

education—including 6.8 million workers with bachelor's degrees and 4.3 million workers with a postsecondary vocational certificate, some college credits, or an associate's degree—will fall short of the demand for workers with those credentials by 11 million. This mismatch will impede our economic growth and harm our international competitiveness. It also represents a huge lost opportunity for millions of hard-working Americans and their families. To maintain our position as the world's economic leader, we need to educate and train our workers to fill the skilled jobs of the knowledge-based economy. And the workforce development system needs to pivot from short-term crisis intervention to long-term human capital development. WIOA does that, and the substitute amendment the Senate has passed demonstrates that here in Congress, we can come together to work on legislation that will boost the economic recovery and help all Americans.

#### WIOA

Mr. SCOTT. Madam President, I am pleased the Senate voted this week to improve job training in the United States. The Workforce Innovation and Opportunity Act, WIOA, is the result of a commitment in both parties and both Chambers to modernize our workforce development system to ensure American competitiveness. The last time a Workforce Investment Act reauthorization was signed into law was in 1998, far too long ago, and the significant skills gap we face as a Nation is evidence that our fragmented system simply is not working.

Despite the billions of taxpayer dollars we invest annually on Federal job training programs, there are 4.5 million unfilled jobs and a staggering 10 million unemployed Americans. We need to bridge this gap, and WIOA helps get us there by reducing bureaucracy and providing American workers with a more flexible and effective workforce training system. Over the past year, I have heard from businesses, elected State and local leaders, and families back home about the critical need for reforms to our job training system, and I am glad to have had the chance to work on this bill and be a part of this process in the Senate.

This legislation incorporates many reforms contained in the SKILLS Act, which I introduced in the Senate earlier this year, including the elimination of 15 programs identified as duplicative or ineffective and countless Federal mandates on States and local boards. In addition, WIOA establishes common performance metrics and requires independent evaluations every 4 years of all workforce programs to ensure effectiveness and accountability to taxpayers. By reducing bureaucracy and enhancing flexibility, WIOA eliminates delays that hinder job seekers from immediately accessing job training services and reentering the workforce.

I appreciate my colleagues' work on this important issue and look forward to swift passage of WIOA in both Chambers.

#### JUNETEENTH REMEMBRANCE

Mr. COONS. Mr. President, last Friday was Juneteenth, which marks four of the most important days in our Nation's long and continuing march toward racial justice and civil rights in this country.

First, on June 19, 1862, President Abraham Lincoln's Emancipation Proclamation abolished slavery in all U.S. territories. Then 3 years later, a month after the end of our Civil War, Union soldiers arrived in Galveston, TX, to free the last of our Nation's slaves. Nearly a century later on June 19, 1963, with Jim Crow laws still a stain on the moral fabric of our country, President John F. Kennedy sent his Civil Rights Act of 1963 to Congress. And the following year, as the Nation mourned JFK's loss, President Johnson shepherded the Civil Rights Act of 1964 to final passage.

As we mark these days in our Nation's history, from the end of our darkest period to some of the most important pieces of civil rights legislation passed, we know we still have farther to go.

It is appropriate that we do so this year especially, that we mark June 19 and these five moments across our Nation's history, because as a result of the Supreme Court's decision last year, the Shelby County case, a key piece of President Johnson's Voting Rights Act of 1965 stands in bad need of repair and revision; and, in fact, the Voting Rights Act itself is at risk of becoming a dead letter in the future of voting in our country.

Two years ago I had the opportunity to join many of my colleagues in the House and the Senate, Republicans and Democrats, in returning to Selma to the site of Bloody Sunday, to the march across the Edmund Pettus Bridge. Many Members of Congress got a chance to hear again from Congressman LEWIS about the events of that day, that day that was etched into the consciousness of this country and mobilized millions to speak out to their representatives and Senators and move this Congress finally to enact legislation that would unlock the key to the ballot box across the country.

I was so proud earlier this year to join with Chairman LEAHY of the Senate Judiciary Committee and with Senator DICK DURBIN, Congressman LEWIS, icon of the Civil Rights movement, Congressman JOHN CONYERS, and Republican Congressman JIM SENENBRENNER, to introduce a bill that would restore the core protections made possible in the original Voting Rights Act.

The bill we introduced doesn't look at discrimination through the lens of the past. It focuses on modern-day violations, not the things that happened 50 years ago. It takes up the challenge

laid down by the Supreme Court and comes up with a new formula and a new approach that makes voting rights and elections more transparent and has been carefully crafted to be both effective and to pass this Congress. It is a voting rights bill that is modern, to confront modern voting rights challenges.

As a country we have come a long way since 1965, but we are not where we need to be yet. As much as we don't want to admit it or confront it, racial discrimination in voting is not a relic of the past, but a tragic reality of today. Just yesterday the Senate Judiciary Committee held a hearing on what to do to address the loss of a key part of the Voting Rights Act that is known as preclearance.

In 2013 the Supreme Court struck down the heart of the Voting Rights Act, a bill that each and every Senate Republican voted for in 2006. Let me be clear about that. Again, in 2006 this body unanimously reauthorized the Voting Rights Act. Yet in 2013 the Supreme Court struck down an essential provision of that very act.

The Voting Rights Act and leadership to address the challenges of civil rights in this country have long been bipartisan in nature. My own family and friends who are Republicans are justifiably proud of their party's leadership role in addressing the darkest days and the biggest challenges in civil rights in the last century in this country. But today we are struggling in this body to find a single Republican co-sponsor for this important and necessary bill. I ask my friends: Is this because there is nothing that remains to be done? Is that 2006 act, unanimously passed by this body, so obsolete that there is no legislative response necessary to Shelby?

I think a response is necessary. A month after the Supreme Court's decision, North Carolina passed a restrictive, a deeply restrictive, voting law that in addition to a strict photo ID requirement reduces early voting and forbids local jurisdictions flexibility in setting hours for early voting, among other restrictions. After the Shelby County decision, in Pasadena, TX, that city's voters adopted a plan to reduce the number of single-member districts from eight to six, adding two at-large representatives, a change nearly certain to reduce Latino representation on their city council. Hours after the decision, the State of Texas announced plans to implement its photo ID law that had long been blocked under section 5 of the Voting Rights Act. Again and again, shortly following the Shelby County decision, jurisdictions moved to implement discriminatory voting changes that had previously been blocked under section 5. Something needs to be done. I would suggest to my colleagues, if you don't like this proposal, please come forward with something you can support, with something that looks forward, not back; that has a formula that protects voting as the

most sacred and foundational right of our Republic and allows us to come together. History will not look kindly on our inaction.

Two days ago we honored the memory of Dr. King and Coretta Scott King with a Congressional Gold Medal. What better way to honor their legacy than to come together and strengthen the rights they fought so hard to secure for every American?

Voting is fundamental, and ensuring that every American has the right to vote is at the core of what makes our democracy vibrant.

I urge my colleagues on both sides of the aisle to come together and to find a way forward for us to put voting rights first and to restore the important legacy of June 19 from across so many incidents in so many years and to move us forward on a positive path.

Thank you.

Mr. President, could I ask my colleague's indulgence for one last 2-minute speech?

Mr. SESSIONS. Mr. President, I was to be recognized before, but I will be glad to, but would like the 15 minutes or so I was allowed to have even though it may back up after me.

So, Mr. President, I would ask unanimous consent that Senator COONS be allowed an additional 2 minutes and I be allowed 15 minutes thereafter.

The PRESIDING OFFICER. Is there objection?

Mr. COONS. I object, and suggest the absence of a quorum.

The PRESIDING OFFICER. The objection is heard.

The clerk will call the roll.

The assistant legislative clerk proceeded to call the roll.

Mr. COONS. Mr. President, I ask unanimous consent that order for the quorum call be rescinded.

The PRESIDING OFFICER (Mr. MARKLEY). Without objection, it is so ordered.

#### AMBASSADORIAL NOMINATIONS

Mr. COONS. Mr. President, when we send American Ambassadors to nearly every country around the world, we are able to strengthen democracy and protect our national security. Ambassadors are voices for American values and the interests we share with other nations. Simply put, they are critical to promoting our foreign policy, our economic and security interests, and our leadership in the world. Yet when—because of partisan politics and gridlock at home—we fail to confirm ambassadors, we send a dangerous message about our lack of interest in the world and our lack of interest in diplomacy.

I have the privilege of chairing the African Affairs Subcommittee of the Senate Foreign Relations Committee. Through my work as chair, as well as time I spent earlier in my life in Africa, I have seen up close both the incredible opportunities in the continent of Africa as well as the stark challenges.

For instance, today, this decade, 7 of the 10 fastest growing economies in the world are in Africa. Yet right now 1 in 5 American embassies of the 54 countries on that continent lacks a confirmed ambassador. Africa faces serious security challenges. Boko Haram in Nigeria, which has recently kidnapped hundreds of girls and burned down churches and schools is just one example. Yet as the countries bordering that troubled area of Nigeria try to coordinate a response to ensure that conflict doesn't spill over borders, we lack confirmed ambassadors in the adjacent nations of Niger and Cameroon.

In Namibia, where we also don't have a confirmed ambassador, the United States is dedicating \$50 million to combat HIV and Aids. We need an ambassador to oversee those funds and make sure they are appropriately used.

I will briefly review some of the numbers and facts. Our nominees to the countries of Namibia, Cameroon, and Niger have waited for a vote for 330 days—almost a year. Our nominee to Sierra Leone has waited 352 days, our nominee to Mauritania has waited 289 days, and our nominee to Gabon has waited 287 days.

In the long absence of ambassadors, professional career Foreign Service officers, capable and competent Deputy Chiefs of Mission assume this role on an interim basis. I am deeply concerned that with the August turnover for Foreign Service officers quickly approaching, many of our embassies will also be left without a DCM at the helm.

This is inexcusable. It hurts our economy, our national security, and our leadership to leave these posts unfilled and the ambassadorial nominees unconfirmed for so long.

I have great hope for Africa's future. Across the continent there are emerging democracies, growing economies, and although there are some security challenges, I am optimistic we can meet them in partnership with Africa's leaders.

When we fail to send career public servants to serve as our ambassadors, we send the message that we are not serious about these challenges and are not willing to invest in these partnerships.

I urge my colleagues to work together across the aisle to devote ourselves to getting our ambassadorial nominees to Africa confirmed. This transcends partisanship, and it is a task we should turn to promptly.

I thank the Presiding Officer and I yield the floor.

The PRESIDING OFFICER. The Senator from Colorado.

Mr. BENNET. Mr. President, I wish to thank the Senator from Alabama for allowing me to go ahead of him in cue.

#### IMMIGRATION REFORM

Mr. BENNET. Mr. President, we say that America is a nation of immigrants, and, of course, that is true. There is no other country in the world

for which immigration is so central to its history and its identity. Let's take a moment to reflect on what that really means.

Here is a photo. I am afraid it is not a very good quality. I took it myself. It is a photo that I took at a naturalization ceremony held for Active Duty servicemembers in Fort Carson, CO. The 13 soldiers and spouses who became U.S. citizens on that day represented 11 different countries of origin even though they are wearing our uniform.

They came from all over the world: Colombia, Haiti, Malaysia, Mexico, Nicaragua, China, the Philippines, South Korea, Togo, Ukraine, and the United Kingdom. They all came for this pursuit of the American dream, and they all came to serve this country. They are going to be the people who help us determine our future.

The same is true with the refugees fleeing persecution from around the world. The parents seeking opportunity for their children and those stepping forward to serve and sacrifice for our shared values have made this country the America we love. But our existing immigration policies do not reflect this history or the values that shaped it. Instead, it is a mess of unintended consequences that hurts our businesses, rips families apart, and keeps us at a competitive disadvantage with the rest of the world.

Tomorrow marks 365 days—1 year—since the Senate acted to fix these problems and passed bipartisan immigration reform. Yet here we are still waiting for the House of Representatives to do the same. The House's inaction is costing our Nation. It has cost us, among other things, \$13.4 billion in lost revenue in this last year alone. With each additional day that passes, we lose another \$37 million of revenue.

What is most frustrating about this to me is that we agree—on both sides of the aisle—that our current immigration system is broken. We agree that our immigration system is critical for our economy and for our country.

In June of last year we passed a bill in this Chamber with strong bipartisan support. It won the support of a broad coalition of Republicans and Democrats. It also has the support of countless organizations, from migrant workers to farmers and ranchers, from law enforcement agencies to the faith community, Latino leaders across this country, and the Chamber of Commerce to labor unions.

Often I tell those who despair about the lack of leadership in Congress that there is a model we can learn from, and it is the bipartisan work that was done on this bill. I cannot say enough about the Republican Members of the Gang of 8 who negotiated a bill over seven or eight months, knowing what the base of their party might say about the fact that they were in that room but still willing to do it because it was right to do for their country and it was right to do for their party—in that order.

In this job I have had the opportunity to meet with a diverse cross section of