He began his career at Pitney Bowes as a staff attorney and rose through various leadership positions over the vears. He served as general counsel. chief personnel officer, and then became president of Pitney Bowes Financial Services. He was then CEO and chairman and now serves as executive chairman of the board. He has brought the company through many changes acquisitions and transformations. He has also served as an effective ambassador for the mailing industry. After the deadly anthrax attacks of fall 2001. Mike wasted no time in working with the U.S. Postal Service to advocate on its behalf so that our mailstream would quickly regain the confidence of the American people.

Under Mike's leadership, Pitney Bowes has been a leader as well on health care issues. The company invests heavily in the health of its employees and has found that the focus on prevention, wellness, early diagnosis and treatment, and chronic disease management has improved health and minimized costs for employees as well as the company. This has helped to make Pitney Bowes a model for other companies.

Mike has also demonstrated a strong commitment to diversity. Under his tenure, Pitney Bowes has been consistently recognized as one of the best corporations in America for diversity. Although this record began before Mike took the helm as CEO, he continued to grow the diversity efforts within the company. Outside of the office, Mike served for several years in a Connecticut chapter of the Urban League and as chairman of the National Urban League Board.

As I wish Mike Critelli well as he begins a well deserved retirement, I can't help but be disappointed that Connecticut's business community is losing a great leader. For our sake, I hope he continues in some capacity assisting us with public policy issues of concern to our State.

TRIBUTE TO ANTHONY J. HARDING

• Mr. MENENDEZ. Mr. President, I wish today to honor Anthony J. Harding for his leadership, integrity, and many accomplishments at United Water, one of the Nation's largest private water companies. During the past 5 years, Tony has been the chief executive officer of United Water, and he was responsible for the success of the company's water and wastewater operations of both regulated and nonregulated businesses. Last month, Tony was named chairman of the board at United Water, a subsidiary of Parisbased Suez Environment.

Tony has over 35 years of experience in engineering and operations including management of major water businesses in Europe and Asia. Prior to joining United Water, he was president of Suez Environment in the Asia Pacific Region, with overall responsibility for water operations in the Phil-

ippines, Malaysia, Vietnam, Australia, and New Zealand. He also enjoyed a long and distinguished career managing water operations for two of England's most prestigious water companies: Essex and Suffolk Water Plc. and Northumbrian Water Plc.

In 2003, Tony was named chief executive officer at United Water and he immediately made an impressive impact in the United States water services industry, making the company the respected and sought-after institution it is today. As CEO, Tony has made great strides in improving the water services to people in cities and towns across the country. As a result of his remarkable skills, United Water now provides water services to customers in the 48 continental States as opposed to 21 States when Tony took over as CEO.

In 2005 Tony worked with then-Governor Kempthorne of Idaho to install high-tech membrane water filtration technology at a brandnew water treatment plant in Boise. In 2006 he worked with Pennsylvania Congressman TIM HOLDEN to bring similar technology to the people in the Harrisburg community. In 2007, Tony launched an aggressive \$110 million project in northern New Jersey, utilizing the latest water filtration technology to improve water quality for nearly 1 million residents in the State.

Additionally, Tony has provided his wealth of experience to the National Association of Water Companies and the American Water Works Association. He is also on the board of directors for the United Way in northern New Jersey. Dedicated to both his community and his family, Tony and his wife, Christine, have two daughters, Rhyan and Bethan.

Tony received his bachelor of science degree in civil engineering from the University of Glamorgan in Wales. He was also a contributing author to the textbook "Instrumentation and Computer Integration in Water Utility Operations," a joint project between the American and Japanese Water Associations.

There is no doubt that Anthony J. Harding exhibits all the qualities of an exemplary leader who has greatly impacted this Nation's water and wastewater industry. Therefore, I am pleased to pay tribute to Anthony J. Harding and know my colleagues will join in wishing him continued success.

MESSAGES FROM THE HOUSE

At 12:20 p.m., a message from the House of Representatives, delivered by Mr. Zapata, one of its reading clerks, announced that the House has passed the following bills, in which it requests the concurrence of the Senate:

H.R. 1907. An act to authorize the acquisition of land and interests in land from willing sellers to improve the conservation of, and to enhance the ecological values and functions of, coastal and estuarine areas to benefit both the environment and the economies of coastal communities.

