

United States will turn 18 and become eligible to vote every year by 2024;

Whereas, in 2015, the annual purchasing power of Hispanic Americans was an estimated \$1,500,000,000,000, which is larger than the economy of all but 15 countries in the world;

Whereas there are more than 4,700,000 Hispanic-owned firms in the United States, supporting millions of employees nationwide and contributing more than \$600,000,000,000 in revenue to the economy of the United States;

Whereas Hispanic-owned businesses represent the fastest-growing segment of small businesses in the United States, with Latino owned businesses growing at more than 15 times the national rate;

Whereas, as of August 2016, almost 27,000,000 Latino workers represented 16.9 percent of the total civilian labor force in the United States;

Whereas the share of the Latino labor force participation is expected to grow to 28 percent by 2024, with the Latino population accounting for more than 40 percent of the increase in employment in the United States over the next 5 years;

Whereas Latinos have the highest labor force participation rate of any racial or ethnic group at 66.1 percent, compared to 62.7 percent overall;

Whereas, in 2015, there were 267,920 Latino elementary and middle school teachers, 83,435 Latino chief executives of businesses, 63,800 Latino lawyers, 64,448 Latino physicians and surgeons, and 11,194 Latino psychologists contributing to the United States through their professions;

Whereas Hispanic Americans serve in all branches of the Armed Forces and have bravely fought in every war in the history of the United States;

Whereas, as of July 31, 2015, more than 164,000 Hispanic active duty service members had served with distinction in the Armed Forces;

Whereas, as of July 31, 2016, approximately 284,000 Latinos have served in post-September 11, 2001, overseas contingency operations, including more than 9,870 Latinos currently serving in operations in Iraq and Afghanistan;

Whereas, as of September 2016, not fewer than 680 fatalities in Iraq and Afghanistan were members of the Armed Forces who were Hispanic;

Whereas an estimated 200,000 Hispanics were mobilized for World War I and about 500,000 Hispanics served during World War II;

Whereas more than 80,000 Hispanics served in the Vietnam War, representing 5.5 percent of individuals who made the ultimate sacrifice for the United States in the conflict, even though Hispanics comprised only 4.5 percent of the population of the United States at the time;

Whereas approximately 148,000 Hispanic members of the Armed Forces served in the Korean War, including Puerto Rico's 65th Infantry Regiment known as the "Borinqueneers", the only active duty segregated Latino military unit in the history of the United States;

Whereas, as of September 2015, there are an estimated 1,500,000 living Hispanic veterans of the Armed Forces;

Whereas 61 Hispanic Americans have received the Congressional Medal of Honor, the highest award for valor in action against an enemy force that can be bestowed on an individual serving in the Armed Forces;

Whereas Hispanic Americans are dedicated public servants, holding posts at the highest levels of the Federal Government, including 1 seat on the Supreme Court of the United States, 3 seats in the Senate, 34 seats in the

House of Representatives, and 4 seats in the Cabinet; and

Whereas Hispanic Americans harbor a deep commitment to family and community, an enduring work ethic, and a perseverance to succeed and contribute to society: Now, therefore, be it

Resolved, That the Senate—

(1) recognizes the celebration of Hispanic Heritage Month from September 15, 2016, through October 15, 2016;

(2) esteems the integral role of Latinos and the manifold heritage of Latinos in the economy, culture, and identity of the United States; and

(3) urges the people of the United States to observe Hispanic Heritage Month with appropriate programs and activities that celebrate the contributions of Latinos to life in the United States.

