

such funds to the student's account or pays such funds directly to the student, except to the extent that the student's tuition, fees, or other institutional charges are satisfied by—

“(I) grant funds provided by an outside source that—

“(aa) has no affiliation with the institution; and

“(bb) shares no employees with the institution; and

“(II) institutional scholarships described in clause (v);

“(iv) include no loans made by an institution of higher education as revenue to the school, except for payments made by students on such loans;

“(v) include a scholarship provided by the institution—

“(I) only if the scholarship is in the form of monetary aid based upon the academic achievements or financial need of students, disbursed to qualified student recipients during each fiscal year from an established restricted account; and

“(II) only to the extent that funds in that account represent designated funds, or income earned on such funds, from an outside source that—

“(aa) has no affiliation with the institution; and

“(bb) shares no employees with the institution; and

“(vi) exclude from revenues—

“(I) the amount of funds the institution received under part C of title IV, unless the institution used those funds to pay a student's institutional charges;

“(II) the amount of funds the institution received under subpart 4 of part A of title IV;

“(III) the amount of funds provided by the institution as matching funds for any Federal program;

“(IV) the amount of Federal funds provided to the institution to pay institutional charges for a student that were refunded or returned; and

“(V) the amount charged for books, supplies, and equipment, unless the institution includes that amount as tuition, fees, or other institutional charges.

“(D) REPORT TO CONGRESS.—Not later than July 1, 2014, and by July 1 of each succeeding year, the Secretary shall submit to the authorizing committees a report that contains, for each proprietary institution of higher education that receives assistance under title IV and as provided in the audited financial statements submitted to the Secretary by each institution pursuant to the requirements of section 487(c)—

“(i) the amount and percentage of such institution's revenues received from Federal funds; and

“(ii) the amount and percentage of such institution's revenues received from other sources.”.

(b) REPEAL OF EXISTING REQUIREMENTS.—Section 487 of the Higher Education Act of 1965 (20 U.S.C. 1094) is amended—

(1) in subsection (a)—

(A) by striking paragraph (24);

(B) by redesignating paragraphs (25) through (29) as paragraphs (24) through (28), respectively;

(C) in paragraph (24)(A)(ii) (as redesignated by subparagraph (B)), by striking “subsection (e)” and inserting “subsection (d)”;

(D) in paragraph (26) (as redesignated by subparagraph (B)), by striking “subsection (h)” and inserting “subsection (g)”;

(2) by striking subsection (d);

(3) by redesignating subsections (e) through (j) as subsections (d) through (i), respectively;

(4) in subsection (f)(1) (as redesignated by paragraph (3)), by striking “subsection (e)(2)” and inserting “subsection (d)(2)”;

(5) in subsection (g)(1) (as redesignated by paragraph (3)), by striking “subsection (a)(27)” in the matter preceding subparagraph (A) and inserting “subsection (a)(26)”.

(c) CONFORMING AMENDMENTS.—The Higher Education Act of 1965 (20 U.S.C. 1001 et seq.) is amended—

(1) in section 152 (20 U.S.C. 1019a)—

(A) in subsection (a)(1)(A), by striking “subsections (a)(27) and (h) of section 487” and inserting “subsections (a)(26) and (g) of section 487”; and

(B) in subsection (b)(1)(B)(i)(I), by striking “section 487(e)” and inserting “section 487(d)”;

(2) in section 153(c)(3) (20 U.S.C. 1019b(c)(3)), by striking “section 487(a)(25)” each place the term appears and inserting “section 487(a)(24)”;

(3) in section 496(c)(3)(A) (20 U.S.C. 1099b(c)(3)(A)), by striking “section 487(f)” and inserting “section 487(e)”;

(4) in section 498(k)(1) (20 U.S.C. 1099c(k)(1)), by striking “section 487(f)” and inserting “section 487(e)”.

