

Manjit Singh came from a loving family headed by his father, Gurbakhsh Singh, and mother, Harjit Kaur, and was the youngest of three siblings from Chhina Railwala in Gurdaspur District of Punjab. He came from a small farming family and was dedicated to his family, neighbors, and community. He came to the United States in 2018 seeking economic opportunities and religious freedom with hopes to support his family in Punjab. He fell in love with the Central Valley community and was eager to build roots and become locally involved.

Throughout the local Sikh community, he was known for his community service, generosity, caring-nature, jovial personality, and infectious laugh. He had inspiration and the entrepreneurial drive to start his own trucking company.

In a time where we have seen too much selfishness and hatred, Manjit's actions should always be remembered. Madam Speaker, I ask my colleagues to join us in a moment of silence to honor the sacrifice of Mr. Manjit Singh. Manjit will be missed by all his loved ones and our community will mourn the loss of this noble hero.

**TRIBUTE TO PANDORA NASH-KARNER—CALIFORNIA'S 24TH CONGRESSIONAL WOMEN OF THE YEAR**

**HON. SALUD O. CARBAJAL**

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Friday, September 11, 2020*

Mr. CARBAJAL. Madam Speaker, each year, through the Women of the Year Award, my office extends special recognition to women on the Central Coast who have made a difference in our community. I would like to recognize one outstanding Women of the Year Award recipient, Pandora Nash-Karner of Los Osos, California.

Pandora has been a consistent, positive force in Los Osos and San Luis Obispo. She was elected to serve on the Los Osos Community Service District Board when it was formed in 1998 and chaired its Wastewater and Park Committees. She has also served on the San Luis Obispo County Parks and Recreation Commission (PRC) as a Parks Commissioner since 1991, where she continuously advocates for parks and public open space for our community.

Pandora is the force behind Celebrate Los Osos, a 501 (c)(3) that utilizes volunteers to plant, paint, beautify, build, repair, refurbish, and maintain projects in order to stimulate community pride and leave a legacy for all to enjoy. She has been recognized for this work as Los Osos Citizen of the Year, Woman of the Year, Kiwanian of the Year, San Luis Obispo County Volunteer of the Year and received the Mary Rhode Award from the League of Women Voters.

Those who know Pandora describe her as someone who shares herself as a person and role model. She has motivated countless community members to get involved, which has served as inspiration for exceptional projects and an abundance of good will. Our community is tremendously lucky to count her as a friend and neighbor. Pandora's tireless service to our district makes her someone who all

young women and men can look up to with admiration.

I ask all Members to join me today in honoring an exceptional woman of California's 24th Congressional District, Pandora Nash-Karner, for her incredible service to her community.

**COST ESTIMATE FOR H.R. 2694, PREGNANT WORKERS FAIRNESS ACT**

**HON. ROBERT C. "BOBBY" SCOTT**

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

*Friday, September 11, 2020*

Mr. SCOTT of Virginia. Madam Speaker, I am hereby including in the RECORD the cost estimate prepared by the Congressional Budget Office for H.R. 2694, the Pregnant Workers Fairness Act. The cost estimate was not available at the time of the filing of the Committee report.

U. S. CONGRESS,  
CONGRESSIONAL BUDGET OFFICE,  
Washington, DC, September 9, 2020.

Hon. BOBBY SCOTT,  
Chairman, Committee on Education and Labor,  
House of Representatives, Washington, DC.

DEAR MR. CHAIRMAN: The Congressional Budget Office has prepared the enclosed cost estimate for H.R. 2694, the Pregnant Workers Fairness Act.

If you wish further details on this estimate, we will be pleased to provide them. The CBO staff contact is Sofia Guo.

Sincerely,

PHILLIP L. SWAGEL,  
Director.

Enclosure.

**H.R. 2694, PREGNANT WORKERS FAIRNESS ACT—AS ORDERED REPORTED BY THE HOUSE COMMITTEE ON EDUCATION AND LABOR ON JANUARY 14, 2020**

[By fiscal year, millions of dollars]

	2020	2020–2025	2020–2030
Direct Spending (Outlays) .....	0	*	*
Revenues .....	0	0	0
Increase or Decrease (–) in the Deficit .....	0	*	*
Spending Subject to Appropriation (Outlays) .....	0	3	not estimated

\* = between zero and \$500,000.

Statutory pay-as-you-go procedures apply? Yes.

Increases on-budget deficits in any of the four consecutive 10-year periods beginning in 2031? No.

Mandate Effects:

Contains intergovernmental mandate? Excluded from UMRA.

Contains private-sector mandate? Excluded from UMRA.

H.R. 2694 would require all public-sector employers and any private-sector employers with more than 15 workers to make reasonable accommodations for the known limitations related to pregnancy, childbirth, or related medical conditions of employees and job applicants.<sup>1</sup> The bill would not require employers to make any accommodation that would impose an undue hardship on business operations. Under the bill, the Equal Employment Opportunity Commission (EEOC) would be required to issue regulations to implement the bill within two years of enactment.

