Stowe Center for their tireless work to continue to inspire the public will to eliminate racial disparities in America and the world. Happy 200th Birthday Mrs. Stowe.

GOOD INTENTIONS GONE HAYWIRE

HON. JACK KINGSTON

OF GEORGIA

IN THE HOUSE OF REPRESENTATIVES Friday, June 3, 2011

Mr. KINGSTON. Mr. Speaker, I would like to submit an article which explains some of the problems and unintended consequences of the Dodd-Frank Wall Street Reform and Consumer Protection Act (P.L. 111–203).

[From Forbes Magazine, by Mallory Factor]

The Dodd-Frank Wall Street Reform & Consumer Protection Act is supposed to shield consumers from problems in the financial services sector that many believe led to the financial meltdown. But Section 342 of the act introduces a brash example of social engineering that masquerades as consumer protection and financial reform. This section imposes gender and racial employment quotas on the financial services industry, which accounts for one-tenth of our economy. The quota provisions will affect over 50,000 financial services firms and other businesses, and the consequences will be enormous.

Dodd-Frank requires at least 29 federal bureaus to open Offices of Minority & Women Inclusion, involving ten branches of the Treasury Department, the Federal Reserve and its 12 regional banks, the Securities & Exchange Commission and the Federal Deposit Insurance Corp. The new diversity offices will implement rules to ensure "the fair inclusion and utilization" of minorities and women in all firms doing business with each agency. The offices will terminate contracts with any service provider that fails to meet these as yet undetermined standards. Just running these offices is estimated to cost over \$58 million annually, says David Patten in a recent story on Newsmax.com.

These new offices will also assess the "diversity policies and practices" at all entities that fall under their regulatory eye, including banks, broker-dealers, registered investment advisors and now hedge funds. Along with more than 40,000 financial services firms, another 10,000-plus businesses, including accounting and law firms that do business with these government offices, will be subject to this new diversity oversight of their hiring.

What does this mean for the financial services sector? Assuming each firm hires at least one new worker to satisfy the new law. this provision could raise costs \$4 billion or more annually, depending how far forthcoming regulations will extend. Firms doing business with the government will face additional expenses because they will now have to monitor the hiring practices of their subcontractors as well. In addition to these reporting burdens, firms must prove to their regulators and to government offices with which they do business that they are meeting or working toward racial and gender hiring guidelines. In many cases this will require additional hiring beyond the needs of the business.

Forcing America's private firms to hire on the basis of racial and gender "guidelines," rather than solely on need and qualifications, is inefficient and makes our businesses less competitive than their global counterparts. Moreover, four out of the eight members of the U.S. Commission on Civil Rights wrote a letter to Congress stating that this section of the act would likely "promote discrimination," and urged its removal from the bill.

There is a better, more cost-efficient solution: Let private companies come up with their own approaches. Deloitte's 19-year-old Women's Initiative, for example, has boosted the percentage of female partners, principals and directors from 7% in 1994 to 23% in 2010. And minorities and females currently make up 60% of kpmg's workforce.

While the idea of encouraging greater participation of minorities and women in the financial services sector is admirable, the government is overreaching when it mandates gender and racial quotas for private businesses. An affirmative action provision has no place in a financial services reform bill and puts additional government burdens and costs on an already struggling sector of our economy, putting our recovery at risk.

The megabills that fly through Congress provide legislators the opportunity to insert politically motivated provisions—under the radar. As Rahm Emanuel famously said after President Obama had been elected, "Never allow a crisis to go to waste." The financial crisis has given the President and Congress cover to impose their political agenda on private business activity. Watch out: Your industry could be next.

PERSONAL EXPLANATION

HON. MICHAEL K. SIMPSON

OF IDAHO

IN THE HOUSE OF REPRESENTATIVES Friday, June~3, 2011

Mr. SIMPSON. Mr. Speaker, on rollcall No. 332, on Motion to Suspend the Rules and Pass H.R. 1657, Revising Fraud Penalties, I was unable to vote. Had I been present, I would have voted "yea."