SENATE RESOLUTION 575—SUPPORTING THE GOALS AND IDEALS OF NATIONAL RETIREMENT SECURITY WEEK, INCLUDING RAISING PUBLIC AWARENESS OF THE VARIOUS TAX-PREFERRED RETIREMENT VEHICLES, INCREASING PERSONAL FINANCIAL LITERACY, AND ENGAGING THE PEOPLE OF THE UNITED STATES ON THE KEYS TO SUCCESS IN ACHIEVING AND MAINTAINING RETIREMENT SECURITY THROUGHOUT THEIR LIFETIMES

Mr. ENZI (for himself, Mr. CARDIN, Mr. ALEXANDER, Mr. WYDEN, and Ms. COLLINS) submitted the following resolution; which was considered and agreed to:

S. RES. 575

Whereas people in the United States are living longer and the cost of retirement is increasing significantly;

Whereas Social Security remains the bedrock of retirement income for the great majority of the people of the United States but was never intended by Congress to be the sole source of retirement income for families;

Whereas recent data from the Employee Benefit Research Institute indicates that, in the United States—

(1) only approximately ⅓ of workers or the spouses of those workers are saving for retirement; and

(2) the amount that workers have saved for retirement is much less than the amount those workers need to adequately fund their retirement years;

Whereas the financial literacy of workers in the United States is important so that those workers understand the need to save for retirement;

Whereas saving for retirement is a key component of overall financial health and security during retirement years and the importance of financial literacy in planning for retirement must be advocated;

Whereas many workers may not—

(1) be aware of the various options in saving for retirement; or

(2) have focused on the importance of, and need for, saving for retirement and successfully achieving retirement security;

Whereas, although many employees have access through their employers to defined benefit and defined contribution plans to assist the employees in preparing for retirement, many of those employees may not be taking advantage of those plans at all or to the full extent allowed by Federal law;

Whereas saving for retirement is necessary even during economic downturns or market

declines, which makes continued contributions all the more important;

Whereas all workers, including public and private sector employees, employees of tax-exempt organizations, and self-employed individuals, can benefit from developing personal budgets and financial plans that include retirement savings strategies that take advantage of tax-preferred retirement savings vehicles;

Whereas effectively and sustainably withdrawing retirement resources throughout the retirement years of an individual is as important and crucial as saving and accumulating funds for retirement; and

Whereas the week of October 16 through October 22, 2016, has been designated as "National Retirement Security Week": Now, therefore, be it

Resolved, That the Senate—

(1) supports the goals and ideals of National Retirement Security Week, including raising public awareness of the importance of saving adequately for retirement;

(2) acknowledges the need to raise public awareness of a variety of tax-preferred retirement vehicles that are used by many people in the United States but could be used by more; and

(3) calls on States, localities, schools, universities, nonprofit organizations, businesses, other entities, and the people of the United States to observe National Retirement Security Week with appropriate programs and activities, with the goal of increasing the retirement savings and personal financial literacy of all people in the United States, thereby enhancing the retirement security of the people of the United States.

SENATE RESOLUTION 576—CALLING ON CONGRESS, SCHOOLS, AND STATE AND LOCAL EDUCATIONAL AGENCIES TO RECOGNIZE THE SIGNIFICANT EDUCATIONAL IMPLICATIONS OF DYSLEXIA THAT MUST BE ADDRESSED AND DESIGNATING OCTOBER 2016 AS "NATIONAL DYSLEXIA AWARENESS MONTH"

Mr. CASSIDY (for himself, Ms. MIKULSKI, Mr. MURPHY, and Ms. WARREN) submitted the following resolution; which was considered and agreed to:

S. RES. 576

Whereas dyslexia is—

(1) defined as an unexpected difficulty in reading for an individual who has the intelligence to be a much better reader; and

(2) most commonly due to a difficulty in phonological processing (the appreciation of the individual sounds of spoken language), which affects the ability of an individual to speak, read, spell, and often, learn a second language;

Whereas dyslexia is the most common learning disability and affects 80 percent to 90 percent of all individuals with a learning disability;

Whereas dyslexia is highly prevalent, affecting as many as 1 out of 5 individuals, and persistent;

Whereas dyslexia is a paradox such that an individual with dyslexia may have—

(1) weaknesses in decoding that results in difficulties in accurate or fluent word recognition; and

(2) strengths in higher-level cognitive functions, such as reasoning, critical thinking, concept formation, or problem solving;

Whereas great progress has been made in understanding dyslexia on a scientific level, including the epidemiology and cognitive and neurobiological bases of dyslexia; and

Whereas early diagnosis of dyslexia is critical for ensuring that individuals with dyslexia receive focused, evidence-based intervention that leads to the promotion of self-awareness and self-empowerment and the provision of necessary accommodations so as to ensure school and life success: Now, therefore, be it

Resolved, That the Senate—

(1) calls on Congress, schools, and State and local educational agencies to recognize that dyslexia has significant educational implications that must be addressed; and

(2) designates October 2016 as “National Dyslexia Awareness Month”.

