

their collegiate football program on November 15, 1890 and have played at Folsom Field since 1924. In 1990, CU won the National Championship and currently has all-time record of 697–479–36.

I extend my deepest congratulations to NCAA football on their 150th anniversary. Go Buffs.

#### HONORING VIVECA LOHR

### HON. JIMMY PANETTA

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, November 14, 2019*

Mr. PANETTA. Madam Speaker, I rise today to recognize Viveca Lohr for her 33 years of service to Meals on Wheels of the Monterey Peninsula, including 32 years as Executive Director. The 20th Congressional District of California appreciates Viveca Lohr's dedication to her community on the central coast of California and the great efforts she has made to serve seniors and disabled adults on the Monterey Peninsula.

Viveca Lohr began her work with Meals on Wheels of the Monterey Peninsula in November of 1986 and quickly became a leader in the organization, rising to Assistant Executive Director in May of 1987 and Executive Director in November of 1987. Ms. Lohr now oversees the day-to-day operations of this critically important organization that strives to promote the well-being and independence of clients on the Monterey Peninsula by providing home-delivered meals, welfare checks, and group meals. During her 32 years as Executive Director, Ms. Lohr has overseen the Meals on Wheels Home Delivered Meals Program as it has grown to deliver over 190,000 meals annually to more than 500 homebound clients who cannot shop or cook for themselves.

Viveca Lohr has worked with a tireless team of staff, Board Members, and volunteers who make this critical service possible. Through generous donations and fundraising events in the community on the Central Coast, programs can be administered to guarantee the continued health and well-being of individuals who may not otherwise be able to remain independent without Meals on Wheels. The program not only serves food and conversation to its clients, but also provides more than 20,000 hours of exercise, health, and enrichment classes at its headquarters, the Sally Griffin Learning Center, to promote and maintain healthy aging. This facility is named after the Meals on Wheels program's dedicated founder, Sally Judd Griffin.

Madam Speaker, I ask that my colleagues join me in congratulating and thanking Viveca Lohr for her 33 years of service and leadership on the central coast of California. Her tireless commitment to improving the lives of seniors and disabled adults in California's 20th Congressional District will not be forgotten, and her legacy in the community will certainly be long lasting. On behalf of Central Coast residents, I thank Ms. Lohr for her contribution to our community and wish her a long and healthy retirement.

#### HONORING THE MEMORY OF GORDON SCOTT BRACE

### HON. ZOE LOFGREN

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, November 14, 2019*

Ms. LOFGREN. Madam Speaker, I rise today to recognize the life of Gordon Scott Brace and his service to the House.

Many dedicated public servants work behind the scenes to support the vital work of this body and our work as Members. That is true for what may be the most significant charge we have: casting our vote here on the floor on behalf of our constituents.

Mr. Brace helped make that possible. During his 17 years with the Office of the Clerk as a senior systems engineer, Mr. Brace was primarily responsible for maintaining all aspects of the Electronic Voting System (EVS). Whenever the House was in session, Mr. Brace made certain that the EVS was in full working order, manually checking all 54 voting stations, the tally clerk station, electronic display board, and the EVS equipment in the cloakrooms.

To put this in perspective, during Mr. Brace's tenure the House completed more than 12,300 roll call votes. Considering the individual vote of each Member of the House on each of those roll call votes, Mr. Brace played a central role on a team with the responsibility to track more than 5,350,500 individual votes. Every single one of those votes had to be tracked swiftly, accurately, and without doubt. Moreover, every one of those votes represents a small, but important, part of our nation's history.

Mr. Brace is remembered fondly by his co-workers and friends here in the House not just for his technical skills, but for his kindness and generosity. I know I speak on behalf of his co-workers and my colleagues in honoring his memory and his important contributions to the operations of the House. Our thoughts are with his wife, Kristin, sons Wyatt and Dillon, and all of his loved ones.

