

church group. His dedication to our community has prepared him to be a leader in his future career. The leadership skills he has learned through Boy Scouts will continue to benefit our community.

On behalf of the Twenty-Second Congressional District of Texas, congratulations again to Samuel for becoming an Eagle Scout. We are proud and confident of his continued success and thank him for his dedication to making our community a better place.

HONORING THE 40TH ANNIVERSARY OF UNITED STEELWORKERS LOCAL 8888 IN NEWPORT NEWS, VIRGINIA

HON. ROBERT C. "BOBBY" SCOTT

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, September 20, 2018

Mr. SCOTT of Virginia. Mr. Speaker, I rise today to celebrate the 40th anniversary of the United Steelworkers (USW) Local 8888, which represents nearly 10,000 shipbuilders at the Newport News Shipyard in Newport News, Virginia. These dedicated men and women build and repair our Navy's nuclear aircraft carriers and nuclear-powered submarines at this shipyard, which is the largest private sector employer in the Commonwealth of Virginia.

The birth of this local union began with a secret ballot vote on January 31, 1978. While they received their charter from USW months later on September 15, 1978, it took the courageous efforts of thousands of workers to carry forward a difficult campaign to ultimately win recognition by the shipyard. Since that time, USW Local 8888 has advanced economic progress for tens of thousands of shipyard workers and has made the Newport News community more vibrant.

The union's advocacy has produced contracts over many years with higher wages, improved health benefits and better pensions. The USW Local 8888 contract established a health and safety committee, and created a fairer workplace by providing for wage progression and a grievance and arbitration procedure. The first six years following the first contract between Local 8888 and the shipyard resulted in more than a half-billion dollars in additional wages and benefits. The USW's current 52-month collective bargaining agreement with Huntington Ingalls Industries—the current owner of the shipyard—will increase average wages and benefits by over \$15,000 per worker.

These gains did not come easily. Forty years ago, the shipyard workers had been represented by the Peninsula Shipbuilders Association (PSA)—which was a small association that many workers viewed as a company union. Wages and pensions for these shipbuilders were lower than those at other shipyards in the country. Some workers were stuck in jobs that never had a pay raise. The PSA held no membership meetings, no election of shop stewards, and did not have a safety clause in its "contract." Workers wanted and demanded a better deal.

A group of shipyard workers reached out to the United Steelworkers to try to secure a stronger and more progressive union to represent them. Known as the "front four," Oscar Pretlow, Eddie Coppedge, Ellis Cofield, and

WT Hayes were amongst the early organizers. The effort to build support was not easy. The company sought to terminate those who were organizing support for the USW as a way to discourage support. However, in January 1978 thousands of shipyard workers voted through a secret ballot election to affiliate with the USW.

But the shipyard owner at that time—Tenneco—refused to recognize or bargain with USW, and it joined with the PSA to challenge the validity of election before the National Labor Relations Board. These delaying tactics were intended to wear down support for the union the workers had freely chosen.

A year to the day after the vote in January 1979, workers went on strike to demand recognition. The strike lasted 82 days while workers braved the cold on picket lines outside the shipyard gates and hostile police action on the streets. "88, Close the Gate!" became their rallying cry during this historic strike. The shipyard workers faced not only a deep-pocketed and determined employer, they faced a hostile Governor, and a Department of the Navy that continued to provide cashflow to the shipyard despite work coming to a halt during the strike—all while taking on this battle in a right-to-work state.

Their solidarity was tested many times; however, the shipyard workers received strike benefits from the USW, and many union members across Virginia and the country joined their picket lines. Ultimately, the NLRB and courts upheld the validity of the union election, and the company was obligated to bargain with USW.

Local 8888 has been blessed with strong leaders over the past 40 years including presidents Lucky Howard, Wayne Crosby, Edward "Eddie" Coppedge, Russ Axsom, Ray Coppedge, Thomas Crudup, Alton Glass, Arnold Outlaw, and its current President Charles Spivey. The union has also not forgotten those who led the original struggle, and the USW union hall in Newport News is named after Oscar Pretlow—one of the original "front four."

Mr. Speaker, the sacrifices of those shipbuilders who fought to have a union of their choosing in the late 1970s has borne fruit for the past 40 years and has paved the way for a brighter and safer future for those who come to work at the shipyard today. As the members of USW Local 8888 gather this weekend to celebrate the 40 years since they received their charter from USW, I want to commend and thank them for their tireless work representing the tens and thousands of shipbuilders and shipyard employees at the Newport News Shipyard. Their work has bettered the lives and working conditions for these workers and their families.

TRIBUTE TO KIM BAKEY

HON. DAVID YOUNG

OF IOWA

IN THE HOUSE OF REPRESENTATIVES

Thursday, September 20, 2018

Mr. YOUNG of Iowa. Mr. Speaker, I rise today to congratulate and recognize Kim Bakey, CEO of HomeServices of Iowa, for being named a 2018 Women of Influence honoree by the award-winning central Iowa publication, Business Record.

