

home. Where is the sacrifice on the part of the others here? No, no. We have to take care of the rich. We have to make sure they are more comfortable than they are. Whether it is a bigger yacht or a bigger airplane or a bigger house, we have to protect those people. They don't need any protection. What they need to do is share in the pain America is going through, and this is a reminder for me.

Make no mistake, greed is the fuel that drives Big Oil, and it is time we end their free ride on the taxpayers' dime. The big five oil companies have made almost \$1 trillion in profit in the past decade. That is quite a reward for these folks. BP, \$7.1 billion in the first 3 months of 2011 as they ground out the environment in the Gulf of Mexico. Imagine, \$7.1 billion. ExxonMobil, \$10 billion in a quarter. Shell, \$8 billion. These are rounding numbers in a quarter. They don't need help. What they need is to help their country work its way through the crisis that we are in now.

But then we see what is being asked by those on the other side: They want us to have sympathy, have sensitivity toward the wealthiest among us because they cannot afford extra money. They cannot afford it—no, they cannot afford it because the other people are doing the sacrificial work and they don't want to help those kids get an education. They don't want to help those families to be able to provide a future for their children. They don't want to be able to help the families who need health care for the job market. That is not what they are about. So why should we use some of the money to invest in America, take down our debt, prepare young people for responsibilities for the future.

Big Oil's greed is helping to inflate our deficit and every day Americans are footing the bill, going up to the gas station. When somebody has to spend \$40 to \$50 to fill up a tank of gas, very often it is at a sacrifice for other things in their lives. It is terrible. And you see this all over.

We have a Republican Governor in the State of New Jersey right now, who is doing major cutting, and the result is that a family who makes \$24,000 a year now, family income, will have to spend over \$1,000 a year more for their health services. Mr. President, \$1,000 to a family making \$24,000 gross. A family who earns \$60,000 will have to spend over \$3,000 to pay for their health care.

Why wouldn't my colleagues on the other side—there are a lot of intelligent people, and I am sure they are sympathetic people—want to put a stop to this madness? Why wouldn't they say: Time to run up the flag, and we are all proud to be Americans, and we are grateful for what has happened to us? Instead they are saying: You have to have more. If you make \$10 million a year, you have to have more. If you make \$20 million or more—whatever it is—you need more. It is an outrage.

Big Oil is doing everything in its power to protect its subsidies, and the

Republicans are doing everything in their power to help them. Last month 45 Republican Senators voted against ending these wasteful subsidies and using the money to reduce the deficit. Last week they chose to walk out on deficit-reduction negotiations rather than even considering putting a stop to Big Oil giveaways.

Making oil companies pay their fair share in taxes is not going to hurt the industry. It just means Big Oil executives might have to do with a smaller swimming pool or wait a little while longer to buy a bigger yacht. It is clearly offensive, and they are not helping. They are not helping lift the spirit of America. People are discouraged. They are worried about losing their homes. They are worried about their kids not being able to get an education that they are emotionally, intellectually qualified for because they don't have the money because it is not available to them.

When we look at what has happened here—and you have to be fair. When this poor guy, the CEO of Exxon, is earning only \$29 million a year, come on. Give him a break. He has to have a chance to preserve more of that income. Why should he pay to help this country weather the storm, weather the wars, weather the recession?

ConocoPhillips, he is not doing as good as the first guy. He only made \$18 million in 2010. The third one, Chevron, their CEO only made \$16 million. You know how the money gets to them? Through nickels, dimes, quarters, and dollars at the gasoline pump. That is how the money gets to them. How else can this CEO pay be afforded except from those who pull up to the gas station and say they have to buy 10 gallons of gas. Mr. President, 10 gallons of gas around here is about \$45. It is a lot of money.

But instead of being fiscally responsible by ending the Big Oil big windfall, Republicans have another idea. They want to cut the deficit by ending Medicare as we know it, the most successful program in American history, perhaps, next to Social Security.

Seniors are struggling, Big Oil certainly is not. I don't think these fellows are struggling. I don't think they are doing without anything. I wish the other side would listen a little more closely to what the American people want. Almost three-quarters of the Americans want us to stop giving billions of tax breaks to big oil companies each year. The American people know these subsidies are unnecessary, ineffective, and basically immoral.

We should take the \$4 billion we give away to Big Oil each year and use that money to pay down our deficit. That is a good idea. If we can do that, then it starts to make things a lot easier to continue to provide the services that are critical, essential to the average family.