H.R. 3299. An act to provide for a boundary adjustment and land conveyances involving Roosevelt National Forest, Colorado, to correct the effects of an erroneous land survey that resulted in approximately 7 acres of the Crystal Lakes Subdivision, Ninth Filing, encroaching on National Forest System land, and for other purposes.

H.R. 3336. An act to direct the Secretary of the Interior to carry out a study to determine the suitability and feasibility of establishing Camp Hale as a unit of the National Park System.

H.R. 3849. An act to provide for the conveyance of parcels of land to Mantua, Box Elder

County, Utah. H.R. 5335. An act to amend the National Trails System Act to provide for the inclusion of new trail segments, land components, and campgrounds associated with the Trail of Tears National Historic Trail, and for other purposes.

H.R. 5853. An act to expand the boundary of the Minute Man National Historical Park in the Commonwealth of Massachusetts to include Barrett's Farm, and for other purposes.

H.R. 6159. An act to provide for a land exchange involving certain National Forest System lands in the Mendocino National Forest in the State of California, and for other purposes.

H.R. 6176. An act to authorize the expansion of the Fort Davis National Historic Site in Fort Davis, Texas, and for other purposes.

H.R. 6370. An act to transfer excess Federal property administered by the Coast Guard to the Confederated Tribes of the Coos, Lower Umpqua, and Siuslaw Indians.

H.R. 6524. An act to authorize the Administrator of General Services to take certain actions with respect to parcels of real property located in Eastlake, Ohio, and Koochiching County, Minnesota, and for other purposes.

H.R. 6685. An act to authorize the Secretary of the Interior to provide an annual grant to facilitate an iron working training program for Native Americans.

H.R. 6853. An act to establish in the Federal Bureau of Investigation the Nationwide Mortgage Fraud Coordinator to address mortgage fraud in the United States, and for other purposes.

H.R. 6984. An act to amend title 49, United States Code, to extend authorizations for the airport improvement program, to amend the Internal Revenue Code of 1986 to extend the funding and expenditure authority of the Airport and Airway Trust Fund, and for other purposes.

The message also announced that the House agrees to the following bill with an amendment, in which it requests the concurrence of the Senate:

S. 1315. An act to amend title 38, United States Code, to enhance veterans' insurance and housing benefits, to improve benefits and services for transitioning servicemembers, and for other purposes.

ENROLLED BILLS SIGNED

The President pro tempore (Mr. BYRD) announced that he had signed the following bills, previously signed by the Speaker of the House:

S. 996. An act to amend title 49, United States Code, to expand passenger facility fee eligibility for certain noise compatibility projects.

S. 2339. An act to designate the Department of Veterans Affairs clinic in Alpena, Michigan, as the "Lieutenant Colonel Clement C. Van Wagoner Department of Veterans Affairs Clinic".

H.R. 2608. An act to amend section 402 of the Personal Responsibility and Work Opportunity Reconciliation Act of 1996 to provide, in fiscal years 2009 through 2011, extensions of supplemental security income for refugees, asylees, and certain other humanitarian immigrants, and to amend the Internal Revenue Code of 1986 to collect unemployment compensation debts resulting from fraud.

H.R. 5551. An act to amend title 11, District of Columbia Official Code, to implement the increase provided under the District of Columbia Appropriations Act, 2008, in the amount of funds made available for the compensation of attorneys representing indigent defendants in the District of Columbia courts, and for other purposes.

H.R. 5893. An act to reauthorize the sound recording and film preservation programs of the Library of Congress, and for other purposes.

Under the authority of the order of the Senate of September 16, 2008, the following enrolled bill, previously signed by the Speaker of the House, was signed by the Acting President pro tempore (Mr. HARKIN).

