

## TRIBUTE TO ADAM KADUCE

**HON. TOM LATHAM**

OF IOWA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, April 3, 2014*

Mr. LATHAM. Mr. Speaker, I rise today to congratulate and recognize Adam Kaduce for being named a 2014 Forty Under 40 honoree by the award-winning central Iowa publication, Business Record.

Since 2000, Business Record has undertaken an exhaustive annual review to identify a standout group of young leaders in the Greater Des Moines area who are making an impact in their communities and their careers. Each year, forty up-and-coming community and business leaders under 40 years of age are selected for this prestigious distinction, which is based on a combined criteria of community involvement and success in their chosen career field. The 2014 class of Forty Under 40 honorees join an impressive roster of nearly 600 business leaders and growing.

Adam Kaduce is a Greater Des Moines native through and through. Raised in Urbandale, Adam began making his mark on the area at just 13-years-old by starting a lawn care business with his brother, Michael. Mr. Kaduce's business sense, work ethic, and intuition have only grown from his humble beginnings as he has become a proud Drake Law School graduate working in his current role as a Commercial Real Estate Manager with R&R Realty Group. Outside of his professional career, Adam is an adjunct professor at Drake University and serves as a member of the Urbandale Economic Development Advisory Board, the Capitol City Connection, and the Urbandale Education Foundation. In all aspects of his life, Mr. Kaduce is an example of service, hard work, and Iowa values that our state can be proud of.

Mr. Speaker, it is a profound honor to represent leaders like Adam in the United States Congress and it is with great pride that I recognize and applaud Mr. Kaduce for utilizing his talents to better both his community and the great state of Iowa. I invite my colleagues in the House to join me in congratulating Adam on receiving this esteemed designation, thanking those at Business Record for their great work, and wishing each member of the 2014 Forty Under 40 class continued success.

SAVE AMERICAN WORKERS ACT  
OF 2014

SPEECH OF

**HON. CHRISTOPHER H. SMITH**

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

*Wednesday, April 2, 2014*

Mr. SMITH of New Jersey. Mr. Speaker, I rise today in support of H.R. 2575, the Save American Workers Act. This bipartisan legislation is urgently needed to address yet another poorly-conceived provision of Obamacare that will harm American workers and further slow economic growth.

Under Obamacare, "full-time" work is defined as a 30-hour work week—a quarter less than the traditional 40 hour work week. Because the law imposes certain penalties on businesses based upon their number of full-time employees, many businesses are forced to move a number of their employees from full-time to part-time work. This is a dangerous and fundamental change that will result in less hours and lower paychecks, affecting millions of Americans who plan their budget around the traditional 40-hour work week.

We cannot continue down a path that disincentivizes full-time employment, yet this is exactly where we are headed. While part-time work is a great option for many, it should not be the norm for those who have the desire and ability to work full-time. There is a serious problem when the government creates a complicated regulatory maze that increases inefficiency and incentivizes businesses to reduce their full-time workforce. As a Chicago Tribune editorial stated, "[p]art-time work does become a problem when Washington tilts the balance of incentives against full-time work. Not only will Obamacare raise costs for the government, it stands to make one of the most competitive features of the U.S. economy—a flexible labor market—less efficient. One more reason to rewrite, or halt, Obamacare."

Obamacare was sold to the American people with affordability as its centerpiece. We were promised time and time again that "if you like your plan, you can keep it," and "if you like your doctor, you can keep your doctor." Instead, reports of sticker-shock and mass cancellations of plans have been the norm. Many are finding that their preferred doctor is now out-of-network and thus out of their coverage. A recent survey conducted by the Associated Press found that many of our nation's world-class cancer hospitals are off-limits to those with certain insurance carriers.

Now, in addition, workers are seeing their hours cut and their paychecks lowered. A recent study by the Hoover Institution found that 2.6 million workers are vulnerable to work hour reductions under 30-hour work week definition—with women and low-income Americans especially vulnerable. Last August, a township in my district cut the hours of 25 employees due to the new definition. My colleagues and I continue to hear from our constituents from both sides—those who cannot afford to keep full-time workers, and those who have had their hours reduced.