We cannot restore fiscal sanity here until we start paying more attention to the revenue column in our ledger. As

I said before, I was a CEO for many years, 30 years before I got here, and I know you cannot run a company or a country without a good, strong revenue flow. So I call on my colleagues, please, listen to what your country needs. See what you can do to make the country stronger. If our middle class, our modest-income class starts to fail along the way, we will not be able to conduct business as usual. It is for your own protection. Get with it. Make sure they understand that you cannot just get more of what is coming out; that you have to give something back to this great country of ours.

I call on my colleagues: Get Big Oil off the Federal welfare roll. Let's invest in our country's future and not have larger windfalls for oil industry lobbyists and lawyers. We have to make sure our children and our grandchildren inherit a country that is fiscally sound, morally responsible, able to provide health care, able to provide an education, able to guarantee that a child can prepare to be a leader in the future. We have to make sure that everybody sees a chance for themselves to succeed, to not be dependent on government programs, but at least be able to have those programs to get them started in life.

Mr. President, I yield the floor.

HONORING OUR ARMED FORCES

CHIEF WARRANT OFFICER KENNETH R. WHITE

Mr. BENNET. Mr. President, today we honor the life and heroic sacrifice of CWO Kenneth R. White of Fort Collins, CO. He died on June 5, 2011, in Khost Province, Afghanistan, of injuries sustained when his helicopter crashed during combat. He was 35 years old.

Chief Warrant Officer White's family remembers him as a wonderful man of God, an extraordinary husband, and a loving father to his three children. He was a respectful and courageous friend, who demonstrated those attributes in abundance as a successful officer.

After joining the Army in 1994, Chief Warrant Officer White grew in his career and attended warrant officer flight training in 2002. He fought bravely during two tours in Iraq and one in Afghanistan. Most recently, he served in support of Operation Enduring Freedom as a member of the 1st Battalion, 10th Aviation Regiment, 10th Aviation Combat Brigade, 10th Mountain Division based at Fort Drum, NY.

His bravery and outstanding service quickly won the recognition of his commanders. Chief Warrant Officer White earned, among other distinctions, the Bronze Star Medal, the Air Medal, the Army Commendation Medal, the Army Achievement Medal, the National Defense Service Medal with Bronze Service Star, the Afghanistan Campaign Medal with Bronze Service Star, the Iraq Campaign Medal with Bronze Service Star, and two Global War on Terrorism Service Medals.

Mark Twain once said, "The fear of death follows from the fear of life. A

man who lives fully is prepared to die at any time." Chief Warrant Officer White's service was in keeping with this sentiment—by selflessly putting country first, he lived life to the fullest. He lived with a sense of the highest honorable purpose.

I stand with people in Colorado and nationwide in profound gratitude for Chief Warrant Officer White's tremendous sacrifice. At substantial personal risk, he fought in Afghanistan with unwavering courage to protect America's citizens and the freedoms we hold dear. For his service and the lives he touched, Chief Warrant Officer White will forever be remembered as one of our country's bravest.

I ask my colleagues to join me in honoring Chief Warrant Officer White's parents, John and Linda, his wife Sarah, their three children, and his entire family, who carry on his memory and will forever remind us of his sacrifice.

FOURTH OF JULY MESSAGE FOR THE TROOPS

Mr. NELSON of Florida. Mr. President, 235 years ago this weekend, John Adams proclaimed that July 2 would mark the most memorable epoch in the history of America. It was on that day the Continental Congress declared the 13 colonies free and independent of Great Britain's Crown. It was 2 days after that when Thomas Jefferson's Declaration of Independence was adopted.

And when did Americans first celebrate their independence?

Philadelphia threw a big party on July 8, 1776, including a parade and the firing of guns. George Washington, then camped near New York City, heard the news on July 9 and celebrated then. But in 1781, Massachusetts became the first State to recognize July 4 as a State celebration. Ten years later, the young Nation's celebration was dubbed Independence Day.

This Independence Day I hope every American will stop and think for just a minute about our freedoms—and just how much we owe those who came here long before us and mutually pledged to each other their lives, their fortunes, and their sacred honor. And let us also remember the young men and women who have died in defense of those freedoms.

We traditionally observe the Fourth with fireworks and fanfare, pomp and parade. But today we remain engaged in far-away struggles to promote and protect the rights of others who, like us, value freedom and independence. Many of our soldiers, sailors, airmen, marines and coastguardsmen are spending their Fourth in Iraq and Afghanistan and other parts of world.

I recently was reminded of the commitment and selfless sacrifice demonstrated by one of America's World War II veterans, who lives in my State of Florida.

