Quigley

H. RES. 726

Whereas, on January 30, 2018, Representative Paul Gosar tweeted a series of statements that included "Today, Congressman Paul Gosar contacted the U.S. Capitol Police, as well as Attorney General Jeff Sessions, asking that they consider checking identification of all attending the State of the Union address and arresting any illegal aliens in attendance.";

Whereas Representative Gosar went on to tweet "Any illegal aliens attempting to go through security, under any pretext of invitation or otherwise, should be arrested and deported." said Congressman Gosar:

Whereas Representative Gosar's comments explicitly targeted the DACA recipients that Members of Congress brought as their guests to the State of the Union;

Whereas DACA recipients have been granted deferred action, are contributing to this country, and have been thoroughly vetted by the U.S. Citizenship and Immigration Services:

Whereas Representative Gosar's actions to inappropriately pressure the U.S. Capitol Police to detain and deport Dreamers, who are staying in the country according to U.S. Department of Homeland Security regulations, intimidated these young people who are already facing fear and uncertainty;

Whereas Representative Gosar abused the power in an attempt to interfere with and politicize the United States Capitol Police's efforts to provide for a safe, secure, and open environment during the State of the Union;

Whereas Representative Gosar has violated clause 1 of rule XXIII of the Code of Official Conduct which states that "A Member, Delegate, Resident Commissioner, officer or employee of the House shall behave at all times in a manner that shall reflect creditably on the House": Now, therefore, be it:

Resolved, That the House of Representatives strongly condemns Representative Paul Gosar for his inappropriate actions that intimidated State of the Union guests and discredited the House of Representatives.

The SPEAKER pro tempore. The resolution qualifies.

MOTION TO TABLE

Mr. BUCK. Mr. Speaker, I have a motion at the desk.

The SPEAKER pro tempore. The Clerk will report the motion.

The Clerk read as follows:

Mr. Buck moves that the resolution be laid on the table.

The SPEAKER pro tempore. The question is on the motion by the gentleman from Colorado.

The question was taken; and the Speaker pro tempore announced that the ayes appeared to have it.

Ms. MICHELLE LUJAN GRISHAM of New Mexico, Mr. Speaker, on that I demand the yeas and nays.

The yeas and nays were ordered.

The SPEAKER pro tempore. Pursuant to clause 8 of rule XX, this 15minute vote on the motion to lay the resolution on the table will be followed by 5-minute votes on:

Ordering the previous question on House Resolution 725; and

Adopting House Resolution 725, if ordered.

The vote was taken by electronic device, and there were—yeas 231, nays 187, not voting 12, as follows:

[Roll No. 53]

