

The Family Medical Leave Act has been a great program for working families in this country since it was passed in 1993. No one can question the benefit as provided for working women and men by being able to take time off from work to care for themselves or family members.

The intent of the law was to provide for 12 weeks of unpaid leave if an employee has worked 60 percent of a full-time schedule over the past year, which is about 1,250 hours. In order to qualify for FMLA coverage, therefore, an employee has to have logged in 1,250 hours over 12 months to be eligible. While 1,250 hours adequately reflects 60 percent of a full-time schedule for the vast majority of employees in this country, that equation does not work for flight attendants and pilots.

Flight attendants and pilots work under the Railway Labor Act rather than the Fair Labor Standards Act, which covers most 9 to 5 workers. Time between flights, whether during the day or on overnight layovers, is based on company scheduling requirements and needs but does not count towards crewmember time at work. Flight attendants and pilots can spend up to 4 to 5 days a week away from home and family due to the nature of their job. However, all those hours will not count towards qualification.

The courts have strictly interpreted the law and insisted that crewmembers must abide by the 1,250 hours for qualification even though the intent of the law was 60 percent of a full-time schedule.

Airline flight crews have been left out of what was intended to cover them. Therefore, a technical correction is needed to ensure that FMLA benefits are extended to these employees. This legislation seeks to clarify the intent of the law.

This legislation simply states that an airline crewmember will be eligible for FMLA benefits if they have worked or been paid at least 60 percent of the applicable total monthly guarantee or the equivalent for the previous 12-month period and a minimum of 504 hours.

□ 1115

In keeping with current law, any sick, vacation, or commuting time does not count towards the required number of hours. This brings these transportation workers in line with the intent of the original legislation, and as promised, when the law was first passed.

Last Congress, during an Education and Labor Committee hearing, we heard from Jennifer Hunt, a flight attendant for U.S. Airways. Jennifer was denied FMLA coverage when she applied to take time off to care for her ill husband, an Iraq war vet. Jennifer, unfortunately, like many other flight attendants and pilots as well, did not meet the hourly requirement.

I urge my colleagues to support this legislation so that flight attendants

like Jennifer can qualify for the FMLA.

I reserve the balance of my time.

Mr. GUTHRIE. Madam Speaker, I yield myself as much time as I might consume.

Madam Speaker, I rise in support of S. 1422, the Airline Flight Crew Technical Corrections Act. This bill is a companion to H.R. 912, which this House approved in February on a voice vote. The bill we consider today contains a few minor changes to the House-passed legislation made in the other body and is equally deserving of support.

As we have heard, this legislation is needed to address a very narrow, very specific concern. At issue is the fact that some airline personnel are subject to a unique scheduling process in which they are paid for being on-call, but in some cases are not credited with those hours in the calculation used for Family and Medical Leave Act eligibility. The practical impact of this technicality is that some flight crew personnel may work a full-time schedule but fail to qualify for family and medical leave. This is a real concern for those grappling with health conditions or family obligations.

Many Members have been uneasy about efforts to open up the Family and Medical Leave Act for small changes when it is clear that broader reforms are necessary. The FMLA has worked well for 16 years, offering workers the flexibility to tend to their own health or care for a loved one in their time of need without fear of losing their job. But despite the law's many successes, it has also become clear that changes are needed. The realities of today's workplaces are different from those of a decade and a half ago. Courts have offered evolving interpretations, and, as is often the case with such a sweeping change to employment law, there have been unintended consequences for both employers and employees.

I know the majority has worked with Members on our side of the aisle to craft legislation carefully and avoid some of the pitfalls that could come with piecemeal reform of FMLA. I want to thank them for ensuring this bill does exactly what it intends, no more and no less. The bill before us today, in fact, clarifies further several narrow points contained in the House-passed bill and ensures that these are truly technical corrections.

I hope Members will join me in supporting this bill and sending it to the President for his signature.

With that, I reserve the balance of my time.

Mr. BISHOP of New York. Madam Speaker, may I ask if the gentleman from Kentucky has any further speakers?

Mr. GUTHRIE. Madam Speaker, we have no further speakers, and with that, I will yield back.