S. 3406. An act to restore the intent and protections of the Americans with Disabilities Act of 1990

At 2:38 p.m., a message from the House of Representatives, delivered by Mr. Zapata, one of its reading clerks, announced that the House has passed the following joint resolution, without amendment:

S.J. Res. 45. Joint resolution expressing the consent and approval of Congress to an interstate compact regarding water resources in the Great Lakes-St. Lawrence River Basin

At 3:34 p.m., a message from the House of Representatives, delivered by Mr. Zapata, one of its reading clerks, announced that the House has passed the following bill, in which it requests the concurrence of the Senate:

H.R. 6897. An act to authorize the Secretary of Veterans Affairs to make certain payments to eligible persons who served in the Philippines during World War II.

At 7:00 p.m., a message from the House of Representatives, delivered by Mrs. Cole, one of its reading clerks, announced that the House has passed the following bill, in which it requests the concurrence of the Senate:

H.R. 6983. An act to amend section 712 of the Employee Retirement Income Security Act of 1974, section 2705 of the Public Health Service Act, and section 9812 of the Internal Revenue Code of 1986 to require equity in the provision of mental health and substance-related disorder benefits under group health plans, and for other purposes.

ENROLLED BILLS PRESENTED

The Secretary of the Senate reported that on September 23, 2008, she had presented to the President of the United States the following enrolled bills:

S. 996. An act to amend title 49, United States Code, to expand passenger facility fee eligibility for certain noise compatibility projects.

S. 2339. An act to designate the Department of Veterans Affairs clinic in Alpena, Michigan, as the "Lieutenant Colonel Clement C. Van Wagoner Department of Veterans Affairs Clinic".

S. 3406. An act to restore the intent and protections of the Americans with Disabilities Act of 1990.

EXECUTIVE AND OTHER COMMUNICATIONS

The following communications were laid before the Senate, together with accompanying papers, reports, and documents, and were referred as indicated:

EC-7736. A communication from the Program Analyst, Federal Aviation Administration, Department of Transportation, transmitting, pursuant to law, the report of a rule entitled "Establishment of Class E Airspace; Lexington, OK" ((Docket No. FAA-2008-0003)(Airspace Docket No. 08-ASW-1)) received on August 20, 2008; to the Committee on Commerce, Science, and Transportation.

EC-7737. A communication from the Program Analyst, Federal Aviation Administration, Department of Transportation, transmitting, pursuant to law, the report of a rule entitled "Establishment of Class E Airspace; Oil City, PA" ((Docket No. FAA-2007-0104)(Airspace Docket No. 07-AEA-10)) received on August 20, 2008; to the Committee on Commerce, Science, and Transportation.

EC-7738. A communication from the Program Analyst, Federal Aviation Administration, Department of Transportation, transmitting, pursuant to law, the report of a rule entitled "Establishment of Class E Airspace; Pagosa Springs, CO" ((Docket No. FAA-2007-29164)(Airspace Docket No. 07-ANM-14)) received on August 20, 2008; to the Committee on Commerce, Science, and Transportation.

EC-7739. A communication from the Program Analyst, Federal Aviation Administration, Department of Transportation, transmitting, pursuant to law, the report of a rule entitled "Establishment of Class E Airspace; Canon, GA" ((Docket No. FAA-2008-0154)(Airspace Docket No. 08-ASO-10)) received on August 20, 2008; to the Committee on Commerce, Science, and Transportation.

EC-7740. A communication from the Program Analyst, Federal Aviation Administration, Department of Transportation, transmitting, pursuant to law, the report of a rule entitled "Establishment of Class E Airspace; Cranberry Township, PA; Confirmation of Effective Date" ((Docket No. FAA-2007-0278)(Airspace Docket No. 07-AEA-18)) received on August 20, 2008; to the Committee on Commerce, Science, and Transportation.

EC-7741. A communication from the Program Analyst, Federal Aviation Administration, Department of Transportation, transmitting, pursuant to law, the report of a rule entitled "Establishment of Class E Airspace; Skowhegan, ME; Confirmation of Effective Date" ((Docket No. FAA-2007-0244)(Airspace Docket No. 07-ANE-94)) received on August 20, 2008; to the Committee on Commerce, Science, and Transportation.

EC-7742. A communication from the Program Analyst, Federal Aviation Administration, Department of Transportation, transmitting, pursuant to law, the report of a rule entitled "Establishment of Class E Airspace; Hinton, OK" ((Docket No. FAA-2008-0328)(Airspace Docket No. 08-ASW-4)) received on August 20, 2008; to the Committee on Commerce, Science, and Transportation.