U.S. Army SSG Robert Rickel, of Boca Raton, served as a waist gunner

on a B-17 Flying Fortress. Sergeant Rickel survived the daring bombing campaign of Schweinfurt, Germany, in October 1943, and was awarded the Distinguished Flying Cross for his heroism or extraordinary achievement.

Sergeant Rickel and all the military members and all their families knew the risks and sacrifices they were making were worth it. As President Reagan once said, "Some things are worth dying for . . . democracy is worth dying for, because it's the most deeply honorable form of government ever devised by man."

Indeed, our democracy is something to celebrate. Mr. President, I wish everyone a Happy Fourth of July.

WOMEN WORKING IN NON TRADITIONAL (WIN) JOBS ACT

Ms. MIKULSKI. Mr. President, I strongly support the Women Working in Non Traditional Jobs Act, introduced by Senators GILLIBRAND and myself late last week. This legislation would encourage local and State workforce systems to think differently about how they train and prepare women for jobs in which they are not well-represented. Women currently represent half of our Nation's workforce, but two-thirds of these women are concentrated in 21 of 500 occupational jobs. Nontraditional jobs, in which women make up 25 percent or less of employees, pay 20-30 percent more than traditionally female jobs. Because of this discrepancy, it is important to establish a program that will aid women in moving away from occupations they have traditionally held, which are by and large lower paying than occupations where men are concentrated. I have always been a strong advocate for equal opportunity in the workforce. This bill would create a new Federal grant program designed to help women find these high-wage nontraditional jobs.

Currently, there is only one Federal grant program designed to train women for nontraditional jobs: the Women in Apprenticeship and Non-traditional Occupations, WANTO, but this program is under-resourced and overly narrow in scope. WANTO is 17 years old, has been funded at only \$1 million for years, and is specifically designed to increase women's participation in the construction industry. The Women WIN Jobs Act would expand the work of WANTO by authorizing up to \$100 million for recruiting, training, placing, and retaining women in non-traditional occupations that are high-demand, and high-growth.

Women have difficulty entering non-traditional fields because they lack sufficient information about career opportunities and pathways. Without sufficient training, preparation, or information, women will not be able to fully participate in the Nation's workforce and will continue to be underrepresented in high-earning and in-demand fields. This bill would address

that problem by encouraging workforce systems to give women the support and preparation they need to compete for nontraditional jobs. Preparing women for work in nontraditional fields is crucial to success in the workforce and general economic success for our country.

ADDITIONAL STATEMENTS

TRIBUTE TO GLENN M. ENGELMANN

• Mr. CARPER. Mr. President, today I wish to recognize a respected member of Delaware's business community and a valued leader in our community, Glenn M. Engelmann, as he embarks upon his retirement following a long and distinguished career.

A native of Brooklyn, NY, Glenn earned a bachelor of arts degree in political science from the State University of New York at Binghamton and later went on to receive his juris doctor from the prestigious University of Chicago Law School.

In 1986, Glenn joined the law department of ICI Americas Inc. later known as Zeneca Group PLC. In that role, he provided legal advice principally for ICI Americas' pharmaceuticals business. Glenn then served as counsel to the advanced materials business and, in 1991, was appointed as group counsel for ICI Pharmaceuticals. A few years later, in 1993, Glenn was appointed vice president, general counsel and secretary for Zeneca. He remained as the leader of Zeneca's, and later AstraZeneca U.S.'s, legal affairs and promotional regulatory review until today. This month, Glenn will leave his post as vice president and general counsel for AstraZeneca U.S. and commence his retirement.

Outside of AstraZeneca U.S., Glenn is no stranger to his community. In addition to helping to lead one of the world's largest pharmaceutical companies, Glenn is the president of the board of directors for the Jewish Federation of Delaware and honorary board member of Children & Families First, an organization that provides services, training and support to thousands of people across the State of Delaware each year. He has also served on the board of Jewish Family Services of Delaware, where he was president from 2000 to 2002.

When he is not working or serving our community, one could probably find Glenn at Citizens Bank Park watching the Philadelphia Phillies or at the Wells Fargo Center cheering for the Philadelphia 76ers. Or perhaps he might be reliving his "glory days," listening to The Boss Bruce Springsteen—the Rolling Stones or the Beatles. And while I have heard nothing but jokes regarding Glenn's golf game, I assume he is trying to get better. Maybe he can improve during retirement.

A devoted family man, Glenn and his wife Michelle have three children: Harris, Jason and Rachel, as well as a dog