

The genesis of Tree Fresno can be traced to a group of residents who had gathered during Fresno's Centennial in 1985 to explore ways to improve the city. This group of civic-minded residents determined that the planting of trees would beautify the city and create more livable and walkable neighborhoods.

The idea to beautify Fresno through the planting of trees was met with great support and enthusiasm from the community as evidenced by a telethon that netted \$27,000—funds that provided seed money for Tree Fresno's maiden project that resulted in the planting of trees in downtown and the city's vibrant Tower District.

Over the past 25 years, Tree Fresno has spearheaded and successfully completed a number of community-wide efforts that have led to the greening of the greater Fresno area. Throughout the years, Tree Fresno has grown the tree canopy on local school campuses and along some of the major thoroughfares in Fresno such as Blackstone and McKinley Avenues. On one remarkable day in 2000, thousands of Tree Fresno volunteers planted 4,400 trees in and along an abandoned rail corridor between Fresno and Clovis.

In addition to the planting of trees, Tree Fresno has also been instrumental in educating the public about the importance of responsible environmental stewardship. Through programs such as Tribute Trees, Trees for Campuses and Kids and the Junior Board of Tree Fresno, the organization has made an indelible impact on raising the overall environmental awareness and efficacy of the residents, especially the young people, of Fresno and surrounding communities.

The many accomplishments of Tree Fresno over the past 25 years are a testament to the vision of its founding members, the dedication of its staff and the support and commitment of thousands of volunteers and supporters who have given so generously to help make Fresno a better place to live.

It is my pleasure to congratulate the board, staff and many friends of Tree Fresno for 25 years of environmental leadership in the greater Fresno area. I send my best wishes for many more years of continued success.●

#### 2009 ALFRED P. SLOAN AWARD RECIPIENTS

● Mr. CRAPO. Mr. President, today I congratulate the 2009 winners of the Alfred P. Sloan Award for Business Excellence in Workplace Flexibility, which recognizes companies that have successfully used flexibility to meet both business and employee goals. The Sloan Awards are presented by the When Work Works initiative, which is a project of the Families and Work Institute in partnership with the Institute for a Competitive Workforce, an affiliate of the U.S. Chamber of Commerce, and the Twiga Foundation Inc. The When Work Works initiative is

sponsored by the Alfred P. Sloan Foundation.

I want to draw your attention to the Sloan Awards because I think these companies are to be commended for their excellence in providing workplace flexibility practices which benefit both employers and employees. Achieving greater flexibility in the workplace—to maximize productivity while attracting the highest quality employees—is one of the key challenges facing American companies in the 21st century.

Businesses in 30 communities were eligible for recognition in the 2009 Sloan Awards. In addition, this year an at-large category was added. The Chamber of Commerce in many cities hosted an interactive business forum to share research on workplace flexibility as an important component of workplace effectiveness. In these same communities, businesses applied for and recipients were selected for the Sloan Awards through a process that included employee responses as well as employer practices.

I would like to take this opportunity to congratulate the 2009 winners of the Alfred P. Sloan Award for Business Excellence in Workplace Flexibility. These businesses are to be commended for their excellence in providing workplace flexibility.

In Arizona, the winners are Arizona Foundation for Legal Services and Education; Arizona Weddings Magazine & Website; Autohaus Arizona, Inc.; Chandler-Gilbert Community College; Contreras State Farm Agency, Inc.; Cosmopolitan Medical Communications, Custom Accounting & Tax PC; Henry & Horne, LLP; Intel Corporation; Johnson Bank; Keats, Connelly and Associates; Metro Architecture LLC; Microchip Technology; Morrison & Associates CPAs PLLC; My Computer Works; Neonatology Associates, Ltd.; Omega Legal Systems Inc.; Pima Council on Aging, Inc.; Raytheon Missile Systems Tucson, AZ; Salt River Materials Group; Western International University; Western International University—Scottsdale Campus; Whitneybell Perry Inc; and WorldatWork.

In Atlanta, GA, the winners are Delta Air Lines; Gas South, LLC; Lee Hecht Harrison; The Mom Corps Inc.; and WellStar Health System.

In Aurora, CO, the winners are Adams County Workforce & Business Center; Aurora Mental Health Center; The Medical Center of Aurora; and University of Phoenix.

In Birmingham, AL, the winners are Albert Kahn Family of Companies; Barfield Murphy Shank & Smith; Big Brothers Big Sisters; Birmingham Metropolitan YMCA; Cayenne Creative Group; Concept, Inc.; El Paso Corporation; ITAC Solutions, LLC; Resources Global Professionals; Sain Associates; and Sellers Richardson Holman & West LLP.

In Boise, ID, the winners are American Geotechnics; Boise Rescue Mission; Givens Pursley LLP; Idaho Asso-

ciation for the Education of Young Children; Idaho Federation of Families for Children's Mental Health; and Trey McIntyre Project.

In Charleston, SC, the winners are AAI Services Corporation; Barling Bay, LLC; Call Experts; Charleston Metro Chamber of Commerce; Community Management Group; EMES, LLC; KFR Services, Inc.; Lowcountry Graduate Center; Morris Financial Concepts, Inc.; Noisette Company; Santee Cooper; Scientific Research Corporation; Stanley, Inc.; and Tegron LLC.

In Chicago, IL, the winners are Accenture; Alma Lasers; AzulaySeiden Law Group; Falkor Group, LLC; Frost, Rutenberg & Rothblatt, P.C.; Ketchum Inc.; Microsoft Corporation; Perspectives, Ltd; Plante & Moran, PLLC; Shakespeare Squared; The SAVO Group; True Partners Consulting; Turner Construction Company—Chicago Business Unit; and Vox, Inc.

In Columbus, OH, the winners are Kaiser Consulting; Resource Interactive; American Electric Power; Cardinal Health Inc.; Ohio College Access Network; Pillar Technology Group LLC; Resources Global Professionals; Amethyst; and OCLC Online Computer Library Center.

In Dallas, TX, the winners are Abernethy Media Professionals, Inc.; Aguirre Roden, Inc.; Capital One; Community Council of Greater Dallas; Dallas Convention & Visitors Bureau; EGW Utilities Inc.; Lee Hecht Harrison; Lockheed Martin Missiles & Fire Control; McQueary Henry Bowles Troy, L.L.P.; State Farm Insurance; Tegron; The Beck Group; The Center for American and International Law; and The North Highland Company.

In Dayton, OH, the winners are Better Business Bureau of Dayton/Miami Valley Inc.; Brower Insurance Agency LLC; Cornerstone Research Group Inc.; Iformata Communications; LeVeck Lighting Products, Inc.; Premier Community Health; and SummitQwest.

In Durham, NC, the winners are CrossComm, Inc; Durhams Partnership for Children; Expedite Group; Shodor; US Environmental Protection Agency; and WorkSmart.

In Houston, TX, the winners are Access Sciences Corporation; CenterPoint Energy; Chevron Corporation; El Paso Corporation; Fulbright & Jaworski LLP; Gimmel Group; HBL Architects; Houston Department of Health and Human Services; Jaemar International Inc.; Klotz Associates, Inc.; M.D. Anderson Cancer Center; PKF Texas; PricewaterhouseCoopers; Tegron; The Dow Chemical; The VIA Group; University of Phoenix; University of St. Thomas; and Vinson & Elkins LLP.

In Kentucky, the winners are AASHE; Analysts International; Anneken, Huey & Moser, PLLC; Benefit Insurance Marketing; Bottom Line Systems Inc.; CDP Engineers Inc; Central Baptist Hospital; Frankfort Regional Medical Center; J C Malone Associates; Kentucky Employers Mutual

Insurance (KEMI); Kentucky League of Cities; Lexmark International, Inc.; Potter & Company, LLP; Stoll Keenon Ogden PLLC; Sturgill, Turner, Barker & Moloney, PLLC; Third Rock Consultants LLC; and Woodward Hobson & Fulton LLP.

In Long Beach, CA, the winners are AES Alamitos, LLC; Bryson Financial Group; Choices of Long Beach INC dba Choices Recovery Services; Decision Toolbox, Inc.; PeacePartners, Inc.; and Tredway, Lumsdaine & Doyle, LLP.

