

standards for best practices and shine a light on the needs of working families.

Mr. Speaker, I hope we will vote for the second step after the Family and Medical Leave Act that this Congress will take to support working Americans, men and women, and help them balance the challenges they meet in doing a good job for their families and a good job for their employer, because it must be possible. And we can help make that happen.

Ms. JACKSON LEE of Texas. Mr. Speaker, I rise in support of H.R. 4855, the Work-Life Balance Award Act." Thank you to my colleagues: Congresswoman WOOLSEY and Congressman MILLER for introducing this important legislation that establishes, in the Department of Labor, an annual Work-Life Balance Award for employers that have developed and implemented work-life balance policies.

We are all aware of the benefits of holding a job, but too little attention has been paid to the dangers associated with stressful working conditions. Long hours have a significantly negative impact on life satisfaction and time-related stress, which in turn have a negative effect on wellbeing.

Non-standard work hours, and stressful workplace environments cause health problems, higher levels of stress, psychological distress, greater relationship conflicts for dual-income couples, less time spent with children and lower life satisfaction.

A peer-reviewed study of 10,000 Londoners tracked since 1985, published in the European Heart Journal, found that rates of angina, nonfatal heart attacks and death from heart-related conditions were 60 percent higher in people who worked at least three hours beyond "the normal, seven-hour day" compared with those who didn't work that amount of overtime. The study notes that overtime work "has increased in recent years" and that the U.S. is one of the countries that is well above average in percentage of people working overtime.

A Canadian study found that "people experiencing time pressure have lower levels of satisfaction, higher levels of stress, lower self-reported physical and emotional wellbeing, and greater insomnia. Work-life conflicts can lead to higher levels of anxiety and depression; sleep disturbances and a host of other ailments."

The World Health Organization (WHO) highlights recent research in the domain of occupational health psychology shows that many stressful experiences are linked to being offended—for instance, by being offended or ridiculed, by social exclusion, by social conflict, by illegitimate tasks. According to the WHO, "Such experiences of being treated in an unfair manner constitute an 'Offence to Self,' and this may have quite far reaching consequences in terms of health and wellbeing."

In the United States, the Centers for Disease Control (CDC) is greatly concerned with the health effects of workplace stress. According to the CDC, "evidence is rapidly accumulating to suggest that stress plays an important role in several types of chronic health problems—especially cardiovascular disease, musculoskeletal disorders, and psychological disorders."

Mr. Speaker, although some employers create unhealthy work environments, other em-

ployers now recognize that staff who feel able to balance the demands of work and home are more engaged, productive and motivated. These trendsetters deserve to be recognized for their compassion and leadership. This is why I support the Work-Life Balance Award Act.

Research has identified organizational characteristics associated with both healthy, low-stress work and high levels of productivity. According to the National Institute of Occupational Safety and Health (NIOSH), examples of these characteristics include: recognition of employees for good work performance, opportunities for career development, an organizational culture that values the individual worker, and management actions that are consistent with organizational values.

Mr. Speaker, widespread workplace stress is costly to our citizens and our nation. Stressful work environments ruin lives and are costly to our healthcare system. It is often said that prevention is the best medicine; establishing a balance between work and life is a vital disease prevention measure.

Once again, I urge my colleagues to support this important legislation.

Mrs. MCMORRIS RODGERS. Mr. Speaker, I yield myself as much time as I may consume. I rise in support for H.R. 4855, the Work-Life Balance Award Act, a bill that would establish an annual award in the Department of Labor recognizing the efforts of employers to implement exemplary work-life balance policies in the work place.

I would like to take this opportunity to thank the Chairwoman for her ongoing efforts in this area.

It's clear that the biggest concern for workers in this struggling economy is job security. And without a doubt, work-life balance issues play into these concerns—particularly as the needs of families are changing.