#### RECOGNIZING ROLAND HEATON FOR THE 2019 MONTANA CON- GRESSIONAL VETERAN COM- MENDATION

### HON. GREG GIANFORTE

OF MONTANA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, November 14, 2019*

Mr. GIANFORTE. Madam Speaker, I rise today to recognize Roland Heaton of Townsend for the Montana Congressional Veteran Commendation for his service to his country and dedication to the community.

Mr. Heaton served in the U.S. Army as a maintenance technician in Vietnam and Japan. He received multiple commendations for his service, including the Good Conduct Medal and the Vietnam Campaign award.

Mr. Heaton's heart to serve lead him to create a project that generates funding to assist the community's first responders with the purchase of non-budget equipment. This allows them to better serve the community. Since it was created, it has raised over \$15,000 to purchase the needed equipment. Additionally,

Mr. Heaton serves on the board of the county food bank and volunteers there regularly.

I ask my colleagues to join me today in commending Roland Heaton for his service and dedication.

#### RECOGNIZING TREE CITY USA DESIGNATIONS

### HON. VAN TAYLOR

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

*Thursday, November 14, 2019*

Mr. TAYLOR. Madam Speaker, today, I rise to recognize eight cities in Texas' Third Congressional District who have received this year's Tree City USA designation by the Arbor Day Foundation.

Allen, Fairview, Frisco, McKinney, Murphy, Plano, Prosper, and Wylie—all located within Collin County—have proven they care about ensuring the environment around them is thriving and full of life.

These Collin County cities understand that trees serve an integral purpose in our community, including improved health, clean air and water, and a positive impact on businesses and homes in the area. Not only are these communities dedicated to providing necessary municipal tree care, but they are encouraging their residents to do the same. I commend these cities for their investments in green infrastructure and for creating a lasting and positive impact for generations to come.

I ask my colleagues in the House of Representative to join me in congratulating these eight communities on their efforts to maintain healthy and green environments in their neighborhoods.

#### LETTERS OF ENDORSEMENT FOR H.R. 1595, THE SAFE BANKING ACT

### HON. DENNY HECK

OF WASHINGTON

IN THE HOUSE OF REPRESENTATIVES

*Thursday, November 14, 2019*

Mr. HECK. Madam Speaker, I include in the Record the following letters of endorsement for H.R. 1595, the SAFE Banking Act, which passed the House on September 25, 2019.

NATIONAL CANNABIS INDUSTRY  
ASSOCIATION,

*March 26, 2019.*

*House Committee on Financial Services,  
Washington, DC.*

The National Cannabis Industry Association (NCIA), the largest and oldest national trade association dedicated to protecting state-legal cannabis businesses, defending state laws, and advancing federal policy reforms, would like to offer its support of H.R. 1595, the Secure and Fair Enforcement (SAFE) Banking Act of 2019. On behalf of our members, we thank the committee and Chairwoman Waters for the opportunity to markup this legislation and further discuss providing fair access to banking and financial services for state-licensed cannabis cultivators, processors, and retailers throughout the country.

Founded in 2010, NCIA represents nearly 2,000 member-businesses and tens of thousands of cannabis professionals committed to replacing criminal marijuana markets with a responsible and regulated cannabis industry.

Currently, our industry supports hundreds of thousands of jobs, tens of millions in tax revenue, and billions in economic activity. In 2017, the five states that had taxed and regulated adult-use sales (Alaska, Colorado, Nevada, Oregon, and Washington) collected more than \$790 million in state tax revenue that year. However, per current federal law, cannabis remains a Schedule 1 drug under the Controlled Substances Act. This blocks state-licensed cannabis business and firms providing ancillary products or services to the industry from accessing banking services, forcing them to operate in an all-cash environment. This situation not only creates an unnecessary public safety risk, it poses an undue burden on state and local tax and licensing authorities, which are forced to take large cash payments. These taxes and licensing fees fund the enforcement of state marijuana laws as well as school construction, drug education activities, and infrastructure programs.