YEAS-231

Abraham Gohmert Noem Aderholt Goodlatte Norman Allen Gosar Nunes Amash Gowdy Olson Amodei Granger Palmer Graves (GA) Arrington Paulsen Graves (LA) Babin Perry Bacon Graves (MO) Pittenger Banks (IN) Griffith Poe (TX) Barletta Grothman Poliquin Guthrie Barr Posev Barton Handel Ratcliffe Bergman Harper Reed Harris Biggs Reichert Bilirakis Hartzler Renacci Bishop (MI) Hensarling Rice (SC) Herrera Beutler Bishop (UT) Roby Roe (TN) Hice, Jody B. Black Blackburn Higgins (LA) Rogers (AL) Blum Hill Rogers (KY) Holding Bost Rohrabacher Brady (TX) Hollingsworth Rokita Brat Hudson Rooney, Francis Brooks (AL) Huizenga Ros-Lehtinen Hultgren Brooks (IN) Roskam Buchanan Hunter Ross Buck Hurd Rothfus Bucshon Issa Rouzer Jenkins (KS) Budd Royce (CA) Burgess Jenkins (WV) Johnson (OH) Russell Byrne Rutherford Calvert Johnson, Sam Sanford Carter (GA) Jones Carter (TX) Jordan Scalise Joyce (OH) Schweikert Chabot Katko Cheney Scott, Austin Kelly (MS) Coffman Sensenbrenner Kelly (PA) Cole Sessions Collins (GA) King (IA) Shimkus Collins (NY) King (NY) Shuster Comer Kinzinger Simpson Comstock Knight Smith (MO) Kustoff (TN) Conaway Smith (NE) Cook Labrador Smith (NJ) Costello (PA) LaHood Smith (TX) Cramer LaMalfa Smucker Crawford Lamborn Stefanik Culberson Lance Stewart Curbelo (FL) Latta Stivers Lewis (MN) Curtis Taylor Davidson LoBiondo Tenney Davis, Rodney Long Thompson (PA) Loudermilk Denham Thornberry Dent Love Tipton DeSantis Lucas Trott DesJarlais Luetkemeyer Turner Diaz-Balart MacArthur Upton Donovan Marchant Valadao Duffy Marino Wagner Marshall Duncan (SC) Walberg Duncan (TN) Massie Walden Dunn Mast Walker McCarthy Emmer Walorski McCaul Estes (KS) Walters, Mimi McClintock Farenthold Weber (TX) Faso McHenry Webster (FL) McKinley Ferguson McMorris Wenstrup Fitzpatrick Westerman Fleischmann Rodgers McSally Williams Flores Wilson (SC) Fortenberry Meadows Wittman Foxx Meehan Frelinghuysen Messer Womack Mitchell Woodall Gallagher Moolenaar Yoder Mooney (WV) Yoho Garrett Mullin Gianforte Young (IA) Gibbs Newhouse Zeldin

NAYS-187

Adams

Aguilar

Bass

Bera

Beatty

Barragán

Bishop (GA)

Blumenauer

Boyle, Brendan

Bonamici

Brady (PA)

Brown (MD)

Bustos

Brownley (CA)

Butterfield Capuano Carbajal Cárdenas Carson (IN) Cartwright Castor (FL) Castro (TX) Blunt Rochester Chu, Judy Cicilline Clark (MA) Clarke (NY) Cleaver Clyburn Cohen Connolly

Cooper Correa Costa Courtney Crist Crowley Cuellar Davis (CA) Davis, Danny DeFazio DeGette Delaney DeLauro DelBene Demings

DeSaulnier

Dingell Doggett Doyle, Michael Ellison Engel Eshoo Espaillat Esty (CT) Evans Foster Frankel (FL) Fudge Gabbard Gallego Garamendi Gomez Gonzalez (TX) Gottheimer Green, Al Green, Gene Grijalva Hanabusa Hastings Heck Higgins (NY) Himes Hoyer Huffman Jackson Lee Jayapal Jeffries Johnson (GA) Johnson, E. B. Kaptur Keating Kelly (IL) Kennedy Khanna Kihuen Kildee Kilmer Kind Krishnamoorthi Kuster (NH) Langevin Larsen (WA)

Larson (CT) Lawrence Lawson (FL) Lee Levin Lewis (GA) Lieu, Ted Lipinski Loebsack Lofgren Lowenthal Lowey Lujan Grisham, Luján, Ben Ray Lynch Maloney, Carolyn B. Maloney, Sean Matsui McCollum McEachin McGovern McNerney Meeks Meng Moore Moulton Murphy (FL) Nadler Napolitano Nea1 Nolan Norcross O'Halleran O'Rourke Pallone Panetta Pascrell Payne Pelosi Perlmutter Peters Peterson Pingree Pocan Polis Price (NC)

Raskin Rice (NY) Richmond Rosen Roybal-Allard Ruiz Ruppersberger Rush Ryan (OH) Sánchez Sarbanes Schakowsky Schiff Schneider Schrader Scott (VA) Scott, David Serrano Sewell (AL) Shea-Porter Sherman Sinema Sires Slaughter Smith (WA) Soto Speier Suozzi Swalwell (CA) Takano Thompson (CA) Thompson (MS) Titus Tonko Torres Tsongas Vargas Veasev Velázquez Visclosky Wasserman Schultz Waters, Maxine Watson Coleman Welch

Yarmuth

NOT VOTING-12

Bever Johnson (LA) Walz Wilson (FL) Bridenstine Palazzo Clay Pearce Young (AK) Rooney, Thomas Cummings Gutiérrez

□ 1126

Ms. BROWNLEY of California and Mr. BROWN of Maryland changed their vote from "yea" to "nay."