IN RECOGNITION OF MR. COURTNEY C. BROWN

HON. CHARLES B. RANGEL

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Friday, June 3, 2011

Mr. RANGEL. Mr. Speaker, I rise today to honor, recognize, and celebrate Mr. Courtney C. Brown.

Courtney C. Brown is a long time resident of Manhattan, a staple of Harlem, and a tireless advocate for human rights. He received a Bachelor of Arts from Shaw University in Raleigh, North Carolina and a Masters in Social Work from Hunter College, School of Social Work in New York City. He completed his post graduate work in Education at City College and Columbia University Teachers College, and completed the New York Seminary Program at the New School for Social Research.

Mr. Brown has been active in Harlem and throughout New York for many years. His employment experience has ranged from a caseworker for the New York City Department of Welfare in 1965, to academic Professor, to Regional Director of the Urban League of Westchester County, Inc. from 1976 until 1983. In the mid 1970's, Mr. Brown began working at the New York State Division of Human Rights as a Director of Community and Voluntary Services. In May of 1987, he earned the Position of Human Rights Spe-

cialist, a position he holds today. He was honored with the 2006 Governor's Tribute to African American Leaders of Excellence in Service State Award. Mr. Brown's dedication to our community is outstanding to say the least, and I am most proud of all the contributions to my Congressional District that Courtney C. Brown has made.

Mr. Brown's civic priorities have earned him a well regarded reputation of devout social dedication. He has served as Warden and Clerk of the vestry at St. Phillip's Episcopal Church, Vice President of St. Philips Housing Corporation, Trustee of the Episcopal Diocese of New York, Chairperson of New York Chapter, Union of black Episcopalians, as well as belonging to numerous Boards of Directors. He is a member of the Alpha Chapter of Omega Psi Phi Fraternity, Inc. Mr. Brown has been honorably recognized for his many deeds, including in 1988, when he received the Ellen Lurie Award for thirty-five years of community and civic work in New York City, a twenty thousand dollar award, which he donated to St. Phillip's church.

Mr. Speaker, Mr. Courtney C. Brown has provided mentorship to our youth and much needed guidance for our elderly. He stands for the empowerment of our community and healthy development of our families.

I ask my colleagues and our Nation to join me in this special Congressional Recognition of Mr. Courtney C. Brown.

HONORING THE REACTIVE MATERIALS TEAM

HON. STENY H. HOYER

OF MARYLAND

IN THE HOUSE OF REPRESENTATIVES

Friday, June 3, 2011

Mr. HOYER. Mr. Speaker, I rise today to pay tribute to the Reactive Materials Team from the Indian Head Division of the Naval Surface Warfare Center in Maryland's Fifth District. Nine scientists composing the Reactive Materials Team were recently awarded the 2010 Dr. Delores M. Etter Top Scientists and Engineers of the Year Award.

This highly competitive and prestigious national award is given annually to Navy civilian and military personnel who exemplify exceptional scientific and engineering achievement. The Department of Navy established this award to honor scientists and engineers attaining superior technical accomplishments and to promote continued scientific and engineering excellence in research. It is named after an outstanding public servant, Dr. Delores M. Etter, former Assistant Secretary of the Navy for Research, Development and Acquisition.

Today, I am proud to recognize and congratulate the team—Richard J. Jouet, Joel R. Carney, James M. Lightstone, Richard J. Lee, John H. Wilkinson, Joseph P. Hooper, Sam C. Thuot, Jonathan G. Rogerson, and Edward A. Lustig, Jr.—for their exceptional achievement in developing reactive materials to be used in the explosive cases of our next generation weapon systems. These fine scientists and engineers have are committed public servants—dedicating themselves to research vital to our national security. As Americans, we thank them for their efforts and applaud them on their accomplishments.

