

Since 1878 the church has had more than twenty dynamic pastors and ministers and many trustees and deacons who have served well over the years.

Inspirational choirs have sung praises for Bright Hopewell. Bright Hopewell Missionary Baptist Church has a glorious past of spirituality, perseverance, hard work, and determination. I have enjoyed each time I have worshiped at Bright Hopewell. It is by the Grace of God that it stands firm after all these years. With God's guidance the church looks forward to a brighter future.

I congratulate Bright Hopewell Baptist Church on their 133rd anniversary and wish the pastor, the Reverend Garland E. Pierce, and the congregation the best in the years to come.

HONORING CAPTAIN ROBERT J.  
HILLERY

HON. DARRELL E. ISSA

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 12, 2011*

Mr. ISSA. Mr. Speaker, I rise today to recognize the remarkable achievements and honorable military service of Captain Robert J. Hillery in the United States Marine Corps. I offer Captain Hillery my sincerest thanks for his eight years of dedicated service in protecting our nation and safeguarding its future.

The son of a fellow Marine, beginning his military career at the U.S. Naval Academy, Captain Hillery graduated in 2003 with a Bachelor of Science in Mechanical Engineering. Upon graduating, he was commissioned a Second Lieutenant in May of 2003.

Following The Basic School and Logistics Officer Course, Captain Hillery was assigned to Truck Company, HQBN, 1st Marine Division in July of 2004. During this tour, he served as the H&S Platoon Commander during Operation Iraqi Freedom (OIF) II-2 at Camp Blue Diamond in Ramadi. He and his platoon conducted hundreds of critical resupply convoys throughout the Al Anbar Province. Upon returning home from this deployment, he was re-assigned as the 3rd Platoon Commander and deployed again during OIF III-2 in Haditha while being attached to 3rd Battalion 1st Marines. Following his second deployment, Captain Hillery served as the Commander of the Remain Behind Element and Company Executive Officer for Truck Company.

In June of 2007, he transferred to Marine Corps Recruit Depot (MCRD), San Diego where he served as the Assistant Operations Officer for three months, Range Company Executive Officer for nine months, and H&S Company Commander for 25 months.

Among his many achievements, Captain Hillery's personal decorations include the Navy Commendation Medal with Gold Star and Navy/Marine Corps Achievement Medal.

Furthermore, I applaud his efforts to use his passion for distance running to raise \$43,000 for the Injured Marine Semper Fi Fund. Having completed 3 ultra marathons, 25 marathons, 18 half marathons, 2 Ultraman triathlons, 3 Ironman distance triathlons including the world championship in Kona, HI, in 2009, along with numerous shorter distance races—there is no question that Captain Hillery's triumphs are nothing short of remarkable. Accordingly, in

August of 2010, Captain Hillery was selected for the distinguished recognition of Marine Corps Athlete of the Year.

I offer Captain Hillery my congratulations for his accomplishments and sincere gratitude for his military service. Mr. Speaker, I ask you to please join me in honoring all the brave men and women who have served in the United States Armed Forces, and the admirable achievements of Captain Robert Hillery.

#### PERSONAL EXPLANATION

HON. XAVIER BECERRA

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 12, 2011*

Mr. BECERRA. Mr. Speaker, last week I was unavoidably detained and missed rollcall votes 250, 251, and 253 on April 8, 2011. If present, I would have voted "no" on rollcall votes 250, 251, and 253.

#### HONORING GERRY HOUSE

HON. MARSHA BLACKBURN

OF TENNESSEE

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 12, 2011*

Mrs. BLACKBURN. Mr. Speaker, I rise today to congratulate Gerry House on his induction into the National Association of Broadcasters' Hall of Fame. Gerry's contributions to broadcasting are celebrated in the country music industry. His talent has made a lasting impact on country music and radio.

For over three decades, Tennesseans have eagerly awakened to Gerry's voice on his early morning radio show, Gerry House and the House Foundation. Nashville radio loves Gerry House.

Not only a radio personality, Gerry is also a gifted songwriter. His songs have been recorded by George Strait, Reba McEntire, LeAnn Rimes, Brad Paisley, Randy Travis and Pam Tillis among others. He has further released two comedy albums, *The Cheater's Telethon* in 1990 and *The Bull* in 1992.

Gerry's resume does not stop there. He has been voted Billboard's Radio Personality of the Year seven times and Country Music Association Personality four times. He is also a member of the Country Music DJ Hall of Fame, has won Radio & Records Country Format Personality of the Year multiple times and is a recipient of the NAB Marconi Radio Award for Large Market Air Personality of the Year.

On April 12, 2011 in Las Vegas, Gerry will become the first country radio personality to be inducted into the NAB Broadcasting Hall of fame.

Thank you Gerry House for bringing a smile to countless faces each and every morning. You truly are a staple of Nashville's culture.

#### COMMEMORATING NATIONAL MINORITY HEALTH AWARENESS MONTH

HON. ALBIO SIRE

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 12, 2011*

Mr. SIRE. Mr. Speaker, I rise today to observe National Minority Health Awareness

Month and to spread awareness on the disparities between the health of minorities in the United States and the general population.