Messrs. REED, WEBSTER of Florida, HARRIS, and KATKO changed their vote from "nay" to yea."

So the motion to table was agreed to. The result of the vote was announced as above recorded

A motion to reconsider was laid on the table.

PROVIDING FOR CONSIDERATION OF H.R. 772, COMMON SENSE NU-TRITION DISCLOSURE ACT OF 2017; PROVIDING FOR CONSIDER-ATION OF H.R. 1153, MORTGAGE CHOICE ACT OF 2017; PROVIDING CONSIDERATION OF H.R. FOR4771, SMALL BANK HOLDING COM-PANY RELIEF ACT OF 2018; AND FOR OTHER PURPOSES

The SPEAKER pro tempore. The unfinished business is the vote on ordering the previous question on the resolution (H. Res. 725) providing for consideration of the bill (H.R. 772) to amend the Federal Food, Drug, and Cosmetic Act to improve and clarify certain disclosure requirements for restaurants and similar retail food establishments, and to amend the authority to bring proceedings under section 403A; providing for consideration of the bill (H.R. 1153) to amend the Truth in Lending Act to improve upon the definitions provided for points and fees in connection with a mortgage transaction; providing for consideration of the bill (H.R. 4771) to raise the consolidated assets threshold under the small bank holding company policy statement, and for other purposes; and for other purposes, on which the yeas and nays were ordered.

The Clerk read the title of the resolu-

SPEAKER pro tempore. The The question is on ordering the previous question.

This is a 5-minute vote.

The vote was taken by electronic device, and there were—yeas 231, nays 188, not voting 11, as follows:

[Roll No. 54]

YEAS-231

Abraham Fleischmann Marino Marshall Aderholt Flores Allen Fortenberry Mast Amash Foxx McCarthy Amodei Frelinghuysen McCaul Arrington McClintock Gaetz Gallagher Babin McHenry McKinley Garrett Bacon Banks (IN) Gianforte McMorris Barletta Gibbs Rodgers Gohmert McSally Barr Barton Goodlatte Meadows Bergman Gosar Meehan Gowdy Biggs Messer Bilirakis Granger Mitchell Graves (GA) Bishop (MI) Moolenaar Graves (LA) Mooney (WV) Bishop (UT) Black Graves (MO) Mullin Blackburn Griffith Newhouse Grothman Blum Noem Bost. Guthrie Norman Brady (TX) Handel Nunes Brat Harper Olson Brooks (AL) Harris Palmer Brooks (IN) Hartzler Paulsen Buchanan Hensarling Herrera Beutler Buck Pittenger Bucshon Hice, Jody B. Poe (TX) Budd Higgins (LA) Poliquin Burgess Hill Posev Holding Ratcliffe Byrne Reed Calvert Hollingsworth Carter (GA) Reichert Hudson Carter (TX) Huizenga Renacci Chabot Hultgren Rice (SC) Chenev Hunter Robv Roe (TN) Coffman Hurd Cole Rogers (AL) Issa. Collins (GA) Jenkins (KS) Rogers (KY) Rohrabacher Collins (NY) Jenkins (WV) Comer Johnson (OH) Rokita Comstock Rooney, Francis Johnson, Sam Jones Ros-Lehtinen Conaway Cook Jordan Roskam Costello (PA) Joyce (OH) Ross Rothfus Cramer Katko Kelly (MS) Crawford Rouzer Culberson Kelly (PA) Royce (CA) Curbelo (FL) King (IA) Russell Curtis King (NY) Rutherford Davidson Kinzinger Sanford Davis, Rodney Knight Scalise Kustoff (TN) Schweikert Denham Labrador Scott, Austin Dent DeSantis LaHood Sensenbrenner DesJarlais LaMalfa Sessions Diaz-Balart Lamborn Shimkus Donovan Lance Shuster Duffv Latta Simpson Duncan (SC) Lewis (MN) Smith (MO) Duncan (TN) LoBiondo Smith (NE) Dunn Long Smith (NJ) Emmei Loudermilk Smith (TX) Estes (KS) Love Smucker Farenthold Lucas Stefanik Luetkemeyer Faso Stewart Ferguson MacArthur Stivers Fitzpatrick Taylor Marchant