Using information from the EEOC, CBO expects that for the first three years after the regulations are issued, the EEOC would re-

ceive roughly 500 more claims related to pregnancy discrimination (an increase of about 20 percent) each year. (The EEOC expects that after three years, the number of pregnancy discrimination claims would return to prior levels as employers comply with the new regulations.) To meet that workload, CBO estimates that the commission would need seven additional employees, at a cost of about \$3 million over the 2021–2025 period. Such spending would be subject to the availability of appropriated funds. For fiscal year 2020, the Congress appropriated about \$390 million for all of the EEOC's operations.

Enacting the bill could affect direct spending by some agencies that are allowed to use fees, receipts from the sale of goods, and other collections to cover operating costs. CBO estimates that any net changes in direct spending by those agencies would be negligible because most of them can adjust amounts collected to reflect changes in operating costs.

CBO has not reviewed H.R. 2694 for intergovernmental or private-sector mandates. Section 4 of the Unfunded Mandates Reform Act excludes from the application of that act any legislative provisions that would establish or enforce statutory rights prohibiting discrimination. CBO has determined that the bill falls within that exclusion because it would extend protections against discrimination in the workplace based on sex to employees requesting reasonable accommodation for pregnancy, childbirth, or related medical conditions.

The CBO staff contacts for this estimate are Sofia Guo (for federal costs) and Lilia Ledezma (for mandates). The estimate was reviewed by H. Samuel Papenfuss, Deputy Director of Budget Analysis.

<sup>1</sup>Current law provides protections to pregnant workers who are denied reasonable accommodations by their employers. However, the Supreme Court has ruled that a pregnant worker may bring a claim against an employer only if the petitioner can demonstrate that the employer has provided accommodations to workers with similar limitations who are not pregnant (*Young v. United Parcel Service, Inc.*, 575 U.S. 12, 1226 (2015). <https://go.usa.gov/xG4jx>, PDF, 230 KB). H.R. 2694 would allow pregnant workers to bring such claims without meeting that requirement.

**HONORING THE LIFE OF ROBERT CAMPBELL**

**HON. MARK DeSAULNIER**

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Friday, September 11, 2020*

Mr. DESAULNIER. Madam Speaker, I rise today to recognize the life and service of Robert "Bob" Campbell.

Born in Southern California, Bob moved at a young age with his family to Richmond, California, where he grew up in a World War II housing development known as Atchison Village. After high school, he attended Contra Costa Community College and graduated from San Francisco State University. Bob went on to receive a Master's Degree in history from UC Berkeley and serve in both the U.S. Army and California National Guard.

As a dedicated member of the community, Bob was elected to the Richmond City Council in 1975. In 1980, he was elected to the California State Assembly, where he represented District 11—the same district I represented. Bob served in the California Legislature for 16

years, during which time he was the chair of the State Assembly's Ways and Means subcommittee on education.

After his time in the Assembly, Bob was appointed to the California Coastal Commission, where he continued to work tirelessly on behalf of his community and our state. Bob is remembered by his colleagues as a passionate, energetic, and humble civic leader who prioritized connecting with the individuals he represented, especially those needed help the most.

Later in Bob's career, he continued to lobby in Sacramento and worked as a consultant for school and college districts. He is also remembered as a member of the local business community, having been an insurance broker and owning a brokerage company in Richmond.

Sadly Bob passed away this year. He is survived by his wife, former Richmond City Councilmember Maria Viramontes. Please join me in honoring Bob Campbell for his many contributions to our community and the state of California. Bob was a cherished member of Contra Costa County and he will be missed.

#### RECOGNIZING THE AHMADIYYA MUSLIM COMMUNITY'S CONTRIBUTIONS TO SOCIETY

#### HON. MICHAEL T. McCAUL

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

*Friday, September 11, 2020*

Mr. McCAUL. Madam Speaker, I rise today to recognize the important work of the Ahmadiyya Muslim Community. Specifically, I want to recognize the important partnership between the Ahmadiyya Muslim Community and the Red Cross, as well as congratulate them on celebrating their Centennial in the United States.

For the past 10 years, the Ahmadiyya Muslim Community and the Red Cross have teamed up to host the "Muslims for Life" Blood Drive Campaign to remember the lives lost on 9/11. I am proud to work alongside the dedicated members of this community as they push to spread the message of peace and global unity. It is through their message of religious tolerance and freedom where we can truly bring people together in peaceful harmony.

It is through actions like that I stand as a proud member of the bi-partisan Congressional Ahmadiyya Muslim Caucus, which works with the Ahmadiyya Muslim Community to protect religious freedom and fight against religious intolerance.

Through the work in the Caucus, I have been fortunate to meet His Holiness Mirza Masroor Ahmad, who serves as the fifth Khalifa of the Ahmadiyya Muslim Community. As the spiritual leader of the community, his message of global peace and devotion to human rights radiates to his millions of members around the world.

As we persevere in the movement for human rights and religious tolerance across the globe, I am grateful to continue this partnership with the Ahmadiyya Muslim Community and thank them for their positive work in our communities.