Mr. BISHOP of New York. Madam Speaker, let me just observe that we

have been working on this bill now for approximately 2 years. I am delighted that we are now at the point where we are on the verge of passage and moving this bill to the President for his signature.

I urge my colleagues to support this legislation, and with that, I yield back the balance of my time as well.

The SPEAKER pro tempore. The question is on the motion offered by the gentleman from New York (Mr. BISHOP) that the House suspend the rules and pass the bill, S. 1422.

The question was taken; and (two-thirds being in the affirmative) the rules were suspended and the bill was passed.

A motion to reconsider was laid on the table.

□ 1130

CJ'S HOME PROTECTION ACT OF 2009

Ms. WATERS. Madam Speaker, I move to suspend the rules and pass the bill (H.R. 320) to amend the National Manufactured Housing Construction and Safety Standards Act of 1974 to require that weather radios be installed in all manufactured homes manufactured or sold in the United States.

The Clerk read the title of the bill.

The text of the bill is as follows:

H.R. 320

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

SECTION 1. SHORT TITLE.

This Act may be cited as the "CJ's Home Protection Act of 2009".

SEC. 2. CONGRESSIONAL FINDINGS.

The Congress finds that—

(1) nearly 20,000,000 Americans live in manufactured homes, which often provide a more accessible and affordable way for many families to buy their own homes;

(2) manufactured housing plays a vital role in providing housing for low- and moderate-income families in the United States;

(3) NOAA Weather Radio (NWR) is a nationwide network of radio stations broadcasting continuous weather information directly from a nearby National Weather Service (NWS) office, and broadcasts NWS warnings, watches, forecasts, and other all-hazard information 24 hours a day;

(4) the operators of manufactured housing communities should be encouraged to provide a safe place of shelter for community residents or a plan for the evacuation of community residents to a safe place of shelter within a reasonable distance of the community for use by community residents in times of severe weather, including tornados and high winds, and local municipalities should be encouraged to require approval of these plans;

(5) the operators of manufactured housing communities should be encouraged to provide a written reminder semiannually to all owners of manufactured homes in the manufactured housing community to replace the batteries in their weather radios; and

(6) weather radio manufacturers should include, in the packaging of weather radios, a written reminder to replace the batteries twice each year and written instructions on how to do so.

SEC. 3. FEDERAL MANUFACTURED HOME CONSTRUCTION AND SAFETY STANDARD.

Section 604 of the National Manufactured Housing Construction and Safety Standards

Act of 1974 (42 U.S.C. 5403) is amended by adding at the end the following new subsection:

“(i) WEATHER RADIOS.—

“(1) CONSTRUCTION AND SAFETY STANDARD.—The Federal manufactured home construction and safety standards established by the Secretary under this section shall require that each manufactured home delivered for sale shall be supplied with a weather radio inside the manufactured home that—

“(A) is capable of broadcasting emergency information relating to local weather conditions;

“(B) is equipped with a tone alarm;

“(C) is equipped with Specific Alert Message Encoding, or SAME technology; and

“(D) complies with Consumer Electronics Association (CEA) Standard 2009-A (or current revision thereof) Performance Specification for Public Alert Receivers.

“(2) LIABILITY PROTECTIONS.—No aspect of the function, operation, performance, capabilities, or utilization of the weather radio required under this subsection, or any instructions related thereto, shall be subject to the requirements of section 613 or 615 or any regulations promulgated by the Secretary pursuant to the authority under such sections.”.

SEC. 4. ESTABLISHMENT.

Not later than the expiration of the 90-day period beginning on the date of the enactment of this Act, the consensus committee established pursuant to section 604(a)(3) of the National Manufactured Housing Construction and Safety Standards Act of 1974 (42 U.S.C. 5304(a)(3)) shall develop and submit to the Secretary of Housing and Urban Development a proposed Federal manufactured home construction and safety standard required under section 604(i) of such Act (as added by the amendment made by section 3 of this Act). Notwithstanding section 604(a)(5)(B) of such Act, the Secretary of Housing and Urban Development shall issue a final order promulgating the standard required by such section 604(i) not later than the expiration of the 90-day period beginning upon receipt by the Secretary of the proposed standard developed and submitted by the consensus committee.

