

at the starvation wage—the Federal minimum wage—of \$7.25 an hour. We must raise the minimum wage to a living wage. When we do that, we provide a pay raise for some 25 million Americans who today are struggling economically. And when we do that, we not only help them, but we also help the economy because, as I mentioned earlier, when these folks have money they can then spend some money.

We have to provide pay equity for women workers. It is not acceptable that women today earn 78 percent of what male workers earn who do the same job.

We have to deal with the scandal of overtime right now, where we have workers in McDonald's who make \$25,000, \$28,000 a year and who are "supervisors" and therefore are exempt from overtime regulations. So they may be working 50 or 60 hours a week making very little money, yet because they are "supervisors," they don't get time and a half. Ending that and raising that \$23,000 threshold to something like \$56,000 would provide a huge pay increase for millions and millions of workers.

We live in a very, very competitive global economy, and it makes no sense to me that in that economy we have large numbers of young people who are giving up on the dream of getting a good education and going to college or graduate school. Others are leaving school deeply in debt. We should learn from many of our competitors who say to their young people: You want to go to college? You can go to college, regardless of your income because tuition is free.

A few months ago, one of the States in Germany was the last State in Germany to do away with tuition. What one of their political leaders said was: Look. We believe all of our people have the right to go to college, and income should not be an impediment. I agree with that.

We need finally to do what I know is very, very difficult for many of the Members of this body, and that is take on Wall Street. We have a handful of huge financial institutions that have assets equivalent to 60 percent of the GDP of the United States of America. They issue half of the mortgages in this country and two-thirds of the credit cards in this country. I believe that is just too big. I fear very much about another too-big-to-fail scenario where we have to bail them out.

As we know, Republicans recently have pushed through language to take away some of the protections that taxpayers had in Dodd-Frank and once again leave them exposed to bailing out Wall Street when they engage in dangerous derivative speculation.

Lastly—and this is not just an economic issue, although it is; it is a moral issue—we have millions of senior citizens and people with disabilities in this country who are struggling with incredible courage every single day to buy the food they need and to buy the

medicine they need, and, in cold States such as mine in Vermont, to heat their homes. This is not just rhetoric. This is reality. There are—God knows how many—seniors who say: Well, I can't buy my medicine if I am going to heat the house. I can't heat the house if I am going to buy my nutrition. We know that all over the country the Meals On Wheels programs have waiting lines because it is a place for low-income seniors to get nutrition. Yet we have an effort right now on the part of Republicans to say that, well, yeah, we have millions of seniors trying to get by on \$12,000, \$13,000 a year, but we are going to cut their benefits. Well, they may make that effort, but I will do everything I can to stop it.

There are very simple remedies for the problems facing Social Security, and we should make a couple of things very clear. Despite a lot of the rhetoric that we hear, Social Security is paid for by the payroll tax and does not add to the deficit. So take that issue away.

The second issue is that Social Security is going broke. Well, the simple truth is Social Security is not going broke. Social Security has about \$2.6 trillion in its trust fund and can pay out about all the benefits owed to all eligible Americans for the next 19 years. If we want to make Social Security solvent—not for 19 years, because I think we have to extend that—if we want to make it solvent for 30 years or 40 years and if we want, as I believe we should, not to cut benefits but to expand benefits, and if we want to do the right thing for our parents and our grandchildren, then I think we defeat every effort out there to cut Social Security. I think we lift the cap on taxable income so that millionaires contribute more into the Social Security trust fund. I think we have that moral obligation to our parents and our grandparents.

Let me conclude by saying this. I think the evidence is overwhelming that trickle-down economics is a fraud. It works for the very wealthy; it does not work for working families. The job of this Congress is to protect the middle class and working class, and not just billionaire campaign contributors.

With that, I thank the Presiding Officer for your indulgence, and I yield the floor.

TRIBUTE TO LINDA GIBBONS

Mr. HATCH. Mr. President, I am grateful for the opportunity to pay tribute to a wonderful staff member and dedicated public servant, Linda Gibbons. Linda will be retiring this week after 22 years of devoted service. I know I speak for everyone on my staff when I say she will be deeply missed.

As a member of my constituent services team, Linda helped thousands of Utahns who contacted my office seeking assistance. In serving constituents, she was always sympathetic to their needs and worked tirelessly to resolve

their problems. Constituent casework is difficult, often requiring hours of tedious research and coordination with Federal and State agencies. But Linda was always equal to the task, and I can say without reservation that she was among the best caseworkers I have ever had.

Linda was passionate about public service. Her work ethic always impressed me, and I was grateful for her willingness to assume new responsibilities. She is tenacious, honest, and always believes in doing the right thing.

Most importantly, Linda has a deep capacity to care for and love others. Both constituents and staff know this well. She has always gone out of her way to listen to and help anyone in need.

I will always be grateful for Linda's work in helping me nominate Utah's most talented young students to military academies. Military academy nominations can be laborious and cumbersome, but Linda always saw candidates through the process with a remarkable degree of efficiency and professionalism. In doing so, she mentored some of Utah's best and brightest. She also built strong ties between our office, the students, their families, and officials from military academies.

