

is the seventh of eight children of the late Freddie and Lillie Davis Givens, Sr. Mr. Givens is 67 years old. He is currently employed with MINACT, Inc. as the Business & Community Liaison at the Finch-Henry Job Corps Center in Batesville, Mississippi, partially named after one of his mentors, the late civil rights leader, Dr. Aaron E. Henry and Governor Cliff Finch.

Givens accepted his current position after a distinguished career with the Mississippi Employment Security Commission (now Mississippi Department of Employment Security). He retired from the Commission in 2004 as the first African-American State Director of the Employment Service Division.

Givens is currently serving in numerous local, state and regional organization positions, continuing his life long practice of serving his community. He is recognized amongst his family, his colleagues, and his community as a man of service and passion to help those in need and improve his community. Givens and his wife of ten years are now residents of Grenada, Mississippi. He is the father of three daughters and grandfather of seven. He is a member and Deacon of the Greater Pleasant Grove Baptist Church in Gore Springs, Mississippi.

Givens attended and graduated from Hunter High School in Drew, Mississippi. After high school he attended and graduated from Coahoma Community College in Clarksdale, Mississippi. He continued his education at Jackson State University receiving his Bachelor of Science degree in 1969. Immediately after receiving his degree, Givens assisted his parents in accomplishing a long time goal of moving off a Sunflower County plantation to Clarksdale, Mississippi.

Because of the Coahoma Community College president's knowledge of Givens and three other siblings, Givens' father was given a job at Coahoma Community College by the president upon a request by Givens and his older brother. While assisting his parents complete the move, Givens was hired as a Counselor by the Mississippi Employment Security Commission in Clarksdale. Being married to his hometown girlfriend while in college, Givens also assisted his mother-in-law and five in-laws move off the same Sunflower County plantation to Clarksdale.

Givens left the Mississippi Employment Security Commission after four months to teach in the Clarksdale Public School system. Since the school district was desegregated in the middle of the year, Givens was not immediately offered a contract for the next year because the school district was required to seek a balance of white-black teachers. He returned to the Employment Commission for the summer and committed to stay after a full time position was offered.

After only one year in Clarksdale, Givens mother-in-law passed and he and wife accepted the responsibility of caring for the five in-laws left without parents. The in-laws, along with Givens three daughters, remained in the household together until each completed high school or moved on to join the workforce or military.

After three years in Clarksdale, Givens lost his father to a heart attack. Givens committed to remaining in Clarksdale to be near his mother. Also, his work in the community, to include the Head Start program and the local chapter of the National Association for the Ad-

vancement of Colored People, was well under way and close ties had been developed with many local officials. The community involvement and encouragement from local officials, including Dr. Aaron Henry, resulted in Givens becoming active in state, regional and national advocacy groups for Head Start. He served several terms as President of the Mississippi Head Start Parents Association and was a founding member and two terms President of the National Head Start Parents Association.

After working in a non-status position with the Employment Security Commission for approximately three (3) years, in 1972 Givens became the first African-American to receive a permanent status position in the Clarksdale office. In 1975 he was selected to enter the agency's Counseling Masters Program at Mississippi State University. The same year he was promoted and selected to start and be Coordinator of the Employment Security Commission's Ex-Offender Placement Program based at the Mississippi State Penitentiary. He received his Masters degree in Counseling from Mississippi State University in 1978.

In 1980, Givens became the first African-American to be appointed the State Monitor/Advocate/Complaint Specialist. He relocated his family to Jackson to work in the Employment Security Commission's headquarters.

In 1986, Givens was appointed the Manager of the Greenwood Employment Office, the first African-American to manage an office in the Mississippi delta. Within months of relocating his family from Jackson to Greenwood, Givens' family started receiving telephone threats from callers identified as the KKK advising him to leave the city because the position of manager was for whites. Acts of violence and damage to his home were committed in the following weeks. The threats and violence ended after an investigation by the local law enforcement and the Federal Bureau of Investigation. During the same year Givens' co-workers elected him the first African-American to be president of the Mississippi Chapter of the International Association of Workforce Professionals (IAWP). During his term as president, the Chapter improved in employee participation and service to members, obtaining an international ranking of number 6, the highest in Chapter history. During his five years as the Greenwood Employment Office Manager, Givens was deeply involved in community organizations as the Chamber of Commerce and the Greenwood Voters League.