Mr. Speaker, I also want to take a moment to recognize the 3,000 active duty and civilian personnel at Indian Head who work and collaborate every day to develop and deploy technologies to improve the safety and effectiveness of the men and women serving in harm's way. Since 1890, this facility has proven to be an Energetics center of excellence for the Department of Defense (Navy) and I thank those men and women in uniform, along with their families and the civilian employees, for their outstanding service to the Indian Head Division and to the United States of America.

Again, I urge my colleagues to join with me in congratulating the members of the Reactive Materials Team at Indian Head on being recognized as the Navy's top scientists and engineers and in honoring all the men and women at the Indian Head Division of the Naval Surface Warfare Center in Maryland for their continued excellence and commitment to our nation's success.

HONORING THE LIFE OF BYRON WAITE LEYDECKER

HON. GEORGE MILLER

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES Friday, June 3, 2011

Mr. GEORGE MILLER of California. Mr. Speaker, I rise today to remember my friend Byron Leydecker, who passed away on May 12, 2011.

Byron was a good friend, and he was a true champion on behalf of the rivers and fisheries of California. Thanks to Byron's passion and determined advocacy, the Trinity River is today in better shape than at any time since the 1960s.

Byron lived his life with passion. Passion for what he believed and for his friends. He expected a lot of those of us in public service: he would let you know of his gratitude when you met his expectations and his disappointment when we disappointed him. At the end of the day, Byron was fun.

He will be missed by all his friends in California and across the country, and generations of Californians will benefit from his dedication to the Trinity and his tireless belief in the fundamental and lasting value of a healthy river.

I ask unanimous consent to include in the RECORD this San Francisco Chronicle article about Byron Leydecker's life and many accomplishments, and I ask my colleagues to join me in remembering Byron and in expressing our condolences to his children and grand-children.

[From the San Francisco Chronicle, May 26, 2011]

BYRON LEYDECKER, FORMER MARIN SUPERVISOR, DIES

(By Peter Fimrite)

Byron Waite Leydecker, a former bank executive and Marin County supervisor who helped stop development in the Marin Headlands and, for nearly two decades, drove the restoration and protection of his beloved Trinity River, died May 12 in his home in Mill Valley.

Mr. Leydecker, who was 83, had been battling lung and liver cancer.

Mr. Leydecker was born in Oakland on Aug. 28, 1927. He served briefly on the battleship Iowa at the end of World War II before enrolling in Stanford University, where he graduated in 1950 with a degree in economics. During the Korean War, he served as a public information officer in the U.S. Army in Washington.

He worked briefly as a securities analyst and in 1953 got a job at Chico's Anglo National Bank, which later became Crocker Bank. By the time he left, he had become the bank's youngest-ever vice president. In 1962 he helped found Redwood Bank, where he was chairman of the board and chief executive officer until the bank was sold in 1981.

In 1963, Gov. Edmund G. "Pat" Brown appointed Mr. Leydecker to the Marin County Board of Supervisors. He won re-election in 1964. As a supervisor he fought a proposed development known as Marincello, which would have allowed construction of 20,000 homes in the Marin Headlands.

Never shy about speaking his mind, Mr. Leydecker could be a gruff taskmaster. He may have sometimes lacked diplomacy, but he was amazingly adept at getting what he wanted, said his friends and colleagues.

He started racing cars in the 1970s and, driving a modified Porsche, won the 1977 Northern California championship of the prestigious Sports Car Club of America circuit.

The construction of Trinity Dam and Lewiston Dam in the 1960s and diversions of water as part of the Central Valley Project were sore spots to Mr. Leydecker, who had fished the Trinity in the 1930s when it was nearly pristine.

