

# EXTENSIONS OF REMARKS

## HONORING THE SERVICE OF KIMBERLY HAMM

### HON. NANCY PELOSI

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 2, 2019*

Ms. PELOSI. Madam Speaker, together, Leader MCCARTHY and I would like to take this opportunity to recognize Kimberly Hamm, who is departing the House to become a Senior Policy Advisor to the Chairman of the Securities and Exchange Commission.

Ms. Hamm has served with great integrity and effectiveness in the House's Office of General Counsel for more than four years, as an Assistant and an Associate General Counsel. During her tenure, Ms. Hamm played a critical role in safeguarding the legal interests of the House of Representatives, its Members, Officers and employees, particularly in connection with federal court litigation involving issues of the highest institutional importance.

Specifically, Ms. Hamm provided invaluable legal counsel and representation to many of the Committees of the House, greatly assisting them in fulfilling their constitutionally-authorized oversight roles, protecting confidential committee communications with the Executive Branch from disclosure, and defending the House's oversight and investigative prerogatives when challenged in litigation.

In addition, Ms. Hamm provided frequent and vital legal advice to the institutional offices of the House, assisting with the development and implementation of numerous internal procedures, improving mechanisms for executing legal requirements and defending long-standing institutional norms, including the right of the House to open each legislative day with a prayer.

Ms. Hamm's work on behalf of the House has been of the highest caliber and I am confident that the Chairman of the Securities and Exchange Commission will benefit from her exceptional policy knowledge and legal counsel. On behalf of the entire House community, Leader MCCARTHY and I thank Ms. Hamm for her dedicated service, and wish for her the very best in all her future endeavors.

## ASHLEY CORIA

### HON. ED PERLMUTTER

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 2, 2019*

Mr. PERLMUTTER. Madam Speaker, I rise today to recognize and applaud Ashley Coria for receiving the Arvada Wheat Ridge Service Ambassadors for Youth award.

Ashley Coria is a student at Jefferson Jr/Sr. and received this award because her determination and hard work have allowed her to overcome adversities.

The dedication demonstrated by Ashley Coria is exemplary of the type of achievement

that can be attained with hard work and perseverance. It is essential students at all levels strive to make the most of their education and develop a work ethic which will guide them for the rest of their lives.

I extend my deepest congratulations to Ashley Coria for winning the Arvada Wheat Ridge Service Ambassadors for Youth award. I have no doubt she will exhibit the same dedication and character in all of her future accomplishments.

## PERSONAL EXPLANATION

### HON. A. DONALD McEACHIN

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 2, 2019*

Mr. McEACHIN. Madam Speaker, I was unavoidably detained on April 1 during roll call no. 137, on the motion to suspend the rules and pass, as amended, H.R. 1593. Had I been present, I would have voted "yea." I was also unavoidably detained during roll call no. 138, on the motion to suspend the rules and pass, as amended, H.R. 1590. Had I been present, I would have voted "yea." I was also unavoidably detained during roll call no. 139, on approving the Journal. Had I been present, I would have voted, "aye."

The descriptions would be, respectively:

137—"On Motion to Suspend the Rules and Pass, as Amended, H.R. 1593, the Coordinating and Leveraging Activities for School Security Act";

138—"On Motion to Suspend the Rules and Pass, as Amended, H.R. 1590, the Terrorist and Foreign Fighter Travel Exercise Act"; and

139—"on approving the Journal".

## OATH CEREMONY ON APRIL 5, 2019

### HON. PETER J. VISCLOSKY

OF INDIANA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 2, 2019*

Mr. VISCLOSKY. Madam Speaker, it is with great pleasure and sincerity that I take this time to congratulate thirty individuals who will take their oaths of citizenship on April 5, 2019. This memorable occasion will be held at the United States Courthouse and Federal Building in Hammond, Indiana.

America is a country founded by immigrants. From its beginning, settlers have come from countries around the world to the United States in search of better lives for their families. Oath ceremonies are a shining example of what is so great about the United States of America—that people from all over the world can come together and unite as members of a free, democratic nation. These individuals realize that nowhere else in the world offers a better opportunity for success than here in America.

On April 5, 2019, the following people, representing many nations throughout the world,

will take their oaths of citizenship in Hammond, Indiana: Yankho E. Pfledderer, Anas Bassam Kalam, Dalbag Singh Bajwa, Adriana Rivera, Josh Jesus Ortega, Luz C. Marquez, Zora Ristevska, Janette Magallanes, Maritza Zapata, Gonzalo Diaz, Julia A. Martinez, Araceli G. Campos, Bert Veenendaal, Yadviga Tischenko, Zoran Avramoski, Neha J. Patel, Irma Yolanda Duarte, Juan Carlos Amaya, Audrey Corinne Kaucoud Behinan, Miguel A. Rivera, Nathalia Conte Silvestre Casiano, Bojana Pavic, Victor Alvarez, Angelica Maria Avila, Enrique Vargas, Sonal B. Patel, Luis Enrique Hernandez, Sofia Sanchez, Alicia Prado, and Lourdes Maria Fry.