For 19 years, the Business Record has undertaken an exhaustive annual review to iden-

tify a standout group of women who have made a significant difference in business, civic and philanthropic endeavors throughout the Greater Des Moines Area.

For two years, Kim has been the CEO of HomeServices, but before that her work was not going unnoticed. In 2010 she was named the Business Record CFO of the Year and in 2016 and 2017 was recognized by a trade publication as being one of the most powerful people in residential real estate. Being an active parent to three daughters is a passion of hers on top of her work with the West Des Moines School Scholarship Program and Blank Children's Hospital.

Mr. Speaker, it is a profound honor to represent leaders like Kim Bakey in the United States Congress and it is with great pride that I recognize and applaud her for utilizing her talents to better both her community and the great state of Iowa. I invite my colleagues in the House to join me in congratulating Kim on receiving this esteemed designation, thanking those at Business Record for their great work, and wishing Ms. Bakey the very best.

RECOGNIZING THE CAREER OF
JAMES CAMP

HON. KEVIN MCCARTHY

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, September 20, 2018

Mr. MCCARTHY. Mr. Speaker, I rise today alongside my colleague, DAVID VALADAO, to recognize Mr. James "Jim" Camp, a philanthropist and community leader from Bakersfield, California. Jim will be recognized as the Kern County Fair's Person of the Year for his lifetime of commitment to bettering the quality of life in Kern County.

Jim is a tireless advocate for promoting and supporting the community he calls home. He has served three terms on the Board of Directors for the Kern County Fair—first appointed by Governor Pete Wilson and later appointed twice by Governor Arnold Schwarzenegger. As a member of the Board of Directors, Jim worked year-round to fulfill the Kern County Fair's mission of providing a safe and friendly environment for educational, cultural, and entertainment experiences celebrating the accomplishments of the Kern County community. During his time with the Kern County Fair, Jim also participated on the Finance and Livestock Committee, serving two terms as Chairman of the Board.

More than anything else, Jim has distinguished himself as a man with a heart for the Bakersfield community. Over the years, Jim has paid his personal successes forward, donating to charitable causes across Bakersfield. In particular, Jim and his wife, Beverly, extended their generosity to help fund Bakersfield's Memorial Hospital's Grossman Burn Center. Jim has also been an active member of the Community Action Partnership of Kern (CAPK), serving the community service organization in a variety of roles since 2007, the most prominent being his tenure as chairman of CAPK's Board of Directors from 2013 to 2015. Through his work with CAPK, Jim helped to provide critical services to Kern County's most disadvantaged, organizing and participating in events that helped to reduce poverty and meet critical needs such as education, housing, and healthcare.

Over his life of work and community service, Jim Camp has distinguished himself as a man who always put the needs of others first. We have known Jim as a humble servant to Bakersfield—a man who never sought credit or recognition, but always had his community's best interest in mind. He is a giver—pure and simple—a man with a heart of gold with an insatiable desire to enrich the lives of others. That's a rare quality to come by, and our community is a better place because of Jim and his love for the people of Bakersfield. His efforts have measurably changed the Kern County community for the better, and one would be hard pressed to find a person worthier of the designation of 'Man of the Year' than Jim Camp.

CITY OF ORANGE FIRE CHIEF
JACK THOMAS

HON. MIMI WALTERS

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, September 20, 2018

Mrs. MIMI WALTERS of California. Mr. Speaker, I rise today in honor of Jack Thomas on his recent retirement from the City of Orange Fire Department.

Chief Thomas, who served the City of Orange for thirty years, began his long and impressive career journey as a volunteer in the Fire Explorer program.

After joining the City of Orange Fire Department in 1988, he quickly rose through the ranks to become Fire Chief in 2015.

As a first responder to some of the worst natural disasters in recent history, Chief Thomas has proudly served communities throughout the country, including the City of New Orleans during Hurricane Katrina in 2005, Los Angeles County during the 2009 Station Fire, and most recently, Orange County during the 2017 Canyon 2 Fire.

Please join me in thanking Chief Thomas for the many selfless contributions he has made to the City of Orange, the State of California, and our Nation.

I wish him the absolute best as he begins the next great chapter of his life.

COMMENDING MRS. LALANIA S. VAUGHN FOR 20 YEARS OF SERVICE AT TIPTON-ROSEMARK ACADEMY

HON. DIANE BLACK

OF TENNESSEE

IN THE HOUSE OF REPRESENTATIVES

Thursday, September 20, 2018

Mrs. BLACK. Mr. Speaker, today I rise to commend Mrs. Lalan S. Vaughn for 20 years of service at Tipton-Rosemark Academy (TRA) as the Director of Fine Arts. In a career spanning two decades, Mrs. Vaughn has directed over 27 shows for the TRA Theatre Department and led the TRA choir to three Overall National Winner Awards in the Festivals of Music.

In addition to teaching, Mrs. Vaughn has been selected five times as Outstanding Music Educator in Tennessee by the Tennessee Governor's School for the Arts, served as President of the West Tennessee Vocal Music

Educators Association in 2014 to 2016, and is a four time nominee for the Orpheum's Theater "Outstanding Musical Direction Award," winning in 2016.