Although Linda has achieved much in her professional life, perhaps her greatest success has been in the home. Linda has been married to her husband, Phil, for over 40 years, and together they have three children and seven grandchildren. She loves her family dearly and looks forward to spending more time with them in her retirement. Her compassion and strength have shepherded them through some of life's most difficult challenges.

I am truly grateful for the tremendous service Linda has rendered to my staff, her community, and the great State of Utah. I will miss Linda greatly, but I know that this next chapter in her life holds many exciting and wonderful opportunities. I will be forever grateful for her dedicated service and loyal friendship.

SUBCOMMITTEE ASSIGNMENTS

COMMITTEE ON APPROPRIATIONS

Mr. COCHRAN. Mr. President, I ask unanimous consent to have printed in the RECORD the list of subcommittee assignments for the Committee on Appropriations for the 114th Congress.

There being no objection, the material was ordered to be printed in the RECORD, as follows:

SUBCOMMITTEE ASSIGNMENTS

Senator Cochran, as chairman of the Committee, and Senator Mikulski, as vice chairwoman of the Committee, are ex officio members of all subcommittees of which they are not regular members.

AGRICULTURE, RURAL DEVELOPMENT, FOOD AND DRUG ADMINISTRATION, AND RELATED AGENCIES

Senators Moran,¹ Blunt, Cochran, McConnell, Collins, Hoeven, Daines, Merkley²,

Feinstein, Tester, Udall, Leahy, Baldwin. (7-6)

COMMERCE, JUSTICE, SCIENCE, AND RELATED AGENCIES

Senators Shelby¹, Alexander, Murkowski, Collins, Graham, Kirk, Boozman, Capito, Lankford, Mikulski², Leahy, Feinstein, Reed, Shaheen, Coons, Baldwin, Murphy. (9-8)

DEPARTMENT OF DEFENSE

Senators Cochran¹, McConnell, Shelby, Alexander, Collins, Murkowski, Graham, Blunt, Daines, Moran, Durbin², Leahy, Feinstein, Mikulski, Murray, Reed, Tester, Udall, Schatz. (10-9)

ENERGY AND WATER DEVELOPMENT

Senators Alexander¹, Cochran, McConnell, Shelby, Collins, Murkowski, Graham, Hoeven, Lankford, Feinstein², Murray, Tester, Durbin, Udall, Shaheen, Merkley, Coons. (9-8)

FINANCIAL SERVICES AND GENERAL GOVERNMENT

Senators Boozman¹, Moran, Lankford, Coons², Durbin. (3-2)

DEPARTMENT OF HOMELAND SECURITY

Senators Hoeven¹, Cochran, Shelby, Murkowski, Graham, Cassidy, Shaheen², Leahy, Murray, Tester, Baldwin. (6-5)

DEPARTMENT OF THE INTERIOR, ENVIRONMENT, AND RELATED AGENCIES

Senators Murkowski¹, Alexander, Cochran, Blunt, Hoeven, McConnell, Daines, Cassidy, Udall², Feinstein, Leahy, Reed, Tester, Merkley. (8-6)

DEPARTMENTS OF LABOR, HEALTH AND HUMAN SERVICES, AND EDUCATION, AND RELATED AGENCIES

Senators Blunt¹, Moran, Shelby, Cochran, Alexander, Graham, Kirk, Cassidy, Capito, Lankford, Murray², Durbin, Reed, Mikulski, Shaheen, Merkley, Schatz, Baldwin. (10-8)

LEGISLATIVE BRANCH

Senators Capito¹, Kirk, Moran, Schatz², Murphy. (3-2)

MILITARY CONSTRUCTION AND VETERANS AFFAIRS, AND RELATED AGENCIES

Senators Kirk¹, McConnell, Murkowski, Hoeven, Collins, Boozman, Capito, Cassidy, Tester², Murray, Reed, Udall, Schatz, Baldwin, Murphy. (8-7)

STATE, FOREIGN OPERATIONS, AND RELATED PROGRAMS

Senators Graham¹, McConnell, Kirk, Blunt, Boozman, Moran, Lankford, Daines, Leahy², Mikulski, Durbin, Shaheen, Coons, Merkley, Murphy. (8-7)

TRANSPORTATION, HOUSING AND URBAN DEVELOPMENT, AND RELATED AGENCIES

Senators Collins¹, Shelby, Alexander, Kirk, Blunt, Boozman, Capito, Cassidy, Daines, Reed², Mikulski, Murray, Durbin, Feinstein, Coons, Schatz, Murphy. (9-8)

¹Subcommittee chairman.

²Ranking minority member.

COMMITTEE ON RULES AND ADMINISTRATION

RULES OF PROCEDURE

Mr. BLUNT. Mr. President, the Committee on Rules and Administration has adopted rules governing its procedures for the 114th Congress. Pursuant to rule XXVI, paragraph 2, of the Standing Rules of the Senate, on behalf of myself and Senator SCHUMER, I ask unanimous consent that a copy of the

committee rules be printed in the RECORD.