Last July, the leaders of the International Brotherhood of Teamsters (IBT), the United Food and Commercial Workers International Union (UFCW), and UNITE HERE sent a letter to Senate Majority Leader Harry Reid and House Minority Leader Nancy Pelosi warning that Obamacare could "destroy the foundation of the 40 hour work week that is the backbone of the American middle class." The letter states that "[t]he unintended consequences of the ACA are severe. Perverse incentives are already creating nightmare scenarios." Further, "[n]umerous employers have begun to cut workers' hours to avoid this obligation, and many of them are doing so openly." They stressed the same point we have stressed here today: "[t]he impact is two-fold: fewer

hours means less pay while also losing our current health benefits."

This commonsense legislation we are voting on today will simply restore the definition of full-time employment to its traditional 40 hour work week. I have long believed that the federal government must play an appropriate role in providing a health care safety net for those in need of support. That goal can be achieved without the burdensome rules, regulations, and definitions imposed by Obamacare such as the one addressed today.

## HONORING THE LIFE AND DEDICATED SERVICE OF CHIEF MASTER SERGEANT WALTER H. RICHARDSON, USAF, RETIRED

**HON. JEFF MILLER**

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES

*Thursday, April 3, 2014*

Mr. MILLER of Florida. Mr. Speaker, I rise to recognize the life of Chief Master Sergeant Walter H. Richardson, USAF, Retired, who passed away on March 29, 2014. Walt, who built his life "on three pillars of faith, hope, and love," was dedicated to his country, his community, his family, and above all, the Lord. I am privileged to honor a truly remarkable man and American hero.

Born and raised in Pensacola, Florida, Walt joined the Armed Forces to serve his country and help provide for his family. His career in the Armed Forces spanned thirty years and included service in the Korean and Vietnam Wars. Walt was an original member of the revered Tuskegee Airmen, training at Tuskegee Army Airfield in a variety of disciplines that would serve him well throughout his entire career. A few years ago, I had the honor of presenting Walt the Congressional Gold Medal for his service as a Tuskegee Airman.

During his time in the military, Walt was one of over 1,000 enlisted men selected to integrate the Armed Forces. Walt's unwavering commitment to service and immense leadership skills were recognized when, while stationed at Dover Air Force Base, he became the first African-American to be promoted to the rank of Master Sergeant in the field maintenance squadron. He retired at the highest enlisted rank in the Air Force, Chief Master Sergeant, as the Senior Enlisted Advisor to the Commanding General of the 1st Special Operations Wing, Hurlburt Field, Florida.

Beyond his military service, Walt was an accomplished writer, whose personal memoir is titled *How Great Thou Art: A Black Boy's Depression-Era Success Story*, in addition to a dedicated member of the Northwest Florida community, who served as a deacon of St. Mary Parish in Fort Walton Beach for three decades. Walt was known throughout the Gulf Coast as a kind and warm-hearted man who was always willing to help his fellow citizens. To his family, he was a loving and devoted husband, father, grandfather, and great-grandfather.

The legacy left by Walt Richardson and his fellow Tuskegee Airmen had a profound impact on the course of our history. Our Nation is proud and grateful for the brave men and women like Walt Richardson who stared into the face of racial discrimination and said we are “one Nation under God, indivisible, with

liberty and justice for all.” Walt led an exemplary life of courage, service, patriotism, and devotion to faith and family, and his service to God, family, and country will never be forgotten.

Mr. Speaker, on behalf of the United States Congress, I am humbled to honor Chief Mas-

ter Sergeant Walter H. Richardson, USAF, Retired. My wife Vicki and I send our sincerest condolences to his wife of 60 years, Helen; his eight children, Walter, Pat, Lillie, Carmen, Henri, Donna, William, and Carl; nine grandchildren, four great-grandchildren and the entire Richardson family.