In Long Island, NY, the winners are Albrecht, Viggiano, Zureck & Co., PC; The Alcott Group; Brookhaven Science Associates/Brookhaven National Laboratory; Cerini & Associates; Farrell Fritz, P.C.; Holtz Rubenstein Reminick LLP; and YES Community Counseling Center.

In Louisville, KY, the winners are A Speaker For You; Deming Malone Livesay & Ostroff; Greater Louisville Inc.; Hardin Shymanski and Company PSC; KIZAN Technologies LLC; Louis T. Roth & Co. PLLC; Louisville Magazine; Lyndon Fire Protection District; McCauley, Nicolas & Company, LLC; Mission Data; Mountjoy & Bressler LLP; Prestige Health Care; Raytheon Company; Stoll Keenon Ogden PLLC; Strothman & Company PSC; Studio Kremer Architects, Inc.; The Telleonium Group; WellPoint, Inc.; Woodward, Hobson & Fulton, LLP; and Yum! Brands, Inc.

In Manchester, NH, the winners are Child and Family Services, Dynamic Network Services, Inc.; Image 4; and YWCA of Manchester.

In Melbourne-Palm Bay, FL, the winners are Courtyard by Marriott; Habitat for Humanity of Brevard County, Inc.; Olive Garden Italian Restaurant; RSM McGladrey/McGladrey & Pullen; Space Coast Business, LLC; Space Coast Early Intervention Center; and Whittaker Cooper Financial Group.

In Michigan the statewide winners are Albert Kahn Family of Companies; Altair Engineering; Amerisure Mutual Insurance Company; Brown and Brown of Detroit (formerly Alcos); Detroit Regional Chamber; Dynamic Edge, Inc.; Employees Only; Farnman Group; Frank, Haron, Weiner & Navarro P.L.C.; Leader Dogs for the Blind; Menlo Innovations LLC; Michigan Civil Service Commission; Michigan Department of Education; Michigan Department of Environmental Quality; Michigan Health & Hospital Association; Michigan Occupational Safety and Health Administration; Motawi Tileworks, Inc.; Motion Marketing & Media; National Multiple Sclerosis Society, Michigan Chapter; Peckham Inc.; Plex Systems, Inc.; Public Policy Associates, Inc.; Regal Financial Group; Service Express, Inc.; Valassis; and Visteon Corporation.

In Milwaukee, WI, the winners are Foley & Lardner LLP; Herzing University; Kforce Professional Staffing; Kolb+Co SC; Laughlin/Constable; Manpower, Inc.; Metropolitan Milwaukee Association of Commerce; Mortgage

Guaranty Insurance Corp; Robert W. Baird & Co.; StorerTV, Inc.; and The Novo Group.

In Morris County, NJ, the winners are BASF Corporation; Fein, Such, Kahn & Shepard, P.C.; Madison Area YMCA; Nukk-Freeman & Cerra, P.C.; One Call Medical, Inc.; and Solix Inc.

In Providence, RI, the winners are Rhode Island Housing; Rhode Island Legal Services, Inc.; and Sansiveri, Kimball, McNamee, LLP.

In Richmond, VA, the winners are Anthem Blue Cross and Blue Shield (Also listed as WellPoint); Bon Secours Richmond Health System; Capital One, Rink Management Services Corporation; and Vaco Richmond, LLC.

In Rochester, MN, the winners are Cardinal of Minnesota; Custom Alarm/CCI; First Alliance Credit Union; Rochester Area Family YMCA; Rochester Community and Technical College; Senior Citizens Services Inc.; Southern Minnesota Municipal Power Agency; United Way of Olmsted County; and Venture Computer Systems.

In Salt Lake City, UT, the winners are 1-800 CONTACTS, Inc.; AAA Fair Credit Foundation; Christopherson Business Travel; Employer Solutions Group; Intermountain Financial Group; MassMutual; McKinnon-Mulherin, Inc.; and Utah Food Services.

In Savannah, GA, the winners are Hancock Askew & Co., LLP (Listed as Qualified Plans) and Wesley Community Centers of Savannah, Inc.

