

bondage in the United States for two-hundred and forty-eight years and opened a new chapter in American history.

Recognizing the importance of this date, former slaves coined the word "Juneteenth" to mark the occasion with a celebration the first of which occurred in the Texas state capital in 1867 under the direction of the Freedmen's Bureau.

Juneteenth was and is a living symbol of freedom for people who did not have it.

Juneteenth remains the oldest known celebration of slavery's demise.

It commemorates freedom while acknowledging the sacrifices and contributions made by courageous African Americans towards making our great nation the more conscious and accepting country that it has become.

The celebration of Juneteenth followed the most devastating conflict in our country's history, in the aftermath of a civil war that pitted brother against brother, neighbor against neighbor and threatened to tear the fabric of our union apart forever that America truly became the land of the free and the home of the brave.

The Rev. Dr. Martin Luther King, Jr. once said, "Freedom is never free," and African American labor leader A. Phillip Randolph often said "Freedom is never given. It is won."

Truer words were never spoken.

We should all recognize the power and the ironic truth of those statements, and we should pause to remember the enormous price paid by all Americans in our country's quest to realize its promise.

Juneteenth honors the end of the 400 years of suffering African Americans endured under slavery and celebrates the legacy of perseverance that has become the hallmark of the African American experience in the struggle for equality.

In recent years, a number of National Juneteenth Organizations have arisen to take their place alongside older organizations—all with the mission to promote and cultivate knowledge and appreciation of African American history and culture.

Juneteenth celebrates African American freedom while encouraging self-development and respect for all cultures.

But it must always remain a reminder to us all that liberty and freedom are precious birthrights of all Americans, which must be jealously guarded and preserved for future generations.

PHOEBE A. HADDON

HON. DONALD NORCROSS

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Tuesday, June 30, 2020

Mr. NORCROSS. Madam Speaker, I rise today to honor and commend the Chancellor of Rutgers University Camden, Phoebe A. Haddon.

Phoebe Haddon was born in Washington, D.C. and spent her childhood in Passaic, New Jersey. She later earned her bachelor's degree from Smith College in 1972, Juris Doctor, cum laude, from Duquesne University School of Law in 1977 and in 1985 she earned her Master of Laws from Yale Law School. She practiced law at Wilmer Cutler and Pickering in Washington, D.C. and has written exten-

sively on issues including equal access to counsel for civil litigants and issues surrounding access to education.

Prior to her time at Rutgers University Camden, she had tenured as a distinguished faculty member at Temple University Beasley School of Law for over 25 years. During her time at Temple she made it a priority of hers to fight against the racial and gender biases of the Pennsylvania bench and bar and she has served on numerous federal, state, city, and committee bodies.

Chancellor Haddon stepped into the role as chancellor of Rutgers's University Camden in 2014 and as the executive administrator she has had the responsibility of overseeing the daily administration of over 1,300 employees at a campus that enrolls more than 7,000 students. In addition, as Chief Executive of Rutgers University—Camden she is a leader both on and off campus by expanding the role of the civic engagement program by working with community partners in the Camden and the Delaware Valley region. Additionally, under her leadership the college has greatly expanded its enrollment through exceptional initiatives such as launching the Bridging the Gap Program. Through the installation of this landmark program, in Fall 2017 Rutgers-Camden achieved the highest enrollment in the entire history of the campus.

Chancellor Haddon earned numerous honors and is respected nationally as a constitutional scholar and leader in higher education. We honor Chancellor Haddon's commitment to Rutgers University—Camden and her dedication to diversity and equality in higher education.

Madam Speaker, I ask you to join me in honoring the achievements of Chancellor Phoebe A. Haddon of Rutgers University Camden and thank her for all that she has done to advance Rutgers University Camden and the surrounding communities of South Jersey.

PERSONAL EXPLANATION

HON. RALPH LEE ABRAHAM

OF LOUISIANA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, June 30, 2020

Mr. ABRAHAM. Madam Speaker, on Monday, June 29, 2020 I was unavoidably detained on Roll Call Votes No. 124, No. 126, No. 128, and No. 129. Had I been present to vote, I would have voted NAY on Roll Call Votes No. 124, No. 126, No. 128, and No. 129.

PERSONAL EXPLANATION

HON. JOSH GOTTHEIMER

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Tuesday, June 30, 2020

Mr. GOTTHEIMER. Madam Speaker, unfortunately, I was unavoidably detained from the floor on Monday, June 29, 2020. I missed roll call vote No. 129.

Had I been present to vote on roll call No. 129, I would have voted YEA.

HONORING THE LIFE OF PAUL LOGGAN

HON. SUSAN W. BROOKS

OF INDIANA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, June 30, 2020

Mrs. BROOKS of Indiana. Madam Speaker, I rise today to honor the life and legacy of Paul Loggan, a friend, a mentor, a teacher, a coach and a father-figure among his many roles at North Central High School in Indianapolis, where he worked for more than three decades. Paul was a tremendous leader in our community including his role in the athletics department when my children attended North Central High School. He was a constant presence for Indiana high school football and his dedication to Indiana students will be missed greatly. His impact on high school athletics was honored on the evening of April 13 when football stadiums across the state of Indiana turned on their lights in his memory.

Paul Loggan was born on April 5, 1963, in Shelbyville, Indiana. He was an outstanding athlete at Rushville High School, where he graduated in 1981. Paul went on to the University of Indianapolis, where he was an All-American linebacker and team captain on the football team before graduating in 1985. He went on to receive his master's degree from Ball State University. In 2012 Paul was inducted into the University of Indianapolis Athletics Hall of Fame.

Paul's love for sports did not end with playing sports. In addition to his time at Franklin Central and Roncalli, he spent over three decades at North Central as a teacher, coach, department chair, Assistant Athletic Director and in 2014 became the Athletic Director. He went on to become the President of the Indiana Football Coaches Association (IFCA) and stayed active in the IFCA even after his time as president was over. Paul spent over three decades as the game director for the North/South All-Star football game hosted by North Central. He was dedicated to students and athletes for a large part of his life.

Though athletics were very important to him, Paul held something even closer, his family. It was often said that it was rare to see Paul out without at least one of his children. This is what truly defined Paul. He had three kids, sons Michael and Will and his daughter Sami. He was married to his wife Kathy for nearly twenty-nine years. Paul is also survived by his mother, Marjorie Loggan, brothers Ted (Gena) and Bo, sister Kelly, and several nieces and nephews. Hoosiers everywhere mourn the loss of this great man. Our community will forever be thankful for the contributions Paul made to students and athletes across the state of Indiana. On behalf of the Fifth District of Indiana, I send my thoughts and prayers to his family and friends during this difficult time.

SUPPORTING THE DISADVANTAGED BUSINESS ENTERPRISE (DBE) PROGRAM

HON. JAMES E. CLYBURN

OF SOUTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, June 30, 2020

Mr. CLYBURN. Madam Speaker, recent events have underscored the inequities that

still exist in American society, and there is a cry for systemic change. We must reaffirm our commitment to leveling the playing field and doing what is fair to empower women- and minority-owned businesses to reach parity.

The Disadvantaged Business Enterprise (DBE) program at the Department of Transportation was established in 1980 under Title VI of the Civil Rights Act of 1964, which prohibits discrimination based on race and gender. The intent of the program is to remedy past discrimination in federal transportation contracts by setting goals for awarding contracts to women- and minority-owned businesses.

The long record of discrimination this program seeks to remedy is undeniable. During the Great Depression, President Roosevelt invested extraordinary resources in infrastructure projects as part of the Works Progress Administration. His federal investments came with a tag in the South that said, "No Blacks allowed." The same was true for women, since the jobs were intended for men, who were assumed to be the primary family breadwinner. As a result, many white American households headed by men built themselves out of the depression, while most Blacks and women-led households remained in abject poverty without the means to recover.

Today, if we were to dismiss equity and fairness in our federal transportation contracting, we would see the disparities in unemployment and income grow.

There is indisputable and overwhelming evidence that discrimination still exists in the federal transportation marketplace against women- and minority-owned businesses. Data-driven disparity studies illustrate the need for the DBE program to continue. One study revealed that Black architecture and engineering businesses' receipts are 42 percent and 45 percent lower, respectively, than their white counterparts. Non-minority women-owned architecture and engineering businesses earned 39 and 38 percent less than businesses owned by white men.

Underrepresented businesses achieve better outcomes on construction, architecture, engineering, and other service contracts when goal-oriented programs are implemented to encourage the participation of these business groups in government contracts. Without these goals and measures in place, many of these businesses report that they would be completely shut out of government contracting opportunities.

In this time of reckoning over historic inequities in our country, we must reaffirm our commitment to essential programs like DBE to continue making progress toward a more perfect Union with liberty and justice for all.

CELEBRATING SARAH AND
GEORGE ROBERTS

HON. HALEY M. STEVENS

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

Tuesday, June 30, 2020

Ms. STEVENS. Madam Speaker, I rise today to recognize Sarah and George Roberts of Detroit, Michigan on the very special occasion of their first wedding anniversary.

Sarah and George were married on July 20, 2019 in Hague, New York. Surrounded by

friends and family from around the globe, they committed to a lifetime of love and support for one another.

Their nuptials marked the beginning of a journey that I know they will navigate with the same ease that Sarah has guided me with throughout my first term in Congress. The positive impact that Sarah and George make in their professional lives and in their communities cannot be overstated; I cannot wait to see all the good that will continue to result from the partnership of these two dynamic leaders.

As they reflect on their first anniversary, may their commitment grow even stronger to cherish and honor one another for many years to come.

Madam Speaker, I ask my colleagues in the United States House of Representatives to join me in congratulating Sarah and George on this momentous occasion.

PERSONAL EXPLANATION

HON. BOB GIBBS

OF OHIO

IN THE HOUSE OF REPRESENTATIVES

Tuesday, June 30, 2020

Mr. GIBBS. Madam Speaker, I was unable to be present for the second vote series due to a previously scheduled doctor's appointment. Had I been present, I would have voted NAY on rollcall No. 115.

RECOGNIZING THE RETIREMENT
OF PHI DELTA THETA FRATERNITY
CHIEF EXECUTIVE OFFICER
ROBERT A. BIGGS

HON. DAVID ROUZER

OF NORTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

Tuesday, June 30, 2020

Mr. ROUZER. Madam Speaker, I am honored and privileged to recognize Robert A. Biggs in tribute to his 44 years of service to the Phi Delta Theta International Fraternity as well as his lifelong dedication to the collegiate and interfraternal movement.

I have been a very proud member of Phi Delta Theta since joining the North Carolina Delta Chapter in the Spring of 1992 when I attended North Carolina State University and later served as president in 1993.

Phi Delta Theta is a values-based college fraternity with nearly 200 chapters, 12,000 undergraduate members, and more than 280,000 lifelong members.

Robert A. Biggs, outgoing chief executive officer of both the Phi Delta Theta Fraternity and its Foundation, has served the Phi Delta Theta organization since he graduated from Georgia Southern University in 1976. He began his career as a chapter consultant, and later served as director of chapter services for more than a decade until 1990 and has led the Fraternity as its executive vice president since 1991. His decades of leadership as the organization's fourth executive during its 172-year history has provided great stability and bedrock support for its future growth.

Since 2011, Bob has simultaneously held dual leadership posts by leading both the Foundation and the Fraternity. Since its hum-

ble beginnings in 1958, the Phi Delta Theta Foundation has awarded more than \$4.1 million in scholarships and fellowships to outstanding young Phis. The Foundation has also granted nearly \$10 million toward the Fraternity's premier leadership and educational programs, including the Kleberg Emerging Leaders Institute, the Presidents Leadership Conference, the Leadership Consultant Program, and the Alcohol-Free Housing initiative. The Foundation president position has only been held by two individuals during the past 20 years. It was his leadership and work with the Phi Delta Theta Foundation board of trustees that grew the assets of the Foundation from \$4 million in 2011 to more than \$20 million in 2018. Under Bob's watch and leadership, the combination of long-term strategic planning and a focus on the development of financial support blended both organizations into effective and streamlined systems, complementing each and working toward clearly defined, measurable goals.

Phi Delta Theta was one of the first fraternities of its size to implement an Alcohol-Free Housing policy, requiring that all Phi Delta Theta chapter facilities remain alcohol-free to support the health and safety of its members and create an environment of brotherhood without the distractions of alcohol and/or substance abuse. An Alcohol-Free Housing Alliance of several fraternities was formed in the late 1990s. This initiative was one of the most controversial in the organization's history. Bob Biggs and the Fraternity's governing board, the General Council, led this charge with staunch determination and a resolute confidence that this was in the long-term best interest of its members. Bob had to lead in the face of threats, and even lawsuits, to move past a small group of detractors and keep the Fraternity on course. He did so with a positive attitude and clear vision, taking the lead among peer organizations. In 2018, three additional fraternities committed to alcohol and substance-free housing by 2020, bringing positive change to collegiate campuses and Greek communities everywhere.

Along with the decision of Alcohol-Free Housing came an entire overhaul of how the organization would manage its undergraduate chapters, facilities, and volunteer leadership, including the need for fundraising to support the initiative and re-education efforts. As a result of Bob's resolve, the Fraternity was strong enough to not only withstand, but overcome the pressures from inside and outside the organization.

Bob Biggs has been a leader in many fraternal associations, including the North American Interfraternity Conference (NIC), the Fraternity Executives Association, of which he is a past president, the Edgewater Conference, and the Cincinnati Society of Association of Executives. Bob has been a Certified Association Executive since 1986. In each organization, it has been the relationships with his peers that meant the most to Bob, and he continues to nurture and cherish them.

In 2006, Bob was awarded Phi Delta Theta's Legion of Honor Award. This high honor recognizes a member who has made a major contribution of his time, effort and energy to serve the Fraternity and improve its stature, has distinguished himself in representing the Fraternity's principles of friendship, sound learning and rectitude, is widely recognized as a leader of fraternity men and