Nationally, minority groups are disproportionately affected by many health conditions and diseases, many of which are preventable.

For example, minority groups have higher rates of infant mortality, low birth weight babies, and HIV/AIDS.

African Americans, in particular, suffer disproportionately from such chronic conditions as heart disease, stroke and diabetes.

Similar disparities exist between other minorities such as the Hispanic populations.

The U.S. Department of Health and Human Services, for example, reports that Latinos are twice as likely to die from diabetes.

Eliminating the causes of similar health and healthcare disparities must remain a priority in this Congress.

Additionally, we must continue to raise awareness of the need to improve the health of racial and ethnic minority populations across America and to develop health policies and programs that will help eliminate health disparities.

#### INTRODUCTION OF THE FAIR PAY ACT OF 2011

HON. ELEANOR HOLMES NORTON

OF THE DISTRICT OF COLUMBIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 12, 2011*

Ms. NORTON. Mr. Speaker, the 1963 Equal Pay Act (EPA), the first of the great civil rights statutes of the 1960s, was successful for close to 20 years, but it is too creaky with age to be useful today. It is long past time to amend the EPA to reflect the new workforce in which women work almost as much as men. Every year, Representative ROSA DELAURO (D-CT) and I, along with scores of other Members of Congress, introduce the Paycheck Fairness Act, to amend the EPA to make its basic procedures equal to those used in other anti-discrimination statutes. I was an original co-sponsor of, and attended the signing ceremony at the White House for, the 2009 Lilly Ledbetter Fair Pay Act, which further strengthens the EPA by restoring its original interpretation. However, the Fair Pay Act of 2011 (FPA), which Senator TOM HARKIN and I have introduced in prior sessions of Congress, picks up where the EPA and the Ledbetter Act leave off, by taking on workplace gender discrimination in which gender-influenced wages leave the average female worker without any remedy. I have long pressed for passage of the Paycheck Fairness Act and the FPA, based on my own experience as the first female chair of the Equal Employment Opportunity Commission (EEOC), when President Jimmy Carter moved the EPA and other civil rights statutes under the EEOC's jurisdiction, as part of a historic reorganization.

Along with my indispensable Senate partner, TOM HARKIN, I again introduce the FPA on behalf of the average female worker, who is often first steered to, and then locked into, jobs with wages that are deeply influenced by the gender of those who have traditionally held such jobs. Much of the wage inequality women experience today is because of employer-steering and because of deeply rooted wage stereotypes, which result in wages being

paid by gender and not according to the skills and efforts necessary to do the job. I introduce the FPA because the pay problems today of most women stem mainly from the segregating of women and men in different jobs. Two-thirds of white women and three quarters of African-American women work in just three areas: sales/clerical, service, and factories. We need more aggressive strategies to break through the societal habits present throughout history, the world over, as well as employer-steering of jobs based on gender, which is as old as paid employment itself.

The FPA requires that, if men and women are doing comparable work, they be paid comparable wages. If a woman is an emergency services operator, for example, a female-dominated profession, she should be paid no less than a fire dispatcher, a male-dominated profession, simply because each of these jobs has been dominated by one sex. If a woman is a social worker, a traditionally female occupation, she should earn no less than a probation officer, a traditionally male job, simply because of the gender associated with each of these jobs.

The FPA, like the EPA, will not tamper with the market system. As with the EPA, the burden will be on the plaintiff to prove discrimination. The plaintiff must show that the reason for the disparate treatment is gender discrimination, not legitimate market factors. Corrections to achieve comparable pay for men and women are not radical or unprecedented. State employees in almost half of the state governments, in red and blue states alike, have already demonstrated that you can eliminate the part of the pay gap that is due to discrimination. Twenty states have adjusted wages for female state employees, raising pay for teachers, nurses, clerical workers, librarians, and other female-dominated jobs that paid less than men with comparable jobs. Minnesota, for example, implemented a pay equity plan when they found that similarly skilled female jobs paid 20 percent less than male jobs. There may be some portion of a gender wage gap that is traceable to market conditions, but twenty states have shown that you can tackle the gender discrimination-based gap without interfering with the market system. The states generally have closed the discrimination gap over a period of four or five years at a one-time cost of no more than three to four percent of payroll.

In addition, many female workers routinely achieve pay equity through collective bargaining, and countless employers provide it on their own as they see women shifting out of vital female-dominated occupations, as a result of the shortage of skilled workers, as well as the unfairness to women. Unequal pay has been built into the way women have been treated since Adam and Eve. To dislodge such deep-seated and pervasive treatment, we must go to the source, the traditional female occupations, where pay is linked with gender and always has been.

The best case for a strong and updated EPA, with at least the Paycheck Fairness Act, occurred here in the Congress in 2003, when female custodians in the House and Senate won an EPA case after showing that female workers were paid a dollar less for doing the same or similar work as men. Had these women not been represented by their union, they would have had an almost impossible task of using the rules for bringing and sus-

taining an EPA class action suit. The FPA simply modernizes the EPA to bring it in line with subsequent civil rights statutes. From my tenure as EEOC chair, I know all too well the several ways that this historic legislation needs a 21st century makeover.