EC-7743. A communication from the Program Analyst, Federal Aviation Administration, Department of Transportation, transmitting, pursuant to law, the report of a rule entitled "Establishment of Class E Airspace; Marienville, PA; Confirmation of Effective Date" ((Docket No. FAA-2007-0162)(Airspace Docket No. 07-AEA-13)) received on August 20, 2008; to the Committee on Commerce, Science, and Transportation.

EC-7744. A communication from the Program Analyst, Federal Aviation Administration, Department of Transportation, transmitting, pursuant to law, the report of a rule entitled "Establishment of Class E Airspace; Lady Lake, FL; Withdrawal" ((Docket No. FAA-2008-0072)(Airspace Docket No. 08-ASO-03)) received on August 20, 2008; to the Committee on Commerce, Science, and Transportation.

EC-7745. A communication from the Pro-

EC-7745. A communication from the Program Analyst, Federal Aviation Administration, Department of Transportation, transmitting, pursuant to law, the report of a rule entitled "Establishment of Class E Airspace; Vinalhaven, ME" ((Docket No. FAA-2008-0061)(Airspace Docket No. 08-ANE-92)) received on August 20, 2008; to the Committee on Commerce, Science, and Transportation.

EC-7746. A communication from the Program Analyst, Federal Aviation Administration, Department of Transportation, transmitting, pursuant to law, the report of a rule entitled "Establishment of Class E Airspace; Emporium, PA; Confirmation of Effective Date; Correction" ((Docket No. FAA-2007-0275)(Airspace Docket No. 07-AEA-15)) received on August 20, 2008; to the Committee on Commerce, Science, and Transportation.

EC-7747. A communication from the Program Analyst, Federal Aviation Administration, Department of Transportation, transmitting, pursuant to law, the report of a rule entitled "Establishment of Class E Airspace; La Pointe, WI' ((Docket No. FAA-2008-0025)(Airspace Docket No. 08-AGL-3)) received on August 20, 2008; to the Committee on Commerce, Science, and Transportation.

EC-7748. A communication from the Program Analyst, Federal Aviation Administration, Department of Transportation, transmitting, pursuant to law, the report of a rule entitled "Establishment of Class E Airspace; Lewisburg, PA" ((Docket No. FAA-2007-0276)(Airspace Docket No. 07-AEA-16)) received on August 20, 2008; to the Committee on Commerce, Science, and Transportation.

EC-7749. A communication from the Program Analyst, Federal Aviation Administration, Department of Transportation, transmitting, pursuant to law, the report of a rule entitled "Establishment of Class E Airspace; Sunbury, PA; Confirmation of Effective Date" ((Docket No. FAA-2008-0162)(Airspace Docket No. 08-AEA-15)) received on August 20, 2008; to the Committee on Commerce, Science, and Transportation.

EC-7750. A communication from the Program Analyst, Federal Aviation Administration, Department of Transportation, transmitting, pursuant to law, the report of a rule entitled "Establishment of Class E Airspace; Marienville, PA; Confirmation of Effective Date; Correction" ((Docket No. FAA-2007-0162)(Airspace Docket No. 07-AEA-13)) received on August 20, 2008; to the Committee on Commerce, Science, and Transportation.

EC-7751. A communication from the Program Analyst, Federal Aviation Administration, Department of Transportation, transmitting, pursuant to law, the report of a rule entitled "Establishment of Class E Airspace; Susquehanna, PA" ((Docket No. FAA-2008-0161)(Airspace Docket No. 08-AEA-14)) received on August 20, 2008; to the Committee on Commerce, Science, and Transportation.

EC-7752. A communication from the Program Analyst, Federal Aviation Administration, Department of Transportation, transmitting, pursuant to law, the report of a rule entitled "Establishment of Class E Airspace; Indianapolis, IN" ((Docket No. FAA-2008-026)(Airspace Docket No. 08-AGL-2)) received on August 20, 2008; to the Committee on Commerce, Science, and Transportation.

EC-7753. A communication from the Program Analyst, Federal Aviation Administration, Department of Transportation, transmitting, pursuant to law, the report of a rule