SUBMITTED RESOLUTIONS

SENATE RESOLUTION 288—SUPPORTING ENHANCED MARITIME SECURITY IN THE GULF OF GUINEA AND ENCOURAGING INCREASED COOPERATION BETWEEN THE UNITED STATES AND WEST AND CENTRAL AFRICAN COUNTRIES TO FIGHT ARMED ROBBERY AT SEA, PIRACY, AND OTHER MARITIME THREATS

Mr. FLAKE (for himself and Mr. COONS) submitted the following resolution; which was referred to the Committee on Foreign Relations:

S. RES. 288

Whereas, although the number of armed robbery at sea and piracy attacks worldwide dropped substantially in recent years, such acts in the Gulf of Guinea are increasing, with more than 40 reported through October 2013 and many more going unreported;

Whereas the United States imported more than 315,000,000 barrels of oil through the region in 2012, and United States businesses have extensive fixed assets in the region that are important to United States energy security;

Whereas the nature of attacks in the Gulf of Guinea demonstrates an ongoing pattern of cargo thefts and robbery, often occurring in the territorial waters of West and Central African states;

Whereas there are countries in West and Central Africa that are susceptible to acts of armed robbery at sea and piracy that lack adequate law enforcement and naval capabilities to stop or deter such attacks;

Whereas acts of maritime crime raise the costs and risks of trade and commerce in Africa and beyond because the security of vessels, crews, and cargoes cannot be guaranteed;

Whereas shipping insurance premiums increase after such attacks, and in so doing, create disincentives for local, regional, and international investors and companies seeking to do business in the region;

Whereas imports provide indispensable goods and services for the people of West and Central Africa, generate port fees and customs duties for their governments, and are essential in spurring economic growth and development in the region;

Whereas the U.S. Strategy Toward Sub-Saharan Africa issued by President Barack

Obama in June 2012 states, “It is in the interest of the United States to improve the region's trade competitiveness, encourage the diversification of exports beyond natural resources, and ensure that the benefits from growth are broad-based.”;

Whereas a vibrant trade relationship between Africa and its partners, including the United States, can lead to expanded economic opportunities that can spur competition, raise productivity, and facilitate job creation in the economies of all participating countries;

Whereas the African Union, in collaboration with numerous official and nongovernmental stakeholders, developed the “2050 Africa's Integrated Maritime Security” strategy (the 2050 AIM STRATEGY) which seeks “to address contending, emerging and future maritime challenges and opportunities in Africa...with a clear focus on enhanced wealth creation from a sustainable governance of Africa's oceans and seas”;

Whereas the African Union's 2050 AIM STRATEGY seeks to combat “diverse illegal activities which include...arms and drug trafficking, human trafficking and smuggling, piracy, and armed robbery at sea”, among other objectives;

Whereas the June 24–25, 2013, meeting of the Gulf of Guinea Maritime Security Heads of State Summit held in Cameroon marked the culmination of a United States Government-supported Economic Communities of Central African States (ECCAS) and Economic Community of West African States (ECOWAS)-led initiative and process that produced an approved ECOWAS-ECCAS Memorandum of Understanding for regional cooperation, and adopted a Gulf of Guinea Code of Conduct to address maritime crime and a Heads of State Political Declaration;

Whereas ECOWAS and ECCAS states are working to cooperate and build their joint capacities in order to increase maritime security in the Gulf of Guinea and are working to achieve this goal with such partners as the United Nations Offices for West and Central Africa, the Gulf of Guinea Commission, the International Maritime Organization, the Maritime Organization for West and Central Africa, and the African Union;

Whereas the United States Government in the Gulf of Guinea has focused on encouraging multi-layered regional and national ownership in developing sustainable capacity building efforts, including working with partners through the G8++ Friends of Gulf of Guinea Group, to coordinate United States Government maritime security activities in the region;

Whereas the United States Government has assisted the countries of West and Central Africa to enhance regional maritime security through programs such as the “African Partnership Station”, operated by United States Naval Forces Africa “to build maritime safety and security by increasing maritime awareness, response capabilities and infrastructure”, and the “African Maritime Law Enforcement Partnership”, which “enables African partner nations to build maritime security capacity and improve management of their maritime environment through real world law enforcement operations, and through provision of diverse types of training and equipment assistance and participation in diverse regional maritime military exercises”, as well as by employing analytical tools such as the Maritime Security Sector Reform Guide; and

Whereas United Nations Security Council Resolution 2039, “expressing its deep concern about the threat that piracy and armed robbery at sea in the Gulf of Guinea pose to international navigation, security and the

economic development of states in the region", was unanimously adopted on February 29, 2012. Now, therefore, be it

Resolved, That the Senate—

(1) condemns acts of armed robbery at sea, piracy, and other maritime crime in the Gulf of Guinea;

(2) endorses and supports the efforts made by United States Government agencies to assist affected West and Central African countries to build capacity to combat armed robbery at sea, piracy, and other maritime threats, and encourages the President to continue such assistance, as appropriate, within resource constraints; and

(3) commends the African Union, sub-regional entities such as the ECOWAS and ECCAS, and the various international agencies that have worked to develop policy and program frameworks for enhancing maritime security in West and Central Africa, and encourages these entities and their member states to continue to build upon these and other efforts to achieve that end.