In 1991, Givens was appointed the Employment Security Commission Area Supervisor for the Mississippi delta, the first African-American in the state to hold an Area Supervisor position. Partially, because of Givens commitment to staff development and equal opportunity, the minority office managers in the delta increased from 0 out of 9 to 6 out of 9 during his tenure as Area Supervisor. After a reorganization of the Employment Service Division in 1996, Givens supervisory responsibility was expanded to include all of north Mississippi.

Givens was appointed State Director of the Mississippi Employment Security Commission Employment Service Division in 2001. During his tenure in the position, he continued his commitment to staff development, teamwork, customer service and equal opportunity. This resulted in broad support within the Employment Service Division and a noticeable in-

crease in minorities in management positions throughout the state.

In 2005, after retiring from the state, Givens was hired by MINACT, INC., a minority owned company based in Jackson, Mississippi, upon the recommendation of a senior MINACT official, who was a former Head Start employee aware of Givens years of community involvement and career with the state. Givens considered it a blessing to be in a position to use the experience and knowledge from his life long career and community service to help the Finch-Henry Job Corps Center accomplish the mission of preparing youth and young adults for the workforce and life in general.

Mr. Speaker, I ask my colleagues to join me in recognizing Mr. Roger Givens for his dedication to this great state.

TRIBUTE TO BRIANNE
FITZGERALD

HON. DAVID YOUNG

OF IOWA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, April 13, 2016

Mr. YOUNG of Iowa. Mr. Speaker, I rise today to recognize and congratulate Brianne Fitzgerald for being named a 2016 Forty Under 40 honoree by the award-winning central Iowa publication, Business Record.

Since 2000, Business Record has undertaken an exhaustive annual review to identify a standout group of young leaders in the Greater Des Moines Area that are making an impact in their communities and their careers. Each year, forty up-and-coming community and business leaders under 40 years of age are selected for this prestigious honor based on a combined criteria of community involvement and success in their chosen career field. The 2016 class of Forty Under 40 honorees will join an impressive roster of 640 business leaders and growing.

As the marketing and communication director at Big Brothers Big Sisters of Central Iowa Brianne has utilized her expertise in the marketing field to raise awareness of the message Big Brother and Big Sisters is trying to bring to the community. She works tirelessly to provide resources to those who need them most, so that they too have the opportunity to become successful. Her dedication and passion for serving others and strengthening the Des Moines community is a true testament to her character and it has not gone unnoticed.

Mr. Speaker, it is a profound honor to represent leaders like Brianne in the United States Congress and it is with great pride that I recognize and applaud her for utilizing her talents to better both her community and the great state of Iowa. I ask that my colleagues in the United States House of Representatives join me in congratulating Brianne on receiving this esteemed designation, thanking those at Business Record for their great work, and wishing each member of the 2016 Forty Under 40 class a long and successful career.

SENATE COMMITTEE MEETINGS

Title IV of Senate Resolution 4, agreed to by the Senate of February 4, 1977, calls for establishment of a system for a computerized schedule of all meetings and hearings of Senate committees, subcommittees, joint committees, and committees of conference.

This title requires all such committees to notify the Office of the Senate Daily Digest—designated by the Rules Committee—of the time, place and purpose of the meetings, when scheduled and any cancellations or changes in the meetings as they occur.

As an additional procedure along with the computerization of this information, the Office of the Senate Daily Digest will prepare this information for printing in the Extensions of Remarks section of the CONGRESSIONAL RECORD on Monday and Wednesday of each week.

Meetings scheduled for Thursday, April 14, 2016 may be found in the Daily Digest of today's RECORD.

