

Women still represent only 6.6 percent of all Fortune 500 CEOs, and 5 percent of CEO positions at S&P 500 companies.

Despite major accomplishments in the business field, women are underrepresented in senior leadership positions.

Madam Speaker, the gender pay gap is the gap between men and women's median salaries.

In 2017, a woman made less than 80 percent of what a man earns, which is even less than the amounts earned by Hispanic or Latina women (53 percent), African American women (61 percent), and American Indian or Alaska Native Women (58 percent).

The largest gender pay gaps are in the medical profession and in fields such as financial services, accounting, medical and health service, and education administrators.

Madam Speaker, the precarious position of women was documented in "The Shriver Report: A Woman's Nation Pushes Back from the Brink," published in January 2014.

The Shriver Report found that in an era when women have solidified their position as half of the U.S. workforce and two-thirds of the primary or co-breadwinners in American families, the reality is that a third of all American women are living at or near "the brink of poverty," defined as less than 200 percent of the federal poverty line, or about \$47,000 per year for a family of four.

Forty-two million women, and the 28 million children who depend on them, are living one single incident—a doctor's bill, a late paycheck, or a broken-down car—away from economic ruin.

Women make up nearly two-thirds of minimum-wage workers, the vast majority of whom receive no paid sick days.

All of this is happening at a time when women earn most of the college and advanced degrees in this country, make most of the consumer spending decisions by far, and are more than half of the nation's voters.

Madam Speaker, if we are going to win the war on poverty, we must wage and win the war of discrimination of women in the workforce.

As we celebrate Women's Equality Day and the accomplishments of women, especially the rise of those in the areas of government, education, business, and the military, it is crucial that as we reflect on how far women have come, we also not lose sight of far we have to go and what must be done to achieve true gender equality so every girl everywhere can pursue her dreams and realize her potential.

As the legendary Congresswoman Shirley Chisholm said, "If they don't give you a seat at the table, bring a folding chair."

#### HONORING DR. NEAL GIPSON

##### HON. RODNEY DAVIS

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

Friday, August 2, 2019

Mr. RODNEY DAVIS of Illinois. Madam Speaker, I rise today to honor Dr. Neal Gipson, a WWII veteran in my district who will turn 100 on August 15th.

After his college graduation, Neal entered the Naval Academy, and in January of 1943, he was commissioned as an ensign in the Naval Reserve. He spent three years doing

coastal minesweeping and submarine patrol until he was called to Naval Flight training.

When the war came to an end in 1945, Neal took the opportunity to go to medical school. He graduated with his M.D. in 1950 and jumped right back into military service, joining the Air Force. Over the next ten years, Neal took various assignments all over the country: in Florida, Louisiana, and Alaska until he enrolled in Rochester University in New York to complete a Master's degree in Nuclear Science.

Upon his retirement in 1973, Neal's military career spanned more than thirty years. He practiced radiology in the private sector until his retirement in 1993.

In August, Neal will celebrate his 100th birthday. His selfless service to our country is beyond admirable, and I am thankful to have the opportunity to honor him today.

I thank Neal, and wish him a happy birthday.

#### COMMEMORATING THE 170TH ANNIVERSARY OF TEMPLE SHALOM

##### HON. DAVID B. MCKINLEY

OF WEST VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

Friday, August 2, 2019

Mr. MCKINLEY. Madam Speaker, I rise today to commemorate the 170th anniversary of Temple Shalom, West Virginia's oldest Jewish congregation.

Temple Shalom is in my hometown of Wheeling, West Virginia—the city in which West Virginia officially declared statehood in 1861. The congregation has been active longer than West Virginia has been a state.

The Jewish community has played a pivotal role in the fabric of our society. As our founding father George Washington came before the Hebrew Congregations of Newport, Rhode Island, in 1790, he promised to deliver the religious freedom and liberty sought by individuals in pursuit of "a more perfect Union."

On Saturday mornings, the respected members of Temple Shalom gather together to pray to G-d and read Torah.

It is with the upmost respect and honor that I would like to extend my highest regards and gratitude to Temple Shalom and its active role in the city of Wheeling.

Mazel tov to Temple Shalom as they celebrate their 170th year. We look forward to your continued legacy in our community.

#### RECOGNIZING THE STUDENT VETERANS OF AMERICA CHAPTER AT FOX VALLEY TECHNICAL COLLEGE

##### HON. MIKE GALLAGHER

OF WISCONSIN

IN THE HOUSE OF REPRESENTATIVES

Friday, August 2, 2019

Mr. GALLAGHER. Madam Speaker, I rise today to recognize the dedication and outstanding service of the Student Veterans of America Chapter at Fox Valley Technical College.

