

we pay special tribute to the contributions and sacrifices made by our nation's women. It is an honor to pay homage to outstanding women who are making a difference in my Congressional District. I would like to recognize a remarkable woman, Anne-Marie Johnson of Silver Lake, a unique neighborhood in Los Angeles, California.

Born in Los Angeles, Anne-Marie Johnson has been a lifelong Silver Lake resident, and graduated from the University of California, Los Angeles. Since 2011, she has served as an At-Large Representative on the Silver Lake Neighborhood Council. In this capacity, she has co-chaired town hall meetings and has served as co-chair of the Governmental Affairs Committee.

Ms. Johnson is a familiar face in motion pictures and television. She has starred in numerous television series such as *Melrose Place*, *In Living Color*, *In the Heat of the Night*, and for a few seasons, she appeared on *JAG*, portraying Congresswoman "Bobbi Latham." In addition, Anne-Marie has appeared on *Days of Our Lives*, *Chasing Life*, *Hunter*, *The X-Files* and *CSI: Crime Scene Investigation*, and most recently in *Pretty Little Liars*, *Castle*, *Grey's Anatomy*, *Major Crimes*, and *NCIS: Los Angeles*. Anne-Marie Johnson has an impressive list of feature film credits, in addition to the remarkable roles she has had in many television series. She has appeared in *Strictly Business*, *Robot Jox*, *Pursuit of Happiness*, *True Identity*, and *Sister Code* among others.

For many years, Ms. Johnson served as a Screen Actors Guild National Board officer, and served as the Screen Actors Guild's first vice president for four terms. In 2016, she received the Screen Actors Guild Ralph Morgan Award, and was the first African American to receive this award since the inception of the honor in 1981. In 2017, Anne-Marie received the Rosa Parks Legacy Award from the Southern Christian Leadership Conference, in recognition of her tireless efforts in the community. In addition, Ms. Johnson has volunteered with the Los Angeles Police Department, where she co-created, co-produced and co-directed a series of public service announcements called "Obey The Rules Of The Road" to bring attention to traffic safety. Anne-Marie has been married to Martin Grey since 1996.

I ask all Members to join me in honoring an exceptional woman of California's 28th Congressional District, Anne-Marie Johnson.

STRENGTHENING AND CLARIFYING THE 25TH AMENDMENT ACT OF 2017

HON. EARL BLUMENAUER

OF OREGON

IN THE HOUSE OF REPRESENTATIVES

Friday, April 14, 2017

Mr. BLUMENAUER. Mr. Speaker, like many people, I have noticed a renewed interest in the 25th Amendment as we have seen erratic behavior out of the White House. As I examined the Amendment, it became clear that in the case of mental or emotional incapacity, there is a glaring flaw. In the absence of Congressional action, the constitutional language depends on actions by the Cabinet. Because the Cabinet can be fired by the President, there is a natural bias that would make them

reluctant to acknowledge the President's inability to serve. It's time to revisit and strengthen the Amendment and make sure there is a reliable mechanism in place if the President becomes unable to discharge the powers and duties of office.

The 25th Amendment was adopted 50 years ago in the wake of President Kennedy's assassination. It provides a mechanism for the succession of the President for his or her replacement in the event he or she proves unfit to serve. Under the Amendment, the Vice President and a majority of either the Cabinet or some "other body" designated by Congress, may remove the President from office.

While the language is straightforward, it raises a host of questions. This "other body," rather than the principal officers of the executive branch, is undefined and there is no guidance for how it should operate. This legislation determines the body would consist of the Vice President, advised by a majority of the living former Presidents and Vice-Presidents. These people have been President, or in the line of succession and understand the pressures of the office and the responsibilities the Presidency entails. They are of both parties, experienced, and well regarded by the American public. It is hard to imagine a better group to work with the Vice President to examine whether the President is able to discharge the duties of the office. When there are questions about the President's ability to fulfill his or her constitutional responsibilities, it is in the country's best interest to have a mechanism in place that works effectively.

A TRIBUTE TO PHYLLIS KIM—28TH CONGRESSIONAL DISTRICT WOMAN OF THE YEAR

HON. ADAM B. SCHIFF

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Friday, April 14, 2017

Mr. SCHIFF. Mr. Speaker, I rise today in honor of Women's History Month. Each year, we pay special tribute to the contributions and sacrifices made by our nation's women. It is an honor to pay homage to outstanding women who are making a difference in my Congressional District. I would like to recognize a remarkable woman, Phyllis Kim of Glendale, California.

Phyllis Kim received her Bachelor of Arts Degree and an Interpretation & Translation Certificate from the University of California, Los Angeles. Currently, she is a court interpreter in the Korean language in Los Angeles.

For years, Ms. Kim has been very active with the Korean American Forum of California, which is dedicated to bringing public attention and recognition to the "comfort women" of World War II. From 1932 until the end of World War II, over 200,000 women and girls throughout Asia, many of them kidnapped, threatened, or lured from their homes under false pretenses, were forced into sexual slavery by the Imperial Armed Forces of Japan. Ms. Kim continues to raise awareness about these women, known as "comfort women," and also works toward receiving a formal recognition and an apology from Japan for its past war crimes of sexual slavery by its military, and to prevent wartime crimes against women as well as children.

