

the people of Maryland and continues to recruit and develop faculty to serve as exemplary role models for students; and

Whereas the University of Maryland School of Medicine has developed a legacy of academic excellence, outstanding patient care, and ground-breaking research: Now, therefore, be it

*Resolved*, That the Senate—

(1) congratulates the University of Maryland School of Medicine on its 200th anniversary; and

(2) recognizes the achievements of the University of Maryland, Baltimore, and the School of Medicine in providing outstanding service to, and in training leaders for, the local community, the State of Maryland, and the world.

#### SENATE RESOLUTION 672—DESIGNATING SEPTEMBER 12, 2008, AS “NATIONAL DAY OF ENCOURAGEMENT”

Mr. PRYOR (for himself and Mrs. LINCOLN) submitted the following resolution; which was considered and agreed to:

##### S. RES. 672

Whereas negative images, stories, and influences in the day-to-day lives of Americans can detrimentally affect their emotional well-being, interactions with others, and general demeanor;

Whereas a group of teenagers participating in a leadership forum at Harding University in Searcy, Arkansas, identified a lack of encouragement as one of the greatest problems facing young people today;

Whereas the youth of our Nation need guidance, inspiration, and reassurance to counteract this negativity and to develop the qualities of character essential for future leadership in our country;

Whereas a National Day of Encouragement would serve as a reminder to counterbalance and overcome negative influences, and would also provide much-needed encouragement and support to others;

Whereas, following the events of September 11, 2001, thousands of people of the United States made sacrifices in order to bring help and healing to the victims and their families, inspiring and encouraging the Nation; and

Whereas the renewed feelings of unity, hope, selflessness, and encouragement that began on September 12, 2001, are the same feelings that the National Day of Encouragement is meant to recapture and spread: Now, therefore, be it

*Resolved*, That the Senate—

(1) designates September 12, 2008, as “National Day of Encouragement”;

(2) acknowledges the importance of encouragement and positive influences in the lives of all people; and

(3) urges the people of the United States to encourage others, whether it be through an act of service, a thoughtful letter, or words of kindness and inspiration, and to thereby boost the morale of all.

#### SENATE RESOLUTION 673—RECOGNIZING THE IMPORTANCE OF WORKPLACE WELLNESS AS A STRATEGY TO HELP MAXIMIZE EMPLOYEES’ HEALTH AND WELL BEING

Mr. HARKIN (for himself and Mr. SMITH) submitted the following resolution; which was considered and agreed to:

##### S. RES. 673

Whereas comprehensive, culturally sensitive health promotion within the workplace is essential to maintain and improve the health of American workers;

Whereas employees who improve their health also reduce their probability of chronic health conditions, lower their out-of-pocket medical and pharmaceutical costs, reduce pain and suffering, have greater levels of energy and vitality, and experience increased satisfaction with their lives and jobs;

Whereas health care costs in the United States doubled from 1990 to 2001 and are expected to double again by 2012;

Whereas employee health benefits are the fastest growing labor cost component for employers, thus posing a serious and growing challenge to business in the United States;

Whereas business leaders are struggling to find strategies to help reduce the direct costs of employer-provided health care, as well as the indirect costs associated with higher rates of absenteeism, disability, and injury;

Whereas an effective strategy to address the primary driving force of soaring health care costs requires an investment in prevention;

Whereas some employers who invest in health promotion and disease prevention have achieved rates of return on investment ranging from \$3 to \$15 for each dollar invested, as well as a 28 percent average reduction in sick leave absenteeism, an average 26 percent reduction in health care costs, and a 30 percent average reduction in workers’ compensation and disability management claims costs;

Whereas the Healthy People 2010 national objectives for the United States include the workplace health-related goal that at least ¾ of United States employers, regardless of size, will voluntarily offer a comprehensive employee health promotion program that includes—(1) health education and programming which focuses on skill development and lifestyle behavior change along with information dissemination and awareness building, preferably tailored to employees’ interests and needs; (2) supportive social and physical environments, including an organization’s expectations regarding healthy behaviors, and implementation of policies that promote health and reduce risk of disease; (3) integration of the worksite wellness programs into the organization’s structure; (4) linkage to related programs like employee assistance programs (EAPs) and programs to help employees balance work and family; and (5) screening programs, ideally linked to medical care to ensure follow-up and appropriate treatment as necessary;