Tenney Thompson (PA) Thornberry Tipton $\overline{\text{Trott}}$ Turner Upton ⁷aladao Wagner Walberg

Adams

Aguilar

Bass

Bera

F.

Bustos

Capuano

Carbajal

Cárdenas

Carson (IN)

Cartwright

Castor (FL)

Castro (TX)

Chu. Judy

Clark (MA)

Clarke (NY)

Cicilline

Cleaver

Clyburn

Connolly

Courtney

Crowley

DeFazio

DeGette

Delaney

DeLauro

DelBene

Demings

Deutch

Dingell

Ellison

Engel

Eshoo

Evans

Foster

Fudge

Gabbard

Gallego

Garamendi

Espaillat

Esty (CT)

Frankel (FL)

Doggett

Doyle, Michael

DeSaulnier

Davis (CA)

Davis, Danny

Cuellar

Cohen

Cooper

Correa.

Costa

Crist

Beatty

Barragán

Bishop (GA)

Blumenauer

Bonamici

Brady (PA)

Brown (MD)

Butterfield

Brownley (CA)

Blunt Rochester

Boyle, Brendan

Walden Walker Walorski Walters, Mimi Weber (TX) Webster (FL) Wenstrup Westerman Williams Wilson (SC)

Wittman Womack Woodall Yoder Yoho Young (AK) Young (IA) Zeldin

NAYS-188

Gomez Norcross $Gonzalez\;(TX)$ O'Halleran Gottheimer O'Rourke Green, Al Pallone Green, Gene Panetta Grijalva Pascrell Hanabusa Payne Hastings Pelosi Heck Perlmutter Higgins (NY) Peters Himes Peterson Hoyer Pingree Huffman Pocan Jackson Lee Polis Jayapal Price (NC) Jeffries Quigley Johnson (GA) Raskin Johnson, E. B. Rice (NY) Kaptur Richmond Keating Rosen Kelly (IL) Roybal-Allard Kennedy Ruiz Khanna Kihuen Ruppersberger Kildee Rush Ryan (OH) Kilmer Kind Sánchez Krishnamoorthi Sarbanes Kuster (NH) Schakowsky Langevin Schiff Larsen (WA) Schneider Larson (CT) Schrader Lawrence Scott (VA) Lawson (FL) Scott, David Serrano Lee Levin Sewell (AL) Lewis (GA) Shea-Porter Lieu, Ted Sherman Lipinski Sinema Loebsack Sires Lofgren Slaughter Lowenthal Smith (WA) Lowey Soto Lujan Grisham, Speier Ň. Suozzi Luián, Ben Rav Swalwell (CA) Lynch Takano Maloney Thompson (CA) Carolyn B. Thompson (MS) Maloney, Sean Titus Massie Tonko Matsui Torres McCollum Tsongas McEachin Vargas McGovern Veasey McNerney Vela Meeks Velázquez Meng Visclosky Moore Wasserman Moulton Schultz Murphy (FL) Nadler Waters, Maxine Watson Coleman Napolitano Neal Welch Yarmuth Nolan

NOT VOTING-11

Bever Gutiérrez Rooney, Thomas Bridenstine Johnson (LA) J. Palazzo Walz Clay Cummings Wilson (FL) Pearce

ANNOUNCEMENT BY THE SPEAKER PRO TEMPORE

The SPEAKER pro tempore (during the vote). There are 2 minutes remain-

□ 1134

So the previous question was ordered. The result of the vote was announced as above recorded.

The SPEAKER pro tempore. The question is on the resolution.

