The question was taken.

The SPEAKER pro tempore. In the opinion of the Chair, two-thirds being in the affirmative, the ayes have it.

Mr. SCOTT of Virginia. Mr. Speaker, on that I demand the yeas and nays.

The yeas and nays were ordered.

The SPEAKER pro tempore. Pursuant to clause 8 of rule XX and the Chair's prior announcement, further proceedings on this motion will be postponed.

EXPRESSING SENSE OF THE HOUSE OF THE IMPORTANCE OF PROVIDING A VOICE FOR VICTIMS AND THEIR FAMILIES INVOLVED IN MISSING PERSONS AND UNIDENTIFIED HUMAN REMAINS CASES

Mr. SCOTT of Virginia. Mr. Speaker, I move to suspend the rules and agree to the resolution (H. Res. 340) expressing the sense of the House of Representatives of the importance of providing a voice for the many victims (and families of victims) involved in missing persons cases and unidentified human remains cases.

The Clerk read the title of the resolu-

The text of the resolution is as follows:

## H. RES. 340

Whereas there are more than 100,000 active missing person cases on any given day;

Whereas every year tens of thousands of people vanish under suspicious circumstances:

Whereas there are more than 40,000 sets of human remains held in the property rooms of medical examiners, coroners, and police departments across the country that cannot be identified by conventional means;

Whereas of such 40,000 sets of human remains, only six thousand sets of human remains have been entered into the National Crime Information Center (NCIC) and fewer have been entered into other Federal databases such as the Violent Criminal Apprehension Program (ViCap) or the Integrated Automated Fingerprint Identification System (IAFIS), or the National Missing Persons DNA Database;

Whereas many cities and counties continue to bury or cremate unidentified human remains without any attempt to collect DNA and many laboratories are unable to perform timely DNA analysis of human remains, especially when they are old or are degraded;

Whereas such victims and their families have been without a voice for far too long: Now, therefore, be it

Resolved, That the House of Representatives—

- (1) is committed to giving victims involved in missing persons cases and unidentified human remains cases a voice;
- (2) supports that such voice should be heard by—
- (A) continuing Federal funding for DNA testing and the Combined DNA Index System:
- (B) supporting greater cooperation between local, State, and Federal law enforcement;
- (C) providing more comprehensive training and education for the more than 17,000 law enforcement agencies involved in missing persons cases and unidentified human remains cases:
- (D) providing medical examiners and coroners with greater accessibility into Federal

databases to upload and compare evidence so that such victims ultimately may be located and identified and returned to their loved ones where they belong; and

(E) working to raise awareness among victim service providers and the general public about the use of DNA and the Combined DNA Index System to identify the unidentified dead: and

(3) directs the Clerk of the House of Representatives to transmit an enrolled copy of this resolution to the Office for Victims of Crime and the National Institute for Justice in the Department of Justice.

The SPEAKER pro tempore. Pursuant to the rule, the gentleman from Virginia (Mr. SCOTT) and the gentleman from Ohio (Mr. CHABOT) each will control 20 minutes.

The Chair recognizes the gentleman from Virginia.

## GENERAL LEAVE

Mr. SCOTT of Virginia. Mr. Speaker, I ask unanimous consent that all Members have 5 legislative days to revise and extend their remarks and include extraneous material on the resolution under consideration.

The SPEAKER pro tempore. Is there objection to the request of the gentleman from Virginia?

There was no objection.

Mr. SCOTT of Virginia. Mr. Speaker, I yield myself such time as I may consume.

Mr. Speaker, today I rise in support of House Resolution 340 to express the commitment of the House of Representatives in giving victims involved in missing persons and unidentified human remains cases a voice through advancing DNA technology.

The grief of loss of a loved one, particularly a parent's loss of a child, can only be surpassed by the endless torment of not knowing. When a loved one is missing, there is no finality, no way to begin the grieving process so that closure may eventually come and family and friends can begin healing. Going on, often hoping against hope, knowing the news they fear the most may come at any moment is a tormenting experience.

But with today's DNA technology, much of this burden can be removed. Over 6,000 samples of DNA evidence have been used to identify remains of missing persons; and with continued and increased funding, we can bring more justice to victims and peace to the families and friends.

Mr. Speaker, I further support the continued funding of DNA initiatives because of the incredible part DNA evidence has played both in determining guilt and protecting the innocent. Since 2002, over 200 wrongly convicted persons have been exonerated through DNA evidence, including death row inmates. In fact, just this weekend two incredible stories arose in the Baltimore area. On Saturday, September 22, prosecutors dropped all charges against a Baltimore man who had been held in a rape and assault of a 59-year-old woman just last month. This morning the Baltimore Sun newspaper reports that Baltimore County has solved their

18th DNA-evidence case, a rape investigation open since 1978. After 29 years, a victim will finally see justice.

