

medical science. We are proud of Hayley and all of her hard work, and know she will make Richmond proud.

On behalf of the Twenty-Second Congressional District of Texas, congratulations again to Hayley for being accepted into the National Academy of Future Physicians and Medical Scientists. Keep up the great work.

IN RECOGNITION OF TOM BOWERS

HON. H. MORGAN GRIFFITH

OF VIRGINIA

IN THE HOUSE OF REPRESENTATIVES

Friday, April 15, 2016

Mr. GRIFFITH. Mr. Speaker, I submit these remarks in recognition of Tom Bowers, Commonwealth Attorney for Salem, Virginia, who today in a formal awards ceremony at Federal Bureau of Investigation Headquarters is receiving the Richmond FBI's 2015 Director's Community Leadership Award for his efforts to organize a Heroin Prevention Initiative in the Roanoke, Virginia area.

According to the Washington Post, in the first three quarters of last year, 244 people in Virginia died of heroin overdoses. This is an increase from 239 deaths the year prior. More locally, in a study by the Roanoke Area Youth Substance Abuse Coalition of middle and high school students, one in 14 students admitted to using heroin.

Regrettably, the growing epidemic of heroin use is a plague on communities throughout the United States. Addressing this nationwide problem will require expanded coordination and involvement by local, state, and federal governments as well as law enforcement agencies and health care professionals.

I applaud Commonwealth Attorney Bowers and those working with him on the Heroin Prevention Initiative for their efforts to combat the heroin epidemic by bringing awareness to the pervasiveness of prescription drug and heroin use among youth in the Roanoke area and helping to alleviate damage to our community. Others involved in this initiative include the Roanoke Area Youth Substance Abuse Coalition, the Prevention Council of Roanoke County, the Virginia State Police, the City of Roanoke Police Department, the Vinton Police Department, and the Roanoke County Police Department.

Congratulations to Commonwealth Attorney Bowers on being presented the Richmond FBI's 2015 Director's Community Leadership Award. I commend him and others on the front line of the ongoing fight against heroin and prescription drug abuse in our community.

TRIBUTE TO CORY SCOTT

HON. DAVID YOUNG

OF IOWA

IN THE HOUSE OF REPRESENTATIVES

Friday, April 15, 2016

Mr. YOUNG of Iowa. Mr. Speaker, I rise today to recognize and congratulate Cory Scott for being named a 2016 Forty Under 40 honoree by the award-winning central Iowa publication, Business Record.

Since 2000, Business Record has undertaken an exhaustive annual review to identify a standout group of young leaders in the

Greater Des Moines Area that are making an impact in their communities and their careers. Each year, forty up-and-coming community and business leaders under 40 years of age are selected for this prestigious honor based on a combined criteria of community involvement and success in their chosen career field. The 2016 class of Forty Under 40 honorees will join an impressive roster of 640 business leaders and growing.

Cory serves as a Partner and Urban Planner at RDG Planning and Design in their Des Moines location. He has committed himself to providing his clients with expert planning and urban development advice for cities all across the Midwest. Cory's passion for enacting change within communities is truly inspiring. His commitment to his professional life is paralleled by his commitment to his community. Cory is a supporter of the Iowa Bicycle Coalition and the Des Moines Bicycle Collective, working to create an environment where bicycle and pedestrian transportation is always part of the discussion in urban development.

Mr. Speaker, it is a profound honor to represent leaders like Cory in the United States Congress and it is with great pride that I recognize and applaud him for utilizing his talents to better both his community and the great state of Iowa. I ask that my colleagues in the United States House of Representatives join me in congratulating Cory on receiving this esteemed designation, thanking those at Business Record for their great work, and wishing each member of the 2016 Forty Under 40 class a long and successful career.

IN RECOGNITION OF JANE BAILEY

HON. DEBBIE DINGELL

OF MICHIGAN

IN THE HOUSE OF REPRESENTATIVES

Friday, April 15, 2016

Mrs. DINGELL. Mr. Speaker, I rise today to recognize Jane Bailey for her twenty nine years of service and advocacy with the Michigan Association of Justice (MAJ) and her lifetime of commitment to civil rights, equality and fairness.

A native of Adrian, Michigan, Jane attended Eastern Michigan University, where she majored in Mathematics and General Business. After her undergraduate studies, Jane went to law school at the John Marshall Law School in Chicago, where she graduated in 1977 and subsequently passed the bar. Later on in her academic career, Jane pursued Doctoral studies in Marketing at Michigan State University and continued on her path of learning.