SENATE RESOLUTION 577—COMMEMORATING THE 50TH ANNIVERSARY OF THE ALASKA FEDERATION OF NATIVES

Ms. MURKOWSKI (for herself and Mr. SULLIVAN) submitted the following resolution; which was considered and agreed to:

S. RES. 577

Whereas the Alaska Federation of Natives was established as the Alaska Federation of Native Associations at a historic 3-day meeting that began on October 18, 1966, which was the 99th anniversary of the transfer of Alaska from Russia to the United States;

Whereas the establishment of the Alaska Federation of Natives as a statewide voice for the Alaska Native community was necessary—

(1) to achieve a united stand relating to the settlement of Alaska Native land claims; and

(2) to establish the Alaska Native community as a significant political force in the State of Alaska;

Whereas that 3-day initial meeting of the Alaska Federation of Natives, which was largely funded by Chief Albert Kaloo, Jr., of the Native Village of Tyonek, was—

(1) chaired by Emil Notti, a 34-year-old Athabascan Indian from Ruby, Alaska, who served as president of the Cook Inlet Native Association; and

(2) attended by approximately 250 individuals representing 17 Native Associations;

Whereas the attendees of that first meeting of the Alaska Federation of Natives unanimously adopted the recommendations of a land claims committee chaired by Willie Hensley, including 3 fundamental recommendations that—

(1) a land freeze be imposed on the transfer of all Federal land until Alaska Native land claims were resolved;

(2) Congress enact legislation to enable settlement of the Alaska Native land claims; and

(3) the Federal Government engage in substantial consultation with Alaska Natives, including holding congressional hearings in the State of Alaska, before any action was taken on Alaska Native land claims settlement legislation;

Whereas in early 1967, a second meeting of the Alaska Federation of Natives was held at which—

(1) the name of the organization was changed to the Alaska Federation of Natives;

(2) Flore Lekanof, an Aleut from St. George, Alaska, was elected chairman; and

(3) Emil Notti was elected president;

Whereas the Alaska Federation of Natives diligently pursued legislation for the settlement of Alaska Native land claims, assisted by eminent legal experts, including former Associate Justice of the Supreme Court of the United States Arthur J. Goldberg and former Attorney General Ramsey Clark;

Whereas in 1970, the Yakima Nation provided critical financial support, in the form

of a substantial loan to the Alaska Federation of Natives, to the effort to settle Alaska Native land claims;

Whereas on December 18, 1971, with the enactment of the Alaska Native Claims Settlement Act (43 U.S.C. 1601 et seq.), the Alaska Federation of Natives achieved victory in its goal of settling Alaska Native land claims;

Whereas the Alaska Federation of Natives led a successful effort to enact the Alaska Native Claims Settlement Act Amendments of 1987 (43 U.S.C. 1601 note; Public Law 100-241) (commonly known as the “1991 Amendments”), which amended the Alaska Native Claims Settlement Act (43 U.S.C. 1601 et seq.);

Whereas for 50 years, the Alaska Federation of Natives has effectively represented the interests of the Alaska Native community on a broad range of significant issues, including Alaska Native self-governance, subsistence, economic development, human development, public safety, and the interests of Alaska Native elders and Alaska Native youth;

Whereas the Alaska Federation of Natives continues to be the principal forum and voice of Alaska Natives in dealing with critical issues of public policy and government;

Whereas the Alaska Federation of Natives will conduct its 50th anniversary convention from October 20 through 22, 2016, at the Carlson Center in Fairbanks, Alaska;

Whereas the Alaska Federation of Natives convention is the largest representative annual gathering of Native peoples in the United States and the largest convention in the State of Alaska; and

