

nights and early mornings of the campaign, but the job I was offering him would allow him to stay in Utah most of the time, at least for the time being.

In the end, it was providence that sealed the deal. When I called Boyd to offer him the job, I was at the airport in Salt Lake City traveling back to Washington after a weekend at home with my family. After a few minutes of small talk and catching up on the phone, Boyd asked me where I was at the moment. I told him I was at the airport.

"Me too," he said, adding that he was on his way to Bangkok. "Which airport?"

"Salt Lake City," I replied.

"Me too," said Boyd. "Which connection," he asked.

"D," I said.

"Me too," Boyd repeated again. "Which gate," Boyd asked, as we both started looking around the crowded terminal.

Before I could respond, we had both spotted each other sitting with only a few chairs between us in the waiting area adjacent to gate 6.

We continued the conversation in gate D-6 in person and then via text message once we boarded our respective flights—mine to Washington and Boyd's to Thailand. Eventually he accepted the offer, convinced that our chance encounter in the airport that day was, as his wife Debbie would later put it, an "inspired connection."

It was inspired, indeed, but the connection was not just between Boyd and me; it was a connection between a man and his moment, between Boyd and the countless people whose lives have been forever changed because of his faithful service over the last 4 years. And no one has been more blessed than I have.

Boyd has been my constant ally, spiritual coach, advocate, speaking surrogate, and friend. In addition to his many skills and attributes, so many of which are well-known to anyone who has interacted with my office, Boyd possesses a deep and genuine concern for others. Coupled with his freakishly intuitive sixth sense, this makes Boyd the consummate friend and indispensable teammate.

For reasons I don't entirely understand but appreciate more than he can possibly know, Boyd has the extraordinary ability to know when, where, and how he is most needed long before anyone else does, long before the person who needs him knows.

Years ago I lost track of how many times Boyd had sensed that I was worried about something and then he immediately called or texted—invariably with exactly the right words that addressed my concerns.

This, of course, is not part of the chief of staff job description in my office; it is just what Boyd does, not only for me but for everyone he knows. I can't count the number of times he has stepped in to help me, my family, and my staff in moments of need without having been asked and often at great personal sacrifice.

Considering how hard he works to help others, many of us who know and work with him often ask: Does this man ever sleep?

This, in turn, has sparked a number of half-joking suggestions among my staff that Boyd Matheson is actually a vampire, one who survives on Diet Coke rather than blood and rarely, if ever, sleeps. When we ask him whether he will ever take the rest that he needs and most certainly deserves, he relies on a well-worn response, saying, "I have promises to keep, and miles to go before I sleep." The literary world recognizes these as the words of Robert Frost, but my family, my staff, and I will always attribute them to Boyd. By word and by deed, he made these words his anthem.

Needless to say, Boyd has kept his promises and has more than earned his right to sleep. Yet, somehow, knowing Boyd as I do, I doubt he will hold still for long. Boyd Matheson at his core is a passionate reformer. He is exactly the kind of reformer with exactly the kind of courage and convictions that are so badly needed but too often in short supply here in Washington.

Boyd is, in the words of essayist William George Jordan, one of the reformers of the world:

... its men of mighty purpose. They are men with courage of individual convictions, men who dare run counter to the criticism of inferiors, men who voluntarily bear crosses for what they accept as right, even without the guarantee of a crown. They are men who gladly go down into the depths of silence, darkness, and oblivion, but only to emerge finally like divers—with pearls in their hands.

Ask Boyd what pearls he has found in Washington and he will tell you, without pause or hesitation, "the people." It is the people he will miss the most, which is exactly the kind of answer you would expect from Boyd—a man who genuinely cares about people. No matter who you are or how your path happened to cross with his, Boyd listens to and learns from you, he inspires and teaches you, and he always sees the best in everyone, challenging each of us to do the same.

I am most fortunate to know Boyd Matheson and to call him my friend. I am most thankful for his sacrifice and that of his wife Debbie and their five children, who have seen on so many occasions the sacrifice of this great man in the service to me, to my staff, and to others. The people of Washington, DC, are going to miss Boyd Matheson, and the people of the great State of Utah will be lucky to have him back.

I yield the floor.

I suggest the absence of a quorum.

The PRESIDING OFFICER. The clerk will call the roll.

The legislative clerk proceeded to call the roll.

Mr. CARDIN. Mr. President, I ask unanimous consent that the order for the quorum call be rescinded.