SEC. 5. STUDY.

The Secretary of Housing and Urban Development shall conduct a study regarding conditioning the applicability of the requirement under the amendment made by section 3 of this Act (relating to supplying weather radios in manufactured homes) on the geographic location at which a manufactured home is placed, but only to the extent that such requirement applies to new manufactured homes and new site-built homes. In conducting such study and making determinations under the study, the Secretary shall take into consideration severe weather conditions, such as high winds and flooding, and wind zones and other severe weather data available from the National Weather Service. Not later than the expiration of the 18-month period beginning on the date of the enactment of this Act, the Secretary shall complete the study and submit a report regarding the results of the study to the Committee on Financial Services of the House of Representatives and to the Committee on Banking, Housing, and Urban Affairs of the Senate.

The SPEAKER pro tempore. Pursuant to the rule, the gentlewoman from California (Ms. WATERS) and the gentleman from Virginia (Mr. WITTMAN) each will control 20 minutes.

The Chair recognizes the gentlewoman from California.

GENERAL LEAVE

Ms. WATERS. Madam Speaker, I ask unanimous consent that all Members

may have 5 legislative days within which to revise and extend their remarks on this legislation and to insert extraneous material thereon.

The SPEAKER pro tempore. Is there objection to the request of the gentlewoman from California?

There was no objection.

Ms. WATERS. Madam Speaker, I yield myself as much time as I may consume.

Madam Speaker, before I begin my remarks, I would like to thank the gentleman from Indiana (Mr. ELLSWORTH) for his continued leadership on this issue, and for authoring the legislation that is before us today.

H.R. 320, the CJ's Home Protection Act of 2009, is named after CJ Martin, a 2-year old boy who was killed when an F3 tornado struck his manufactured home in 2005. Over 8 million families rely on manufactured housing to fulfill their housing needs. However, many manufactured homes, particularly those built before 1994, are incapable of withstanding the winds of a tornado, which can reach up to 200 miles. In 2008, 45 percent of tornado-related deaths occurred in manufactured homes.

H.R. 320 would provide a much-needed safety component to manufactured homes by requiring that they be equipped with weather radios that can inform families ahead of time that potentially dangerous weather is on the way. With this information, families can take appropriate action to protect themselves in the event of dangerous weather. These radios can be provided at a minimal cost—less than \$50 in most cases—and are a small price to pay for saving even one life.

In addition, given the government's reliance on manufactured housing to meet the temporary housing needs of families displaced by natural disasters such as Hurricane Katrina, this kind of housing is becoming more and more critical to the lives of many Americans. It is crucial that this housing be safe and secure over the long term because, as we have seen in the aftermath of Hurricane Katrina, the Federal Government can be lax in funding and finding permanent housing solutions for families temporarily living in these housing units.

The House already passed this legislation during the 110th Congress, and I hope that the Senate joins us in sending a bill to the President for his signature. I urge my colleagues to support this legislation.

Madam Speaker, I reserve the balance of my time.

Mr. WITTMAN. Madam Speaker, I yield myself such time as I may consume.

Madam Speaker, I rise in support of H.R. 320, CJ's Home Protection Act of 2009. I would like to thank the chairman for his assistance in expediting this important bill to the floor. And I'd like to thank my colleague and author of the legislation, the gentleman from Indiana (Mr. ELLSWORTH), for putting this bill together.

This bipartisan bill amends the Manufactured Housing Construction and Safety Standards Act of 1974 by requiring the installation of a National Oceanic and Atmospheric Administration weather radio in all manufactured homes built or sold in the United States. These weather radios will provide immediate broadcast of severe weather warnings and civil emergency messages, including tornado and flood warnings, AMBER alerts for child abductions, and chemical spill notifications.

The legislation is named in memory of CJ Martin, a 2-year-old boy who was killed during a tornado in southwest Indiana in 2005. His mother, Kathryn, helped pass a State law requiring the manufactured housing industry to install NOAA weather radios in all newly built units and spoke at the news conference in support of similar Federal legislation. Manufactured housing in this country has replaced a lot of substandard housing, and it provides very affordable housing. It is clean, and it provides an extraordinarily good home.