Whereas employers should be encouraged to invest in the health of employees by implementing comprehensive worksite health promotion programs that will help achieve our national Healthy People 2010 objectives;

Whereas business leaders that have made a healthy workforce a part of their core business strategy should be encouraged to share information and resources to educate their peers on the issue of employee health management through initiatives such as the Leading by Example CEO-to-CEO Roundtable on Workforce Health and the United States Workplace Wellness Alliance;

Whereas the employers that provide health care coverage for more than 177,000,000 Americans have the potential to exert transformative leadership on this issue by increasing the number, quality, and types of health promotion programs and policies at worksites across the Nation;

Whereas, for workplace wellness efforts to reach their full potential, chief executive officers of major corporations, company presidents of small enterprises, and State gov-

ernors should be encouraged to make workplace health promotion a priority; and

Whereas Congress supports the National Worksite Health Promotion goal as stated in Healthy People 2010 and encourages public employers to increase their awareness of the value of corporate investments in employee health management to help our Nation achieve this goal: Now, therefore, be it

*Resolved*, That the Senate calls on private and public employers to support workplace wellness and implement voluntarily worksite health promotion programs to help maximize employees’ health and well being and lower health care costs.

#### SENATE RESOLUTION 674—DESIGNATING SEPTEMBER 22, 2008, AS “NATIONAL FALLS PREVENTION AWARENESS DAY” TO RAISE AWARENESS AND ENCOURAGE THE PREVENTION OF FALLS AMONG OLDER ADULTS

Ms. MIKULSKI (for herself, Mr. ENZI, Mr. BURR, and Mr. HATCH) submitted the following resolution; which was considered and agreed to:

##### S. RES. 674

Whereas older adults value their independence and a fall can significantly limit their ability to remain self-sufficient;

Whereas falls are the leading cause of death from unintentional injuries among older adults in the United States;

Whereas older adults are by far the population at greatest risk for falling unintentionally, with more than ¼ of all people 65 years or older falling each year;

Whereas older adults who fall once are 2 to 3 times more likely than adults who have not fallen to fall again;

Whereas, in 2000, the Bureau of the Census reported that more than 34,800,000 adults older than the age of 65 live in the United States, and that number is expected to grow to almost 55,000,000 by 2020;

Whereas 20 to 30 percent of older adults who fall suffer moderate to severe injuries, such as bruising, hip fractures, and head traumas;

Whereas, in 2005, falls resulted in nearly 1,800,000 older adults being treated in emergency departments and more than 433,000 older adults being hospitalized;

Whereas, in 2005, nearly 16,000 people aged 65 and older died from injuries related to unintentional falls;

Whereas the Centers for Disease Control and Prevention report that the mortality rate from falls among older adults increased 45 percent between 2000 and 2004;

Whereas the total in direct costs associated with both fatal and non-fatal falls is more than \$19,000,000,000 annually for hospitalization, emergency department visits, and outpatient care;

Whereas the Centers for Disease Control and Prevention estimate that if the rate of increase in falls is not stemmed, annual direct treatment costs will reach \$43,800,000,000 by 2020, with an annual cost under the Medicare program of \$32,400,000,000;

Whereas evidence-based programs show promise in reducing falls and facilitating cost-effective interventions, such as comprehensive clinical assessments, exercise programs to improve balance and health, management of medications, correction of vision, and reduction of home hazards;

Whereas, on April 23, 2008, the Safety of Seniors Act of 2007 (Public Law 110-202) was enacted, amending the Public Health Service Act (42 U.S.C. 280b et seq.) to create a national education campaign aimed at older

adults, their families, and healthcare providers, and injury prevention programs that focus on the reduction and prevention of falls among older adults; and

Whereas the Falls Free Coalition Advocacy Work Group, its numerous supporting organizations and all other supportive organizations, should be commended for their efforts to raise awareness and to promote greater understanding, research, and pilot programs to prevent falls among older adults: Now, therefore, be it

*Resolved*, That the Senate—

(1) designates September 22, 2008, as “National Falls Prevention Awareness Day”;

(2) commends the National Falls Free Coalition and all other supportive organizations for their efforts to promote awareness about preventing and reducing falls among older people in the United States;

(3) encourages the private sector, the public health community, healthcare providers, advocacy organizations, and Federal, State, and local governments to work together to increase education and awareness about the prevention of falls; and

(4) urges national and community organizations, businesses, individuals, and the media to use National Falls Prevention Awareness Day to promote awareness of this important public health problem in an effort to reduce the incidence of falls among older people in the United States.

Ms. MIKULSKI. Mr. President, I rise today to submit legislation designating September 22, 2008, as National Falls Prevention Awareness Day. Earlier this year Senator ENZI and I worked together to pass a law that expands research and education on elder falls. Passing our resolution is yet another way we can help raise awareness and educate the Nation about this serious issue. Falls prevention helps seniors live longer, healthier, and more independent lives.

Falls are the leading cause of injury deaths among older adults. In 2005, falls among older adults accounted for 16,000 deaths, 1.8 million emergency department visits, and 433,000 hospitalizations. In Maryland alone, falls resulted in roughly 340 deaths, 23,000 falls-related emergency room visits, and 13,000 hospitalizations. The resulting costs to the individual, their families, and the health care system are avoidable.

I am pleased to continue to work with the Falls Free Coalition Advocacy Work Group comprised of the Home Safety Council, the National Council on Aging, the National Safety Council, the American Occupational Therapy Association, the American Physical Therapy Association, AARP, and many other concerned advocates to prevent elder falls. Together, I am hopeful we can continue to improve the quality of life for America's seniors through awareness and prevention.

SENATE RESOLUTION 675—EXPRESSING SUPPORT FOR THE GOALS OF NATIONAL ADOPTION DAY AND NATIONAL ADOPTION MONTH BY PROMOTING NATIONAL AWARENESS OF ADOPTION AND THE CHILDREN AWAITING FAMILIES, CELEBRATING CHILDREN AND FAMILIES INVOLVED IN ADOPTION, AND ENCOURAGING AMERICANS TO SECURE SAFETY, PERMANENCY, AND WELL-BEING FOR ALL CHILDREN

Ms. LANDRIEU (for herself, Mr. COLEMAN, Mrs. LINCOLN, Mr. MARTINEZ, Mr. JOHNSON, Mr. CRAIG, Mr. LEVIN, Mr. CASEY, Mr. BAYH, Mrs. BOXER, Mr. INHOFE, Mrs. CLINTON, Mr. BURR, Mr. BUNNING, Mr. LAUTENBERG, Mr. SMITH, Mr. DEMINT, Ms. STABENOW, Mr. SPECTER, Mr. BROWNBACK, Ms. COLLINS, Mr. ROBERTS, Mr. OBAMA, Mr. ENZI, Mr. LIEBERMAN, Mr. VITTER, Mr. KERRY, Mr. DOMENICI, Mr. STEVENS, Mr. THUNE, Mrs. DOLE, Mr. COBURN, Mrs. MURRAY, Mr. ROCKEFELLER, Mr. INOUE, Mr. SALAZAR, Mrs. HUTCHISON, and Mr. MENENDEZ (submitted the following resolution; which was considered and agreed to:

S. RES. 675

Whereas there are approximately 510,000 children in the foster care system in the United States, approximately 129,000 of whom are waiting for families to adopt them;

Whereas 61 percent of the children in foster care are age 10 or younger;

Whereas the average length of time a child spends in foster care is over 3 years;

Whereas, for many foster children, the wait for a loving family in which they are nurtured, comforted, and protected seems endless;

Whereas the number of youth who “age out” of foster care by reaching adulthood without being placed in a permanent home has continued to increase since 1998, and more than 26,000 foster youth age out every year;

Whereas every day loving and nurturing families are strengthened and expanded when committed and dedicated individuals make an important difference in the life of a child through adoption;

Whereas a 2007 survey conducted by the Dave Thomas Foundation for Adoption demonstrated that though “Americans overwhelmingly support the concept of adoption, and in particular foster care adoption . . . foster care adoptions have not increased significantly over the past five years”;

Whereas, while 4 in 10 Americans have considered adoption, a majority of Americans have misperceptions about the process of adopting children from foster care and the children who are eligible for adoption;

Whereas 71 percent of those who have considered adoption consider adopting children from foster care above other forms of adoption;

Whereas 45 percent of Americans believe that children enter the foster care system because of juvenile delinquency, when in reality the vast majority of children who have entered the foster care system were victims of neglect, abandonment, or abuse;

Whereas 46 percent of Americans believe that foster care adoption is expensive, when in reality there is no substantial cost for adopting from foster care and financial sup-

port is available to adoptive parents after the adoption is finalized;

Whereas both National Adoption Day and National Adoption Month occur in November;

Whereas National Adoption Day is a collective national effort to find permanent, loving families for children in the foster care system;

Whereas, since the first National Adoption Day in 2000, more than 20,000 children have joined forever families during National Adoption Day;

Whereas, in 2007, adoptions were finalized for over 4,200 children through more than 260 National Adoption Day events in all 50 States, the District of Columbia, and Puerto Rico; and

Whereas the President traditionally issues an annual proclamation to declare November as National Adoption Month, and National Adoption Day is on November 15, 2008: Now, therefore, be it

*Resolved*, That the Senate—

(1) supports the goals and ideals of National Adoption Day and National Adoption Month;

(2) recognizes that every child should have a permanent and loving family; and

(3) encourages the citizens of the United States to consider adoption during the month of November and all throughout the year.

SENATE RESOLUTION 676—SUPPORTING THE GOALS AND IDEALS OF RED RIBBON WEEK

Ms. MURKOWSKI (for herself, Mr. BAYH, Mr. BIDEN, Mr. CASEY, Mr. CHAMBLISS, Mr. COCHRAN, Ms. COLLINS, Mr. CRAPO, Mrs. DOLE, Mr. DOMENICI, Mr. GRASSLEY, Mr. INOUE, Mr. KERRY, Mr. MARTINEZ, Mr. MENENDEZ, Mr. PRYOR, Mr. SCHUMER, Ms. SNOWE, Mr. SPECTER, Ms. STABENOW, Mr. STEVENS, Mr. SALAZAR, and Mrs. CLINTON, (submitted the following resolution; which was considered and agreed to:

S. RES. 676

Whereas the Red Ribbon Campaign was established to commemorate the service of Enrique “Kiki” Camarena, an 11-year special agent of the Drug Enforcement Administration who was murdered in the line of duty in 1985 while engaged in the battle against illicit drugs;

Whereas the Red Ribbon Campaign has been sponsored by the National Family Partnership and nationally recognized since 1988 to preserve Special Agent Camarena's memory and further the cause for which he gave his life, and is now the oldest and largest drug prevention program in the Nation, reaching millions of young people each year during Red Ribbon Week;

Whereas the Drug Enforcement Administration, committed throughout its 35 years to aggressively targeting organizations involved in the growing, manufacturing, and distribution of controlled substances, has been a steadfast partner in commemorating Red Ribbon Week;

Whereas the Governors and Attorneys General of the States, the National Family Partnership, Parent Teacher Associations, Boys and Girls Clubs of America, the Drug Enforcement Administration, and more than 100 other organizations throughout the United States annually celebrate Red Ribbon Week during the period of October 23 through October 31;

Whereas the objective of Red Ribbon Week is to promote the creation of drug-free communities through drug prevention efforts,