I know firsthand, being a wife and the mom of a three year old, that one of the biggest struggles working parents face is how to balance work and family responsibilities. Employees need flexibility to get their jobs done while still making the school play, staying home with a sick child, or supporting an aging parent.

At the same time, employers are finding that they have to meet these needs in innovative ways in order to remain productive and profitable.

The good news is that employers are rising to the challenge—recognizing that flexible work policies are effective and necessary. The bill that we are considering today will highlight those employers who are already creatively meeting the needs of their workers.

In addition, it is my hope that this award will continue the national discussion that has been started on the benefits of flexible work arrangements and will encourage more employers to invest in them.

Again, I would like to thank the Chairwoman for her efforts on this important area and urge my colleagues to support this bill.

Ms. WOOLSEY. I yield back the balance of my time.

The SPEAKER pro tempore. The question is on the motion offered by the gentlewoman from California (Ms. WOOLSEY) that the House suspend the rules and pass the bill, H.R. 4855, as amended.

The question was taken.

The SPEAKER pro tempore. In the opinion of the Chair, two-thirds being in the affirmative, the ayes have it.

Mr. BROUN of Georgia. Mr. Speaker, on that I demand the yeas and nays.

The yeas and nays were ordered.

The SPEAKER pro tempore. Pursuant to clause 8 of rule XX and the Chair's prior announcement, further proceedings on this motion will be postponed.

ANNOUNCEMENT BY THE SPEAKER PRO TEMPORE

The SPEAKER pro tempore. Pursuant to clause 8 of rule XX, proceedings will resume on questions previously postponed.

Votes will be taken in the following order:

Suspending the rules with regard to House Resolution 1383;

Adopting House Resolution 1436; and

Suspending the rules with regard to H.R. 4855.

The first electronic vote will be conducted as a 15-minute vote. Remaining electronic votes will be conducted as 5-minute votes.

HONORING DR. LARRY CASE ON HIS RETIREMENT AS NATIONAL FFA ADVISOR

The SPEAKER pro tempore. The unfinished business is the vote on the motion to suspend the rules and agree to the resolution (H. Res. 1383) honoring Dr. Larry Case on his retirement as National FFA Advisor, on which the yeas and nays were ordered.

The Clerk read the title of the resolution.

The SPEAKER pro tempore. The question is on the motion offered by the gentleman from Alabama (Mr. BRIGHT) that the House suspend the rules and agree to the resolution.

The vote was taken by electronic device, and there were—yeas 409, nays 0, not voting 23, as follows:

[Roll No. 358]

YEAS—409

Ackerman	Bono Mack	Chandler
Aderholt	Boozman	Childers
Adler (NJ)	Boren	Chu
Akin	Boswell	Clarke
Alexander	Boucher	Clay
Altmire	Boustany	Cleaver
Andrews	Boyd	Clyburn
Arcuri	Brady (PA)	Coble
Austria	Brady (TX)	Coffman (CO)
Baca	Braley (IA)	Cohen
Bachmann	Bright	Cole
Bachus	Broun (GA)	Conaway
Baird	Buchanan	Connolly (VA)
Baldwin	Burgess	Conyers
Barrow	Burton (IN)	Cooper
Bartlett	Butterfield	Costa
Barton (TX)	Calvert	Costello
Bean	Camp	Courtney
Becerra	Campbell	Crenshaw
Berkley	Cao	Critz
Berry	Capito	Crowley
Biggert	Capps	Cuellar
Bilbray	Capuano	Culberson
Bishop (GA)	Cardoza	Cummings
Bishop (NY)	Carnahan	Dahlkemper
Bishop (UT)	Carney	Davis (AL)
Blackburn	Carson (IN)	Davis (CA)
Blumenauer	Carter	Davis (KY)
Blunt	Cassidy	Davis (TN)
Bocchieri	Castle	DeFazio
Boehner	Castor (FL)	DeGette
Bonner	Chaffetz	Delahunt