After spending two years as a practicing attorney in Chicago, Jane began a career as an educator. She worked as a teacher and instructor for nearly a decade, first at Augustana College in Illinois, and later at the Florida Institute of Technology, Michigan State University, and the General Motors Institute. In addition to her teaching career, Jane spent time in the private sector in marketing, and in 1987 began her distinguished career at the MAJ in Lansing. She immediately had a powerful impact developing coalitions throughout the state of Michigan and building the membership of the MAJ. In 1988, Jane was asked to serve as the Legislative Counsel, where she began to develop deeper and more meaningful relationships with legislators and worked to closely

track legislation in Lansing. As a testament to her impact, in 1990, Jane was named as the Executive Director of the MAJ, a position she has served in for the past twenty seven years.

As the Executive Director of the MAJ, Jane provided the leadership and vision necessary to grow the organization into one of the top advocacy organizations in Lansing. Her steady leadership has led the organization to be an effective voice for those who need a champion. Jane is responsible for implementing a wide variety of programs, building a large and successful voluntary board and broadening relationships with legislators on both sides of the aisle through active participation from its membership. Jane's leadership was acknowledged in 1996 when she was elected President of the Michigan Association of Bar Executives, and in 2001, when she was elected as the President of the National Association of Trial Lawyer Executives. As a testament to the organization that she worked so hard to build, in 2011, Jane was honored with the MAJ's Champion of Justice award, the highest award that the organization confers.

Jane's work has helped to ensure that all people—individuals, families, patients and consumers—can seek justice in our third branch of government, the courts. She has been a voice for those that are injured and have nowhere else to turn. She has helped to ensure that we fight for and preserve a balanced civil justice system and to advocate for tough laws to hold industries and corporations accountable when they withhold information that can harm or kill. Our environment is cleaner, our medicine is better and our cars are safer because of her leadership of fighting for every person in America to have a path to justice. Jane has also been a voice for consistent public education and research to promote informed public dialogue on, and understanding of and appreciation for, the civil justice system.

In addition to her professional work, Jane has been a staunch supporter and advocate for civil rights, equality, and justice in all of her efforts. She has supported a wide variety of LGBT, environmental, and women's rights organizations. Jane has gone above and beyond in the community helping to establish the Mark Weiss Memorial Scholarship at Wayne State University, which is given to an aspiring law student each year who is committed to practicing law in the public interest. She also worked to start the Heads-Up for Safety event which has been dedicated to giving out bike helmets to children in Lansing, keeping more of our children safe. Jane's contributions both professionally and personally have been commendable, and while I know she is looking to enjoy her retirement, it is my sincere hope that she will continue to share of her time and talents into the future.

Mr. Speaker, I ask my colleagues to join me today to honor Jane Bailey for her service to our community. I thank her for her leadership and wish her many years of happiness in her retirement.

IN HONOR OF JOSHUA MOLINE

HON. DONALD NORCROSS

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Friday, April 15, 2016

Mr. NORCROSS. Mr. Speaker, I rise today to honor United States Marine Corps veteran

Joshua Moline of Woodbury Heights, New Jersey for his exemplary service to the citizens of New Jersey and the United States.

Joshua was born and raised in Woodbury Heights, and attended Gateway High School, where he was a 4-year varsity athlete, broke the state and school pole vault record, and was later inducted into the Gateway High School Hall of Fame in 2012. After graduating in June 2000, he enlisted in the Marine Corps. During his time in the Marines, he served aboard the USS *Iwo Jima*, was deployed to combat operations in Mosul, delivered humanitarian aid in Liberia, and participated in anti-terrorism operations in Djibouti.

After returning to civilian life in 2004, Joshua became a member of VFW Post 5579 and has earned the All State Post Commander Award, All State Quartermaster Award, and is a member of the Semper Fidelis Marine Corps League. Moreover, he continues his selfless community service by helping veterans and their families throughout Gloucester County.

Mr. Speaker, Joshua Moline is a great American who exemplifies true love for our country. His commitment to protecting and serving our community both as a member of the Marine Corps and as a veteran is an inspiration. I join with my community and all of New Jersey in honoring the achievements and selfless service of this truly exceptional young man.

TRIBUTE TO CATHERINE SWOBODA

HON. DAVID YOUNG

OF IOWA

IN THE HOUSE OF REPRESENTATIVES

Friday, April 15, 2016

Mr. YOUNG of Iowa. Mr. Speaker, I rise today to recognize and congratulate Catherine Swoboda for being named a 2016 Forty Under 40 honoree by the award-winning central Iowa publication, *Business Record*.

Since 2000, *Business Record* has undertaken an exhaustive annual review to identify a standout group of young leaders in the Greater Des Moines Area that are making an impact in their communities and their careers. Each year, forty up-and-coming community and business leaders under 40 years of age are selected for this prestigious honor based on a combined criteria of community involvement and success in their chosen career field. The 2016 class of Forty Under 40 honorees will join an impressive roster of 640 business leaders and growing.

Catherine serves as the Director of Planning at the Des Moines based World Food Prize Organization. Through her work, Catherine is able to motivate the next generation of young people to fight hunger and give back to the people who need it most. She is tirelessly dedicated to educating others about the sheer number of people who go hungry each and every day. Not only does Catherine help others in her professional life, but she is also committed to using her time outside of work to help refugees fight through the issues they encounter when beginning a new life and acclimating to a new culture.