He decided to take action in 1991, when a channel improvement project by the U.S. Bureau of Reclamation choked the Trinity River with silt. It was so bad that Mr. Leydecker got stuck in the mud on a side channel while he was fly fishing. "He was madder than a wet hen," said his friend Tom Stokely, the water policy analyst for the California Water Impact Network. "He called me up and he must have yelled at me for a half hour. Then he said, 'I've got money. I can hire a lawyer.' It was the beginning of a long and wonderful relationship."

Mr. Leydecker forced the bureau to stop digging along the river and in 1992 founded the nonprofit Friends of the Trinity River. The group fought to establish minimum annual water flows, improve fish habitat and enhance the riparian ecosystem.

"He was an authentic champion for rivers and fish, but especially the Trinity River," said Assemblyman Jared Huffman, D-San Rafael, who chairs the Assembly Water, Parks and Wildlife Committee.

Mr. Leydecker, who always wore a pressed button-down shirt with blue jeans and cowboy boots, fought until the very end for Trinity River improvements and against water diversions in the Sacramento-San Joaquin River Delta.

"He gave so much of his time and effort that it would be remiss as his friend for me not to continue that effort," said Rep. George Miller, D-Martinez, who once spent several days hiking and rafting the river with Mr. Leydecker. "He had a sense of romance about big rivers and what they bring to a society."

He is survived by sons John Leydecker of San Rafael and Mark Leydecker of Aspen, Colo.; daughters Caroline "Lama Palden" Alioto of San Rafael and Criss Troast of Nantucket. Mass.; and eight grandchildren.

A memorial service will be held June 5 at 3 p.m. at Marin Art & Garden Center, 30 Sir Francis Drake Blvd., in Ross. Donations may be sent to the California Water Impact Network, 808 Romero Canyon Road, Santa Barbara, CA 93108.

RECOGNIZING THE 90TH ANNIVER-SARY OF THE DISABLED AMER-ICAN VETERANS—DEPARTMENT OF CALIFORNIA

HON. JERRY McNERNEY

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES Friday, June 3, 2011

Mr. McNERNEY. Mr. Speaker, I ask my colleagues to join me in recognizing the Disabled American Veterans (DAV)—Department of California on the occasion of its 90th anniversary. Founded in 1921, the DAV—Department of California has worked tirelessly to improve the lives of service-connected disabled veterans and their families.

Service officers from the DAV—Department of California offer critical support to our state's service-connected disabled veterans. The service officers—many of whom are disabled veterans themselves—help veterans apply for disability compensation as well as the pension, health, and education benefits they've earned. They also volunteer their time at Department of Veterans Affairs medical facilities and rehabilitation centers, and they help disabled veterans find jobs and secure scholarships to pay for college.

In the area I represent, the Disabled American Veterans George E. Morey Chapter 59 hosts an annual Memorial Day ceremony in Lodi to honor the men and women who have made the ultimate sacrifice in service to our country. Another local chapter in my district, the Disabled American Veterans Al Jordan Chapter 15, provides food coupons to disabled veterans during the holiday season. This group also focuses on community outreach and awareness by holding an annual picnic in Stockton for disabled veterans and their families, an event which I have attended.

The Disabled American Veterans—Department of California's work is just as important today as when the organization was first established 90 years ago. I ask my colleagues to join me in honoring the Disabled American Veterans—Department of California on the occasion of its 90th anniversary for its exceptional service to our Nation's disabled veterans

PERSONAL EXPLANATION

HON. MICHAEL K. SIMPSON

OF IDAHO

IN THE HOUSE OF REPRESENTATIVES Friday, June 3, 2011

Mr. SIMPSON. Mr. Speaker, on Motion to Suspend the Rules and Pass H.R. 1407, the Veterans' Compensation Cost-of Living-Adjustment Act. I was unable to vote.

Had I been present, I would have voted "yea."

HONORING ALLAN ALFRED VOIGT

HON. MIKE THOMPSON

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES Friday, June 3, 2011

Mr. THOMPSON of California. Mr. Speaker, I rise today to honor and pay tribute to Allan