DeLauro Kirk
Dent Kirkpatrick (AZ)
Diaz-Balart, L. Kissell
Diaz-Balart, M. Klein (FL)
Dicks Kline (MN)
Dingell Kosmas
Djou Kratovil
Doggett Kucinich
Donnelly (IN) Lamborn
Doyle Lance
Dreier Langevin
Driehaus Larsen (WA)
Duncan Larson (CT)
Edwards (MD) Latham
Edwards (TX) LaTourette
Ehlers Latta
Ellsworth Lee (CA)
Emerson Lee (NY)
Engel Levin
Eshoo Lewis (CA)
Etheridge Lewis (GA)
Farr Linder
Fattah Lipinski
Filner LoBiondo
Flake Loeback
Fleming Lofgren, Zoe
Forbes Lowey
Fortenberry Lucas
Foster Luetkemeyer
Foxy Luján
Frank (MA) Lummis
Franks (AZ) Lungren, Daniel
Frelinghuysen E.
Fudge Mack
Gallegly Maffei
Garamendi Maloney
Garrett (NJ) Manzullo
Gerlach Marchant
Giffords Markey (CO)
Gingrey (GA) Markey (MA)
Gonzalez Marshall
Goodlatte Sarbanes
Gordon (TN) Matheson
Granger Matsui
Graves (GA) McCarthy (CA)
Graves (MO) McCarthy (NY)
Grayson McCaul
Green, Al McClintock
Green, Gene McCollum
Griffith McCotter
Grijalva McDermott
Guthrie McGovern
Gutierrez McHenry
Hall (NY) McIntyre
Hall (TX) McKeon
Halvorson McMahan
Hare McMorris
Harman Rodgers
Harper McNeerney
Hastings (FL) Meek (FL)
Hastings (WA) Meeks (NY)
Heinrich Melancon
Heller Mica
Hensarling Michaud
Herger Miller (MI)
Hersteth Sandlin Miller (NC)
Higgins Miller, Gary
Hill Miller, George
Himes Minnick
Hinchey Mollohan
Hinojosa Moore (KS)
Hiron Moore (WI)
Holden Moran (KS)
Holt Moran (VA)
Hoyer Murphy (CT)
Inslee Murphy (NY)
Israel Murphy, Patrick
Issa Murphy, Tim
Jackson (IL) Nadler (NY)
Jackson Lee Napolitano
(TX) Neal (MA)
Jenkins Neugebauer
Johnson (GA) Nunes
Johnson (IL) Nye
Johnson, E. B. Oberstar
Johnson, Sam Obey
Jones Olson
Jordan (OH) Oliver
Kagen Ortiz
Kanjorski Owens
Kaptur Pascrell
Kennedy Pastor (AZ)
Kildee Paul
Kilpatrick (MI) Paulsen
Kilroy Payne
Kind Pence
King (IA) Perlmutter
King (NY) Perriello
Kingston Peters