Mr. Speaker, it is a profound honor to represent leaders like Catherine in the United States Congress and it is with great pride that I recognize and applaud her for utilizing her talents to better both her community and the

great state of Iowa. I ask that my colleagues in the United States House of Representatives join me in congratulating Catherine on receiving this esteemed designation, thanking those at *Business Record* for their great work, and wishing each member of the 2016 Forty Under 40 class a long and successful career.

NATIONAL EQUAL PAY DAY

HON. SHEILA JACKSON LEE

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Friday, April 15, 2016

Ms. JACKSON LEE. Mr. Speaker, I rise to recognize the importance of Equal Pay Day.

As a co-chair of the Congressional Caucus for Women's Issues Task Force on Women of Color, I have always believed that equal pay should be a universal right for all citizens regardless of gender.

Equal Pay Day is a time to reflect and renew our shared dedication and responsibility to eliminate pay inequalities in the workforce.

Equal Pay Day is the date in the current year that represents the extra days a typical woman working full-time would have to work just to make the same as a typical man did in the previous year.

Women in America still earn an average of 78 cents to a man's dollar, even after having attained the same level of experience and education.

For women of color:

60 cents on the dollar for the typical Black woman.

55 cents on the dollar for the typical Hispanic woman.

The gender pay gap in the United States is among the largest of many industrialized nations.

On average there's a yearly pay gap of \$11,084.

At this rate, the wage gap will not close completely for another 40 years; costing women anywhere from \$400,000 to \$2 million over a lifetime in lost wages.

Women make up nearly half of our workforce, therefore this disparity impacts us all.

The wage gap not only disadvantages women who worked just as hard to earn less, it also hurts those families supported by women's incomes.

Pay discrimination puts greater strain on families to cover costs like child care or health care, and it holds our economy back from achieving its full potential.

The Paycheck Fairness Act is a common-sense measure that will bolster the ability of women to fight pay discrimination.

This women's Equity measure will:

Require that employers seeking to justify unequal pay bear the burden of proving that its actions are job-related and consistent with a business necessity.

Prohibit employers from retaliating against employees who share salary information with their co-workers.

Put gender-based discrimination sanctions on equal footing with other forms of wage discrimination—such as race, disability or age—by allowing women to sue for compensatory and punitive damages.

Require the Department of Labor to enhance outreach and training efforts to work with employers in order to eliminate pay disparities.

Require the Department of Labor to continue to collect and disseminate wage information based on gender.

Create a new grant program to help strengthen the negotiation skills of girls and women.

This Equal Pay Day, we celebrate the Paycheck Fairness Act.

Mr. Speaker, Equal Pay Day restores the American promise, an idea that with hard work, anyone can reach their dreams and know no limits but the scope of their aspirations.

I believe in equal pay for equal work, and we need to rededicate ourselves to building a future in which women are paid based on their merits.

MARLEE ZEIN SERVES UP TOWARD SUCCESS

HON. PETE OLSON

OF TEXAS

IN THE HOUSE OF REPRESENTATIVES

Friday, April 15, 2016

Mr. OLSON. Mr. Speaker, I rise today to congratulate Marlee Zein of Sugar Land, Texas for being selected to the United States Tennis Association (USTA) Junior Leadership Team.

Marlee is currently a sophomore at Dulles High School and is 1 of only 30 tennis players from across the United States to be selected to the USTA Junior Leadership Team. The USTA acknowledges tennis players who exemplify admirable qualities such as leadership and good sportsmanship, both while playing tennis and in day to day activities. Members selected to the USTA contribute to their community as a whole, and do so with outstanding character. Marlee is not only part of the USTA team, but also ranked the number four player in the state of Texas and number nine in the country for the end of the 2015 year; what an accomplished young woman. In addition to an impressive list of awards, she also volunteers at a community Sudanese group.

On behalf of the Twenty-Second Congressional District of Texas, congratulations again to Marlee Zein for being selected as a USTA Junior Leadership Team member. We can't wait to see what she does next.

TRIBUTE TO BETHANY WILCOXON

HON. DAVID YOUNG

OF IOWA

IN THE HOUSE OF REPRESENTATIVES

Friday, April 15, 2016

Mr. YOUNG of Iowa. Mr. Speaker, I rise today to recognize and congratulate Bethany Wilcoxon for being named a 2016 Forty Under 40 honoree by the award-winning central Iowa publication, *Business Record*.

Since 2000, *Business Record* has undertaken an exhaustive annual review to identify a standout group of young leaders in the Greater Des Moines Area that are making an impact in their communities and their careers. Each year, forty up-and-coming community and business leaders under 40 years of age are selected for this prestigious honor based on a combined criteria of community involvement and success in their chosen career field.