#### HOPE AND HEALTH EQUITY FOR COMMUNITIES OF COLOR

#### HON. ADRIANO ESPAILLAT

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

*Friday, September 11, 2020*

Mr. ESPAILLAT. Madam Speaker, nearly six months have passed since the novel corona virus 2019 (COVID-19) was declared a public health emergency in the United States. At this moment in time, we have seen over 192,000 deaths nationwide due to COVID-19, with a disproportionate share of those impacted being Black and African American and Hispanic and Latino Americans.

The disparity in the number of cases, hospitalizations, and deaths is stunning. The rate of COVID-19 cases in Black and African American or Hispanic and Latino Americans are 2.6 times and 2.8 times, respectively, greater than white Americans. Black and African American patients are dying at 2.4 times the rate of white Americans. Hispanic or Latino Americans are hospitalized at 4.6 times the rate of white Americans. We can quantify this disparity by the incidence and prevalence of this disease by race and ethnicity, but we have a responsibility to understand how these disparities are rooted and linked to social determinants of health already present in minority and underserved communities that compound the disproportionate impact of COVID-19.

In New York's 13th Congressional District, we have seen the disproportionate impact of this disease in all parts of our community from Harlem to Washington Heights to Inwood and into the Bronx. In our community we have dedicated health care providers—extraordinary professionals of all backgrounds, experience, and expertise—who have gone to extraordinary lengths to care for COVID-19 patients. Among these health care heroes are groups like SOMOS Community Care and the Visiting Nurse Service of New York who have demonstrated incredible agility in caring for their patients who are most vulnerable and in need.

They understand how patient care and interventions need can best be tailored to meet the challenge of COVID-19 or otherwise in the hospital, clinic, and home settings. This is a tremendous benefit for the patient and their family members, and I am grateful for the work they continue to provide especially in providing palliative and hospice care. These are fields of care that we may not often think about until the moment that we or a loved one need this care the most. But these are important tools that we must utilize in order to address social determinants of health as we move towards better outcomes and quality of life for patients.

In these past six months, we have learned a great deal about this COVID-19 disease and best practices to care for vulnerable populations in underserved communities. The Visiting Nurse Service of New York PROJECT HOPE Physicians and Health Leaders' Summit is a great opportunity to share what we have seen and learned through this pandemic and apply the best practices towards immediate and future health care planning and delivery. As this group of health care professionals convenes, I join in their Day of HOPE and Equity for Communities of Color in New York and reject the premise that one's zip code defines their life span and health.

#### HONORING AL MAGGINI

#### HON. MIKE THOMPSON

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Friday, September 11, 2020*

Mr. THOMPSON of California. Madam Speaker, I rise today to honor Mr. Al Maggini in celebration of his 105th birthday on September 5, 2020.

Mr. Maggini was born and raised in San Francisco, California. After graduating from St. Ignatius College Preparatory in 1933, he began his career in the financial industry. At the onset of World War II, Mr. Maggini put his career on pause to join the United States Army Air Corps as a B-17 aerial navigator in the Eighth Air Force. After the war, Mr. Maggini returned to San Francisco to continue his career as a stockbroker before moving to Santa Rosa in 1965.

After moving to Santa Rosa, Mr. Maggini joined the faculty of Santa Rosa Junior College to teach night classes, including a course on flying to returning soldiers and a basic finance class. After more than eleven years of teaching, he was invited to serve on the Santa Rosa Junior College's board of trustees. During his 33-year tenure as a trustee, he helped guide the board through many difficult decisions by urging his fellow trustees to consider what is in the best interest of the students that they serve.

Mr. Maggini's service to his community extends beyond his time at Santa Rosa Junior College. He has dedicated his time and energy to ensure the health and quality of life of his fellow community members, both through his efforts to fundraiser for Santa Rosa Memorial Hospital and through his endowment of the Al and Helen Maggini Legacy. In 2018, he was presented with the Frank P. Doyle Philanthropy Award, which honors local business leaders who use their time, money, and energy to help meet critical community needs.

Madam Speaker, Al Maggini is the kind of community member we should all strive to be. His life has been dedicated to serving the people around him, from his time in the Army to his work in Santa Rosa. It is therefore fitting and proper that we honor him here today.

#### HONORING COLONEL AARON W. REISINGER

#### HON. PETER J. VISCLOSKY

OF INDIANA

IN THE HOUSE OF REPRESENTATIVES

*Friday, September 11, 2020*

Mr. VISCLOSKY. Madam Speaker, I am grateful for the opportunity to honor Colonel Aaron W. Reisinger, Commander and District Engineer of the United States Army Corps of Engineers (USACE)—Chicago District. Throughout his command, Colonel Reisinger's dedication and steadfast leadership has proven worthy of the highest praise. Colonel Reisinger will relinquish his command to Colonel Paul B. Culberson at a change of command ceremony on September 18, 2020, in Chicago, Illinois.

In 1994, Colonel Reisinger graduated from the United States Military Academy with a degree in mechanical engineering. He went on to earn a master's degree in engineer management from the University of Missouri at Rolla