The PRESIDING OFFICER. Without objection, it is so ordered.

## COMBATING ANTI-SEMITISM, RACISM, AND OTHER FORMS OF INTOLERANCE

Mr. CARDIN. Mr. President, I have had the honor of being the ranking Democrat for the U.S. Senate on the Helsinki Commission. I work with Senator WICKER, who is the Senate chairman of the Helsinki Commission. The two of us have worked very hard on many issues.

As I am sure everyone here knows, the Helsinki Commission is the implementing arm for U.S. participation in the Organization for Security and Cooperation in Europe—the OSCE. It is probably best known for its human rights basket. It does deal with security, military security. It does deal with economic and environmental security. But I think it is best known for its human rights and the impact human rights have on the security of the OSCE region.

In March of this year, the president of the Parliamentary Assembly of the Organization for Security and Cooperation in Europe, Mr. Ilkka Kanerva, appointed me to serve as the assembly's first special representative on anti-Semitism, racism, and intolerance. Since that time, I have focused my work on the urgent issue of anti-Semitism and community security, anti-Muslim bigotry, and discriminatory policing. So let me share with my colleagues the work I have done this year on behalf of the OSCE Parliamentary Assembly and on behalf of all Members of the Senate.

My appointment came after horrific back-to-back terrorist attacks in Paris and Copenhagen in January and February. In both instances, Jewish institutions were targeted—a kosher supermarket in Paris and a synagogue in Copenhagen. In both instances, some symbol associated with free speech was also attacked. In Paris, a murderous rampage was unleashed against the French satirical magazine *Charlie Hebdo*. In Copenhagen, a conference on free speech, where a Danish cartoonist was among the speakers, was attacked.

I subsequently visited both cities, along with Senator WICKER and Representative ADERHOLT, fellow members of the Helsinki Commission. Following our trip, I authored Senate provisions to increase State Department funding to combat anti-Semitism and other forms of discrimination in Europe and cosponsored Senator MENENDEZ's resolution on anti-Semitism. That resolution supports national strategies to combat and monitor anti-Semitism and hate crimes, including training law enforcement and collecting relevant data. I am pleased that our State Department has advanced many of the efforts outlined in these legislative provisions through OSCE and civil society initiatives.

I have also focused on the problem of discriminatory policing. This summer, Hungary's Commissioner for Fundamental Rights issued an important report on community policing in Hungary's second largest city, Miskolc. He

concluded that police had participated in mass, raid-like joint controls, executed with local government authorities, public utility providers, and other public institutions, without explicit legal authorization and predominantly in segregated areas inhabited mostly by Roma. In short, police targeted Roma for harassment, fines, and daily indignities.

For those of us who listened to Attorney General Holder present the Department of Justice's report on Ferguson last March, the Hungarian Commissioner's report has the feeling of *deja vu*—many differences, to be sure, but similar in that critical community confidence in law enforcement has been abused and damaged.

I have sought to address these issues with several pieces of legislation, including S. 1056, the End Racial Profiling Act; S. 1610, officially named the BALTIMORE Act, Building and Lifting Trust in Order to Multiply Opportunities in Racial Equality, and S. 2168, the Law Enforcement Trust and Integrity Act. Among other provisions, these laws would ban racial profiling by State and local law enforcement, establish mandatory data collection and reporting, and address the issues of police accountability and building trust between police departments and communities by providing incentives for local police organizations to voluntarily adopt performance-based standards to reduce misconduct.

In the OSCE, where discriminatory policing issues have been documented from the United Kingdom and France to Russia, I have urged the chair-in-office to hold a high-level meeting on racism and xenophobia focused on concrete action.

Following the most recent tragedies in Paris and San Bernardino, there has been a backlash of hatred directed against the asylum seekers, immigrants, and Muslims in many OSCE countries, often fueled by populist or extremist parties, such as Le Pen in France, UKIP in Great Britain, the True Finns in Finland, Swedish Democrats, Austrian Freedom Party, or Golden Dawn in Greece. Worse still, this kind of xenophobia bleeds into the discourse of mainstream parties. As such, I will add an increased focus on prejudice and discrimination linked with the migration and refugee crisis to my priorities.