There being no objection, the material was ordered to be printed in the RECORD, as follows:

Rules of Procedure

Committee on Rules and Administration

MEETINGS OF THE COMMITTEE

Rule 1. The regular meeting dates of the Committee shall be the second and fourth Wednesdays of each month, at 10:00 a.m. in room SR-301, Russell Senate Office Building. Additional meetings of the Committee may be called by the Chairman as he may deem necessary or pursuant to the provision of paragraph 3 of rule XXVI of the Standing Rules of the Senate.

Rule 2. Meetings of the committee, including meetings to conduct hearings, shall be open to the public, except that a meeting or series of meetings by the committee on the same subject for a period of no more than 14 calendar days may be closed to the public on a motion made and seconded to go into closed session to discuss only whether the matters enumerated in subparagraphs (a) through (f) would require the meeting to be closed followed immediately by a recorded vote in open session by a majority of the Members of the committee when it is determined that the matters to be discussed or the testimony to be taken at such meeting or meetings:

(a) will disclose matters necessary to be kept secret in the interests of national defense or the confidential conduct of the foreign relations of the United States;

(b) will relate solely to matters of the committee staff personnel or internal staff management or procedure;

(c) will tend to charge an individual with crime or misconduct, to disgrace or injure the professional standing of an individual, or otherwise to expose an individual to public contempt or obloquy, or will represent a clearly unwarranted invasion of the privacy of an individual;

(d) will disclose the identity of any informer or law enforcement agent or will disclose any information relating to the investigation or prosecution of a criminal offense that is required to be kept secret in the interests of effective law enforcement;

(e) will disclose information relating to the trade secrets or financial or commercial information pertaining specifically to a given person if:

(1) an Act of Congress requires the information to be kept confidential by Government officers and employees; or

(2) the information has been obtained by the Government on a confidential basis, other than through an application by such person for a specific Government financial or other benefit, and is required to be kept secret in order to prevent undue injury to the competitive position of such person; or

(f) may divulge matters required to be kept confidential under the provisions of law or Government regulations. (Paragraph 5(b) of rule XXVI of the Standing Rules.)

Rule 3. Written notices of committee meetings will normally be sent by the committee's staff director to all Members of the committee at least a week in advance. In addition, the committee staff will telephone or e-mail reminders of committee meetings to all Members of the committee or to the appropriate assistants in their offices.

Rule 4. A copy of the committee's intended agenda enumerating separate items of legislative business and committee business will normally be sent to all Members of the committee and released to the public at least 1 day in advance of all meetings. This does not preclude any Member of the committee from discussing appropriate non-agenda topics.

Rule 5. After the Chairman and the Ranking Minority Member, speaking order shall be based on order of arrival, alternating between Majority and Minority Members, unless otherwise directed by the Chairman.

Rule 6. Any witness who is to appear before the committee in any hearing shall file with the clerk of the committee at least 3 business days before the date of his or her appearance, a written statement of his or her proposed testimony and an executive summary thereof, in such form as the chairman may direct, unless the Chairman and the Ranking Minority Member waive such requirement for good cause.

Rule 7. In general, testimony will be restricted to 5 minutes for each witness. The time may be extended by the Chairman, upon the Chair's own direction or at the request of a Member. Each round of questions by Members will also be limited to 5 minutes.

QUORUMS

Rule 8. Pursuant to paragraph 7(a)(1) of rule XXVI of the Standing Rules, a majority of the Members of the committee shall constitute a quorum for the reporting of legislative measures.

Rule 9. Pursuant to paragraph 7(a)(1) of rule XXVI of the Standing Rules, one-third of the Members of the committee shall constitute a quorum for the transaction of business, including action on amendments to measures prior to voting to report the measure to the Senate.

Rule 10. Pursuant to paragraph 7(a)(2) of rule XXVI of the Standing Rules, 2 Members of the committee shall constitute a quorum for the purpose of taking testimony under oath and 1 Member of the committee shall constitute a quorum for the purpose of taking testimony not under oath; provided, however, that in either instance, once a quorum is established, any one Member can continue to take such testimony.

Rule 11. Under no circumstances may proxies be considered for the establishment of a quorum.

VOTING

Rule 12. Voting in the committee on any issue will normally be by voice vote.

Rule 13. If a third of the Members present so demand a roll call vote instead of a voice vote, a record vote will be taken on any question by roll call.

Rule 14. The results of roll call votes taken in any meeting upon any measure, or any amendment thereto, shall be stated in the committee report on that measure unless previously announced by the committee, and such report or announcement shall include a tabulation of the votes cast in favor of and the votes cast in opposition to each such measure and amendment by each Member of the committee. (Paragraph 7(b) and (c) of rule XXVI of the Standing Rules.)

Rule 15. Proxy voting shall be allowed on all measures and matters before the committee. However, the vote of the committee to report a measure or matter shall require the concurrence of a majority of the Members of the committee who are physically present at the time of the vote. Proxies will be allowed in such cases solely for the purpose of recording a Member's position on the question and then only in those instances when the absentee committee Member has been informed of the question and has affirmatively requested that he be recorded. (Paragraph 7(a) (3) of rule XXVI of the Standing Rules.)

AMENDMENTS

Rule 16. Provided at least five business days' notice of the agenda is given, and the