In order to operate safely and successfully, businesses must have access to traditional financial services. For the cannabis industry, which conducts hundreds of millions of dollars in transactions across the majority of U.S. states, the lack of access to financial services creates public safety hazards, including an increased chance of becoming a target for robberies, loss of economic opportunity, and inability to retain workforce talent. Restricting financial services to licensed cannabis businesses also prevents the elimination of illicit businesses currently operating in the grey and black markets. The SAFE Banking Act of 2019 would offer not only safe harbor for financial institutions that choose to service cannabis related businesses, but would also provide much needed clarity and direction from the federal government.

After nearly a decade of significant regulatory changes at the state level, now is the time to pass the SAFE Banking Act of 2019. Ending the conflict between state and federal cannabis laws will promote a sound and robust financial system that best supports the economic growth and job creation driven by the growing number of state-licensed cannabis businesses across the country.

Sincerely,

AARON SMITH,  
Executive Director & Founder.

NATIONAL CANNABIS ROUNDTABLE,  
September 25, 2019.

Hon. NANCY PELOSI,  
Speaker of the House, House of Representatives,  
Washington, DC.

Hon. KEVIN MCCARTHY,  
Minority Leader, House of Representatives,  
Washington, DC.

DEAR SPEAKER PELOSI AND MINORITY LEADER MCCARTHY: The National Cannabis Roundtable (NCR) is proud to offer its strong support for H.R. 1595, the Secure and Fair Enforcement Banking Act of 2019 (SAFE). The passage of SAFE represents a clear, common sense solution to one of the biggest challenges for one of the fastest growing industries in America.

The National Cannabis Roundtable represents every aspect of the cannabis supply chain. Our fifteen members operate in 23 states with legal cannabis programs, including the District of Columbia. We are growers, processors, retailers, wellness centers, technology companies, investors, entrepreneurs, and publicly traded companies.

Since California passed Proposition 215 in 1996 which legalized the use of medical cannabis by those with debilitating conditions, states around the country have developed cannabis programs by licensing and regulating cannabis businesses. Unfortunately, due to the Schedule I status of cannabis,

these businesses have been unable to access traditional financial services, causing massive public safety problems and business operations challenges.

The SAFE Act deftly rectifies this problem by allowing legitimate, licensed cannabis businesses to access financial services. It provides clarity for financial regulators and opportunity to entrepreneurs by creating a system of accessible capital. SAFE also would allow for increased financial transparency in the cannabis industry allowing law enforcement to sort out licensed business from illicit actors.

The bill's lead sponsors Ed Perlmutter (D-CO), Denny Heck (D-WA), Steve Stivers (R-OH) and Warren Davidson (R-OH) have developed broad bipartisan support for this important legislation. The SAFE Act is supported by a sweeping coalition of stakeholders. Activists in the drug policy community, businesses in the cannabis industry, investors, state and local law enforcement, banking regulators, and many other groups.

Currently, 47 states, the District of Columbia, Guam, Puerto Rico, the U.S. Virgin Islands, the Northern Mariana Islands and several Indian tribes have some form of legalized cannabis either through an adult use program, a medical cannabis program, or through cannabidiol programs. Additionally, seven states are expected to either create or expand cannabis programs via ballot initiatives in 2020 and 2021. It is estimated that legal cannabis industry U.S. consumer spending on legal cannabis reached \$10.4 billion dollars in 2018. Even if no other states reform their laws, cannabis spending is expected to top \$26 billion by 2025. The SAFE Act ensures that this economic growth can happen in legitimate channels instead of on the streets.

While there are many more facets of cannabis reform that must be tackled in the future, the SAFE Banking Act will provide needed clarity, keep our communities safe, and foster economic growth and opportunity.

Sincerely,

SAPHIRA GALOEB,  
Executive Director,  
National Cannabis Roundtable.

CTF,

March 25, 2019.

