Upon joining Sanofi Pasteur as Vice President, U.S. Marketing in 1997, Wayne quickly established a unique role for Marketing in a historically industrial- and commodity-driven organization. In his Marketing leadership role, he revised the business plan process and introduced product branding, positioning and the concept of core-brand selling arguments, driving significant net sales growth through innovative thinking. As the head of the more than 480-member team, Wayne created a multi-disciplinary team approach within the Marketing and Sales organization, achieving high-level, unprecedented collaboration across the group.

Next, as Senior Vice President of Commercial Operations, Wayne collaborated with the Canadian business unit president to develop Canada's first long-term growth strategy, resulting in full restructuring of the marketing and sales group. As Wayne facilitated the transition of the U.S. operations to the new U.S. business unit head, the company continued to exceed budget, experiencing doubledigit growth and breaking the \$1 billion revenue milestone for the first time in 2003.

Within the vaccine industry, Wayne played a key leadership role when routinely administered vaccines were in short supply. In 2002. Wayne presented on behalf of PhARMA to a congressional hearing on fragility of vaccine supply. Backed by a U.S. General Accounting Office report, Wayne eloquently presented the facts regarding the complicated nature of vaccine manufacturing and the economic challenges of vaccine manufacturers, resulting in changes to the national policy on Vaccine In-

jury Compensation.

In 2003, Wayne stepped into the role of Sr. Vice President, Global Commercial Operations, in which he put his talents once again to the company's long-term growth, assuming responsibility for the Strategic Planning function and developing the company's first 10year strategic plan. In this role, he introduced the franchise concept and implemented the portfolio design to drive the growth strategy. Wayne led the formation of global Commercial Operations, integrating the U.S., Canadian and International business units; Medical Affairs: Pricing & Health Economics: Franchise Management; New Product Marketing and Demand Management groups. In doing so, Wayne moved the Commercial Operations organization of more than 2,000 associates into a cohesive and collaborative team focused on achieving overall corporate goals. For the first time in company history, the organization exceeded 2 billion Euros in sales, with all business units achieving double-digit growth.

Understanding the growing importance of the influenza franchise, Wayne drove the development of the long-term global strategy for influenza, resulting in the elevation of several projects within the R&D portfolio and the decision to invest more than 200 million Euros in new and expanded manufacturing facilities. This investment included the production of a second influenza production facility at Sanofi Pasteur's Swiftwater, Pennsylvania campus, which remains the largest influenza vaccine manufacturing facility in the world. Additionally, he drove the global licensing strategy for Fluzone and Vaxigrip influenza vaccines, making them interchangeable in some markets.

Wayne advocated and implemented a comprehensive global formulation, filling and packaging strategy to ensure early and timely delivery of influenza vaccine and, years before

the onset of the 2009 influenza pandemic, established the Pandemic Planning function placing it at a high level of importance for imminent public health needs. Still looking to the future, Wayne has paved the way for new influenza products to meet unique patient immunization needs, including Sanofi Pasteur's Fluzone High-Dose for those 65 years and older and the upcoming intradermal vaccine technology targeting young adults.

Three years ago, Wayne brought his strategic expertise to the role of Sanofi Pasteur President and CEO. Soon afterward, he began replenishing the pipeline through project in-licensing and acquisitions. By the end of 2008, the company, under Wayne's leadership, acquired and fully integrated biotech firm Acambis, adding several phase-II projects—C. difficile and Dengue (Acambis) and Mabs Rabies (Crucell)—and important pre-clinical projects (e.g., pseudomonas aeruginosa Mabs, Intra-dermal influenza, HPV) into the pipeline. That year, he also implemented a pre-emptive effectiveness and efficiency program focused on shifting resources into critical activities to secure the company's long-term growth.

In 2009, Wayne further strengthened the company's critical emerging markets position through the acquisition of India's Shantha Biotechnics to provide a high-tech platform of affordable vaccines and a robust pipeline. His leadership saw the expansion of global industrial operations with new vaccine manufacturing facilities in Shenzen (China), Ocoyoacac (Mexico), and solid partnerships across all continents, including Brazil, Russia, Japan, Turkey, Thailand and Algeria. His committed global focus has led to significant steps forward in addressing the gap between developed nations and countries with vast and dire unmet medical needs, setting Sanofi Pasteur apart as a leader truly dedicated to its Vision of preventing suffering or death from any vaccine-preventable disease.

At the end of February 2011, after 14 years of service, Wayne Pisano will retire as the chairman and CEO of Sanofi Pasteur. I commend Mr. Pisano for his distinguished career and leadership in the advancement of immunizations and the eradication of vaccine-preventable diseases.

IN MEMORY OF BILL PORTMAN

### HON. DENNIS J. KUCINICH

OF OHIO

IN THE HOUSE OF REPRESENTATIVES Friday, February 11, 2011

Mr. KUCINICH. Mr. Speaker, I rise today in honor and remembrance of Bill Portman, the father of our fellow colleague Senator Rob Portman. Bill was a loving father who taught his son the value of hard work and devotion to his community.