Despite rapid advances in tornado warning technologies, residents of manufactured housing communities often do not have adequate access to proper shelter. Many residents of homes have a place to go in the event of a tornado, whether it is a basement or an interior room. That is why Congress passed the Tornado Shelters Act, which was signed into law in 2003. That bipartisan bill authorized communities using community development block grant monies to construct or improve tornado-safe shelters located in manufactured housing parks. Unfortunately, this program is not used often enough.

H.R. 320 represents the final link in protecting families and residents in these communities. These weather radios will get warnings out, sometimes as much as half an hour or more before a severe storm arrives. We have the ability to build shelters. Now we are going to give residents an opportunity to hear these warnings earlier so they can take shelter from these storms. The cost of installing these radios is minimal, and this is going to save lives. It is going to save families.

We will never go back and know whether CJ could have survived had this legislation been passed. We do know, though, by talking to people throughout the United States that these radios have in many, many cases already saved lives and will save lives if we install them in manufactured housing. We have a shot at significantly reducing over half of the deaths from tornadoes simply by taking the step together and passing this legislation. I again want to commend the chairman and ranking member for expeditiously moving this legislation, and I commend the Member from Indiana (Mr. ELLSWORTH) for his thoughtfulness and his care and passion and dedication to this issue.

With that, Madam Speaker, I reserve the balance of my time.

Ms. WATERS. I yield such time as he may consume to the gentleman from Indiana, the author of this bill, Representative ELLSWORTH.

Mr. ELLSWORTH. Madam Speaker, I rise today in support of CJ's Home Protection Act, H.R. 320. The House's consideration of this public safety legislation today—legislation which would require a NOAA weather radio be installed in all manufactured homes built and sold in this country—is a continuation of an effort we started 2 years ago. Back in 2007, the House passed this bill by voice vote, and I hope it will receive broad support again today.

At 2 a.m. on the morning of November 6, 2005, an F3 tornado touched down in my district in southwest Indiana. The tornado hit a manufactured housing community after most people had gone to sleep, and it tragically took 25 lives, Hoosier lives in Vanderburgh and Warrick County. These lives might have been saved if the victims knew of the dangerous storm that was approaching.

CJ, a loving and playful 2-year-old boy, was one of the victims that night. CJ and 24 other victims, including his grandmother and great grandmother, are the reason why I'm here today. His picture is a reminder of the heartbreaking loss that severe weather can bring to families and communities throughout this country. All too frequently this loss comes with little or no warning.

Madam Speaker, I was the sheriff of the county back in 2005, and my department oversaw the recovery effort in the aftermath of this horrendous storm. The horror and devastation the storm left behind is something I will remember the rest of my life. That is why this bill is so important to me and many others.

While CJ is the inspiration for this important public safety legislation, Kathryn Martin, CJ's mother, is the leader in the effort. In the months after the storm, Kathryn channeled her pain and suffering toward an effort to pass similar legislation in the State of Indiana. Kathryn would not be denied. She was successful in getting the bill passed, and because of the awareness she raised about weather radios, the people in my hometown of Evansville, Indiana, have the most weather radios in households per capita in the United States.

When I first met Kathryn, I promised her that if I ever came to Congress I would introduce Federal legislation to do the same thing that she was trying to push in our State. The bill before us today is a fulfillment of that promise. CJ's Home Protection Act amends the Federal Manufactured Home Construction and Safety Standard to require that each manufactured home delivered for sale shall be supplied with a weather radio inside the manufactured home.

One might question that when not every area of the country endures the

same dangerous tornado season, why should this be a national standard? While it's true that some regions encounter more tornadoes than others, extreme weather exists everywhere. A tornado took CJ's life. But for another child living in California, it could be a wildfire or a mudslide. For a child living in Texas, it could be a flash flood. Also, it should be added that NOAA weather radios are used to put out AMBER alerts. The radio must be capable of broadcasting emergency information related to local weather conditions, equipped with a tone alarm and specific alert message encoding, and comply with Consumer Electronics Association standards for public receivers.