Let us start with the Paycheck Fairness Act so we can be prepared to go further with the FPA we introduce today. Let us start now to make the pay worthy of the American women we have asked to go to work.

#### HONORING CHEF THOMAS ALOYSIUS KELLER

#### HON. MIKE THOMPSON

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 12, 2011*

Mr. THOMPSON of California. Mr. Speaker, I rise today to honor Chef Thomas Aloysius Keller, of Yountville, California on the occasion of being honored by French President Nicolas Sarkozy as a Chevalier in the French Legion of Honor.

Chef Keller was born at Camp Pendleton in Oceanside, California to Elizabeth and Edward Keller on October 14, 1955. He is the youngest of five boys. Chef Keller's experience in the restaurant business began when his family moved to Florida. He was studying psychology and working as a dishwasher when his mother asked him to take over as a replacement chef at the restaurant she managed.

One summer he was discovered by French-born Roland Henin, who taught Chef Keller the fundamentals of French cuisine. After working at a small French restaurant in the Hudson River Valley in Catskill, New York, he moved to France where he refined his skills through working at Michelin-starred restaurants, including Guy Savoy and Taillevent. He soon returned to the U.S. and opened his first restaurant, Rakel, in 1986.

In 1994, Chef Keller took ownership of The French Laundry in Yountville. Built as a saloon in the 1900s and converted to a French steam laundry in the 1920s, the restaurant has commanded world-wide recognition, having been named "Best Restaurant in the World" in 2003 and 2004. It has been awarded three Michelin stars every year since 2006. In 1996 he was named Best Chef in California and in 1997, Best Chef in America by the James Beard Foundation. He now has 8 restaurants and two bakeries in the U.S., among those Bouchon, Ad Hoc, and renowned New York City restaurant, Per Se. Chef Keller's work ethic knows no bounds and the professionalism of his staff is legendary—two of the reasons why his ventures are successful.

Chef Keller is also the author of various award winning books, including, "The French Laundry," "Bouchon," "Under Pressure," and the best fried chicken recipe in "Ad Hoc At Home," which was on the New York Times Best Sellers list for 6 weeks.

Chef Keller is also very giving of his time to organizations and causes which benefit the Napa Valley. He helps with March of Dimes, City Meals on Wheels, Share our Strength and Auction Napa Valley. He is on the Board of Trustees for the Culinary Institute of America, and is the President of Bocuse d'Or USA.

Mr. Speaker, it is appropriate at this time that we acknowledge my friend Chef Thomas

Keller for his extraordinary work and for being only one of three Americans who have been bestowed the honor of Chevalier in the French Legion of Honor.

#### HONORING COKER TIRE

#### HON. CHARLES J. "CHUCK" FLEISCHMANN

OF TENNESSEE

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 12, 2011*

Mr. FLEISCHMANN. Mr. Speaker, I rise today to honor an outstanding husband, wife, and son team who run a vibrant small business right in my hometown of Chattanooga, TN. From a humble beginning in 1958 Harold, Lil, and their son Corky Coker have developed Coker Tire into a model small business and another great success story in the revival of the city of Chattanooga.

Coker Tire was founded in 1958 in Chattanooga by Harold and Lil Coker. From the beginning, Coker Tire was no ordinary tire store. Harold's interest in classic cars led him to create a shop that could supply tires for vintage and antique cars as well as normal tires for everyday vehicles. No one, least of all Harold and Lil, had any idea how the market for vintage car tires would play out over time.

In 1974, Harold and Lil's son Corky was given control of the antique division of the business. At the time, the antique division occupied just 500 square feet of space and was only a small part of the business. Corky worked hard to aggressively expand his business, traveling the world to find molds for antique tires, and using old blueprints to create tire molds that he couldn't find. He then built these tires to modern standards and partnered with some of the world's largest tire manufacturers to license and distribute his products.

As Coker Tire developed over the years, they have gone from a small showroom with one employee, to a 200,000 square foot warehouse, numerous buildings in Chattanooga, and over 80 employees. Corky's accomplishments have not gone unnoticed. In 1995 he was named Small Business Person of the Year for the State of Tennessee, and in 1998 the Specialty Equipment Market Association inducted him into their Hall of Fame. I hope you will all join me in honoring a remarkable American small-business success story and congratulating the Coker family on the 53rd Anniversary of their fine business.

#### EQUAL PAY DAY

#### HON. CAROLYN B. MALONEY

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, April 12, 2011*

Mrs. MALONEY. Mr. Speaker, as we argue the merits of various budget proposals, we must not forget that the wallets and savings accounts of our mothers, sisters, and daughters are not as heavy as they should be. Today, on Equal Pay Day, we recognize the discrimination women continue to experience each time they receive a paycheck.

Women earn roughly 77 cents to every dollar a man earns. This translates to almost an \$11,000 reduction in annual female median