Bill exemplified the American dream. He founded his own business, Portman Equipment Company. Through his hard work he was able to turn his business into a successful enterprise, one that eventually employed over 300 people in the Cincinnati community. Throughout this venture, his son, Rob was working right beside him, learning the virtue of hard work through his father.

On top of being a successful businessman, he was also a loving and caring father. In fact,

he always put his family first. He strove to teach his children the values that allowed him to be so successful. He made sure to pass on these values and educate his children on the importance of honesty, integrity, faith, respect for others and community service.

Mr. Speaker and colleagues, please join me in remembrance Bill Portman. His achievements and legacy will forever be remembered. I extend my sincerest condolences to our colleague Rob Portman and the entire Portman family as they mourn the loss of this extraordinary and loving individual.

ROOSEVELT DAM CENTENNIAL

### HON. ED PASTOR

OF ARIZONA

IN THE HOUSE OF REPRESENTATIVES Friday, February 11, 2011

Mr. PASTOR of Arizona. Mr. Speaker, today I wish to note that on March 18, 2011, my home State of Arizona will celebrate the centennial of Roosevelt Dam, a great accomplishment that for 100 years has served our people. I wish to reflect on what the structure has meant for the Salt River Valley, the State of Arizona, and the Salt River Project, SRP.

Growing up in Claypool, Arizona, I journeved north on State Route 88 hundreds of times to visit Theodore Roosevelt Lake and view Theodore Roosevelt Dam. The massive dam seemed to tower into the sky and was an engineering marvel to a small boy. The lake provided hours of recreational activities and adventures well into my teen and young adult vears.

To understand what Roosevelt Dam will mean to the greater Phoenix metropolitan area during the next 100 years, there are a few attributes that must be noted.

The most important characteristic is certainty. Roosevelt Dam was designed to bring stability to weather-related patterns ranging from drought to flooding, so it is well-suited to provide certainty for the greater Phoenix metropolitan area's future water supplies. The conservation ethic will continue to be an important facet in Arizona's water future. In . 1911. Roosevelt Dam was one of Arizona's first significant acts of conservation; 100 years later, the dam is still one of the most important examples of resource stewardship, as it stores water for millions of people. As the ethic of conservation evolves during the next 100 years, Roosevelt Dam will continue to epitomize this concept because it helps ensure certainty.

Adaptability is Roosevelt's second most important attribute, enabling the dam to be the continual cornerstone for the Phoenix area's development. The dam has been modified multiple times, including improving water management operations, increasing storage capacity, enhancing hydropower capability and creating features for flood control. Roosevelt Dam and SRP provided Arizona the ability to adapt from an agriculturally based economy to a knowledge-based one. Both must continue to adapt to deal with the changing nature of Arizona, including evolving economies, increasing political complexity and emerging environmental challenges. This ability to adapt is vital, because the delivery of reliable water and power is the underpinning for Arizona's next century.

A final characteristic is stewardship. Roosevelt Dam and SRP have been leaders in renewable water and power for Arizona during the past century, and must continue to do so to ensure Arizona's future. From the beginning of the 20th century, SRP's visionary founders were advocates for Arizona as they used federal resources to build Roosevelt Dam, which created the state's largest sustainable water supply.

Mr. Speaker, Roosevelt Dam and SRP have been with us since before Statehood. This vital bedrock of infrastructure, and the homegrown organization that operates it, will continue to be stewards for Arizona's future prosperity.

HONORING DANIELLE COLSON

### HON. MARIO DIAZ-BALART

OF FLORIDA

IN THE HOUSE OF REPRESENTATIVES Friday, February 11, 2011

Mr. DIAZ-BALART. Mr. Speaker, I would like to congratulate and honor a young lady from South Florida, who has achieved national recognition for exemplary volunteer service in her community. Danielle Colson, 18, of Pembroke Pines has been named one of the top honorees in Florida by the 2011 Prudential Spirit of Community Awards program, an anual honor conferred on the most impressive student volunteers in each state and the District of Colombia.

Ms. Colson, a senior at American Heritage School in Plantation, is being recognized for distributing 4,500 backpacks filled with school supplies and toiletries to needy children and people living in homeless shelters since 2007. Danielle, who volunteers at the shelter and has also collected other items for its residents, encourages members of the community and students at local schools to make donations to support her backpack project.

In light of numerous statistics that indicate Americans today are less involved in their communities than they once were, it's vital that we encourage and support the kind of selfless contribution this young citizen has made. People of all ages need to think more about how we, as individual citizens, can work together at the local level to ensure the health and vitality of our town and neighborhoods. Young volunteers like Ms. Colson are inspiring examples to all of us, and are among our brightest hopes for a better tomorrow. Prudential Financial created the program that brought this young role model to our attention in partnership with the National Association of Secondary School Principals in 1995 to impress upon all youth volunteers that their contributions are critically important and highly valued, and to inspire other young people to follow their lead. Over the past 16 years, the program has become the nation's largest youth recognition effort based solely on community service, and has more than 95,000 young volunteers at the local, state, and national level.