In 2008, the national Student Veterans of America organization was created to provide programs, resources, and support to student

veterans. Student Veterans of America's mission is to offer the assistance needed in higher education to support veterans through their graduation to gainful employment.

Shortly after its establishment, student-veterans like Chris McKeithan at Fox Valley Technical College saw the need for a veterans' club on campus and worked to institute the club at FVTC.

Since the establishment of the Student Veterans of America chapter in 2011, members have worked closely with the Appleton community to coordinate veteran events and resource fairs, as well as raise funds for veteran causes throughout the area.

Staff Advisors Bill Trombley and Mike Gawel, along with current club officers Rodney Schreiber, Thomas Barrett, and Chris McKeithan are pivotal in creating a campus where veterans feel connected and supported by both the staff and fellow students at FVTC.

I am proud to have a veteran-run organization in my district whose dedication to helping other veterans goes beyond their active duty or deployments. To answer the call to serve the nation and to continue their service to the local community is truly inspiring.

Madam Speaker, I urge all members of this body to join me in applauding the Student Veterans of America Chapter at Fox Valley Technical College, its club officers, and its staff advisors for their service to veterans and servicemembers within the Fox Valley Technical College District.

#### IN HONOR OF DR. ALICE JOHNSON

##### HON. DONNA E. SHALALA

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

Friday, August 2, 2019

Ms. SHALALA. Madam Speaker, I rise with a heavy heart in honor of Dr. Alice Johnson, who passed away on July 22, 2019 at the age of 91.

Dr. Johnson was a renowned educator, writer, and playwright who touched the lives of all who knew her. She began her career as an elementary school teacher and later became a reading specialist and then a writer. She studied creative writing under Nobel Laureate Isaac Bashevis Singer and novelist Evelyn Wilde Mayerson. She published 19 books and served as playwright for over a dozen plays. Throughout her life, she received numerous accolades, including the Miami-Dade County "In the Company of Women" Award.

Dr. Johnson was an active member of the Miami-Dade community for more than four decades. She belonged to Christ The King Catholic Church, where she was known for her charitable contributions and her original play "Women of the Bible," which was written for the women of the Christ the King.

She will be missed and remembered with love and pride.

SOUTHWEST FLORIDA'S 12-YEAR-OLD SABINE RIVERA ADVOCATES FOR MORE DIABETES RESEARCH FUNDING

**HON. FRANCIS ROONEY**

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

*Friday, August 2, 2019*

Mr. ROONEY of Florida. Madam Speaker, I rise today to congratulate Sabine Rivera, a 12-year-old from Southwest Florida who is doing important work to advocate for more diabetes research funding. She and more than 100 other children have traveled to Washington with the Junior Diabetes Research Foundation to ask that members of Congress renew the special diabetes program.

Sabine has type 1 diabetes and relies on insulin in her day-to-day life. As the price of insulin continues to rise drastically, some Americans are being forced to ration their doses, which is dangerous and potentially deadly. Last summer, Sabine's family was paying \$450 a month for insulin.

This is why Sabine advocates for herself and other diabetes patients. She is working hard to convince legislators to fund more diabetes research and to hopefully find a cure. In 30 years, more than 5 million Americans are expected to have type 1 diabetes, so decreasing the cost of insulin and working to find a cure is an important issue for a growing portion of America's citizens.

I am grateful for Sabine and her passion to fight for diabetes patients across the nation. I am proud to have her as a member of our Southwest Florida community and look forward to her bright future.

MEDICAL WOMEN'S INTERNATIONAL ASSOCIATION

**HON. KIM SCHRIER**

OF WASHINGTON

IN THE HOUSE OF REPRESENTATIVES

*Friday, August 2, 2019*

Ms. SCHRIER. Madam Speaker, I ask my colleagues to join me in recognizing the 100th anniversary of the Medical Women's International Association (MWIA), one of the oldest international professional organizations, representing women doctors worldwide.

In 1919 New York City, American physician, Dr. Esther Pohl Lovejoy, along with international colleagues from 16 nations, founded MWIA and became its first President. Over the century, MWIA has grown to encompass over 80 countries as either national associations, like the American Medical Women's Association, or as individual members.

One hundred years ago, there were very few women in the medical field. Organizations like MWIA provided support for women in medicine and more importantly provided a community for them to share medical knowledge as well as promote collegiality around the world. At the time of MWIA's founding, a major challenge for women was the accessibility of medical education. Fortunately, this obstacle has been overcome in many nations. The sacrifice of these earlier trailblazing doctors helped pave the way for future ones like me.

Yet the number of women in senior leadership positions shows that the work of MWIA is

far from over. By investing in women physicians, MWIA provides the network and support system to mentor and advocate for future leaders in the medical field. In addition, MWIA works to improve the health of women worldwide, advocating for gender specific healthcare, promoting equity, and addressing social determinants of health.