Like a smoke detector, these inexpensive devices can provide families with the warning they need to take action and protect themselves when severe weather strikes. This bill is about improving public safety, plain and simple. It's not about demonizing the manufactured housing industry. Kathryn and John Martin and the other residents of this community love their homes, and the manufactured houses provide affordable, high-quality homes for thousands of American families. I'm a strong supporter of manufactured housing. I see this legislation as adding one more feature to enhance the safety features of these structures.

Before I conclude my remarks, Madam Speaker, I'd like to thank Chairman BARNEY FRANK and his staff at the Financial Services Committee for their efforts to move this legislation forward. This bill would not be where it is today without the strong support of Ranking Member SPENCER BACHUS. He has been a vocal advocate for this cause from the very beginning. Thank you very much. I would also like to thank Congressman DENNIS MOORE and Congresswoman KAY GRANGER for their support as original cosponsors. Finally, I'd like to thank my good friend from Indiana, Congressman JOE DONNELLY, who was helpful throughout the entire process.

I urge my colleagues to support this important public safety legislation. The cost of a NOAA weather radio is a mere \$30 to \$80, and for that price we can improve the safety of so many people from the sudden threat of extreme weather.

Mr. WITTMAN. Madam Speaker, I yield myself such time as I might consume.

Madam Speaker, in closing, I do want to thank Ranking Member BACHUS. He has done a tremendous job in pushing forth this bill, along with the chairman. And I also want to thank again Mr. ELLSWORTH for his passion and his leadership on this issue. We all know that we dread times of storm. We've just gone through one in Virginia where, luckily, we didn't lose any lives. But we all know that when there are ways to prevent death and destruction, we ought to act in that way. Mr. ELLSWORTH and his leadership, seeing the

need, seeing where we can save lives, stood up, assumed that leadership role and has really done, I think, a great thing for folks that have manufactured homes throughout the United States. Again, thank you for your leadership. And thank you again to Mr. BACHUS, the ranking member, for his leadership on this and to the chairman for pushing this important legislation through.

Mr. JOHNSON of Georgia. Madam Speaker, I rise today to applaud the actions of the House of Representatives in addressing the need to install weather radios in all manufactured homes manufactured or sold in the United States to ensure the safety of all Americans. This bill, named after a 2-year-old boy whose life was taken away when a tornado struck his community in 2005, will allow residents to receive more timely warnings about imminent severe weather. Accordingly, the bill ensures that each manufactured home delivered for sale in the United States be supplied with a weather radio.

Nearly 20,000,000 Americans live in manufactured homes. Because manufactured homes are more affordable than traditional homes, they are a viable housing option for low and moderate-income families. With the state of the economy, manufactured homes have become a more accessible and affordable way for many families to purchase their own homes. Thus, weather radios are essential as they provide immediate broadcast warnings of severe weather, such as floods, tornadoes, and high winds.

In March of 2009 a surprise tornado struck the City of Atlanta and caused millions of dollars worth of damage. Tornadoes can strike in many parts of the country, including places where they are rare, such as Atlanta. This is why the CJ's Home Protection Act of 2009 is an important piece of legislation that will save lives. I support this legislation and urge my colleagues to do the same.

Madam Speaker, I yield back the balance of my time.

Ms. WATERS. Madam Speaker, I have no further requests for time, and I yield back the balance of my time.

The SPEAKER pro tempore. The question is on the motion offered by the gentlewoman from California (Ms. WATERS) that the House suspend the rules and pass the bill, H.R. 320.

The question was taken; and (two-thirds being in the affirmative) the rules were suspended and the bill was passed.

A motion to reconsider was laid on the table.

TEMPORARY FORBEARANCE FOR FAMILIES AFFECTED BY CONTAMINATED DRYWALL

Ms. WATERS. Madam Speaker, I move to suspend the rules and agree to the concurrent resolution (H. Con. Res. 197) encouraging banks and mortgage servicers to work with families affected by contaminated drywall to allow temporary forbearance without penalty on payments on their home mortgages, as amended.

The Clerk read the title of the concurrent resolution.

The text of the concurrent resolution is as follows: