flight instructor. This tour saw him serve as the Assistant Operations Officer and Operations Officer of Helicopter Training Squadron 18.

In October 2001, Major Thompson was accepted into the Strike Transition Program. He reported to Naval Air Station Meridian, Mississippi for jet training, then to Naval Air Station Oceana, Virginia for F–18 replacement pilot training. In March 2004, he joined the "Checkerboards" of Marine Fighter Attack Squadron 312 at Marine Corps Air Station Beaufort, South Carolina, where he served as the S–4 Officer, Director of Safety and Standardization, and Executive Officer. Following this tour he reported to Marine Aircraft Group 42 in Atlanta, Georgia in October 2006 to serve as the group's Operations Officer.

In June 2008, Major Thompson became the Air Operations Officer for the 31st Marine Expeditionary Unit in Okinawa, Japan. In this role, he directed all flight operations both ashore and aboard three air-capable ships for three squadrons. In July 2009, he reported to Training Wing Six in Pensacola, Florida to serve as the Standardization and Training Officer. He also served as the Integrated Project Team Lead for the Undergraduate Military Flight Officer Program.

Major Thompson accumulated more than 3,800 flight hours during his career. His personal decorations include the Meritorious Service Medal, the Navy and Marine Corps Commendation Medal, and the Navy and Marine Corps Achievement Medal. He has been married for 17 years to Monica Miller Thompson, with whom he has a 5-year-old son, William Joseph Thompson.

As a skilled naval aviator and leader of Marines, Major Thompson embodies the American virtues of service and sacrifice.

Mr. Speaker, on behalf of the United States Congress, I am honored to congratulate Major Thompson on his retirement. My wife Vicki and I wish him and his family all the best for continued success.

CONGRATULATING THE CECIL C. HUMPHREYS MOCK TRIAL TEAM

HON. STEVE COHEN

OF TENNESSEE

IN THE HOUSE OF REPRESENTATIVES

Friday, June 3, 2011

Mr. COHEN. Mr. Speaker, I rise today to congratulate the mock trial team from the Cecil C. Humphreys School of Law at the University of Memphis for winning the Thurgood Marshall Mock Trial Competition that took place March 9th–13th, 2011 in Houston, Texas. The team consisted of LaChina Algers, Angela Harris, Chandra Madison, Joseph McKinney, and their coaches Melanie Stovall Murry and Bridgett Stigger.

The National Black Law Students Association founded this national competition in 2002 to encourage future lawyers to further develop their proficiency in the courtroom. Hundreds of competitors compete regionally each year in the hopes of earning national recognition for their trial advocacy skills.

This year, through their hard work and commitment to their professional development, the team from the Cecil C. Humphreys School of Law took home the national title, defeating delegations from Harvard, DePaul, St. Mary's

and Texas Wesleyan along the way. Their victory is a testament to the outstanding students that graduate each year from the University of Memphis to become successful professionals in cities all over the nation and the world.

Since it was founded in 1962, the Cecil C. Humphreys School of Law has graduated over 4,500 students. Just this year, law graduates from the University of Memphis posted a 100 percent first-time passage rate on the Tennessee Bar Exam. As an alumnus of the School of Law at Memphis, I could not be prouder of the entire student body for their achievements and of the exceptional faculty dedicated to their success.

Mr. Speaker, I ask my colleagues to join me in congratulating the Thurgood Marshall Mock Trial National Champions from the Cecil C. Humphreys School of Law. I commend these students for dedicating many hours of study towards this competition. Their time spent in preparation in addition to their already rigorous professional law program is evident and represents the city of Memphis and the University of Memphis well.

A TRIBUTE TO MARVIN J. WALTER

HON. TOM LATHAM

OF IOWA

IN THE HOUSE OF REPRESENTATIVES

Friday, June 3, 2011

Mr. LATHAM. Mr. Speaker, I rise today to honor the life and memory of Marvin J. Walter of Ames, Iowa who passed away this past Wednesday after an eight year struggle with multiple myeloma.

Marvin was born on August 22, 1940 and raised on a farm near Watkins, Iowa. After his high school graduation Marvin went on to receive two degrees in Animal Science from Iowa State University. Shortly after receiving his second degree from ISU, Marv married his wife Janice in September of 1964. Since his days as a commodity broker on the floor of the Chicago Mercantile Exchange, Marv maintained both a state and national profile by involving himself in several organizations that are related to the livestock and meat industry.

At the local level, Marv served his community as Chairman of the Board of Ames National Corporation as well as serving on the First National Bank and Mary Greeley Medical Center boards for many years. Marv was also a proud Rotary member and president. In college, Marv was a proud member of Alpha Gamma Rho and the identity and friendships he established in his fraternity would last a lifetime. He would go on to be inducted to the National Alpha Gamma Rho Hall of Fame.

While his contributions to his city and state have resulted in awards for his distinguished service, Marv would be the first to tell you that his family is what he is proud of most. Marv is survived by two daughters, three grandsons, two step-grandchildren, and several nieces and nephews.

Mr. Speaker, Marvin Walter lived his life like a true lowan by placing service and family above all else. It was truly an honor to count him as my friend and the friendship and counsel he has provided me over the years will be deeply missed. I offer his family my sincerest sympathies and best wishes in this difficult time. Thank you.

HONORING THE LIFE OF WILLIAM J. GIANNONE OF MOUNTAINSIDE, NEW JERSEY

HON. LEONARD LANCE

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Friday, June 3, 2011

Mr. LANCE. Mr. Speaker, I rise today with a heavy heart to announce the passing of William J. "B.J." Giannone III of Mountainside, New Jersey. B.J. was only 18 when he died suddenly following an athletic competition.

B.J. should be remembered for his outstanding academic achievements at Saint Peter's Preparatory High School in Jersey City. He was a commentator for the school football games, a co-founder of the Society of Comedic Appreciation and a member of the baseball and swimming teams. He was also active in Campus Ministry, the Yearbook Committee and Marauder's Nation.

With a love for community service, B.J volunteered his time through his involvement with the Boy Scouts of America and Our Lady of Lourdes Church Youth Organization. And he left behind a strong and growing talent for songwriting.

A cherished son of Maureen and William Giannone and a beloved friend to many, B.J. Giannone will be missed.

I extend to the Giannone family my deepest sympathies and condolences.

HONORING THE STOWE CENTER OF HARTFORD, CONNECTICUT ON THE OCCASION OF THE 200TH BIRTHDAY OF AUTHOR AND ABOLITIONIST HARRIET BEECHER STOWE

HON. JOHN B. LARSON

OF CONNECTICUT

IN THE HOUSE OF REPRESENTATIVES Friday, June 3, 2011

Mr. LARSON of Connecticut. Mr. Speaker, June 14th of the year two-thousand and eleven will mark the two-hundredth birthday of author and impassioned abolitionist Harriet Beecher Stowe.

Stowe, a teacher hailing from Litchfield, Connecticut, became a central figure during the fight to end slavery in America after writing her seminal work, Uncle Tom's Cabin, which was completed in 1852.

The book's heart wrenching depiction of life for African-Americans held in bondage captivated a nation and inspired the public will to end the reprehensible institution of slavery. This treasure of American literature based on factual events helped change the course of our Nation's history by exposing the horror of slavery to the larger population and became a corner-stone of the abolitionist movement and a "clarion call" for freedom.

Today, the legacy of Harriet Beecher Stowe is carried on by the Harriet Beecher Stowe Center in Hartford, Connecticut. There, the Stowe Center carries on her passion and uses her story to inspire future generations to pick up the torch of social justice and carry forth the movement towards equal opportunity and justice for all.

I want to acknowledge and congratulate the wonderful staff from the Harriet Beecher

Stowe Center for their tireless work to continue to inspire the public will to eliminate racial disparities in America and the world. Happy 200th Birthday Mrs. Stowe.

GOOD INTENTIONS GONE HAYWIRE

HON. JACK KINGSTON

OF GEORGIA

IN THE HOUSE OF REPRESENTATIVES Friday, June 3, 2011

Mr. KINGSTON. Mr. Speaker, I would like to submit an article which explains some of the problems and unintended consequences of the Dodd-Frank Wall Street Reform and Consumer Protection Act (P.L. 111–203).

[From Forbes Magazine, by Mallory Factor]

The Dodd-Frank Wall Street Reform & Consumer Protection Act is supposed to shield consumers from problems in the financial services sector that many believe led to the financial meltdown. But Section 342 of the act introduces a brash example of social engineering that masquerades as consumer protection and financial reform. This section imposes gender and racial employment quotas on the financial services industry, which accounts for one-tenth of our economy. The quota provisions will affect over 50,000 financial services firms and other businesses, and the consequences will be enormous.

Dodd-Frank requires at least 29 federal bureaus to open Offices of Minority & Women Inclusion, involving ten branches of the Treasury Department, the Federal Reserve and its 12 regional banks, the Securities & Exchange Commission and the Federal Deposit Insurance Corp. The new diversity offices will implement rules to ensure "the fair inclusion and utilization" of minorities and women in all firms doing business with each agency. The offices will terminate contracts with any service provider that fails to meet these as yet undetermined standards. Just running these offices is estimated to cost over \$58 million annually, says David Patten in a recent story on Newsmax.com.

These new offices will also assess the "diversity policies and practices" at all entities that fall under their regulatory eye, including banks, broker-dealers, registered investment advisors and now hedge funds. Along with more than 40,000 financial services firms, another 10,000-plus businesses, including accounting and law firms that do business with these government offices, will be subject to this new diversity oversight of their hiring.

What does this mean for the financial services sector? Assuming each firm hires at least one new worker to satisfy the new law. this provision could raise costs \$4 billion or more annually, depending how far forthcoming regulations will extend. Firms doing business with the government will face additional expenses because they will now have to monitor the hiring practices of their subcontractors as well. In addition to these reporting burdens, firms must prove to their regulators and to government offices with which they do business that they are meeting or working toward racial and gender hiring guidelines. In many cases this will require additional hiring beyond the needs of the business.

Forcing America's private firms to hire on the basis of racial and gender "guidelines," rather than solely on need and qualifications, is inefficient and makes our businesses less competitive than their global counterparts. Moreover, four out of the eight members of the U.S. Commission on Civil Rights wrote a letter to Congress stating that this section of the act would likely "promote discrimination," and urged its removal from the bill.

There is a better, more cost-efficient solution: Let private companies come up with their own approaches. Deloitte's 19-year-old Women's Initiative, for example, has boosted the percentage of female partners, principals and directors from 7% in 1994 to 23% in 2010. And minorities and females currently make up 60% of kpmg's workforce.

While the idea of encouraging greater participation of minorities and women in the financial services sector is admirable, the government is overreaching when it mandates gender and racial quotas for private businesses. An affirmative action provision has no place in a financial services reform bill and puts additional government burdens and costs on an already struggling sector of our economy, putting our recovery at risk.

The megabills that fly through Congress provide legislators the opportunity to insert politically motivated provisions—under the radar. As Rahm Emanuel famously said after President Obama had been elected, "Never allow a crisis to go to waste." The financial crisis has given the President and Congress cover to impose their political agenda on private business activity. Watch out: Your industry could be next.

PERSONAL EXPLANATION

HON. MICHAEL K. SIMPSON

OF IDAHO

IN THE HOUSE OF REPRESENTATIVES Friday, June~3, 2011

Mr. SIMPSON. Mr. Speaker, on rollcall No. 332, on Motion to Suspend the Rules and Pass H.R. 1657, Revising Fraud Penalties, I was unable to vote. Had I been present, I would have voted "yea."

IN RECOGNITION OF MR. COURTNEY C. BROWN

HON. CHARLES B. RANGEL

OF NEW YORK

IN THE HOUSE OF REPRESENTATIVES

Friday, June 3, 2011

Mr. RANGEL. Mr. Speaker, I rise today to honor, recognize, and celebrate Mr. Courtney C. Brown.

Courtney C. Brown is a long time resident of Manhattan, a staple of Harlem, and a tireless advocate for human rights. He received a Bachelor of Arts from Shaw University in Raleigh, North Carolina and a Masters in Social Work from Hunter College, School of Social Work in New York City. He completed his post graduate work in Education at City College and Columbia University Teachers College, and completed the New York Seminary Program at the New School for Social Research.

Mr. Brown has been active in Harlem and throughout New York for many years. His employment experience has ranged from a caseworker for the New York City Department of Welfare in 1965, to academic Professor, to Regional Director of the Urban League of Westchester County, Inc. from 1976 until 1983. In the mid 1970's, Mr. Brown began working at the New York State Division of Human Rights as a Director of Community and Voluntary Services. In May of 1987, he earned the Position of Human Rights Spe-

cialist, a position he holds today. He was honored with the 2006 Governor's Tribute to African American Leaders of Excellence in Service State Award. Mr. Brown's dedication to our community is outstanding to say the least, and I am most proud of all the contributions to my Congressional District that Courtney C. Brown has made.

Mr. Brown's civic priorities have earned him a well regarded reputation of devout social dedication. He has served as Warden and Clerk of the vestry at St. Phillip's Episcopal Church, Vice President of St. Philips Housing Corporation, Trustee of the Episcopal Diocese of New York, Chairperson of New York Chapter, Union of black Episcopalians, as well as belonging to numerous Boards of Directors. He is a member of the Alpha Chapter of Omega Psi Phi Fraternity, Inc. Mr. Brown has been honorably recognized for his many deeds, including in 1988, when he received the Ellen Lurie Award for thirty-five years of community and civic work in New York City, a twenty thousand dollar award, which he donated to St. Phillip's church.

Mr. Speaker, Mr. Courtney C. Brown has provided mentorship to our youth and much needed guidance for our elderly. He stands for the empowerment of our community and healthy development of our families.

I ask my colleagues and our Nation to join me in this special Congressional Recognition of Mr. Courtney C. Brown.

HONORING THE REACTIVE MATERIALS TEAM

HON. STENY H. HOYER

OF MARYLAND

IN THE HOUSE OF REPRESENTATIVES

Friday, June 3, 2011

Mr. HOYER. Mr. Speaker, I rise today to pay tribute to the Reactive Materials Team from the Indian Head Division of the Naval Surface Warfare Center in Maryland's Fifth District. Nine scientists composing the Reactive Materials Team were recently awarded the 2010 Dr. Delores M. Etter Top Scientists and Engineers of the Year Award.

This highly competitive and prestigious national award is given annually to Navy civilian and military personnel who exemplify exceptional scientific and engineering achievement. The Department of Navy established this award to honor scientists and engineers attaining superior technical accomplishments and to promote continued scientific and engineering excellence in research. It is named after an outstanding public servant, Dr. Delores M. Etter, former Assistant Secretary of the Navy for Research, Development and Acquisition.

Today, I am proud to recognize and congratulate the team—Richard J. Jouet, Joel R. Carney, James M. Lightstone, Richard J. Lee, John H. Wilkinson, Joseph P. Hooper, Sam C. Thuot, Jonathan G. Rogerson, and Edward A. Lustig, Jr.—for their exceptional achievement in developing reactive materials to be used in the explosive cases of our next generation weapon systems. These fine scientists and engineers have are committed public servants—dedicating themselves to research vital to our national security. As Americans, we thank them for their efforts and applaud them on their accomplishments.