

agreement to reimburse to the Committee on Rules and Administration and, if the agreement specifies withholding, the Senate Disbursing Office.

2.4 Failure to Enter into Agreement to Reimburse.

2.4.1 Should a Senator fail to enter into an agreement to reimburse within 30 days of the covered payment, the Office shall notify the Committee on Rules and Administration and the Senate Disbursing Office within 2 business days.

2.4.2 After receiving notice pursuant to subsection 2.4.1, the Committee on Rules and Administration, the Senate Disbursing Office and the Office shall determine a reimbursement schedule for the Senator within 60 days of the covered payment.

2.4.3 The Office shall provide a copy of the reimbursement schedule to the Senator within 2 business days.

2.5 Changes to Reimbursement Agreement. Nothing in these regulations shall prohibit a Senator from making additional reimbursement payments. If the Office receives additional reimbursement payments from a Senator, the Office shall adjust the agreement to reimburse and provide notice pursuant to section 2.3.

2.6 Garnishment or Other Collection of Wages. Pursuant to section 415(d)(4) of the Act, at the expiration of the 270-day period which begins on the date of the covered payment, the Office shall transfer any remaining reimbursable amounts to the Secretary of the Treasury for garnishment or other collection of wages as permitted by the Act.

2.7 Final Disposition of Reimbursement. The Office shall provide the Committee on Rules and Administration with a copy of the certification that reimbursement is complete pursuant to the Act, or a copy of the transfer to the Secretary of Treasury under section 2.6.

3.0 Definitions.

For the purposes of these Regulations, the following terms shall have the meaning specified—

3.1 Account. The term “account” refers to the account described in section 415(a) of the Act.

3.2 Act. The term “Act” refers to the Congressional Accountability Act of 1995.

3.3 Covered Payment. The term “covered payment” refers to a payment from the account that was the result of claims alleging a violation of part A of title II of the Act.

3.4 Employing Office. The term “employing office” refers to any Senate office described in subparagraphs (A) through (C) of section 101(a)(9) of the Act.

3.5 Information on the Employing Office. The term “information on the employing office” refers to, in the case of an award or in the case of a settlement where reimbursement is required under section 416(d)(3)(C) of the Act, the name of the employing office. In the case of a settlement where reimbursement is not required under section 416(d)(3)(C) of the Act, “information on the employing office” refers to the employing office as described in subparagraphs (A) through (C) of section 101(a)(9) of the Act.

3.6 Office. The term “Office” refers to the Office of Congressional Workplace Rights.

3.7 Reimbursable Portion of any Covered Payment. The term “reimbursable portion of any covered payment” refers to the portion of a covered payment for which a Senator is required to reimburse the account pursuant to section 415(d)(1) of the Act.

TRIBUTE TO DICK HISER

Mr. ENZI. Mr. President, today I am pleased to recognize Dick Hiser, who is being inducted into the Wyoming Agri-

culture Hall of Fame. Every year since 1992, Wyoming has recognized individuals who have made substantial contributions to agriculture in our great state. With nearly 60 years of involvement in the agriculture community in Wyoming and beyond, Mr. Hiser is well deserving of this honor.

A native of Saratoga, WY, Mr. Hiser spent the early portion of his career working for the University of Wyoming as an extension agent in Carbon County. During his time in this position, Mr. Hiser led the Wyoming 4-H program in Carbon County to much success. He was critical in helping Carbon County students succeed, encouraging their efforts in everything from judging livestock to earning valuable academic scholarships. He is remembered by many in Wyoming that participated in the 4-H program for always being willing to share his knowledge and experience with the younger generation so they could be successful on their own journeys in the agriculture industry and beyond.

Fortunately for Wyoming, Mr. Hiser's contributions include not only his unwavering commitment to youth programs, but Wyoming's ranching community as well. Many know him for his stalwart commitment to sustainable and high-quality cattle and remaining true to his three goals: ensuring cattle were functional in their environment, structurally sound to compete in the marketplace, and would grade well once prepared for final sale.

This commitment to Wyoming's agriculture community was reflected in Mr. Hiser's many successes in national cattle shows like the National Western Stock Show and the Arizona National Livestock Show. He has also been recognized as an outstanding alumni of the University of Wyoming College of Agriculture and is honored in the Carbon County 4-H Hall Of Fame. Mr. Hiser has dedicated much of his time to agriculture interest groups across the State, including the Wyoming Livestock Board, Wyoming Beef Council, Wyoming Stock Growers Association, and Wyoming State Board of Veterinary Medicine.

In addition to his tremendous contributions to the agriculture, education, and 4-H communities in Wyoming, Mr. Hiser showed what it means to be a truly upstanding member of the community while serving as a Carbon County commissioner.