In Seattle, WA, the winners are Bader Martin, P.S.; BECU; Blue Gecko; Cascadia Consulting Group, Inc.; Compendium Inc.; Miller, Hansen & Torphy, Inc. dba MHT Insurance; NRG; Seattle; Prolumina; Puget Sound Center for Teaching, Learning and Technology; Seattle Hospitality Group; Technology Services Company, Inc.; TeleCommunication Systems Inc.; The Alford Group; Washington Policy Center; Within Reach; Workforce Development County Snohomish County; and Worktank Enterprises.

In Spokane, WA, the winners are Desautel Hege Communications; Humanix Staffing and Recruiting; Inland Northwest Health Services; Principal Financial Group; Quisenberry Marketing & Design; Spokane Occupational and Hand Therapy; and St. Luke's Rehabilitation Institute.

In the Twin Cities the winners are Accenture; Best Buy; fahrenheit HEIGHT360; General Mills; Health Services Innovations; Interventional Pain and Physical Medical Clinic; Lutheran Social Service of Minnesota; Mahoney, Ulbrich, Christiansen & Russ PA; Minnesota Child Care Resource & Referral Network; MRM Worldwide Minneapolis; Netgain; Prevent Child Abuse Minnesota; Synergistic Software Solutions; U.S. Bank; and Western National Mutual Insurance Company.

In Winona, MN, the winners are Catholic Charities of the Diocese on Winona; Hiawatha Broadband Communications (Also listed as HMC Inc.);

Mediascope, Inc.; Merchants Financial Group; Sport & Spine Physical Therapy of Winona Inc.; Winona ORC Industries; and Winona Workforce Center.

The At-large winners are ACS, Inc. (Affiliated Construction Services) (Madison, WI); Averett Warmus Durkee (Orlando, FL); Barnes Dennig & Company (Cincinnati, OH); Bon Secours Hampton Roads (Norfolk, VA); Capital One (Washington, D.C.); CIBER Global Solution Center (Tampa, FL); CSC (Cincinnati, OH); Discovery Communications (Silver Spring, MD); E-IT Professionals Corp. (Canton, MI); First Things First, Inc (Chattanooga, TN); Grandparents.com (New York, NY); Kenexa (Lincoln, NE); LiveOps (Santa Clara, CA); Management Recruiters of Chattanooga-Brainerd (Chattanooga, TN); PRIZIM, Inc. (Gaithersburg, MD); and Unum (Portland, ME).

These companies demonstrate a great commitment. Thus, it is not surprising that some of them practice workplace flexibility in offices across their state and our country. Companies with winners in multiple cities are BDO Seidman, LLP; Booz Allen Hamilton; Clifton Gunderson LLP; Deloitte LLP; Ernst & Young; KPMG LLP; LS3P ASSOCIATES LTD; Merrick & Company; RSM McGladrey, Inc; Ryan, Inc.; and Warner Norcross & Judd LLP.

Again, I congratulate the 2009 winners of the Sloan awards and look forward to the ongoing recognition of this worthwhile initiative.●

#### RECOGNIZING THE NORTH LITTLE ROCK VISITORS BUREAU

● Mrs. LINCOLN. Mr. President, today I congratulate the North Little Rock Visitors Bureau for being chosen as the Small Convention Visitors Bureau of the Year by the Southeast Tourism Society, which represents 12 States. The North Little Rock bureau topped the category for visitors bureaus with a budget of less than \$1 million.

The Shining Example Award the North Little Rock agency received highlights "some of the best work in travel and tourism," and sets "examples that others in the industry can follow," according to the Southeast Tourism Society.

I salute the North Little Rock Visitors Bureau and the entire North Little Rock community for their efforts to build and grow their community. As my fellow Arkansans know, our state is a beautiful one, filled with countless opportunities for recreation, outdoor pursuits, and other leisure activities. I am proud to see North Little Rock receive this prestigious recognition.●

#### RECOGNIZING THE FORT SMITH HOUSING AUTHORITY

● Mrs. LINCOLN. Mr. President, today I congratulate the Fort Smith Housing Authority for winning the Agency of the Year Award from the Arkansas Chapter of the National Association of Housing and Rehabilitation Officials.