Directorate shall submit a report regarding the availability of, and benefits (including cost savings and security) of using, cybersecurity personnel and facilities outside of the National Capital Region (as defined in section 2674 of title 10, United States Code) to serve the Federal and national need to—

- "(1) the Subcommittee on Homeland Security of the Committee on Appropriations and the Committee on Homeland Security and Governmental Affairs of the Senate; and
- "(2) the Subcommittee on Homeland Security of the Committee on Appropriations and the Committee on Homeland Security of the House of Representatives.".
- (1) in clause (i), by striking "or" at the end:
- (2) in clause (ii), by inserting "or" after the semicolon; and
- (3) by inserting after clause (ii) the following:
- "(iii) any position established as a qualified position in the excepted service by the Secretary of Homeland Security under section 226 of the Homeland Security Act of 2002:"
- (c) TABLE OF CONTENTS AMENDMENT.—The table of contents in section 1(b) of the Homeland Security Act of 2002 (6 U.S.C. 101 et seq.) is amended by inserting after the item relating to section 225 the following:
- "Sec. 226. Cybersecurity recruitment and retention.".

SEC. 4. HOMELAND SECURITY CYBERSECURITY WORKFORCE ASSESSMENT.

- (a) SHORT TITLE.—This section may be cited as the "Homeland Security Cybersecurity Workforce Assessment Act".
 - (b) DEFINITIONS.—In this section:
- (1) APPROPRIATE CONGRESSIONAL COMMITTEES.—The term "appropriate congressional committees" means—
- (A) the Committee on Homeland Security and Governmental Affairs of the Senate:
- (B) the Committee on Homeland Security of the House of Representatives; and
- (C) the Committee on House Administration of the House of Representatives.
- (2) CYBERSECURITY WORK CATEGORY; DATA ELEMENT CODE; SPECIALTY AREA.—The terms "Cybersecurity Work Category", "Data Element Code", and "Specialty Area" have the meanings given such terms in the Office of Personnel Management's Guide to Data Standards.
- (3) DEPARTMENT.—The term "Department" means the Department of Homeland Security.
- (4) DIRECTOR.—The term "Director" means the Director of the Office of Personnel Management.
- (5) SECRETARY.—The term "Secretary" means the Secretary of Homeland Security.
- (c) NATIONAL CYBERSECURITY WORKFORCE MEASUREMENT INITIATIVE.—
- (1) IN GENERAL.—The Secretary shall—
- (A) identify all cybersecurity workforce positions within the Department;
- (B) determine the primary Cybersecurity Work Category and Specialty Area of such positions; and
- (C) assign the corresponding Data Element Code, as set forth in the Office of Personnel Management's Guide to Data Standards which is aligned with the National Initiative for Cybersecurity Education's National Cybersecurity Workforce Framework report, in accordance with paragraph (2).
 - (2) EMPLOYMENT CODES.—
- (A) PROCEDURES.—Not later than 90 days after the date of the enactment of this Act, the Secretary shall establish procedures—

- (i) to identify open positions that include cybersecurity functions (as defined in the OPM Guide to Data Standards); and
- (ii) to assign the appropriate employment code to each such position, using agreed standards and definitions.
- (B) CODE ASSIGNMENTS.—Not later than 9 months after the date of the enactment of this Act, the Secretary shall assign the appropriate employment code to—
- (i) each employee within the Department who carries out cybersecurity functions; and
- (ii) each open position within the Department that have been identified as having cybersecurity functions.
- (3) PROGRESS REPORT.—Not later than 1 year after the date of the enactment of this Act, the Director shall submit a progress report on the implementation of this subsection to the appropriate congressional committees.
- (d) IDENTIFICATION OF CYBERSECURITY SPECIALTY AREAS OF CRITICAL NEED.—
- (1) In GENERAL.—Beginning not later than 1 year after the date on which the employment codes are assigned to employees pursuant to subsection (c)(2)(B), and annually through 2021, the Secretary, in consultation with the Director, shall—
- (A) identify Cybersecurity Work Categories and Specialty Areas of critical need in the Department's cybersecurity workforce; and
- (B) submit a report to the Director that—
 (i) describes the Cybersecurity Work Categories and Specialty Areas identified under subparagraph (A); and
- (ii) substantiates the critical need designa-
- (2) GUIDANCE.—The Director shall provide the Secretary with timely guidance for identifying Cybersecurity Work Categories and Specialty Areas of critical need, including—
- (A) current Cybersecurity Work Categories and Specialty Areas with acute skill shortages; and
- (B) Cybersecurity Work Categories and Specialty Areas with emerging skill shortages.
- (3) CYBERSECURITY CRITICAL NEEDS REPORT.—Not later than 18 months after the date of the enactment of this Act, the Secretary, in consultation with the Director, shall—
- (A) identify Specialty Areas of critical need for cybersecurity workforce across the Department; and
- (B) submit a progress report on the implementation of this subsection to the appropriate congressional committees.
- (e) GOVERNMENT ACCOUNTABILITY OFFICE STATUS REPORTS.—The Comptroller General of the United States shall—
- (1) analyze and monitor the implementation of subsections (c) and (d); and
- (2) not later than 3 years after the date of the enactment of this Act, submit a report to the appropriate congressional committees that describes the status of such implementation.
- Mr. PRYOR. I ask unanimous consent that the motion to reconsider be considered made and laid upon the table with no intervening action or debate.
- The PRESIDING OFFICER. Without objection, it is so ordered.

BLACKFOOT RIVER LAND EXCHANGE ACT

Mr. PRYOR. I ask unanimous consent that the Senate proceed to the immediate consideration of S. 2040.

The PRESIDING OFFICER. The clerk will report the bill by title.

The legislative clerk read as follows: A bill (S. 2040) to exchange trust and fee land to resolve land disputes created by the realignment of the Blackfoot River along the boundary of the Fort Hall Indian Reservation, and for other purposes.

There being no objection, the Senate proceeded to consider the bill.

Mr. PRYOR. I ask unanimous consent that the Crapo substitute amendment at the desk be agreed to, the bill, as amended, be read a third time and passed, and the motion to reconsider be laid upon the table.

The PRESIDING OFFICER. Without objection, it is so ordered.

The amendment No. (3932) in the nature of a substitute was agreed to, as follows:

(Purpose: In the nature of a substitute)

Strike all after the enacting clause and insert the following:

SECTION 1. SHORT TITLE.

This Act may be cited as the "Blackfoot River Land Exchange Act of 2014".

SEC. 2. FINDINGS; PURPOSES.

- (a) FINDINGS.—Congress finds that—
- (1) the Shoshone-Bannock Tribes, a federally recognized Indian tribe with tribal head-quarters at Fort Hall, Idaho—
- (A) adopted a tribal constitution and bylaws on March 31, 1936, that were approved by the Secretary of the Interior on April 30, 1936, pursuant to the Act of June 18, 1934 (25 U.S.C. 461 et seq.) (commonly known as the "Indian Reorganization Act");
- (B) has entered into various treaties with the United States, including the Second Treaty of Fort Bridger, executed on July 3, 1868; and
- (C) has maintained a continuous government-to-government relationship with the United States since the earliest years of the Union:
- (2)(A) in 1867, President Andrew Johnson designated by Executive order the Fort Hall Reservation for various bands of Shoshone and Bannock Indians;
- (B) the Reservation is located near the cities of Blackfoot and Pocatello in southeastern Idaho; and
- (C) article 4 of the Second Treaty of Fort Bridger secured the Reservation as a "permanent home" for the Shoshone-Bannock Tribes;
- (3)(A) according to the Executive order referred to in paragraph (2)(A), the Blackfoot River, as the river existed in its natural state—
- (i) is the northern boundary of the Reservation; and
- (ii) flows in a westerly direction along that northern boundary; and
- (B) within the Reservation, land use in the River watershed is dominated by—
 - (i) rangeland;
 - (ii) dry and irrigated farming; and
 - (iii) residential development;
- (4)(A) in 1964, the Corps of Engineers completed a local flood protection project on the River— $\,$
- (i) authorized by section 204 of the Flood Control Act of 1950 (64 Stat. 170); and
- (ii) sponsored by the Blackfoot River Flood Control District No. 7;
- (B) the project consisted of building levees, replacing irrigation diversion structures, replacing bridges, and channel realignment; and
- (C) the channel realignment portion of the project severed various parcels of land located contiguous to the River along the boundary of the Reservation, resulting in Indian land being located north of the Realigned River and non-Indian land being located south of the Realigned River;

- (5) beginning in 1999, the Cadastral Survey Office of the Bureau of Land Management conducted surveys of-
 - (A) 25 parcels of Indian land; and
 - (B) 19 parcels of non-Indian land; and
- (6) the enactment of this Act and separate agreements of the parties would represent a resolution of the disputes described in subsection (b)(1) among-
 - (A) the Tribes:
 - (B) the allottees: and
- (C) the non-Indian landowners.
 (b) PURPOSES.—The purposes of this Act are-
- (1) to resolve the land ownership and land use disputes resulting from realignment of the River by the Corps of Engineers during calendar year 1964 pursuant to the project described in subsection (a)(4)(A): and
- (2) to achieve a final and fair solution to resolve those disputes.

SEC. 3. DEFINITIONS.

- In this Act:
- (1) Allottee.—The term "allottee" means an heir of an original allottee of the Reservation who owns an interest in a parcel of land that is-
- (A) held in trust by the United States for the benefit of the allottee; and
- (B) located north of the Realigned River within the exterior boundaries of the Reservation.
- (2) BLACKFOOT RIVER FLOOD CONTROL DIS-TRICT NO. 7.—The term "Blackfoot River Flood Control District No. 7" means the governmental subdivision in the State of Idaho. located at 75 East Judicial, Blackfoot, Idaho. that-
- (A) is responsible for maintenance and repair of the Realigned River; and
- (B) represents the non-Indian landowners relating to the resolution of the disputes described in section 2(b)(1) in accordance with this Act.
- (3) INDIAN LAND.—The term "Indian land" means any parcel of land that is-
- (A) held in trust by the United States for the benefit of the Tribes or the allottees:
- (B) located north of the Realigned River; and
- (C) identified in exhibit A of the survey of the Bureau of Land Management entitled "Survey of the Blackfoot River of 2002 to 2005" which is located at-
- (i) the Fort Hall Indian Agency office of the Bureau of Indian Affairs; and
- (ii) the Blackfoot River Flood Control District No. 7.
- (4) NON-INDIAN LAND.—The term "non-Indian land" means any parcel of fee land that is-
- (A) located south of the Realigned River; and
- (B) identified in exhibit B, which is located at the areas described in clauses (i) and (ii) of paragraph (3)(C).
- (5) NON-INDIAN LANDOWNER.—The term "non-Indian landowner" means any individual who holds fee title to non-Indian land and is represented by the Blackfoot River Flood Control District No. 7 for purposes of this Act.
- (6) REALIGNED RIVER.—The term "Realigned River" means that portion of the River that was realigned by the Corps of Engineers during calendar year 1964 pursuant to the project described in section 2(a)(4)(A).
- (7) RESERVATION.—The term "Reservation" means the Fort Hall Reservation established by Executive order during calendar year 1867 and confirmed by treaty during calendar year 1868.
- (8) RIVER.—The term "River" means the Blackfoot River located in the State of Idaho.
- (9) SECRETARY.—The term "Secretary means the Secretary of the Interior.
- (10) TRIBES.—The term "Tribes" means the Shoshone-Bannock Tribes.

- SEC. 4. RELEASE OF CLAIMS TO CERTAIN INDIAN AND NON-INDIAN OWNED LANDS.
- (a) RELEASE OF CLAIMS.—Effective on the date of enactment of this Act-
- (1) all existing and future claims with respect to the Indian land and the non-Indian land and all right, title, and interest that the Tribes, allottees, non-Indian landowners, and the Blackfoot River Flood Control District No. 7 may have had to that land shall be extinguished;
- (2) any interest of the Tribes, the allottees, or the United States, acting as trustee for the Tribes or allottees, in the Indian land shall be extinguished under section 2116 of the Revised Statutes (commonly known as the "Indian Trade and Intercourse Act") (25 U.S.C. 177); and
- (3) to the extent any interest in non-Indian land transferred into trust pursuant to section 5 violates section 2116 of the Revised Statutes (commonly known as the "Indian Trade and Intercourse Act") (25 U.S.C. 177), that transfer shall be valid, subject to the condition that the transfer is consistent with all other applicable Federal laws (including regulations).
 (b) DOCUMENTATION.—The Secretary may
- execute and file any appropriate documents (including a plat or map of the transferred Indian land) that are suitable for filing with the Bingham County clerk or other appropriate county official, as the Secretary determines necessary to carry out this Act.

SEC. 5. NON-INDIAN LAND TO BE PLACED INTO TRUST FOR TRIBES.

Effective on the date of enactment of this Act, the non-Indian land shall be considered to be held in trust by the United States for the benefit of the Tribes.

SEC. 6. TRUST LAND TO BE CONVERTED TO FEE LAND.

- (a) IN GENERAL.—As soon as practicable after the date of enactment of this Act. the Secretary shall transfer the Indian land to the Blackfoot River Flood Control District No. 7 for use or sale in accordance with subsection (b).
 - (b) USE OF LAND.—
- (1) IN GENERAL.—The Blackfoot River Flood Control District No. 7 shall use any proceeds from the sale of land described in subsection (a) according to the following pri-
- (A) To compensate, at fair market value, each non-Indian landowner for the net loss of land to that non-Indian landowner resulting from the implementation of this Act.
- (B) To compensate the Blackfoot River Flood Control District No. 7 for any administrative or other expenses relating to carrying out this Act.
- (2) REMAINING LAND.—If any land remains to be conveyed or proceeds remain after the sale of the land, the Blackfoot River Flood Control District No. 7 may dispose of that remaining land or proceeds as the Blackfoot River Flood Control District No. 7 determines to be appropriate

SEC. 7. EFFECT ON ORIGINAL RESERVATION BOUNDARY.

Nothing in this Act affects the original boundary of the Reservation, as established by Executive order during calendar year 1867 and confirmed by treaty during calendar year 1868.

SEC. 8. EFFECT ON TRIBAL WATER RIGHTS.

Nothing in this Act extinguishes or conveys any water right of the Tribes, as established in the agreement entitled "1990 Fort Hall Indian Water Rights Agreement" and ratified by section 4 of the Fort Hall Indian Water Rights Act of 1990 (Public Law 101-602: 104 Stat. 3060).

SEC. 9. EFFECT ON CERTAIN OBLIGATIONS.

(a) In General.—Except as provided in subsection (b), nothing in this Act affects the obligation of Blackfoot River Flood Control District No. 7 to maintain adequate rights-of-way for the operation and mainte-

- nance of the local flood protection projects described in section 2(a)(4) pursuant to agreements between the Blackfoot River Flood Control District No. 7 and the Corps of Engineers.
- (b) RESTRICTION ON FEES.—Any land conveyed to the Tribes pursuant to this Act shall not be subject to fees assessed by Blackfoot River Flood Control District No. 7.

SEC. 10. DISCLAIMERS REGARDING CLAIMS.

Nothing in this Act-

- (1) affects in any manner the sovereign claim of the State of Idaho to title in and to the beds and banks of the River under the equal footing doctrine of the Constitution of the United States;
- (2) affects any action by the State of Idaho to establish the title described in paragraph (1) under section 2409a of title 28, United States Code (commonly known as the "Quiet Title Act"):
- (3) affects the ability of the Tribes or the United States to claim ownership of the beds and banks of the River; or
- (4) extinguishes or conveys any water rights of non-Indian landowners or the claims of those landowners to water rights in the Snake River Basin Adjudication.

The bill (S. 2040), as amended, was ordered to be engrossed for a third reading, was read the third time, and passed.

PREVENTING CONFLICTS OF IN-WITH CONTRACTORS TEREST ACT

Mr. PRYOR. Mr. President, I ask unanimous consent that the Senate proceed to the immediate consideration of Calendar No. 565, S. 2061.

The PRESIDING OFFICER. The clerk will report the bill by title.

The legislative clerk read as follows:

A bill (S. 2061) to prevent conflicts of interest relating to contractors providing background investigation fieldwork services and investigative support services.

There being no objection, the Senate proceeded to consider the bill, which had been reported from the Committee on Homeland Security and Governmental Affairs, with an amendment to strike all after the enacting clause and insert in lieu thereof the following:

S. 2061

SECTION 1. SHORT TITLE.

This Act may be cited as the "Preventing Conflicts of Interest with Contractors Act".

SEC. 2. DEFINITIONS.

- In this Act-
- (1) the term "agency" means—
- (A) an Executive agency (as defined in section 105 of title 5, United States Code);
- (B) a military department (as defined in section 102 of title 5, United States Code);
- (C) an element of the intelligence community (as that term is defined in section 3 of the National Security Act of 1947 (50 U.S.C. 3003));
 - (D) the United States Postal Service: and
 - (E) the Postal Regulatory Commission;
- "background investigation (2) the term fieldwork services" means the investigatory fieldwork conducted to determine the eligibility of an individual for logical and physical access to Federally-controlled facilities or information systems, suitability or fitness for Federal employment, eligibility for access to classified information or to hold a national security sensitive position, or fitness to perform work for or