Whereas the theme of the Alaska Federation of Natives 2016 convention is “50 Years: Reflect, Refresh, Renew”, which—

(1) reflects on the challenges, innovations, and successes of the Alaska Native community over the past 50 years;

(2) refreshes collective accomplishments, achievements, and aspirations; and

(3) renews the commitment and dedication of the Alaska Federation of Natives to enriching the future of Native peoples: Now, therefore, be it

Resolved, That the Senate—

(1) recognizes the Alaska Federation of Natives on its 50th anniversary;

(2) commends the past and present officers, board members, delegates, and staff of the Alaska Federation of Natives for 50 years of dedication to the advancement of the Native peoples of the State of Alaska; and

(3) congratulates the Alaska Federation of Natives on 50 years of enhancing and promoting the cultural, economic, and political voice of the entire Alaska Native community.

SENATE RESOLUTION 578—SUPPORTING LIGHTS ON AFTERSCHOOL, A NATIONAL CELEBRATION OF AFTERSCHOOL PROGRAMS HELD ON OCTOBER 20, 2016

Mrs. BOXER (for herself, Ms. COLLINS, Mr. DURBIN, Ms. MURKOWSKI, Mr. FRANKEN, Ms. MIKULSKI, and Mr. WHITEHOUSE) submitted the following resolution; which was referred to the Committee on Health, Education, Labor, and Pensions:

S. RES. 578

Whereas more than 28,000,000 children in the United States have parents who work outside the home;

Whereas high-quality programs that expand learning opportunities for children, such as afterschool, before-school, summer,

and expanded learning opportunities, provide safe, challenging, engaging, and fun learning experiences, including experiences that encourage science, technology, engineering, and math, that help children and youth develop social, emotional, physical, cultural, and academic skills;

Whereas high-quality afterschool programs and high-quality expanded learning opportunities provide students with hands-on, engaging lessons that are aligned with the school day;

Whereas high-quality afterschool programs complement regular and expanded school days, and support working families by ensuring that the children of those families are safe and productive during the hours parents are working;

Whereas high-quality afterschool programs engage families, schools, and diverse community partners in advancing the well-being of children and youth in the United States;

Whereas high-quality afterschool programs that partner with high-quality community-based organizations build stronger communities by integrating the school with the larger community;

Whereas Lights On Afterschool, a national celebration of afterschool, before-school, summer, and expanded learning opportunities programs, held on October 20, 2016, highlights the critical importance of those high-quality programs to children, their families, and their communities; and

Whereas nearly 2 in 5 afterschool programs report that their budgets are in worse condition in 2016 than at the height of the recession in 2008, and more than 3 in 5 afterschool programs report that their level of funding is lower than it was in 2013, making it difficult for afterschool programs across the United States to keep their doors open and their lights on: Now, therefore, be it

Resolved, That the Senate supports Lights On Afterschool, a national celebration of afterschool programs held on October 20, 2016.

SENATE RESOLUTION 579—RECOGNIZING THE 40TH ANNIVERSARY OF THE FIRST CLASS OF WOMEN ADMITTED TO THE COAST GUARD ACADEMY

Mr. BLUMENTHAL (for himself and Mr. MURPHY) submitted the following resolution; which was referred to the Committee on Commerce, Science, and Transportation:

S. RES. 579

Whereas, on August 11, 1975, the Department of Transportation announced Coast Guard Commandant Admiral Siler's decision to admit women to the Coast Guard Academy, making it the first military service academy open to women;

Whereas, on October 7, 1975, President Ford signed the Department of Defense Appropriation Authorization Act, 1976 (Public Law 94-106; 89 Stat. 531) which authorized the admission of women into the remaining three military service academies, two months after the Coast Guard Academy's decision to do so;

Whereas, on February 3, 1976, the Coast Guard Academy was the first military service academy to issue appointments to women;

Whereas, on June 28, 1976, 38 women joined the Class of 1980 as freshmen and reported to the Coast Guard Academy for Swab Summer training;

Whereas, in 1980, the first fourteen women were honored at the Coast Guard Academy's 99th graduation;