry  
Murphy (FL)  
Norcross  
Palazzo  
Pence  
Perry  
Quigley  
Riggleman

Scalise  
Schneider  
Scott, Austin  
Sensenbrenner  
Simpson  
Smith (NJ)  
Soto  
Stewart  
Timmons  
Torres Small  
(NM)  
Trone  
Waltz  
Wenstrup  
Wilson (SC)  
Wright  
Yoho  
Zeldin

□ 1310

So the resolution was agreed to.

The result of the vote was announced as above recorded.

A motion to reconsider was laid on the table.

Stated against:

Mr. MCCAUL. Mr. Speaker, on September 15, 2020, I missed the second vote on H. Res. 1107. Had I been present, I would have voted "nay" on rollcall No. 186.

#### PERSONAL EXPLANATION

Mr. PENCE. Mr. Speaker, on Tuesday, September 15, 2020, I was honored to attend the Abraham Accords Signing Ceremony at the White House. This historic peace deal between the United Arab Emirates and Israel demonstrates President Trump's commitment to bring stability to the region. For the above reason, I was not recorded for roll call vote 185 and 186. Had I been present, I would have voted Nay on the Previous Question on H. Res. 1107 and Adoption of H. Res. 1107.

#### PERSONAL EXPLANATION

Mr. BERGMAN. Mr. Speaker, please accept this personal explanation as I was unavoidably detained due to my presence as the White House for the historic signing of the Abraham Accords between the United States, Israel, the United Arab Emirates, and Bahrain. Had I been present, I would have voted: "nay" on rollcall No. 185 and "nay" on rollcall No. 186.

#### PERSONAL EXPLANATION

Mr. KELLY of Mississippi. Mr. Speaker, please accept this personal explanation as I was unavoidably detained due to my presence at the White House for the historic signing of the Abraham Accords between the United States, Israel, the United Arab Emirates, and Bahrain. Had I been present, I would have voted "nay" on rollcall No. 185 and "nay" on rollcall No. 186.

#### MEMBERS RECORDED PURSUANT TO HOUSE RESOLUTION 965, 116TH CONGRESS

Barragán (Beyer)  
Blumenauer  
(Beyer)  
Butterfield  
(Kildee)  
Chu, Judy  
(Takano)  
Clay (Davids  
(KS))  
Cohen (Beyer)

Davis, Danny K.  
(Underwood)  
DeSaulnier  
(Matsui)  
Frankel (Clark  
(MA))  
Garcia (IL)  
(Raskin)  
Grijalva (Raskin)

Hastings  
(Wasserman  
Schultz)  
Jayapal (Raskin)  
Khanna (Gomez)  
Kirkpatrick  
(Gallego)  
Langevin  
(Lynch)  
Lawrence  
(Kildee)

Lawson (FL)  
(Evans)  
Lieu, Ted (Beyer)  
Lipinski (Cooper)  
Lofgren (Jeffries)  
Lowenthal  
(Beyer)  
Lowey (Tonko)  
Meng (Clark)  
(MA)  
Moore (Beyer)  
Napolitano  
(Correa)  
Pascrell  
(Pallone)

Payne  
(Wasserman  
Schultz)  
Pingree (Clark  
(MA))  
Pocan (Raskin)  
Porter (Wexton)  
Rooney (FL)  
(Beyer)  
Roybal-Allard  
(Aguilar)  
Rush  
(Underwood)  
Serrano  
(Jeffries)

Sewell (AL)  
(DelBene)  
Thompson (MS)  
(Fudge)  
Trahan  
(McGovern)  
Watson Coleman  
(Pallone)  
Welch  
(McGovern)  
Wilson (FL)  
(Hayes)

#### STRENGTH IN DIVERSITY ACT OF 2019

##### GENERAL LEAVE

Ms. FUDGE. Mr. Speaker, I ask unanimous consent that all Members have 5 legislative days in which to revise and extend their remarks and insert extraneous material on H.R. 2639, the Strength in Diversity Act.

The SPEAKER pro tempore (Mr. ESPAILLAT). Is there objection to the request of the gentleman from Ohio?

There was no objection.

Ms. FUDGE. Mr. Speaker, pursuant to House Resolution 1107, I call up the bill (H.R. 2639) to establish the Strength in Diversity Program, and for other purposes, and ask for its immediate consideration in the House.

The Clerk read the title of the bill.