Through the dedicated efforts of Ms. Kim and the Korean American Forum of California, the Comfort Women statue was built in Glendale, California. Phyllis makes every effort to visit the statue as often as she can to honor the Halmoni.

Phyllis lives in Glendale with her husband of nine years, Roy Hong.

I ask all Members to join me in honoring an exceptional woman of California's 28th Congressional District, Phyllis Kim.

A TRIBUTE TO KAREN VOLPEI- GUSSOW—28TH CONGRESSIONAL DISTRICT WOMAN OF THE YEAR

HON. ADAM B. SCHIFF

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Friday, April 14, 2017

Mr. SCHIFF. Mr. Speaker, I rise today in honor of Women's History Month. Each year, we pay special tribute to the contributions and sacrifices made by our nation's women. It is an honor to pay homage to outstanding women who are making a difference in my Congressional District. I would like to recognize a remarkable woman, Karen Volpei-Gussow of Burbank, California.

For over twenty years, Ms. Volpei-Gussow has symbolized the tireless and dedicated work of a true pillar of her community. She has given of herself with joy, humility, and grace and, along the way, has changed so many lives for the better in Burbank. Her kind and relaxed demeanor is not only evident in her treasured relationships with her husband Barry, her family and friends, but also in her charitable work in the community.

Ms. Volpei-Gussow has brought her incredible talent, insight, time, and energy to numerous boards and special committees over the years. She currently sits on the Boards of the Burbank Chamber of Commerce, City of Burbank Heritage Commission, Burbank Arts for All, Burbank on Parade, Burbank Business Partners, and Keller Williams Agent Leadership Council. She serves on committees for the Providence Saint Joseph Foundation Emergency Service Campaign, Boys and Girls Club of Burbank and Greater East Valley, Burbank Temporary Aid Center, and Family Service Agency of Burbank.

Her past community involvement includes Ambassador Chair of the Burbank Chamber of Commerce, Docent at the Burbank Historical Society's Gordon R. Howard Museum, and Board Member of both the Kids Community Dental Clinic and The Burbank Association of REALTORS, Community Service Foundation.

Ms. Volpei-Gussow's charitable and professional work has not gone unnoticed as she was awarded 2012 Realtor of the Year by the Burbank Association of REALTORS and named Community Leader of the Year at the Boys and Girls Club of Burbank and Greater East Valley 2013 Gala Dinner.

Ms. Volpei-Gussow rarely says no when asked to give a helping hand, and once given, her level of leadership, support, and generosity never waivers. She is a community leader who is unafraid of challenging the ways things were done in the past as she looks towards the future with a bold new plan to make the organizations she is involved with and the City of Burbank grow and thrive.

I ask all Members to join me in honoring an exceptional woman of California's 28th Congressional District, Karen Volpei-Gussow.

HONORING PHILIP KALAYIL

HON. RAJA KRISHNAMOORTHY

OF ILLINOIS

IN THE HOUSE OF REPRESENTATIVES

Friday, April 14, 2017

Mr. KRISHNAMOORTHY. Mr. Speaker, today I honor the life of Philip Kalayil who passed away on March 13 this year of natural causes.

It seems like everybody who's anybody in the city of Chicago has a story about Philip Kalayil.

Philip came to Chicago from India in the mid-1950s and became an early leader and organizer of the Indian-American community in the Chicago area.

Before his untimely death, Philip had been recognized by the Association for Asian American Studies, which honored him with its Heart of Asian American Community Award.

Philip's legacy of leadership and bridge-building between all racial and ethnic groups are needed now more than ever. While Philip left this world far too early, we should all take comfort in knowing that his memory and selfless service have left a mark on Chicago and our nation.

The civic contributions and dedication to the Indian-American community by Philip Kalayil have helped Indian Americans in the Chicago area such as myself to pursue professional achievements to further the development of our community.

On behalf of all of Philip's countless friends and associates, I just want to say thank you for all that you did for the people of Illinois. You're leaving some big shoes to fill in the city of Chicago.

Mr. Speaker, I hope we might all keep in our thoughts and prayers the Kalayil family as they mourn their loss. In that spirit, I celebrate Philip's life and think about what an impact that life made on so many people.

A TRIBUTE TO AMANDA TRUELOVE FAIREY—28TH CONGRESSIONAL DISTRICT WOMAN OF THE YEAR

HON. ADAM B. SCHIFF

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Friday, April 14, 2017

Mr. SCHIFF. Mr. Speaker, I rise today in honor of Women's History Month. Each year, we pay special tribute to the contributions and sacrifices made by our nation's women. It is an honor to pay homage to outstanding women who are making a difference in my Congressional District. I would like to recognize a remarkable woman Amanda Truelove Fairey of the Franklin Hills neighborhood of Los Angeles, California.

Amanda Truelove Fairey is a co-founder and partner with her husband, Shepard Fairey, in the creative agency Studio Number One, the art and project space Subliminal Projects Gallery, and the online store Obey Giant/The Art of Shepard Fairey; all based in the Echo Park neighborhood of Los Angeles.