Re: CTF Supports the "Secure And Fair Enforcement Banking Act of 2019" or the "SAFE Banking Act of 2019"

Hon. MAXINE WATERS,  
Chairwoman, Committee on Financial Services,  
House of Representatives, Washington, DC.

Hon. PATRICK MCHENRY,  
Ranking Member, Committee on Financial Services,  
House of Representatives, Washington, DC.

DEAR CHAIRWOMAN WATERS AND RANKING MEMBER MCHENRY: The Cannabis Trade Federation (CTF), a national coalition of cannabis-related businesses that represent all aspects of the industry including cultivators, dispensaries, wholesalers, distributors, and ancillary businesses, strongly supports enactment of the SAFE Banking Act, legislation that would create a federal safe harbor for banks that offer direct or indirect services to cannabis-related businesses pursuant to state law. The SAFE Banking Act will benefit law enforcement, state regulatory bodies, including taxing authorities, and cannabis-related businesses.

We associate ourselves with the testimony provided to the Subcommittee on Consumer Protection and Financial Institutions on February 13, 2019, by Rachel Pross, Chief Risk Officer for Maps Credit Union, who testified on behalf of the Credit Union National Association. She correctly observed:

In the absence of a federal law providing explicit legal clearance for financial institu-

tions to provide banking services to the Cannabis industry, it is highly likely that many of these businesses will be forced to continue operating outside of the financial mainstream. That outcome increases the potential of lost tax revenue, increases the likelihood of criminal thefts in our communities, and deprives both state and federal law enforcement with important information about cannabis activity.

She is correct and her observations are obviously true. We would like to underscore the importance of having cannabis-related businesses mainstreamed into the financial system to law enforcement. In short, cash-only businesses are more susceptible to bad actors, including money laundering, than are those in the banking system where all anti-money laundering and Bank Secrecy Act rules are followed and enforced. This is one reason FinCEN promulgated guidance on February 14, 2014, regarding "BSA Expectations Regarding Marijuana-Related Businesses," which remains in effect today. That guidance noted that it "should enhance the availability of financial services for, and the financial transparency of, marijuana-related businesses."

As important as that guidance is, banks have not fully embraced it. Only federal legislation can achieve the type of transparency and regulatory compliance sought by FinCEN. For these reasons, we urge the Committee to order the SAFE Banking Act of 2019 favorably reported so that the full House of Representatives can consider this important legislation forthwith.

Sincerely,

NEAL LEVINE,  
Chief Executive Officer,  
Cannabis Trade Federation.

CALIFORNIA CANNABIS INDUSTRY  
ASSOCIATION,  
September 25, 2019.

Hon. NANCY PELOSI,  
Speaker of the House, House of Representatives,  
Washington, DC.

Hon. KEVIN MCCARTHY,  
Minority Leader, House of Representatives,  
Washington, DC.

DEAR SPEAKER PELOSI AND MINORITY LEADER MCCARTHY: The California Cannabis Industry Association (CCIA) would like to offer its enthusiastic support for H.R. 1595, the Secure and Fair Enforcement Banking Act of 2019 (SAFE). From the passage of our state's medical cannabis program with Proposition 215 in 1996, to the passage of adult use cannabis with Proposition 64 in 2016, California has been the leading "laboratory for democracy" on cannabis policy. The SAFE Banking Act is a massive victory for California cannabis business and consumers.

CCIA is the collective voice of the state's cannabis industry, representing the diverse interests of cannabis retailers, cultivators, manufacturers, delivery services, distributors, testing facilities, insurance groups, packaging companies, and various ancillary services. Our unified voice includes over 500 California businesses representing over 670 brands and approximately 15,000 employees.