Mr. Speaker, we can and must continue to fund advancing DNA technology because, although there has been much success, there remains much to do. Over 40,000 samples of biological evidence related to missing persons are in laboratories around the country ready for entry into DNA databases with the potential of identifying almost 40 percent of our missing persons. And although DNA backlog reduction grants have cleared more than 60,000 criminal cases, exonerating the innocent and identifying the guilty, the backlog level remains almost unchanged. Police departments and prosecutors recognizing the benefits of DNA evidence have been trained in its collection and are using the technology more than ever before, which adds samples at the rate that the backlog is being cleared.

Mr. Speaker, I urge my colleagues to support continued DNA-evidence backlog reduction grants in identifying missing persons and to exonerate the innocent and to identify the guilty. We have seen what the technology can do, and we have the wherewithal to fund those activities. Justice demands that we view continued funding as a major responsibility.

Mr. Speaker, I reserve the balance of my time.

Mr. CHABOT. Mr. Speaker, I yield myself such time as I may consume.

I, first of all, would like to thank the gentleman from Virginia for his leadership on this very important issue. I know Mr. Scott has been one of those who has cared greatly about those families that have suffered the trauma of a lost person within their family. So I want to thank Mr. Scott on this. And I think this is another issue in which we have seen bipartisanship in this House. Sometimes you don't see a lot of instances of that, but I think this is one where we can work together in a bipartisan fashion, and I want to thank Mr. Scott for his leadership on this.

Given that tomorrow is the first annual day of remembrance for murder victims, it is only fitting that we recognize and respond to a segment of the victim population that too often goes unrecognized: those victims who are missing and whose remains have yet to be identified. Unfortunately, it is far more common than one would think, just how many families are searching for some clue as to the location of the remains of their missing family members, and too often families are alone in their effort to locate their loved one.

On any given day, there are more than 100,000 active missing-person cases in this country. Just think of that: over 100,000 active cases in this Nation. Every year tens of thousands of people vanish under suspicious circumstances. Equally disturbing is the knowledge that the skeletal remains of more than 40,000 individuals are being stored with coroners, medical examiners, and police departments around

the country. And these may very well be the very persons that those families are trying to identify. They don't know what happened to their brother, their sister, their mother, their aunt, their uncle, whomever it might be. Many of these jurisdictions do not have the technology to identify these individuals. And even if they do, most States do not require these officials to obtain samples before burying or cremating the remains. Think of that. Your sister could be in the State right next door in the coroner's office or a police station and the remains may be cremated, and you may go the rest of your life and your family never knowing what happened to your sister.

I know the impact of this ineffective model on families, because in my own State of Ohio, a very good friend, somebody that, unfortunately, I have gotten to know through a terrible tragedy in her own family, Deborah Culberson, the mother of a murder victim, Carrie Culberson, has been searching for the remains of her daughter for the last 11 years. While Carrie's murderer will, hopefully, spend the rest of his life in iail, her body has never been found. Moreover, speculation exists that Carrie's remains may be in the State of Kentucky, we really don't know, which does not mandate the same requirements for identifying human remains as my State. Ohio.

Rapidly advancing DNA technology has proven to be a critical tool that law enforcement and families can access to locate and identify individuals and solve cold cases. Yet as Debbie Culberson's search demonstrates, the technology is not being utilized to its fullest. For example, many family members of the missing or unidentified do not know they can provide their own DNA to assist law enforcement. Some law enforcement officials do not know that this DNA technology can assist in solving cold cases. Even if law enforcement knows the technology exists, States may not mandate DNA testing for this segment of the victim population.

We, as elected officials, have a responsibility to take the lead in ensuring, number one, that adequate funding and effective education and training for law enforcement and the public exists; and, two, that all available resources and tools are being used to their fullest ability.

This resolution acknowledges Congress's commitment to these victims and to their families, that it will do everything within its authority to locate, identify, and return these sons, daughters, mothers, and fathers to those families who are still searching for their loved ones.

I urge my colleagues to support this important resolution.

Mr. Speaker, I yield such time as he may consume to the gentleman from Texas, Judge Poe.

Mr. POE. Mr. Speaker, I thank the gentleman from Ohio for yielding me time and for offering this important piece of legislation.

As a former judge and prosecutor and founder of the Victims' Rights Caucus, I certainly understand how crime victims may be distraught and scared and hopeless. Some die in this emotional nightmare and some of those who die are kids. But now they need not be voiceless. Congress can be a voice for crime victims, especially those who have been murdered.