The question was taken; and the Speaker pro tempore announced that the ayes appeared to have it.

RECORDED VOTE

Mr. HASTINGS. Mr. Speaker, I demand a recorded vote.

A recorded vote was ordered.

The SPEAKER pro tempore. This is a 5-minute vote.

The vote was taken by electronic device, and there were—ayes 231, noes 186, not voting 13, as follows:

[Roll No. 55]

AYES-231

Goodlatte Abraham Nunes Aderholt Gosar Gottheimer Olson Allen Palmer Amodei Gowdy Paulsen Arrington Granger Perry Graves (GA) Babin Pittenger Bacon Graves (LA) Poe (TX) Banks (IN) Graves (MO) Poliquin Griffith Barletta Posey Grothman Barr Ratcliffe Barton Guthrie Reed Handel Bergman Reichert Biggs Harper Renacci Bilirakis Harris Rice (SC) Bishop (MI) Hartzler Roby Bishop (UT) Hensarling Roe (TN) Herrera Beutler Black Rogers (AL) Blackburn Hice, Jody B. Rogers (KY) Blum Higgins (LA) Rohrabacher Bost Hill Rokita Brady (TX) Holding Rooney, Francis Brat Hollingsworth Ros-Lehtinen Brooks (AL) Hudson Roskam Brooks (IN) Huizenga Ross Buchanan Hultgren Rothfus Buck Hunter Rouzer Bucshon Royce (CA) Budd Issa Russell Jenkins (KS) Burgess Rutherford Jenkins (WV) Byrne Sanford Calvert Johnson (OH) Scalise Carter (GA) Johnson, Sam Carter (TX) Schweikert Jones Scott, Austin Chabot Jordan Joyce (OH) Sensenbrenner Cheney Coffman Katko Kelly (MS) Sessions Cole Shimkus Collins (GA) Kelly (PA) Shuster Collins (NY) King (IA) Simpson Comer King (NY) Sinema Comstock Kinzinger Smith (MO) Conaway Knight Smith (NE) Kustoff (TN) Cook Smith (NJ) Costello (PA) Labrador Smith (TX) Cramer hooHe.I Smucker Crawford LaMalfa Stefanik Culberson Lamborn Stewart Curbelo (FL) Lance Stivers Curtis Latta Taylor Davidson Lewis (MN) Tenney Davis, Rodney LoBiondo Thompson (PA) Denham Long Thornberry Loudermilk Dent Tipton DeSantis Love Trott DesJarlais Lucas Turner Luetkemeyer Diaz-Balart Upton Donovan Marchant Valadao Duffy Marino Wagner Duncan (SC) Marshall Walberg Duncan (TN) Mast Walden McCarthy Dunn Walker McCaul Emmer Walorski McClintock Estes (KS) Walters, Mimi Farenthold McHenry Weber (TX) Faso McKinley Webster (FL) Ferguson McMorris Wenstrup Fitzpatrick Rodgers Westerman Fleischmann McSally Williams Flores Meadows Wilson (SC) Fortenberry Meehan Foxx Messer Mitchell Wittman Frelinghuysen Womack Gaetz Moolenaar Woodall Gallagher Mooney (WV) Yoder Mullin Yoho Garrett Young (AK) Newhouse Gianforte Gibbs Noem Young (IA) Gohmert Norman Zeldin