Without question, the biggest challenge that all our members face is access to traditional financial services. Due to restrictions in Federal law, CCIA member businesses are forced to primarily operate through cash transactions, creating a massive public safety problem, and a logistical nightmare when it comes to things like processing employee payroll and paying state and local taxes. In fact, some members of CCIA have paid upwards of \$500,000 in cash carried in duffel bags for quarterly tax payments. It is estimated that legal cannabis sales will hit \$3.1 billion in 2019 and \$7.2 billion by 2024, a market that will be 40% larger than all of Canada and 253% larger than Colorado. SAFE

moves these massive revenues into legitimate banks and off the streets. With access to banking services our businesses can reinvest in communities, increase of transparency of our operations, and help facilitate economic growth. Additionally, SAFE prevents consumers from having to carry cash to pay for their cannabis and allows them to purchase with credit cards. SAFE provides clarity for financial regulators and law enforcement to sort out licensed business from illicit actors.

The bill's lead sponsors Ed Perlmutter (D-CO), Denny Heck (D-WA), Steve Stivers (R-OH) and Warren Davidson (R-OH) have developed broad bipartisan support for this important legislation. The SAFE Act is supported by a sweeping coalition of stakeholders. Activists in the drug policy community, businesses in the cannabis industry, investors, state and local law enforcement, banking regulators, and many other groups.

The SAFE Banking Act is the first step of hopefully many in federal cannabis reforms that allow California and other states with cannabis programs to become fully on par with other existing industries.

Sincerely,

LINDSAY ROBINSON,  
*Executive Director,*  
*California Cannabis Industry Association.*

FLORIDA DEPARTMENT OF  
AGRICULTURE AND CONSUMER SERVICES,  
*February 13, 2019.*  
*House Committee on Financial Services,*  
*Washington, DC.*

DEAR CHAIRWOMAN MAXINE WATERS AND RANKING MEMBER MCHENRY: On behalf of Florida's farmers, our medical marijuana professionals, and consumers, I want to thank you for your efforts to provide the cannabis industry access to traditional banking and express my strong support for the Secure and Fair Enforcement Banking Act (H.R. 2215).

Conflicting guidance from the federal government has unnecessarily, led to a higher level of risk and hurdles for businesses in this emerging market. This is an issue that affected me personally—while running for this office, our campaign had two bank accounts closed due to my advocacy for medical marijuana access and cannabis. The absence of traditional banking services forces state-licensed businesses to resort to all cash operations, which is inefficient and a public safety concern. Businesses can't operate proficiently with irregularities restricting their growth, stability, and the ability to pay bills, rent, and employees, when their accounts are inevitably closed. This is an issue impacting our state and national economy.

One of the important provisions of the recently signed 2018 Farm Bill (the Agriculture Improvement Act of 2018) is the relisting of hemp as an agricultural commodity. But without congressional action, continued confusion and misinformation regarding hemp could discourage financial institutions from partnering with our farmers on this new commodity.

The Secure and Fair Enforcement Banking Act (H.R. 2215) is a strong first step in providing legitimate cannabis related and state-licensed farmers, business, and consumers with access to an efficient and safe banking system, and traditional loans and capital markets.

Sincerely,

NICOLE FRIED,  
*Commissioner of Agriculture.*

NATIONAL ARMORED CAR ASSOCIATION,  
*September 25, 2019.*

HON. NANCY PELOSI,  
*Speaker of the House, Senate Committee on Banking, Housing, and Urban Affairs,*  
*Washington, DC.*

HON. KEVIN MCCARTHY,  
*Minority Leader, Senate Committee on Banking, Housing, and Urban Affairs, Washington, DC.*

DEAR SPEAKER PELOSI AND MINORITY LEADER MCCARTHY: On behalf of the National Armored Car Association (NACA), I write to express our support for H.R. 1595, the Secure and Fair Enforcement (SAFE) Banking Act of 2019. While NACA's members do not take a position in favor of or opposed to the legalization of cannabis or marijuana, nor currently service the U.S. cannabis industry, we support H.R. 1595 because it would address the existing conflict between federal and state law with respect to proceeds from marijuana-related businesses and allow for safer transportation, storage and oversite of such proceeds.