Ms. Truelove Fairey became a vocal advocate for research advancements through the MS Hope Foundation, after her own diagnosis of Multiple Sclerosis in 2013. She also believes in the importance of arts and music education for all, through her work with Art of Elysium and the Silverlake Conservatory of Music. Ms. Truelove Fairey currently sits on the board of the Library Foundation of Los Angeles and was the 2016 Chair of the foundation's annual fundraiser, The Young Literati Toast. Funds raised at the Toast support Adult Literacy Services, a vital program of the library that breaks the cycle of low literacy throughout Los Angeles with one-on-one tutoring, self-directed and online practice, and group classes.

In 2016, Ms. Truelove Fairey and her husband founded Make America Smart Again, an organization that encouraged voter education and registration during the 2016 election season. It has evolved from a call to action into a movement that empowers citizens to stay engaged and informed about social issues. Make America Smart Again has partnered with a variety of non-profit organizations including Rock the Vote, The Young Literati, and Vote Detroit to continue its mission in building a coalition of a well-informed citizenry.

Ms. Truelove Fairey enjoys family time with her husband, Shepard and their two wonderful daughters, Vivienne and Madeline.

I ask all Members to join me in honoring an exceptional woman of California's 28th Congressional District, Amanda Truelove Fairey.

THE INTRODUCTION OF THE FAIR PAY ACT OF 2017 APRIL 4, 2017

HON. ELEANOR HOLMES NORTON

OF THE DISTRICT OF COLUMBIA

IN THE HOUSE OF REPRESENTATIVES

Friday, April 14, 2017

Ms. NORTON. Mr. Speaker, today is Equal Pay Day, which marks the number of additional days a woman must work to earn what a man earned by the end of last year. The 1963 Equal Pay Act (EPA), the first of the great civil rights statutes of the 1960s, has grown creaky with age and needs updating to reflect the new workforce, in which women work almost as much as men.

The best case for a stronger and updated EPA occurred here in the Congress in 2003, when female custodians in the House and Senate won an EPA case after showing that female workers were paid a dollar less per hour for doing the same or similar work as men. Had these women not been represented by their union, they would have had an almost impossible task in using the rules for bringing and sustaining an EPA class action suit.

Based on my own experience as the first woman to chair the Equal Employment Opportunity Commission, I again introduce the Fair Pay Act (FPA) on behalf of the average female worker, who is often first steered to, and then locked into, jobs with wages that are deeply influenced by the gender of women who have traditionally held such jobs. Much of the wage inequality women experience today is because of employer-steering and deeply rooted wage stereotypes, which result in wages being paid according to gender and not according to the skill necessary to do the job. I introduce the FPA because pay disparity most women face today stems mainly from the

segregation of women and men in different jobs and paying women in female-dominated jobs systematically less. Two-thirds of white women and three quarters of African-American women work in just three areas: sales/clerical, service and factories. We need more aggressive strategies to break through the societal barriers present throughout history the world over, as well as employer-steering based on gender, which is as old as paid employment itself.

The FPA requires that if men and women are doing comparable work, they are to be paid comparable wages. If a woman, for example, is an emergency services operator, a female-dominated profession, she should not be paid less than a fire dispatcher, a male-dominated profession, simply because each of these jobs has been dominated by one sex. If a woman is a social worker, a traditionally female occupation, she should not earn less than a probation officer, a traditionally male job, simply because of the gender associated with each of these jobs.

The FPA, like the EPA, will not tamper with the legal burden. Under the FPA, as under the EPA, the burden will be on the plaintiff to prove discrimination. The plaintiff must show that the reason for the disparate treatment is gender discrimination, not legitimate market factors.

Remedies to achieve comparable pay for men and women are not radical or unprecedented. State governments, in red and blue states alike, have shown that it is possible to eliminate the part of the pay gap that is due to discrimination. Twenty states have adjusted wages for female-dominated professions, raising pay for teachers, nurses, clerical workers, librarians, and other female-dominated jobs that paid less than comparable male-dominated jobs. Minnesota, for example, implemented a pay equity plan when it found that traditionally female jobs paid 20 percent less than comparable traditionally male jobs. There may well be some portion of a gender wage gap that is traceable to market factors, but 20 states have shown that you can tackle the gender discrimination-based wage gap without interfering in the market system. States generally have closed the wage gap over a period of four to five years at a one-time cost of no more than three to four percent of payroll.

In addition, many female workers routinely achieve pay equity through collective bargaining, and countless employers provide it on their own as they see women shifting out of vital female-dominated occupations as a result of the shortage of skilled workers, as well as because of the unfairness to women. Unequal pay has been built into the way women have been treated since Adam and Eve. To dislodge such deep-seated and pervasive treatment, we must go to the source, the traditionally female occupations, where pay is linked with gender and always has been.

A TRIBUTE TO AMY YANOW—28TH CONGRESSIONAL DISTRICT WOMAN OF THE YEAR

HON. ADAM B. SCHIFF

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

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Mr. SCHIFF. Mr. Speaker, I rise today in honor of Women's History Month. Each year,