Congratulations again to the MWIA for their 100 years of important work. Their tireless work to open doors for women in medicine has improved the health of generations of women, men and children around the world, and for that, we all are grateful.

IN HONOR OF GARRY BRYDGES

**HON. JANICE D. SCHAKOWSKY**

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

*Friday, August 2, 2019*

Ms. SCHAKOWSKY. Madam Speaker, today I pay tribute to Garry Brydges, PhD, DNP, MBA, ACNP-BC, CRNA, FAAN. Dr. Brydges will soon complete his year as national president of the American Association of Nurse Anesthetists (AANA). I am proud that Dr. Brydges was elected as the 2018–2019 president of this prestigious national organization.

Certified Registered Nurse Anesthetists (CRNAs) are advanced practice registered nurses who administer approximately 43 million anesthetics to patients each year. They work in every setting in which anesthesia is delivered including hospital surgical suites, obstetrical delivery rooms, ambulatory surgical centers, and the offices of dentists, podiatrists, and specialty surgeons. They also provide acute and chronic pain management services to patients in need of such care. CRNAs provide anesthesia for all types of surgical cases and are the sole anesthesia providers in many rural hospitals.

As a CRNA for over 15 years, Dr. Brydges has contributed greatly to the healthcare community in the Houston area and nationwide. Having served in many capacities on professional associations, including on boards of directors at the state and national levels, Dr. Brydges has long been active in nurse anesthesia. He is a former president of the Texas Association of Nurse Anesthetists and has had extensive success in leading large organizations through healthcare policy development, strategic planning, evidence-based practice, outcome research, and education. In addition, Dr. Brydges has mentored students across all nursing disciplines through professional development and clinical nursing excellence.

Dr. Brydges earned his executive Master of Business Administration degree from Texas Women's University in Houston. He earned his Doctorate of Nursing Practice from Texas Christian College in Fort Worth, Texas. In addition, he graduated with a Master of Nursing in nurse anesthesia, and a Master of Nursing in Acute Care Nurse Practitioner from the University of Texas at Houston.

During his AANA presidency, Dr. Brydges has been a prominent advocate for the patients and practice of nurse anesthesia before federal agencies and members of Congress. He has worked tirelessly to promote anesthesia patient safety and the value of CRNAs to our healthcare system, especially when it

comes to dealing with chronic pain and the opioid crisis. Dr. Brydges has worked to have CRNAs recognized as Full Practice Providers in the Veterans Health Administration (VHA), to maintain provider non-discrimination, and to achieve full scope of practice for CRNAs, including chronic pain management and related services in the Medicare system.

I extend my sincere congratulations to Dr. Brydges today on a job well done. His service to the AANA and to his patients, and his commitment to safe, quality anesthesia care nationwide, are highly commendable. I ask my colleagues to join me in recognizing Dr. Brydges' notable career and outstanding achievements.

COMMEMORATING THE SESQUICENTENNIAL CELEBRATION OF THE VILLAGE OF BRIGHTON, ILLINOIS

**HON. RODNEY DAVIS**

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

*Friday, August 2, 2019*

Mr. RODNEY DAVIS of Illinois. Madam Speaker, I rise today to commemorate the sesquicentennial celebration of the founding of the Village of Brighton, Illinois.

In 1826, Brighton's first settlers came to the area and built a cabin, with the first post office opening up nine years later. One hundred and fifty years ago, in 1869, the Village of Brighton was incorporated.

Today, Brighton boasts a population of more than 2,300 residents and spans both Macoupin and Jersey Counties.

I am proud to represent Brighton and the many people who make it a wonderful place to live.

Congratulations to Mayor Roberts and the people of Brighton on celebrating 150 years.

HONORING MS. BJ WHITE-OLSON

**HON. JENNIFER WEXTON**

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

*Friday, August 2, 2019*

Ms. WEXTON. Madam Speaker, I rise today to honor my constituent, Ms. BJ White-Olson, who is retiring from the Department of the Navy after more than 46 years of faithful civilian service to our nation, culminating as the Deputy Assistant Secretary of the Navy, Management and Budget (DASN (M&B)) for the past 10 years.

As a senior advisor, she reported to the Assistant Secretary of the Navy (Research Development and Acquisition) (ASN (RD&A)), whose significant responsibilities include development and acquisition of Navy & Marine Corps platforms and weapon systems. ASN (RD&A) is the Service Acquisition Executive for Navy and Marine Corps, which includes responsibility of procuring all Ships, Submarines, Aircraft and Weapon Systems, exceeding \$100B in contracts annually and necessitating testimony before our Defense Authorization and Appropriation Oversight Committees, and maintaining close relationships with fellow Members of Congress and Professional Staff Members.