Although each individual has sought to become a citizen of the United States for his or her own reasons, be it for education, occupation, or to offer their loved ones better lives, each is inspired by the fact that the United States of America is, as Abraham Lincoln described it, a country "... of the people, by the people, and for the people." They realize that the United States is truly a free nation. By seeking American citizenship, they have made the decision that they want to live in a place where, as guaranteed by the First Amendment of the Constitution, they can practice religion as they choose, speak their minds without fear of punishment, and assemble in peaceful protest should they choose to do so.

Madam Speaker, I respectfully ask you and my other distinguished colleagues to join me in congratulating these individuals who will become citizens of the United States of America on April 5, 2019. They, too, are American citizens, guaranteed the inalienable rights to life, liberty, and the pursuit of happiness. We, as a free and democratic nation, congratulate them and welcome them.

## MICHAEL A. CRUZ

### HON. ED PERLMUTTER

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 2, 2019*

Mr. PERLMUTTER. Madam Speaker, I rise today to recognize and applaud Michael A. Cruz for receiving the Arvada Wheat Ridge Service Ambassadors for Youth award.

Michael A. Cruz is a student at Arvada West High School and received this award because his determination and hard work have allowed him to overcome adversities.

The dedication demonstrated by Michael A. Cruz is exemplary of the type of achievement that can be attained with hard work and perseverance. It is essential students at all levels strive to make the most of their education and develop a work ethic which will guide them for the rest of their lives.

I extend my deepest congratulations to Michael A. Cruz for winning the Arvada Wheat Ridge Service Ambassadors for Youth award. I have no doubt he will exhibit the same dedication and character in all of his future accomplishments.

• This "bullet" symbol identifies statements or insertions which are not spoken by a Member of the Senate on the floor.

Matter set in this typeface indicates words inserted or appended, rather than spoken, by a Member of the House on the floor.

ADDRESSING THE SITUATION IN  
KAZAKHSTAN CONCERNING  
BERGEI RYSKALIYEV

**HON. DUNCAN HUNTER**

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 2, 2019*

Mr. HUNTER. Madam Speaker, I rise today to express my concern with what appears to be a politically motivated prosecution of the former governor of Kazakhstan's western Atyrau region, Bergei Ryskaliyev, as well as 22 other people, including Ryskaliyev's family members and colleagues from the western oil-producing region of the country. This sham trial appears to be the next step in the Kazakh regime's efforts to silence legitimate calls of local citizens demanding oil revenue transparency, safe working conditions, and fair pay. Just not long ago, in the country's western oil-producing city of Zhanaozen, a peaceful demonstration was crushed by Kazakh police, who opened fire on the protestors, resulting in at least 16 people killed.

The fact that Kazakhstan has a long history of discrediting and even criminally prosecuting members of the ruling elite when they are perceived to be gaining too much power and prominence, which was the case with Mr. Ryskaliyev during his time in office, points to the possibility of political motivation behind the prosecution. Additionally, independent NGOs and western legal experts who observed the trial point out that there has not been sufficient evidence to justify the prejudicial findings regarding Mr. Ryskaliyev, essentially denying him a fundamental human right to a fair trial. The U.S. State Department Human Rights Reports for 2018 corroborates that there is no such thing as judicial independence in Kazakhstan and corruption is evident at every stage of the judicial process.

As Kazakhstan is aspiring to be a strategic partner of the United States, I call on my colleagues to join me in urging the State Department to review the case of Mr. Ryskaliyev and assure that it will be included in our Government's discussions on promoting democracy in this important part of the world.

In light of the resignation of President Nursultan Nazarbayev, the issue of peaceful transition of power with participation of opposition politicians and people previously convicted on politically motivated charges is extremely important.

INTRODUCTION OF THE FAIR PAY  
ACT OF 2019

**HON. ELEANOR HOLMES NORTON**

OF THE DISTRICT OF COLUMBIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 2, 2019*

Ms. NORTON. Madam Speaker, today is Equal Pay Day, which marks the number of additional days a woman must work to earn what a man earned the prior year. The 1963 Equal Pay Act (EPA), the first of the great civil rights statutes of the 1960s, has grown creaky with age and needs updating to reflect the new workforce, in which women work almost as much as men.

The best case for a stronger and updated EPA occurred here in the Congress in 2003,

when female custodians in the House and Senate won an EPA case after showing that female workers were paid a dollar less per hour for doing the same or similar work as males. Had these women not been represented by their union, they would have had an almost impossible task in using the rules for bringing and sustaining an EPA class action lawsuit.