Peterson Petri
Pingree (ME) Pingree (ME)
Pitts Pitts
Platts Platts
Poe (TX) Poe (TX)
Polis (CO) Polis (CO)
Pomeroy Pomeroy
Posey Posey
Price (GA) Price (GA)
Price (NC) Price (NC)
Putnam Putnam
Quigley Quigley
Radanovich Radanovich
Rahall Rahall
Rangel Rangel
Rehberg Rehberg
Reichert Reichert
Reyes Reyes
Richardson Richardson
Rodriguez Rodriguez
Roe (TN) Roe (TN)
Rogers (AL) Rogers (AL)
Rogers (KY) Rogers (KY)
Rogers (MI) Rogers (MI)
Rohrabacher Rohrabacher
Rooney Rooney
Ros-Lehtinen Ros-Lehtinen
Roskam Roskam
Ross Ross
Rothman (NJ) Rothman (NJ)
Roybal-Allard Roybal-Allard
Royce Royce
Ruppersberger Ruppersberger
Rush Rush
Ryan (OH) Ryan (OH)
Ryan (WI) Ryan (WI)
Salazar Salazar
Sánchez, Linda Sánchez, Linda
T. T.
Sanchez, Loretta Sanchez, Loretta
Sarbanes Sarbanes
Scalise Scalise
Schakowsky Schakowsky
Schauer Schauer
Schiff Schiff
Schmidt Schmidt
Schock Schock
Schradler Schradler
Schwartz Schwartz
Scott (GA) Scott (GA)
Scott (VA) Scott (VA)
Sensenbrenner Sensenbrenner
Serrano Serrano
Sessions Sessions
Sestak Sestak
Shadegg Shadegg
Shea-Porter Shea-Porter
Sherman Sherman
Shimkus Shimkus
Shuler Shuler
Shuster Shuster
Simpson Simpson
Sires Sires
Skelton Skelton
Slaughter Slaughter
Smith (NE) Smith (NE)
Smith (NJ) Smith (NJ)
Smith (TX) Smith (TX)
Smith (WA) Smith (WA)
Snyder Snyder
Space Space
Speier Speier
Spratt Spratt
Stark Stark
Stearns Stearns
Stupak Stupak
Sullivan Sullivan
Sutton Sutton
Tanner Tanner
Taylor Taylor
Teague Teague
Terry Terry
Thompson (CA) Thompson (CA)
Thompson (MS) Thompson (MS)
Thompson (PA) Thompson (PA)
Thornberry Thornberry
Tiahrt Tiahrt
Tiberi Tiberi
Tierney Tierney
Titus Titus
Tonko Tonko
Townes Townes
Tsongas Tsongas
Turner Turner
Upton Upton
Van Hollen Van Hollen
Velázquez Velázquez
Visclosky Visclosky

Walden Walden
Walz Walz
Wasserman Wasserman
Schultz Schultz
Waters Waters
Watson Watson
Watt Watt
Waxman Waxman
Weiner Weiner
Welch Welch
Westmoreland Westmoreland
Whitfield Whitfield
Wilson (OH) Wilson (OH)
Wilson (SC) Wilson (SC)

Wittman Wittman
Wolf Wolf
Woolsey Woolsey
Wu Wu
Yarmuth Yarmuth
Young (AK) Young (AK)
Young (FL) Young (FL)

NOT VOTING—23

Barrett (SC) Barrett (SC)
Berman Berman
Bilirakis Bilirakis
Brown (SC) Brown (SC)
Brown, Corrine Brown, Corrine
Brown-Waite Brown-Waite
Ginny Ginny
Buyer Buyer
Cantor Cantor
Davis (IL) Davis (IL)
Deutch Deutch
Ellison Ellison
Fallin Fallin
Gohmert Gohmert
Hodes Hodes
Hoekstra Hoekstra
Honda Honda
Hunter Hunter
Inglis Inglis
Lynch Lynch
Miller (FL) Miller (FL)
Myrick Myrick
Pallone Pallone
Wamp Wamp

ANNOUNCEMENT BY THE SPEAKER PRO TEMPORE

The SPEAKER pro tempore (during the vote). There are 2 minutes remaining in this vote.

□ 1523

So (two-thirds being in the affirmative) the rules were suspended and the resolution was agreed to.

The result of the vote was announced as above recorded.

A motion to reconsider was laid on the table.

Stated for:

Mr. BILIRAKIS. Mr. Speaker, on rollcall No. 358 I was unavoidably detained. Had I been present, I would have voted "yes."

MOMENT OF SILENCE IN MEMORY OF FORMER REPRESENTATIVE FRANK EVANS OF COLORADO

(Mr. SALAZAR asked and was given permission to address the House for 1 minute.)

Mr. SALAZAR. Mr. Speaker, on behalf of the entire Colorado delegation, I request a moment of silence today to pay tribute to a dedicated public servant from the State of Colorado.

Former Congressman Frank Evans passed away on Tuesday, June 8, 2010. Colorado and the city of the Pueblo have lost a tremendously respected leader.

Congressman Evans led a remarkable life. A Pueblo native, Congressman Evans served in the Navy, flying planes in the Pacific theater of World War II. He returned to Colorado to get his law degree from the University of Denver, before being elected to represent Pueblo in the State Assembly in 1960. Named "Outstanding Freshman of the Year," his colleagues and constituents alike were inspired by his dedication to public service.

The tremendous impact his leadership has had on our district can still be felt to this day. Congressman Evans was responsible for bringing in the Government Printing Office Distribution Center to Pueblo, and he was the mastermind behind the popular Payment in Lieu of Taxes program that has brought Federal dollars for Federal lands to States like ours.

When serving in Congress, Congressman Evans was a fervent advocate for the people and western way of life in the Third District of Colorado. Never losing sight of issues important to Coloradans, he was also a true gentleman.

In the often contentious atmosphere of today's politics, Congressman Evans was an example to those of us who strive to serve the public. His close friend said of him: That was Frank, always a gentleman. He wanted the facts. He wouldn't go after somebody just for partisan reasons.

Congressman Evans never forgot where he came from and he lived to serve others so that they could have a brighter future. I am proud to serve in his former seat, and grateful for his legacy.

Our condolences go out to his family during this difficult time. He will be missed, but his memory will live on through all the lives he touched in western Colorado.

The SPEAKER pro tempore. Members will rise and observe a moment of silence.

PROVIDING FOR CONSIDERATION OF H.R. 5486, SMALL BUSINESS JOBS TAX RELIEF ACT OF 2010; AND PROVIDING FOR CONSIDERATION OF H.R. 5297, SMALL BUSINESS LENDING FUND ACT OF 2010

The SPEAKER pro tempore. Without objection, 5-minute voting will continue.

There was no objection.

The SPEAKER pro tempore. The unfinished business is the vote on adoption of House Resolution 1436, on which the yeas and nays were ordered.

The Clerk read the title of the resolution.

The SPEAKER pro tempore. The question is on the resolution.

This is a 5-minute vote.

The vote was taken by electronic device, and there were—yeas 228, nays 186, not voting 18, as follows:

[Roll No. 359]

YEAS—228

Ackerman	Cohen	Fudge
Adler (NJ)	Connolly (VA)	Garamendi
Altmire	Conyers	Gonzalez
Andrews	Cooper	Gordon (TN)
Arcuri	Costello	Grayson
Baca	Courtney	Green, Al
Baird	Critz	Green, Gene
Baldwin	Crowley	Grijalva
Barrow	Cuellar	Gutierrez
Becerra	Cummings	Hall (NY)
Berkley	Davis (AL)	Hare
Berman	Davis (CA)	Harman
Berry	Davis (TN)	Hastings (FL)
Bishop (GA)	DeFazio	Heinrich
Bishop (NY)	DeGette	Higgins
Blumenauer	Delahunt	Himes
Boccheri	DeLauro	Hinchey
Boren	Dicks	Hinojosa
Boswell	Dingell	Hiron
Boucher	Doggett	Holden
Brady (PA)	Donnelly (IN)	Holt
Braley (IA)	Doyle	Hoyer
Butterfield	Driehaus	Inslee
Capps	Edwards (MD)	Israel
Capuano	Edwards (TX)	Jackson (IL)
Carnahan	Ellison	Jackson Lee
Carney	Ellsworth	(TX)
Carson (IN)	Engel	Johnson (GA)
Castor (FL)	Eshoo	Johnson, E. B.
Chandler	Etheridge	Kagen
Chu	Farr	Kanjorski
Clarke	Fattah	Kaptur
Clay	Filner	Kennedy
Cleaver	Foster	Kildee
Clyburn	Frank (MA)	Kilpatrick (MI)