I am proud to cosponsor H.R. 340. This resolution provides a voice for victims and their families, those that are involved in missing-person cases and unidentified human remains cases.

Any given day in the United States, there are over 100,000 missing persons. There are over 40,000 remains in medical examiners' offices and coroners' offices that cannot be identified. Cities and counties bury or cremate the unidentified human remains without collecting DNA in many cases. So Congress must continue to fund DNA testing, train and educate law enforcement on these issues, and raise awareness about the use of this scientific phenomenon, DNA, so that it can be used to identify the unidentified.

## $\sqcap$ 1645

We owe this to those silent who cannot speak for themselves.

DNA identifies missing victims as well as convicts the guilty and frees the innocent. For all of these reasons, this resolution should be adopted. So I totally support this resolution.

Mr. CHABOT. Mr. Speaker, I yield back the balance of my time.

Mr. SCOTT of Virginia. Mr. Speaker, I yield myself such time as I may consume just to thank the gentleman from Ohio for his leadership in introducing this resolution. I urge the House to adopt it.

Mr. Speaker, I yield back the balance of my time.

The SPEAKER pro tempore (Mr. SIRES). The question is on the motion offered by the gentleman from Virginia (Mr. Scott) that the House suspend the rules and agree to the resolution, H. Res. 340.

The question was taken.

The SPEAKER pro tempore. In the opinion of the Chair, two-thirds being in the affirmative, the ayes have it.

Mr. SCOTT of Virginia. Mr. Speaker, on that I demand the yeas and nays.

The yeas and nays were ordered.

The SPEAKER pro tempore. Pursuant to clause 8 of rule XX and the Chair's prior announcement, further proceedings on this question will be postponed.

RECOGNIZING THE LOW PRESENCE
OF MINORITIES IN THE FINANCIAL SERVICES INDUSTRY AND
MINORITIES AND WOMEN IN
UPPER LEVEL POSITIONS OF
MANAGEMENT

Mr. MEEKS of New York. Mr. Speaker, I move to suspend the rules and agree to the concurrent resolution (H. Con. Res. 140) recognizing the low pres-

ence of minorities in the financial services industry and minorities and women in upper level positions of management, and expressing the sense of the Congress that active measures should be taken to increase the demographic diversity of the financial services industry, as amended.

The Clerk read the title of the concurrent resolution.

The text of the concurrent resolution is as follows:

## H. CON. RES. 140

Whereas the financial services industry is vitally important to the United States economy;

Whereas in 2005, employment in the financial services industry was about 7 percent of total employment in the United States, with over 10,000,000 employees;

Whereas since 1995, the average hourly earnings of non-supervisory workers in financial activities was above the private industry and increased from approximately \$13 in 1997 to \$18.80 in 2006;

Whereas minorities and women face various challenges in obtaining and maintaining positions, especially upper-level positions, within the financial services industry:

Whereas minorities and women often cite the lack of mentors and leadership training as barriers to their advancement:

Whereas in 2005, about 14.9 percent of the board seats at the Fortune 100 companies were held by minorities, and women comprised about 16.9 percent of Fortune 100 company board seats in 2005:

Whereas in the financial services industry, the percentage of black employees has slowly decreased from about 10.5 percent to 9.8 percent between 2000 to 2005;

Whereas in 2005, blacks were approximately 9.8 percent of those employed in the financial services industry and about 7.4 percent of financial managers:

Whereas from 2000 to 2005, Hispanics have been an increasing percentage of the United States workforce and the financial services industry;

Whereas in 2005, Hispanics comprised about 9.7 percent of those employed in the financial services industry, just 6 percent of financial managers, and less than 2 percent of the directors of Fortune 1,000 companies:

Whereas in 2004, Asians represented about 5.5 percent of the employees in the financial services industry and about 6.3 percent of all financial managers;

Whereas in 2004, the financial services industry ranked third in the percentage of women employed in the workforce behind healthcare and education:

Whereas approximately half of financial managers are women and the percentage of women financial managers was approximately 51.7 in 2005:

Whereas in a 2001 survey of 2,200 senior and pipeline level women and men representing approximately 60 securities firms, 65 percent of women reported that women have to work harder than men to get the same rewards, and 51 percent of women report that women are paid less than men for doing similar work;

Whereas a minority of women (32 percent) and men (43 percent) believe that promotion decisions are made fairly in their firm;

Whereas the House-approved Financial Services Regulatory Relief Act of 2005 directed each Federal banking agency to submit biennial reports to Congress on the status of the employment by the agency of women and minorities;

Whereas the Government Accountability Office found in its report "Financial Services Industry: Overall Trends in Management-Level Diversity and Diversity Initiatives, 1993–2003", issued in June 2006, that overall diversity at the