In addition to focusing on anti-Semitism and discriminatory policing and the anti-Muslim backlash, I will also look at the protection of migrants and refugees, as that is becoming an area of discrimination that is troubling in the OSCE region—including in our own country of the United States. I am particularly troubled by the spike in violence in our own country directed at houses of worship and community centers—fueled by escalating anti-Muslim discourse. In Palm Beach, FL, vandals broke all the windows at the Islamic Center, ransacked the prayer room, and left bloody stains throughout the

center. That cannot be tolerated in our country. A number of mosques have reported receiving death threats or messages of hate. A pig's head was thrown at a Philadelphia mosque, shots were fired at a mosque in Connecticut, and a fake bomb was left at a Virginia mosque not far from where we are here today in the U.S. Capitol.

I disagree in the most emphatic way possible with those who would have us call for excluding people from this country based on their faith, and limiting political participation based on religion. That is not who we are. Those are not our values.

The images of Jewish refugees on SS *St. Louis* turned away, port after port, many of whom ultimately perished in death camps, and the image of American citizens, including children, imprisoned in internment camps solely because of their race, are dark corners of our own history. We must be careful not to retread that path. It is one reason I question those who describe terrorism as a Muslim problem. Such statements prevent our communities from working together against a common threat. The slaughter of schoolchildren in Columbine, the massacre of churchgoers in Charleston, and the Oklahoma City bombings were not White problems just because the perpetrators were White; neither should the attacks in Paris and San Bernardino be distilled as Muslim problems.

Radicalization is a very real problem that currently tries to exploit the Muslim community, but it is our problem—Muslims, Jews, Christians, Whites, Latinos, Blacks, all Americans—to all come together to solve this problem.

When I see the young people who engaged in these horrible acts, I question why they were susceptible to such great untruths that would allow them to harm themselves and others. No family should have to lose their mother, son, or cousin to mass shootings. No family should have to live with the fear that their loved ones were the perpetrators of mass violence. We must work together to guard against such ideologies that would steal our young people from us.

Given that the United States is historically a nation built upon immigration and the tenets of religious freedom, Americans have long lived alongside others and have seen people of different faiths live together in peace. Muslims have lived in America since the colonial days and served under the command of George Washington. There are an estimated 5,900 Muslims who currently serve in our armed services defending our country and our way of life. When the Supreme Court ruled this summer in favor of a young Muslim woman who allegedly suffered employment discrimination because of her head scarf, Justice Scalia announced the 8-to-1 decision, noting, "This is really easy." Neither immigrants nor Muslims are new to our shores.

Islam is also not new to Europe. Europe's own historic relationship with the rest of the globe has set the stage for ties that have long served as the backbone of prosperity for the Western world. Europeans have created a presence throughout the world—and that is a two-way street. Many countries in the OSCE region, including our own, therefore have a learned history of integration that can be useful in addressing the increasing diversity stemming from the refugee crisis and changing demographics.

Given the conflicts that have forced mass displacement and migration, we should support long-term inclusion and integration efforts at the national, regional, and local level throughout the OSCE region—especially with the leaders of humanitarian efforts for Syrian and other refugees—such as what is being done today in Turkey, Germany, Sweden, Austria, and OSCE partner states such as Jordan and Lebanon. They are taking on tremendous burdens for the refugees because they know it is the right thing to do. They need partners, including the United States.

The successful integration of immigrants and refugees—including access to quality housing, education, employment, and public services—facilitates meaningful intellectual, economic, and other contributions of migrants and refugees that are especially critical for children. These are areas in which our nations should exchange experts and information.

Earlier this year, I introduced provisions in the Senate for a Joint Action Plan between the United States and the European Union to formulize and coordinate public and private sector anti-discrimination and inclusion efforts. We need diverse coalitions working together to address the momentous threats we face today. This includes leading by example by providing factual information about refugees and immigrants and publicly addressing narratives of hate. It is in that spirit that I will continue to work with other parliamentarians and with the administration to combat anti-Semitism, racism, and other forms of intolerance in the United States and elsewhere in the OSCE region. I will do that as the special representative of the OSCE Parliamentary Assembly, and I will do that as a U.S. Senator.

Mr. President, I yield the floor.  
The PRESIDING OFFICER. The Senator from Wyoming.

#### PARIS CLIMATE CHANGE AGREEMENT AND SENATE ACCOMPLISHMENTS

Mr. BARRASSO. Mr. President, over the weekend, countries meeting in Paris signed a broad new climate agreement. President Obama called the agreement a success. He said it was a "strong agreement."

Despite the fanfare, let's keep some things in perspective. There are important parts of this agreement that can