The SPEAKER pro tempore. Pursuant to House Resolution 1107, in lieu of the amendment in the nature of a substitute recommended by the Committee on Education and Labor printed in the bill, an amendment in the nature of a substitute consisting of the text of Rules Committee Print 116-62, is adopted and the bill, as amended, is considered read.

The text of the bill, as amended, is as follows:

#### H.R. 2639

*Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,*

#### SECTION 1. SHORT TITLE.

*This Act may be cited as the "Strength in Diversity Act of 2020".*

#### SEC. 2. PURPOSE.

*The purpose of this Act is to support the development, implementation, and evaluation of comprehensive strategies to address the effects of racial isolation or concentrated poverty by increasing diversity, including racial diversity and socioeconomic diversity, in covered schools.*

#### SEC. 3. RESERVATION FOR NATIONAL ACTIVITIES.

*The Secretary may reserve not more than 5 percent of the amounts made available under section 10 for a fiscal year to carry out activities of national significance relating to this Act, which may include—*

*(1) research, development, data collection, monitoring, technical assistance, evaluation, or dissemination activities; and*

*(2) the development and maintenance of best practices for recipients of grants under section 4 and other experts in the field of school diversity.*

#### SEC. 4. GRANT PROGRAM AUTHORIZED.

##### (a) AUTHORIZATION.—

*(1) IN GENERAL.—From the amounts made available under section 10 and not reserved under section 3 for a fiscal year, the Secretary shall award grants in accordance with subsection (b) to eligible entities to develop or implement plans to improve diversity and reduce*

*or eliminate racial or socioeconomic isolation in covered schools.*

*(2) TYPES OF GRANTS.—The Secretary may, in any fiscal year, award—*

*(A) planning grants to carry out the activities described in section 6(a);*

*(B) implementation grants to carry out the activities described in section 6(b); or*

*(C) both such planning grants and implementation grants.*

##### (b) AWARD BASIS.—

*(1) CRITERIA FOR EVALUATING APPLICATIONS.—The Secretary shall award grants under this section on a competitive basis, based on—*

*(A) the quality of the application submitted by an eligible entity under section 5; and*

*(B) the likelihood, as determined by the Secretary, that the eligible entity will use the grant to improve student outcomes or outcomes on other performance measures described in section 7.*

*(2) PRIORITY.—In awarding grants under this section, the Secretary shall give priority to the following eligible entities:*

*(A) First, to an eligible entity that proposes, in an application submitted under section 5, to use the grant to support a program that addresses racial isolation.*

*(B) Second, to an eligible entity that proposes, in an application submitted under section 5, to use the grant to support a program that extends beyond one local educational agency, such as an inter-district or regional program.*

##### (c) DURATION OF GRANTS.—

*(1) PLANNING GRANT.—A planning grant awarded under this section shall be for a period of not more than 1 year.*

*(2) IMPLEMENTATION GRANT.—An implementation grant awarded under this section shall be for a period of not more than 3 years, except that the Secretary may extend an implementation grant for an additional 2-year period if the eligible entity receiving the grant demonstrates to the Secretary that the eligible entity is making significant progress, as determined by the Secretary, on the program performance measures described in section 7.*

#### SEC. 5. APPLICATIONS.

*In order to receive a grant under section 4, an eligible entity shall submit an application to the Secretary at such time and in such manner as the Secretary may require. Such application shall include—*

*(1) a description of the program for which the eligible entity is seeking a grant, including—*

*(A) how the eligible entity proposes to use the grant to improve the academic and life outcomes of students in racial or socioeconomic isolation in covered schools by supporting interventions that increase diversity in such covered schools;*

*(B) in the case of an implementation grant, the implementation grant plan described in section 6(b)(1); and*

*(C) evidence, or if such evidence is not available, a rationale based on current research, regarding how the program will increase diversity;*

*(2) in the case of an eligible entity proposing to use any of the grant to benefit covered schools that are racially isolated, a description of how the eligible entity will identify and define racial isolation;*

*(3) in the case of an eligible entity proposing to use any portion of the grant to benefit high-poverty covered schools, a description of how the eligible entity will identify and define income level and socioeconomic status;*

*(4) a description of the plan of the eligible entity for continuing the program after the grant period ends;*

*(5) a description of how the eligible entity will assess, monitor, and evaluate the impact of the activities funded under the grant on student achievement and student enrollment diversity;*

*(6) an assurance that the eligible entity has conducted, or will conduct, robust parent and community engagement, while planning for and implementing the program, such as through—*