Mr. Hiser's values, dedication, and work ethic exemplify the Wyoming way of life. I want to extend my congratulations to Mr. Hiser and thank him for his service and years of hard work. Mr. Hiser truly lives the Code of the West, and I am proud to have the opportunity to recognize his achievements as an inductee into the Wyoming Agriculture Hall of Fame. Wyoming is well served by his lasting and continuing contributions to our great State.

TRIBUTE TO JIM WILSON

Mr. BARRASSO. Mr. President, each year, I come to the floor to recognize someone from Wyoming whose commitment and service have made a real and lasting difference to the State's agricultural community. This year, I would like to tell you about Jim Wilson.

Many people know Jim as a rancher. Together with his wife Terry and his daughter Billie Jo and her family, Jim raises high-quality Wyoming beef in Hot Springs County. If you ask Jim, however, he will tell you he works to grow better grass to grow better beef. Like his mother and father, Willard and Maycle, before him, Jim and his wife have built a thriving operation that sets the bar high for other Wyoming producers.

Most people know that Jim wears many other hats too. After developing a strong herd of Saler-cross beef cattle, Jim went on to lead the national breed association. He served for a decade on the Hot Springs County Hospital Board, was part of the Wyoming Livestock board at a pivotal time for the State, and has spent countless hours leading meetings for local agricultural and conservation district groups. His work has not gone unnoticed. The list of awards recognizing the Wilson family and their incredible stewardship of Wyoming's precious natural resources is long, and the awards are widely varied. Jim has spent his life improving water, soil, forage, and genetics for the future.

Not all of the accolades, however, belong solely to Jim. For many years, Jim has supported and mentored young people across the State to learn, live, and grow in their agricultural pursuits. He has inspired many and has watched them achieve great success. Like his father, Willard, Jim volunteers to judge at county fairs and encourages young producers to be engaged in State associations. Put simply, Jim is a mentor who leads by example.

When he served as president of the Wyoming Stock Growers Association, Jim kept his sights set firmly on the future. As the association approached its 150-year anniversary, Jim knew the association would soon be in the hands of the next generation of producers. He worked to draw younger producers in to build an association that combines experience and innovation to make the association stronger. When Jim's presidency concluded, he became chairman of the 150th anniversary campaign that sought to raise \$1.5 million before 2022. We all know that, when Jim Wilson sets his sights on something, he cultivates and leads an unstoppable team to get the job done.

Working in agriculture is not simply a job. It is a vocation, a way of life, a calling for which Jim, his wife Terry, their daughter and her family are incredibly effective ambassadors. They share their struggles and their victories, they look for creative solutions,

and they inspire others to act purposefully. They know there is a better future ahead, as long as good people are willing to put in the work to make it happen. There is no question Jim has put in the work.

In a few short days, Jim Wilson will be honored as one of the 2019 inductees to the Wyoming Agriculture Hall of Fame. He joins the elite ranks of other incredible individuals who have forever changed the future of this way of life in the great State of Wyoming. Thea Nuckolls said it best when she said her late husband JW "saw Jim as a model of integrity, having a spirit of generosity, the heart of humility, and a devoted family man."

It is with great appreciation and honor that I rise today to recognize the incredible contributions of Jim Wilson. My wife Bobbi joins me in congratulating Jim and his family on this well-deserved honor.

ADDITIONAL STATEMENTS

SESQUICENTENNIAL OF MCKENZIE, TENNESSEE

• Mrs. BLACKBURN. Mr. President, I rise today to acknowledge and honor the city of McKenzie, Tennessee's sesquicentennial anniversary.

McKenzie has come a long way since her first settlers followed the Natchez Trace to the tall grasses and fertile soil of western Tennessee's "Barren Lands." What started as a cluster of fiercely competitive trading posts flourished into a bustling center of commerce with the arrival of the area's first railroads. The city withstood family rivalry, natural disasters, and the ravages of the Civil War, until it was finally incorporated by the State of Tennessee on January 22, 1869.

Today, the roads are paved, and cattle no longer roam the city square, but McKenzie's residents still live and work with the same inimitable volunteer spirit as those who fought for their homes and livelihoods through two great fires, a yellow fever epidemic, and the Great Depression.

Congratulations to the Honorable Jill Holland, Mayor of McKenzie, the members of the McKenzie City Council, and most importantly, the people of McKenzie. I ask my colleagues to join with me in wishing them 150 more years of progress and prosperity.●

RECOGNIZING THE URBAN AFFAIRS COALITION

• Mr. CASEY. Mr. President, I wish to celebrate the Urban Affairs Coalition in recognition of their 50th anniversary. Founded in 1969 as the Philadelphia Urban Coalition, the Urban Affairs Coalition works tirelessly to tackle a number of diverse issues that immediately affect communities throughout the Greater Philadelphia Region.

A robust group of organizations, the Philadelphia Urban Coalition was

founded after the assassination of Reverend Dr. Martin Luther King, Jr., with the goal of solving their communities' social and economic problems. In 1991, the group merged with the Urban Affairs Partnership to create the Greater Philadelphia Urban Affairs Coalition and in 2010 shortened the name to the Urban Affairs Coalition. They have managed over \$1 billion of social investment since their founding.

Today, the Urban Affairs Coalition consists of over 75 organizations working to achieve unity among government, business, neighborhood, and individual initiatives to improve the quality of life in the region, build wealth in urban communities, and solve emerging issues. The coalition works towards this mission in three different ways: backing nonprofits through fiscal sponsorship, capacity building, and professional development; working to improve life chances for the youth and young adults; and providing economic opportunity to low-income households, working families, and disadvantaged businesses.

Through their extensive work, the Urban Affairs Coalition helps children and young adults climb the economic ladder, educates the community on job opportunities and financial advice, and provides access to capital for minority entrepreneurs. The coalition is committed to supporting nonprofits by helping them run backroom operations, allowing nonprofits to focus on public service.

In addition to helping their community, the Urban Affairs Coalition recognizes local leaders at their annual banquet. They present the Doer Award, the Living Legacy Award, and the Community Leadership Award to those who make efforts to improve and support their communities. The Urban Affairs Coalition consistently looks to form new partnerships and is working to raise \$1 million in the 2020 fiscal year to create a UAC Legacy Fund, which will further support educational and charitable activities.

Additionally, I wish to commend Ms. Sharmain Matlock-Turner, the president and chief executive officer of the Urban Affairs Coalition. This year marks Ms. Matlock-Turner's 20th anniversary in her role. She also serves as the cofounder and chair of the West Oak Lane Charter School, a school in Northwest Philadelphia where 92 percent of students are eligible for free or reduced-price lunches. West Oak Lane prides itself on strong ties with higher education organizations. These relationships begin by focusing on educating the next generation of innovators. Ms. Matlock-Turner was one of three Philadelphia leaders to win a scholarship to Harvard Business School's Nonprofit Leaders' Summer Program in 2005, and she has since won awards from CASA Philadelphia, the American Red Cross, and many other organizations.

The work of the Urban Affairs Coalition and Ms. Matlock-Turner have been

crucial to providing countless children and young adults a fighting chance at a brighter future. Community improvement is their continuing mission, and I thank them for their hard work on behalf of Pennsylvanians. I wish them the best of luck on their future efforts.●

TRIBUTE TO THOMAS PENLEY

• Mr. DAINES. Mr. President, this week I have the honor of congratulating Thomas Penley of Helena, MT, for his hard work representing Montana at the 2019 meeting of Boys Nation.

The process to be a delegate at Boys Nation is highly competitive, with only a few students per high school allowed to receive a nomination. Mr. Penley successfully earned a nomination to attend the Montana Boys State meeting at Carrol College in Helena. At this meeting, Mr. Penley was one of the two attendees selected by the conference to represent Montana at the national meeting.

Mr. Penley's achievements do not stop at his nomination to be part of the Montana delegation at the Boys Nation meeting. At the assembly, Mr. Penley was elected by his peers to serve as vice president of the session. This tremendous honor speaks volumes to Mr. Penley's work ethic and leadership. In the 73 years of Boys Nation, only one other time has a Montanan been elected vice president.

I am proud to recognize Mr. Penley for his continued success and wish him the best. I look forward to following all the future accomplishments Mr. Penley will achieve.●

TRIBUTE TO JIM TUFTS

• Ms. HASSAN. Mr. President, today I would like to congratulate Mr. Jim Tufts of Exeter, NH, on his retirement, after his long, productive, and impactful career of making a difference for young people and their families throughout our region and country.

After graduating from the University of New Hampshire, Jim spent 2 years as an assistant coach at Winnacunnet High School in Hampton, NH. In 1977, he joined Exeter High School as the physical education teacher and varsity head coach of both the boys soccer and hockey teams.

Jim has coached over 1,650 games, and his teams have accumulated almost 1,000 career wins and won a combined eight New Hampshire Interscholastic Athletic Association, NHIAA championships. He has also served as chairman of the Physical Education Department at Phillips Exeter Academy for the summer school program. In 1988 he became the coach and local program coordinator of the Exeter Area Athletes and runs the Learn to Play Hockey Program to introduce hundreds of young people to ice hockey.