NOES-186 Adams Garamendi Nolan Norcross Aguilar Gomez Gonzalez (TX) Amash O'Halleran Barragán Green, Al O'Rourke Green, Gene Bass Pallone Beatty Grijalva Panetta Bera. Hanabusa. Pascrell Bishop (GA) Hastings Payne Blumenauer Heck Pelosi Higgins (NY) Blunt Rochester Perlmutter Bonamici Himes Peters Boyle, Brendan Hoyer Peterson F Huffman Pingree Brady (PA) Jackson Lee Pocan Brown (MD) Jayapal Polis Brownley (CA) Jeffries Price (NC) Bustos Johnson (GA) Quigley Butterfield Johnson, E. B. Raskin Capuano Kaptur Rice (NY) Carbajal Keating Richmond Cárdenas Kelly (IL) Rosen Carson (IN) Kennedy Roybal-Allard Cartwright Khanna Ruiz Castor (FL) Kihuen Ruppersberger Castro (TX) Kildee Rush Cicilline Kilmer Ryan (OH) Clark (MA) Kind Sánchez Krishnamoorthi Clarke (NY) Sarbanes Kuster (NH) Cleaver Schakowsky Clyburn Langevin Schiff Cohen Larsen (WA) Schneider Connolly Larson (CT) Schrader Cooper Lawrence Scott (VA) Lawson (FL) Correa Scott, David Costa Serrano Levin Courtney Sewell (AL) Lewis (GA) Crist Shea-Porter Crowley Lieu, Ted Sherman Cuellar Lipinski Davis (CA) Sires Loebsack Slaughter Davis, Danny Lofgren Smith (WA) Lowenthal DeFazio Soto DeGette Lowey Speier Delaney Lujan Grisham, Suozzi DeLauro M. Swalwell (CA) DelBene Luján, Ben Ray Demings Lynch Thompson (CA) DeSaulnier Maloney, Deutch Thompson (MS) Carolyn B. Titus Dingel1 Maloney, Sean Tonko Doggett Massie Doyle, Michael Matsui Torres Tsongas McCollum Ellison McEachin Vargas Engel McGovern Veasey Eshoo McNerney Vela Espaillat Meeks Velázquez Esty (CT) Meng Visclosky Evans Moore Wasserman Schultz Foster Moulton Frankel (FL) Murphy (FL) Waters, Maxine Watson Coleman Fudge Nadler Gabbard Napolitano Welch Gallego Neal Yarmuth

NOT VOTING—13

Beyer Gutiérrez Rooney, Thomas Bridenstine Johnson (LA) J. Chu, Judy MacArthur Walz Clay Palazzo Wilson (FL) Cummings Pearce

ANNOUNCEMENT BY THE SPEAKER PRO TEMPORE

The SPEAKER pro tempore (during the vote). There are 2 minutes remaining.

□ 1141

So the resolution was agreed to.

The result of the vote was announced as above recorded.

A motion to reconsider was laid on the table.

PERSONAL EXPLANATION

Mr. GUTIÉRREZ. Mr. Speaker, I was unavoidably absent in the House chamber for rollcall votes, 53, 54, and 55 on Tuesday, February 6, 2018. Had I been present, I would have voted "nay" on rollcall votes 53, 54, and 55.

ANNOUNCEMENT BY THE SPEAKER PRO TEMPORE

The SPEAKER pro tempore. Pursuant to clause 8 of rule XX, the Chair will postpone further proceedings today on motions to suspend the rules on which a recorded vote or the yeas and nays are ordered, or on which the vote incurs objection under clause 6 of rule XX.

The House will resume proceedings on postponed questions at a later time.

CONGRESSIONAL ACCOUNTABILITY ACT OF 1995 REFORM ACT

Mr. HARPER. Mr. Speaker, I move to suspend the rules and pass the bill (H.R. 4924) to amend the Congressional Accountability Act of 1995 to reform the procedures provided under such Act for the initiation, investigation, and resolution of claims alleging that employing offices of the legislative branch have violated the rights and protections provided to their employees under such Act, including protections against sexual harassment, and for other purposes.

The Clerk read the title of the bill. The text of the bill is as follows:

H.R. 4924

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

SECTION 1. SHORT TITLE; REFERENCES IN ACT; TABLE OF CONTENTS.

- (a) SHORT TITLE.—This Act may be cited as the "Congressional Accountability Act of 1995 Reform Act".
- (b) REFERENCES IN ACT.—Except as otherwise expressly provided, whenever in this Act an amendment is expressed in terms of an amendment to or repeal of a section or other provision, the reference shall be considered to be made to that section or other provision of the Congressional Accountability Act of 1995 (2 U.S.C. 1301 et seq.).
- (c) TABLE OF CONTENTS.—The table of contents of this Act is as follows:
- Sec. 1. Short title; references in Act; table of contents.