Mr. Speaker, I heartily applaud Ms. Colson for her initiative in seeking to make her community a better place to live, and for the positive impact she has had on the lives of many. She has demonstrated a level of commitment and accomplishment that is truly exemplary, and deserves our sincere admiration and respect. Her actions show that young Americans

can, and do, play important roles in our communities, and American's community spirit endures and holds promise for the future.

HONORING THE SESQUICENTENNIAL OF TRANSYLVANIA COUNTY IN NORTH CAROLINA

## HON. HEATH SHULER

OF NORTH CAROLINA

IN THE HOUSE OF REPRESENTATIVES

Friday, February 11, 2011

Mr. SHULER. Mr. Speaker, I rise today to honor the sesquicentennial of Transylvania County in Western North Carolina. Transylvania, a county of 29,000 residents, is home to picturesque beauty and is known as the "Land of Waterfalls."

In 1861, Representative Joseph P. Jordan introduced a bill to the North Carolina House of Commons to establish a new county. Transylvania County was then formed and held its first County Commission meeting on May 20th of that year. This day is notable in North Carolina's history as it represents the day the State seceded from the Union. The next day, Transylvania County possessed no money, courthouse, jail, or a bank, yet was busily mustering a company of volunteers to serve for the Confederacy.

A century later, Transylvania County led the State of North Carolina in fully integrating its public school system. In 1963, Brevard High School became the first high school in the State to field integrated athletic teams.

Over one-third of the County's area is comprised of national and state parks and forests. This includes Blue Ridge Parkway, DuPont State Forest, Gorges State Park, Caesar's Head, Holmes Educational State Forest, and Pisgah National Forest. From the spectacular views from Chestnut Knob to the humbling cascades at Pisgah National Forest's Looking Glass Falls and the other 249 waterfalls in the area, Transylvania County embodies all that is Appalachian.

On February 15, 2011, Transylvania County will hold a very special public gathering celebrating the 150th anniversary of its formation by the North Carolina Assembly. This will launch a year-long series of events, activities and education. Mr. Speaker, I ask my colleagues to join me in recognizing Transylvania's sesquicentennial and its contributions to the United States and the great State of North Carolina.

INTRODUCING THE RETIREMENT SAVINGS ACT OF 2011

# HON. PAUL C. BROUN

OF GEORGIA

IN THE HOUSE OF REPRESENTATIVES Friday, February 11, 2011

Mr. BROUN of Georgia. Mr. Speaker, today, I introduced the Retirement Savings Access Act of 2011. This legislation would allow financially struggling Americans access to their retirement dollars without penalty.

As the economic downturn continues, most Americans who have fallen on hard times are not looking for the Federal Government to bail them out. Instead, they are simply asking for the government to get off their backs.

Currently, the Internal Revenue Service (IRS) levies a 10% penalty on all early withdrawals from Investment Retirement Accounts (IRAs), meaning money that is taken out of an account before a beneficiary turns 59½ years old. This provision encourages saving for retirement and planning for the future, but it is a menacing tax to levy on people who are in dire financial straits, such as the unemployed.

This legislation would exempt individuals who have already exhausted the standard 26 weeks of unemployment benefits from the tax penalty they would otherwise normally incur for a withdrawal from their retirement accounts before they reach 59½ years of age.

We have bailed out Wall Street financial institutions and propped up the ailing automotive sector. But it is our constituents who are hurting the most, and this legislation would help them access their own money without a government penalty for doing so.

HONORING MICHAEL STARKS

### HON. CEDRIC L. RICHMOND

OF LOUISIANA

IN THE HOUSE OF REPRESENTATIVES

Friday, February 11, 2011

Mr. RICHMOND. Mr. Speaker, I rise today to honor the life and legacy of Mr. Michael Starks, the first African-American graduate of Tulane University School of Law and the first African-American lawyer in the New Orleans City Attorney's office. As the Congressman from New Orleans and a graduate of Tulane University School of Law, I would like to call attention to Mr. Stark, a man whose dedication to the legal institution knew no bounds.

Mr. Starks, was a native New Orleanian who graduated from the University of New Orleans and the first African-American admitted to Tulane's law school. He graduated from Tulane's School of Law in 1968.

He served as an Assistant City Attorney during the tenure of three mayors. After leaving City Hall, Mr. Starks was an attorney for the Housing Authority of New Orleans until Hurricane Katrina struck.

Mr. Starks passed away on Saturday, January 29, 2011 at Life Path Hospice in Temple Terrace, Florida at the age of 67.

He was survived by his sister, Sandra McCollum, and daughter, Michelle Starks, and granddaughter.

I am saddened by his passing, in prayer for his family, and inspired by his life's achievements

Thank you, Mr. Speaker, for giving me the opportunity to recognize Mr. Michael Starks.

FIGHTING MEDICARE FRAUD

#### HON. FORTNEY PETE STARK

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Friday, February 11, 2011

Mr. STARK. Mr. Speaker, I rise with my colleague Ways and Means Health Subcommittee Chairman WALLY HERGER (R-CA) to re-introduce the Strengthening Medicare Anti-Fraud Measures Act.

This bipartisan legislation is a direct byproduct of a joint hearing held by the Ways and Means Health and Oversight Subcommittees