Formed in 1929, NACA is a business association that brings together the three major companies of the armored car industry—Brink's, Garda, and Loomis—with a focus on protecting and promoting the common interests of the industry. These three organizations comprise approximately 90% of the armored car industry in the United States, and NACA members have handled virtually every dollar and coin in circulation. They provide secure transportation and cash management services for the Federal Reserve, financial institutions, state and local governments, and private businesses and individuals across the United States and internationally.

Currently thirty-three states and several territories, including the District of Columbia, Guam, and Puerto Rico, have legalized the use of cannabis to some extent. However, federal law prohibits cultivation, distribution, and possession of marijuana imposing significant legal risks to financial institutions and ancillary businesses that might consider providing financial services to the marijuana industry. Consequently, hundreds of millions of dollars in cash are being transported and stored outside our banking system and often without adequate security and oversight. The lack of available vendors to provide secure transport and storage of cash increases the risk of criminal activity that can pose a danger not only to those involved in the cannabis industry, but the general public. H.R. 1595 would provide NACA member companies with the needed legal protection and clarity to safely and securely transport cash in states that have legalized and regulated cannabis.

We urge members of the House to support H.R. 1595.

Sincerely,

BASIL THOMSON,  
*Senior Director, NACA.*

RECOGNIZING RICHARD KLOSE  
SENIOR FOR THE 2019 MONTANA  
CONGRESSIONAL VETERAN COM-  
MENDATION

HON. GREG GIANFORTE

OF MONTANA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, November 14, 2019*

Mr. GIANFORTE. Madam Speaker, I rise today to recognize Richard Klose Senior of Laurel, a recipient of the 2019 Montana Congressional Veteran Commendation for his service to his country and leadership in his community.

Mr. Klose is a veteran of the United States Army. He served from 1961 to 1964 in the 3rd Brigade 4th Armored Division and attained the rank of Sergeant.

Serving the community of Laurel for 12 years, Mr. Klose volunteers at the Laurel Senior Center as a board member and a volunteer driver. He has also served on the Yellowstone County Adult Resource Alliance for seven years. For the last five years, Mr. Klose has served as vice president of the Friends of the Yellowstone National Cemetery.

Mr. Klose is a prominent member of the Montana American Legion. He has been the Department of Montana Commander, the District 11 Adjutant, and Laurel's Post No. 123 Commander. Mr. Klose is dedicated to the post's Funeral Honors detail where he has participated in 85 percent of all funerals conducted at the Yellowstone National Cemetery.

I ask my colleagues to join me today in commending Richard Klose Senior for his dedication and service.

## PERSONAL EXPLANATION

HON. MICHAEL WALTZ

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, November 14, 2019*

Mr. WALTZ. Madam Speaker, I mistakenly returned from a meeting in the Rayburn Room too late and missed the second vote of the series.

Had I been present, I would have voted YEA on Roll Call No. 613.

## INTRODUCTION OF THE FEDERAL EMPLOYEE RECRUITMENT ACT

HON. ELEANOR HOLMES NORTON

OF THE DISTRICT OF COLUMBIA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, November 14, 2019*

Ms. NORTON. Madam Speaker, I rise to introduce the Federal Employee Recruitment Act of 2019 to require the Office of Personnel Management (OPM) to develop, within three months of enactment of this bill, a plan for recruiting new workers into federal service. With the aging of the federal workforce, this bill is more important than ever.

The average age of federal employees has steadily increased over the course of the last two decades, hitting 47.5 years in 2017. In the private sector, 54 percent workers are over 40 years old, while in the federal workforce, that number is 69 percent. At the end of last year, only 6 percent of the federal workforce were under 30, while almost a quarter of private-sector employees were under 30.

There are numerous consequences to an aging federal workforce. For example, as older federal employees opt to retire, the government risks permanently losing much of its institutional knowledge if federal agencies cannot find adequate replacements.

Possible solutions to the problem of a graying workforce include increased federal recruitment at college and university campuses, increased technological innovation in how applications are submitted, and a greater number of internships. Improved benefits, including paid family leave, increased telework,