AMENDMENTS SUBMITTED AND PROPOSED

SA 2012. Mr. REID (for Mr. PORTMAN (for himself, Ms. AYOTTE, Mr. HELLER, Mr. HATCH, and Mr. MCCAIN)) proposed an amendment to the bill S. 815, to prohibit employment discrimination on the basis of sexual orientation or gender identity.

SA 2013. Mr. REID (for Mr. TOOMEY (for himself, Mr. FLAKE, and Mr. MCCAIN)) proposed an amendment to the bill S. 815, *supra*.

SA 2014. Mr. REID proposed an amendment to the bill S. 815, *supra*.

SA 2015. Mr. REID proposed an amendment to amendment SA 2014 proposed by Mr. REID to the bill S. 815, *supra*.

SA 2016. Mr. REID proposed an amendment to the bill S. 815, *supra*.

SA 2017. Mr. REID proposed an amendment to amendment SA 2016 proposed by Mr. REID to the bill S. 815, *supra*.

SA 2018. Mr. REID proposed an amendment to amendment SA 2017 proposed by Mr. REID to the amendment SA 2016 proposed by Mr. REID to the bill S. 815, *supra*.

SA 2019. Mr. VITTER submitted an amendment intended to be proposed by him to the bill S. 815, *supra*; which was ordered to lie on the table.

SA 2020. Ms. COLLINS (for Mr. REID) proposed an amendment to amendment SA 2013 proposed by Mr. REID (for Mr. TOOMEY (for himself, Mr. FLAKE, and Mr. MCCAIN)) to the bill S. 815, *supra*.

SA 2021. Mr. BLUMENTHAL submitted an amendment intended to be proposed by him to the bill S. 815, *supra*; which was ordered to lie on the table.

SA 2022. Mr. FLAKE submitted an amendment intended to be proposed by him to the bill S. 815, *supra*; which was ordered to lie on the table.

SA 2023. Ms. HIRONO (for Mr. SANDERS) proposed an amendment to the bill S. 287, to amend title 38, United States Code, to improve assistance to homeless veterans, and for other purposes.

TEXT OF AMENDMENTS

SA 2012. Mr. REID (for Mr. PORTMAN (for himself, Ms. AYOTTE, Mr. HELLER, Mr. HATCH, and Mr. MCCAIN)) proposed an amendment to the bill S. 815, to prohibit employment discrimination on the basis of sexual orientation or gender identity; as follows:

Strike sections 2 through 6 and insert the following:

SEC. 2. PURPOSES.

The purposes of this Act are—

(1) to address the history and persistent, widespread pattern of discrimination on the bases of sexual orientation and gender identity by private sector employers and local, State, and Federal Government employers;

(2) to provide an explicit, comprehensive Federal prohibition against employment discrimination on the bases of sexual orientation and gender identity, including meaningful and effective remedies for any such discrimination;

(3) to invoke congressional powers, including the powers to enforce the 14th Amendment to the Constitution, and to regulate interstate commerce pursuant to section 8 of article I of the Constitution, in order to prohibit employment discrimination on the bases of sexual orientation and gender identity; and

(4) to reinforce the Nation's commitment to fairness and equal opportunity in the workplace consistent with the fundamental right of religious freedom.

SEC. 3. DEFINITIONS.

(a) IN GENERAL.—In this Act:

(1) COMMISSION.—The term "Commission" means the Equal Employment Opportunity Commission.

(2) COVERED ENTITY.—The term "covered entity" means an employer, employment agency, labor organization, or joint labor-management committee.

(3) DEMONSTRATES.—The term "demonstrates" means meets the burdens of production and persuasion.

(4) EMPLOYEE.—

(A) IN GENERAL.—The term "employee" means—

(i) an employee as defined in section 701(f) of the Civil Rights Act of 1964 (42 U.S.C. 2000e(f));

(ii) a State employee to which section 302(a)(1) of the Government Employee Rights Act of 1991 (42 U.S.C. 2000e-16b(a)(1)) applies;

(iii) a covered employee, as defined in section 101 of the Congressional Accountability Act of 1995 (2 U.S.C. 1301) or section 411(c) of title 3, United States Code; or

(iv) an employee or applicant to which section 717(a) of the Civil Rights Act of 1964 (42 U.S.C. 2000e-16(a)) applies.