MEETINGS SCHEDULED
APRIL 19

- 9:30 a.m. Committee on Armed Services
To hold hearings to examine the nomination of General Vincent K. Brooks, USA, for reappointment to the grade of general and to be Commander, United Nations Command/Combined Forces Command/United States Forces Korea. SH-216
10 a.m. Committee on Banking, Housing, and Urban Affairs
To hold hearings to examine understanding the role of sanctions under the Iran Deal. SD-538
Committee on Energy and Natural Resources
To hold an oversight hearing to examine challenges and opportunities for oil and gas development in different price environments. SD-366
Committee on Environment and Public Works
To hold an oversight hearing to examine the President's proposed budget request for fiscal year 2017 for the Environmental Protection Agency. SD-406
Committee on Homeland Security and Governmental Affairs
To hold hearings to examine preventing drug trafficking through international mail. SD-342
Committee on the Judiciary
To hold hearings to examine ensuring accountability for crime survivors, focusing on assessing the Crime Victims Fund after three decades. SD-226
1 p.m. Commission on Security and Cooperation in Europe
To hold hearings to examine anticipating and preventing deadly attacks on European Jewish communities. CHOB-210
2:30 p.m. Committee on Armed Services
Subcommittee on Emerging Threats and Capabilities
To hold closed hearings to examine cybersecurity and United States Cyber Command in review of the Defense Authorization Request for fiscal year 2017 and the Future Years Defense Program. SVC-217

APRIL 20

- 10 a.m. Committee on Appropriations
Subcommittee on Department of the Interior, Environment, and Related Agencies
To hold hearings to examine proposed budget estimates and justification for fiscal year 2017 for the Environmental Protection Agency. SD-124
Committee on Commerce, Science, and Transportation
Subcommittee on Surface Transportation and Merchant Marine Infrastructure, Safety and Security
To hold hearings to examine the state of the United States maritime industry, focusing on stakeholder perspectives. SR-253
Committee on Environment and Public Works
To hold hearings to examine new approaches and innovative technologies to improve water supply. SD-406
Committee on Homeland Security and Governmental Affairs
To hold hearings to examine the administrative state, focusing on an examination of Federal rulemaking. SD-342
Committee on the Judiciary
To hold hearings to examine the nominations of Inga S. Bernstein, to be United States District Judge for the District of Massachusetts, Stephanie A. Gallagher, to be United States District Judge for the District of Maryland, Suzanne Mitchell, and Scott L. Palk, both to be a United States District Judge for the Western District of Oklahoma, and Ronald G. Russell, to be United States District Judge for the District of Utah. SD-226
10:30 a.m. Committee on Appropriations
Subcommittee on Department of Defense
To hold hearings to examine proposed budget estimates and justification for fiscal year 2017 for Defense innovation and research. SD-192
Committee on the Budget
To hold hearings to examine restoring stability to government operations. SD-608
2 p.m. Committee on Armed Services
Subcommittee on SeaPower
To hold hearings to examine Navy and Marine Corps aviation programs in review of the Defense Authorization Request for fiscal year 2017 and the Future Years Defense Program. SR-232A
2:15 p.m. Committee on Rules and Administration
To hold hearings to examine the nomination of Carla D. Hayden, of Maryland, to be Librarian of Congress. SR-301
2:30 p.m. Committee on Armed Services
Subcommittee on Personnel
To hold hearings to examine the current state of research, diagnosis, and treatment for post-traumatic stress disorder and traumatic brain injury. SR-222
Joint Economic Committee
To hold hearings to examine our complex tax code and the economy. SD-562