Based on my own experience as the first woman to chair the U.S. Equal Employment Opportunity Commission, I again introduce the Fair Pay Act (FPA) on behalf of the average female worker, who is often first steered to, and then locked into, jobs with wages that are deeply influenced by the gender of individuals who have traditionally held such jobs. Much of the wage inequality women experience today is because of employer-steering and deeply rooted wage stereotypes, which result in wages paid according to gender and not according to the skill necessary to do the job. I introduce the FPA because the pay disparity most women face today stems mainly from the segregation of women and men in different jobs and paying women in female-dominated jobs systematically less. Two-thirds of white women and three quarters of African-American women work in just three areas: sales/clerical, service and factories. We need more aggressive strategies to break through the societal barriers present throughout history the world over, as well as employer-steering based on gender, which is as old as paid employment itself.

The FPA requires that if men and women are doing comparable work, they are to be paid comparable wages. If a woman, for example, is an emergency services operator, a female-dominated profession, she should not be paid less than a fire dispatcher, a male-dominated profession, simply because each of these jobs has been dominated by one sex. If a woman is a social worker, a traditionally female occupation, she should not earn less than a probation officer, a traditionally male job, simply because of the gender associated with each of these jobs.

The FPA, like the EPA, will not tamper with the legal burden. Under the FPA, as under the EPA, the burden will be on the plaintiff to prove discrimination. The plaintiff must show that the reason for the disparate treatment is gender discrimination, not legitimate market factors.

Remedies to achieve comparable pay for men and women are not radical or unprecedented. State governments, in red and blue states alike, have shown that it is possible to eliminate the part of the pay gap that is due to discrimination. Twenty state governments have adjusted wages for female-dominated professions, raising pay for teachers, nurses, clerical workers, librarians, and other female-dominated jobs that paid less than comparable male-dominated jobs. Minnesota, for example, implemented a pay equity plan when it found that traditionally female jobs paid 20 percent less than comparable traditionally male jobs. There may well be some portion of a gender wage gap that is traceable to market factors, but 20 states have shown that you can tackle the gender discrimination-based wage gap without interfering in the market system. States generally have closed the wage gap over a period of four to five years at a one-time cost of no more than three to four percent of payroll.

In addition, many female workers routinely achieve pay equity through collective bargaining, and countless employers provide it on their own as they see women shifting out of vital female-dominated occupations as a result of the shortage of skilled workers, as well as because of the unfairness to women. Unequal pay has been built into the way women have been treated since Adam and Eve. To dislodge such deep-seated and pervasive treatment, we must go to the source, the traditionally female occupations, where pay is linked with gender and always has been.

CELEBRATING KATHLEEN M.  
WILSON'S 100TH BIRTHDAY

**HON. AYANNA PRESSLEY**

OF MASSACHUSETTS

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 2, 2019*

Ms. PRESSLEY. Madam Speaker, I rise today to honor Mrs. Kathleen M. Wilson and wish her a happy 100th birthday. Mrs. Wilson, a longtime resident of Boston and Massachusetts's 7th District, is known for her youthful spirit, her volunteerism, her sense of humor, uncontrollable laugh and her love of dance.

Mrs. Wilson has spent over four decades as a public servant and a strong member of our community. She stood as the pinnacle of equality, working tirelessly with several women from Roxbury to fight segregation in the Boston Public Schools and demand a quality education for children in Boston's black community. Kay, the nickname given to her by her late husband and love of her life, regularly boarded helicopters and small service planes to deliver pay and supplies to workers in devastated areas after joining the Federal Emergency Management Agency (FEMA) in her retirement.

Mrs. Wilson is a mother of two, grandmother of three, great-grandmother of three, and beloved by all of them. She remains active with the Goldenaires, The Urban League Guild, AARP of Boston, Seniors on the Move and The Swingers at 12th Baptist Church. No matter who Mrs. Wilson meets, they do not believe that she is 100 years young.

LILA DANIELS

**HON. ED PERLMUTTER**

OF COLORADO

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 2, 2019*

Mr. PERLMUTTER. Madam Speaker, I rise today to recognize and applaud Lila Daniels for receiving the Arvada Wheat Ridge Service Ambassadors for Youth award.

Lila Daniels is a student at Three Creeks K-8 and received this award because her determination and hard work have allowed her to overcome adversities.

The dedication demonstrated by Lila Daniels is exemplary of the type of achievement that can be attained with hard work and perseverance. It is essential students at all levels strive to make the most of their education and develop a work ethic which will guide them for the rest of their lives.

I extend my deepest congratulations to Lila Daniels for winning the Arvada Wheat Ridge