Her desire to impact her community continues to extend beyond the halls of TRA, as she is a seasoned member of the National Association for Music Education and participates as a key soloist for Bellevue Baptist Church.

It is due to the passion of servants like Mrs. Vaughn that young people across our country are equipped with the tools to follow their own dreams. I thank her today for her accomplishments and dedication to Tennessee.

RECOGNIZING THE SERVICE OF ROBERT "BOB" SEWELL

HON. MARK DeSAULNIER

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, September 20, 2018

Mr. DeSAULNIER. Mr. Speaker, I rise today to recognize Robert "Bob" Sewell, Business Manager of Plumbers and Steamfitters UA Local 159 in Martinez, a respected member of the community, for being recognized as the Labor Leader of the Year.

Bob joined Plumbers and Steamfitters UA Local 159 in July 1979, where he went on to complete his apprenticeship in June 1984. He later had a long career at Lescure Company Incorporated, where he served as a foreman, general foreman, and field superintendent.

In addition to his daily responsibilities on the job, Bob served on the Craftsman Committee, and later on the union's Executive Board. On top of his leadership positions, Bob taught classes at Local 159, specifically in medical gas installation to journeymen and apprentices. In 2002, the members of UA Local 159 recognized his dedication and elected him to serve as the union's Assistant Business Manager and Financial Secretary-Treasurer.

In 2009, Bob served as Recording Secretary for the Contra Costa Building Trades and was instrumental in securing Project Labor Agreements in the region, which have provided prevailing wage jobs and apprenticeship opportunities to local residents.

His skill and service as a leader have benefited his fellow union members of Plumbers and Steamfitters UA Local 159, and the community. Bob's dedication to his job, his family, and his community as a lifelong Contra Costa resident is admirable. I congratulate him on this award and thank him for his dedication to our shared mission of promoting the rights of American workers.

HONORING MASTER SERGEANT CHAD M. SHIFFLET, U.S. AIR FORCE, ON HIS RETIREMENT AFTER 24 YEARS OF SERVICE TO THE UNITED STATES OF AMERICA

HON. SCOTT PERRY

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES

Thursday, September 20, 2018

Mr. PERRY. Mr. Speaker, today I offer my heartfelt congratulations to Chad M. Shifflet, a resident of Mechanicsburg, Pennsylvania, on

his retirement upon 24 years of selfless service to the United States of America.

Master Sergeant Shifflet currently serves as the Non-Commissioned Officer in Charge of Operations and Training at the 193rd Special Operations Security Squadron. He entered the United States Air Force in 1994, and served in numerous assignments and deployments over his distinguished career.

In November 1994, Master Sergeant Shifflet was assigned to the 377th Security Forces Squadron at Kirtland Air Force Base from November 1994 to 1998. Following his exemplary commitment to service, he joined the Department of Corrections in July 1998, and went on to enlist in the Pennsylvania Air National Guard (PaANG) in August 1999. Master Sergeant Shifflet was selected to serve on full-time military duty in the PaANG's Active Guard & Reserve force in January 2000.

MSgt Shifflet's numerous commendations and awards—which include the Air Force Meritorious Service Medal, Commendation Medal, Achievement Medal with two oak leaf clusters, to name a few—are a testament to his steadfast courage, personal integrity, unwavering work ethic, and impeccable character. His enduring legacy of service to our Nation is exceptional and sets the standard for all to follow.

On behalf of Pennsylvania's Fourth Congressional District, I commend and congratulate my fellow Brother-in-Arms, Master Sergeant Chad M. Shifflet, upon his retirement and for his tireless and selfless service to the United States of America.

FORT BEND COUNTY MOURNS THE LOSS OF DEPUTY CHIEF (RET.) KEVIN CRESS

HON. PETE OLSON

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Thursday, September 20, 2018

Mr. OLSON. Mr. Speaker, I rise today to mourn and celebrate the life of Deputy Chief (Ret) Kevin Cress of Fort Bend County's Emergency Medical Service (FBCEMS) team.

Deputy Chief Kress worked for the FBCEMS for many years as a part-time paramedic before transitioning to full time in 1981. Kevin was promoted to Deputy Chief in 1984 and remained in that position until he retired in 2013. Deputy Kress completed over 35 years combined years of service at FBCEMS. He will receive full EMS honors at his visitation and memorial service. The Fort Bend community is humbled and grateful to Deputy Chief Kress for his outstanding commitment to service.

On behalf of the Twenty-Second Congressional District of Texas, we say goodbye to a valued public servant. Deputy Cress will be an example for future generations to come, and will be missed deeply. We wish him fair winds and following seas.

TRIBUTE TO CAROLE CHAMBERS

HON. DAVID YOUNG

OF IOWA

IN THE HOUSE OF REPRESENTATIVES

Thursday, September 20, 2018

Mr. YOUNG of Iowa. Mr. Speaker, I rise today to congratulate and recognize Carole