(B) EXCEPTION.—The provisions of this Act that apply to an employee or individual shall not apply to a volunteer who receives no compensation.

(5) EMPLOYER.—The term "employer" means—

(A) a person engaged in an industry affecting commerce (as defined in section 701(h) of the Civil Rights Act of 1964 (42 U.S.C. 2000e(h)) who has 15 or more employees (as defined in subparagraphs (A)(i) and (B) of paragraph (4)) for each working day in each of 20 or more calendar weeks in the current or preceding calendar year, and any agent of such a person, but does not include a bona fide private membership club (other than a labor organization) that is exempt from taxation under section 501(c) of the Internal Revenue Code of 1986;

(B) an employing authority to which section 302(a)(1) of the Government Employee Rights Act of 1991 applies;

(C) an employing office, as defined in section 101 of the Congressional Accountability Act of 1995 or section 411(c) of title 3, United States Code; or

(D) an entity to which section 717(a) of the Civil Rights Act of 1964 applies.

(6) EMPLOYMENT AGENCY.—The term "employment agency" has the meaning given the term in section 701(c) of the Civil Rights Act of 1964 (42 U.S.C. 2000e(c)).

(7) GENDER IDENTITY.—The term "gender identity" means the gender-related identity,

appearance, or mannerisms or other gender-related characteristics of an individual, with or without regard to the individual's designated sex at birth.

(8) LABOR ORGANIZATION.—The term "labor organization" has the meaning given the term in section 701(d) of the Civil Rights Act of 1964 (42 U.S.C. 2000e(d)).

(9) PERSON.—The term "person" has the meaning given the term in section 701(a) of the Civil Rights Act of 1964 (42 U.S.C. 2000e(a)).

(10) SEXUAL ORIENTATION.—The term "sexual orientation" means homosexuality, heterosexuality, or bisexuality.

(11) STATE.—The term "State" has the meaning given the term in section 701(i) of the Civil Rights Act of 1964 (42 U.S.C. 2000e(i)).

(b) APPLICATION OF DEFINITIONS.—For purposes of this section, a reference in section 701 of the Civil Rights Act of 1964—

(1) to an employee or an employer shall be considered to refer to an employee (as defined in subsection (a)(4)) or an employer (as defined in subsection (a)(5)), respectively, except as provided in paragraph (2) of this subsection; and

(2) to an employer in subsection (f) of that section shall be considered to refer to an employer (as defined in subsection (a)(5)(A)).

SEC. 4. EMPLOYMENT DISCRIMINATION PROHIBITED.

(a) EMPLOYER PRACTICES.—It shall be an unlawful employment practice for an employer—

(1) to fail or refuse to hire or to discharge any individual, or otherwise discriminate against any individual with respect to the compensation, terms, conditions, or privileges of employment of the individual, because of such individual's actual or perceived sexual orientation or gender identity; or

(2) to limit, segregate, or classify the employees or applicants for employment of the employer in any way that would deprive or tend to deprive any individual of employment or otherwise adversely affect the status of the individual as an employee, because of such individual's actual or perceived sexual orientation or gender identity.

(b) EMPLOYMENT AGENCY PRACTICES.—It shall be an unlawful employment practice for an employment agency to fail or refuse to refer for employment, or otherwise to discriminate against, any individual because of the actual or perceived sexual orientation or gender identity of the individual or to classify or refer for employment any individual on the basis of the actual or perceived sexual orientation or gender identity of the individual.

(c) LABOR ORGANIZATION PRACTICES.—It shall be an unlawful employment practice for a labor organization—

(1) to exclude or to expel from its membership, or otherwise to discriminate against, any individual because of the actual or perceived sexual orientation or gender identity of the individual;

(2) to limit, segregate, or classify its membership or applicants for membership, or to classify or fail or refuse to refer for employment any individual, in any way that would deprive or tend to deprive any individual of employment, or would limit such employment or otherwise adversely affect the status of the individual as an employee or as an applicant for employment because of such individual's actual or perceived sexual orientation or gender identity; or

(3) to cause or attempt to cause an employer to discriminate against an individual in violation of this section.

(d) TRAINING PROGRAMS.—It shall be an unlawful employment practice for any employer, labor organization, or joint labor-