APRIL 21

- 9:15 a.m. Committee on Homeland Security and Governmental Affairs
To hold hearings to examine the nomination of Jeffrey A. Rosen, of Virginia, to be a Governor of the United States Postal Service. SD-342
9:30 a.m. Committee on Armed Services
To hold hearings to examine the nomination of General Curtis M. Scaparrotti, USA, for reappointment to the grade of general and to be Commander, United States European Command and Supreme Allied Commander, Europe. SH-216
10 a.m. Committee on Environment and Public Works
Subcommittee on Clean Air and Nuclear Safety
To hold hearings to examine enabling advanced reactors, including S. 2795, to modernize the regulation of nuclear energy. SD-406
2:30 p.m. Committee on Energy and Natural Resources
Subcommittee on Public Lands, Forests, and Mining
To hold hearings to examine S. 1167, to modify the boundaries of the Pole Creek Wilderness, the Owyhee River Wilderness, and the North Fork Owyhee Wilderness and to authorize the continued use of motorized vehicles for livestock monitoring, herding, and grazing in certain wilderness areas in the State of Idaho, S. 1423, to designate certain Federal lands in California as wilderness, S. 1510, to designate and expand wilderness areas in Olympic National Forest in the State of Washington, and to designate certain rivers in Olympic National Forest and Olympic National Park as wild and scenic rivers, S. 1699, to designate certain land administered by the Bureau of Land Management and the Forest Service in the State of Oregon as wilderness and national recreation areas and to make additional wild and scenic river designations in the State of Oregon, S. 1777, to amend the Wild and Scenic Rivers Act to authorize the Secretary of Agriculture to maintain or replace certain facilities and structures for commercial recreation services at Smith Gulch in Idaho, S. 2018, to convey, without consideration, the reversionary interests of the United States in and to certain non-Federal land in Glennallen, Alaska, S. 2223, to transfer administrative jurisdiction over certain Bureau of Land Management land from the Secretary of the Interior to the Secretary of Veterans Affairs for inclusion in the Black Hills National Cemetery, S. 2379, to provide for the unencumbering of title to non-Federal land owned by the city of Tucson, Arizona, for purposes of economic development by conveyance of the Federal reversionary interest to the City, and S. 2383, to withdraw certain Bureau of Land Management land in the State of Utah from all forms of public appropriation, to provide for the shared management of the withdrawn land by the Secretary of the Interior and the Secretary of the Air Force to facilitate enhanced weapons testing and pilot training, enhance public safety, and provide for continued public access to

the withdrawn land, to provide for the exchange of certain Federal land and State land.

SD-366

APRIL 27

2:15 p.m.

Committee on Indian Affairs

To hold an oversight hearing to examine the Government Accountability Office report on "Telecommunications: Additional Coordination and Performance Measurement Needed for High-Speed Internet Access Programs on Tribal Lands."

SD-628

MAY 9

2:30 p.m.

Committee on Armed Services

Subcommittee on Airland

Closed business meeting to markup those provisions which fall under the subcommittee's jurisdiction of the proposed National Defense Authorization Act for fiscal year 2017.

SR-232A

MAY 10

9:30 a.m.

Committee on Armed Services

Subcommittee on SeaPower

Closed business meeting to markup those provisions which fall under the sub-

committee's jurisdiction of the proposed National Defense Authorization Act for fiscal year 2017.

SR-232A

11 a.m.

Committee on Armed Services

Subcommittee on Personnel

Business meeting to markup those provisions which fall under the subcommittee's jurisdiction of the proposed National Defense Authorization Act for fiscal year 2017.

SD-G50

2 p.m.

Committee on Armed Services

Subcommittee on Readiness and Management Support

Business meeting to markup those provisions which fall under the subcommittee's jurisdiction of the proposed National Defense Authorization Act for fiscal year 2017.

SD-G50

3:30 p.m.

Committee on Armed Services

Subcommittee on Emerging Threats and Capabilities

Business meeting to markup those provisions which fall under the subcommittee's jurisdiction of the proposed National Defense Authorization Act for fiscal year 2017.

SD-G50

5:30 p.m.

Committee on Armed Services

Subcommittee on Strategic Forces

Closed business meeting to markup those provisions which fall under the subcommittee's jurisdiction of the proposed National Defense Authorization Act for fiscal year 2017.

SR-232A

MAY 11

9:30 a.m.

Committee on Armed Services

Closed business meeting to markup the proposed National Defense Authorization Act for fiscal year 2017.

SR-222

MAY 12

9:30 a.m.

Committee on Armed Services

Closed business meeting to continue to markup the proposed National Defense Authorization Act for fiscal year 2017.

SR-222

MAY 13

9:30 a.m.

Committee on Armed Services

Closed business meeting to continue to markup the proposed National Defense Authorization Act for fiscal year 2017.

SR-222