TITLE I—REFORM OF DISPUTE RESOLUTION PROCEDURES

Subtitle A—Reform of Procedures for Initiation, Investigation, and Resolution of Claims

Sec. 101. Description of procedures available for consideration of alleged violations.

Sec. 102. Reform of process for initiation of procedures.

Sec. 103. Investigation of claims by General Counsel. Sec. 104. Availability of mediation during

Sec. 104. Availability of mediation during investigations.

Subtitle B—Other Reforms

- Sec. 111. Requiring Members of Congress to reimburse Treasury for amounts paid as settlements and awards in cases of acts committed personally by Members.
- Sec. 112. Automatic referral to congressional ethics committees of disposition of certain claims alleging violations of Congressional Accountability Act of 1995 involving Members of Congress and senior staff.
- Sec. 113. Availability of remote work assignment or paid leave of absence during pendency of procedures.

- Sec. 114. Modification of rules on confidentiality of proceedings.
- Sec. 115. Reimbursement by other employing offices of legislative branch of payments of certain awards and settlements.

TITLE II—IMPROVING OPERATIONS OF OFFICE OF COMPLIANCE

- Sec. 201. Reports on claims, awards, and settlements.
- Sec. 202. Workplace climate surveys of employing offices.
- Sec. 203. Record retention.
- Sec. 204. GAO study of management practices.
- Sec. 205. GAO audit of cybersecurity.

TITLE III—MISCELLANEOUS REFORMS

- Sec. 301. Extension to unpaid staff of rights and protections against employment discrimination.
- Sec. 302. Coverage of employees of Library of Congress.
- Sec. 303. Clarification of coverage of employees of Helsinki and China Commissions.
- Sec. 304. Training and education programs of other employing offices.
- Sec. 305. Renaming Office of Compliance as Office of Congressional Workplace Rights.

TITLE IV—EFFECTIVE DATE

Sec. 401. Effective date.

TITLE I—REFORM OF DISPUTE RESOLUTION PROCEDURES

Subtitle A-Reform of Procedures for Initiation, Investigation, and Resolution of Claims

SEC. 101. DESCRIPTION OF PROCEDURES AVAILABLE FOR CONSIDERATION OF ALLEGED VIOLATIONS.

(a) PROCEDURES DESCRIBED.—Section 401 (2 U.S.C. 1401) is amended to read as follows:

"SEC. 401. PROCEDURE FOR CONSIDERATION OF ALLEGED VIOLATIONS.

- "(a) FILING AND INVESTIGATION OF CLAIMS.—Except as otherwise provided, the procedure for consideration of an alleged violation of part A of title II consists of—
- "(1) the filing of a claim by the covered employee alleging the violation, as provided in section 402;
- "(2) an investigation of the claim, to be conducted by the General Counsel as provided in section 403; and
- "(3) a formal hearing as provided in section 405, subject to Board review as provided in section 406, and judicial review in the United States Court of Appeals for the Federal Circuit as provided in section 407, but only if, pursuant to an investigation conducted by the General Counsel as provided in section 403, the General Counsel finds either—
- "(A) that there is reasonable cause to believe that the employing office involved committed a violation of part A of title II as alleged in the covered employee's claim; or
- "(B) that the General Counsel cannot determine whether or not there is reasonable cause to believe that the employing office committed a violation of part A of title II as alleged in the covered employee's claim.
- "(b) RIGHT OF EMPLOYEE TO FILE CIVIL ACTION.—
- "(1) CIVIL ACTION.—A covered employee who files a claim as provided in section 402 may, during the period described in paragraph (3), file a civil action in a District Court of the United States with respect to the alleged violation involved, as provided in section 408.
- "(2) EFFECT OF FILING CIVIL ACTION.—Notwithstanding paragraph (2) or paragraph (3) of subsection (a), if the covered employee files such a civil action—
- "(A) the investigation of the claim by the General Counsel as provided in section 403,